

2026 Rates

For Union – Non-Certified Members Only – HDP3

The following charts depict health insurance and dental insurance costs and rates for the 2025-2026 school year.

Rates for High Deductible Health Plan /Dental Coverage

Non-Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 1/1/26 4% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 9/1/23
Employee	\$14,548.44	\$24.25	\$477.96	---
Employee + 1 Dependent	\$27,642.00	\$46.07	\$1,243.20	\$38.26
Family	\$41,460.48	\$69.10	\$1,529.64	\$52.58

Wellness Program

Class Wellness Program	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/23 1.0% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 9/1/23
Employee	\$14,548.44	\$12.12	\$477.96	---
Employee + 1 Dependent	\$27,642.00	\$23.03	\$1,243.20	\$38.26
Family	\$41,460.48	\$34.55	\$1,529.64	\$52.58

* Payroll contributions are taken during the first and second pay of each month, September through June.