

LETTER OF AGREEMENT

Exhibit A

This Non-Precedent Setting Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and LAKEVIEW EDUCATION ASSOCIATION/MEA/NEA (the "Association").

The District and the Association agree to the following additions to Exhibit A of the Collective Bargaining Agreement between the District and the Association.

EXHIBIT A

MIDDLE SCHOOL ASSIGNMENTS

Musical (Vocal Music)

4.0%

ELEMENTARY SCHOOL ASSIGNMENTS

Musical (Vocal Music)

4.0%

Neither the District nor the Association waive any other rights or protections respectively afforded them by the terms of the Collective Bargaining Agreement.

FOR
LAKEVIEW SCHOOL DISTRICT

FOR
LAKEVIEW EDUCATIONAL ASSOCIATION/MEA/NEA

By: Wanda Feltz

Its: Superintendent

Dated: 1/10/24

By: Joe L. [Signature]

Its: President

Dated: 1/5/26