

## The Moritz Department for Innovation and Entrepreneurship: Chair for IDEAS@PDS

### Position Details

- **Department:** IDEAS@PDS
- **Reports to:** Associate Head of School
- **Employment Status:** Faculty, full-time, benefited
- **FLSA Status:** Exempt
- **Contract Type:** 12-month position
- **Start Date:** July 2026

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### About Providence Day School

Founded in 1970, Providence Day School (PDS) is an independent, nonsectarian, coeducational college preparatory school serving approximately 2,000 students in transitional kindergarten through 12th grade. PDS is accredited by the Southern Association of Colleges and Schools and holds memberships in the National Association of Independent Schools and the College Board, among others.

### Culture & Awards

- **Excellence:** Cited for excellence by the U.S. Department of Education, the College Board Advanced Placement Program, and the National Council of Teachers of English.
- **Workplace Environment:** Recognized as a "Top Workplace" by *The Charlotte Observer* for multiple years (2018, 2019, 2022, 2023, 2024 and 2025) based on confidential employee feedback.
- **Wellness:** Honored as one of Greater Charlotte's Healthiest Employers (2018, 2019) by the *Charlotte Business Journal*, demonstrating a commitment to work-life harmony.
- **Diversity:** The PDS community welcomes people of diverse backgrounds and beliefs who share a commitment to respect one another.

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### About the IDEAS Department

The **IDEAS** department is an interdisciplinary program designed to integrate **Innovation, Design, Entrepreneurship, Analytics, and Sustainability** into the student experience. Rather than treating technology as a standalone subject, the department weaves these five pillars into every aspect of teaching and learning, encouraging students to work collaboratively across traditional academic boundaries.

### IDEASxChange & Resources

The hub of the department is the IDEASxChange, a creative multi-use space located in the Dickson-Hemby Technology Center. This recently renovated facility promotes interaction between students and faculty while providing access to state-of-the-art equipment, including 3d printers, laser cutters, robotics, drones, esports arena, and more.

## Student Opportunities

The program offers students the freedom to forge new paths in a variety of modern fields, including pursuing a Diploma of Entrepreneurial Studies. Specific areas of exploration and activities include:

- **Computational Thinking:** AP Computer Science, Web Development, App Development
  - **Finance & Entrepreneurship:** Opportunities such as the Investment Management Society and student-led Hackathons.
  - **Media & Arts:** Video production, podcasting, and events like the annual Student Film Festival.
  - **STEM Applications:** Engineering, green building practices (LEED), drone studies, and robotics.
  - **Esports:** A growing program featuring both courses and competitive clubs.
  - **Diploma of Entrepreneurial Studies (DES):** The DES is a supplemental/additional diploma that complements the Providence Day diploma. Through academic and co-curricular opportunities, students develop the mindsets, skills, and leadership qualities to create meaningful ventures and solve real problems.
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## Position Overview & Responsibilities

The IDEAS team leader will report to the Associate Head of School and is responsible for growing, developing, and leading the people, place, and program within IDEAS. This includes oversight of the **Diploma in Entrepreneurial Studies**.

### Key Responsibilities:

- **Leadership & Strategy:** Lead the IDEAS team and collaborate with other IDEAS@PDS faculty to manage the program's evolution.
  - **Curriculum Design:** Teach a reduced load and redesign a variety of learning experiences, designing and facilitating IDEAS learning opportunities.
  - **Program Engagement:** Foster curiosity and passion for IDEAS at the Lower, Middle, and Upper School levels through curriculum, guest speakers, and experiential learning opportunities like the partnership with our school store, the Fall Fest and Winter Market, and opportunities with community vendors.
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## Qualifications

- **Education:** A bachelor's degree is required.
    - *Preferred:* Advanced degree in fields adjacent to innovation, design, entrepreneurship, analytics, and sustainability.
  - **Experience:** Candidates must have experience in entrepreneurship, teaching, leading teams, and managing change.
  - **Attributes:** A commitment to professional growth, building relationships, delivering and supporting research-based curriculum and instruction, and a strong sense of professionalism are keys to success at Providence Day. We are looking for a leader who can build relationships while fostering growth, supporting innovation, and challenging students and faculty to reach the next level.
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## **Compensation**

Providence Day School is committed to attracting and retaining outstanding employees through a compensation plan that compares favorably with other independent schools locally and nationwide. Individual salary levels are competitive and determined by educational background and experience.

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## **Application Process**

This position is open until filled. Interested applicants should submit the following materials to [pds.ideas@providenceday.org](mailto:pds.ideas@providenceday.org) :

1. Cover letter of interest
2. Current resume
3. College transcript
4. Three letters of recommendation
5. List of references with telephone numbers

## **Equal Opportunity Employer**

Providence Day School is an Equal Opportunity Employer (EOE) with a policy of nondiscrimination in the treatment of employees or applicants for employment without consideration of race, color, ethnicity, religion, age, sexual orientation, marital status, national origin, disability, gender, or gender identity.

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