

Cupertino Union

John Muir Elementary

2024-2025 School Accountability Report Card

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SCHOOL ADMINISTRATION

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SCHOOL INFORMATION

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DISTRICT INFORMATION

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SARC INFORMATION

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- Visit the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>, for more information about SARC requirements.

- Visit the CDE LCFF webpage at <http://www.cde.ca.gov/fg/aa/lc/>, for more information about the LCFF or LCAP.

- For additional information about the school, parents and community members should contact the school principal or the district office.

DATAQUEST

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

CALIFORNIA SCHOOL DASHBOARD

The California School Dashboard (Dashboard) reflects California's new accountability and continuous improvement system and provides information about how districts and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of districts, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. The Dashboard can be accessed at <https://www.caschooldashboard.org>.



DISTRICT STATEMENTS

MISSION STATEMENT

The Mission of the Cupertino Union School District is to provide a child-centered environment that cultivates character, fosters academic excellence, and embraces diversity. District families, communities, and staff join as partners to develop creative, exemplary learners with the skills and enthusiasm to contribute to a constantly changing global society.

DISTRICT PRIORITIES

- Priority 1: Future-Ready Learning: Support each child in developing the skills and characteristics of our CUSD Portrait of a Learner (POL) including academic content skills and our seven (7) competencies:

- *Critical Thinker
- *Effective Communicator
- *Global Contributor
- *Inclusive Collaborator
- *Inspired Creator
- *Resilient Learner
- *Wellness

- Priority 2: Community-Wide Engagement: Actively engage educational partners (students, staff, parents and community members) and build strong relationship to support the implementation of the CUSD Strategic Plan, including the Portrait of a Learner.

- Priority 3: Fiscal Responsibility: Effectively and efficiently utilize District resources, operations, and processes to maximize each student's learning.

- Priority 4: Sense of Belonging: Create a sense of belonging in the workplace so that every employee feels valued, validated and supported to actively engage in their work, fully contribute, and confidently practice well-being activities that promote connectedness and work-life harmony.

OUR FOCUS

- We will prepare students for future success - in high school, college, career, and in life - in this rapidly changing world
- We will provide personalized and challenging learning experiences, designed to help each child stretch towards their "just right" next learning step
- We will develop the whole child - social, emotional, intellectual, mental and physical well-being
- We will support student success and family engagement by building partnerships with parents and community organizations

OUR COMMITMENT AND PROMISE

- Provide Meaningful, Creative, and Innovative Curriculum and Instruction that supports student engagement and deepen student learning experiences
- Design Dynamic Learning Environments to meet the needs of all students while challenging each to develop existing skills, interests and understandings, as well as building new ones
- Attract, retain and support high quality staff who are seen as leaders and learners empowered to inspire our students
- Engage Family and Community as partners to actively support and improve the academic achievement, social and behavioral development, and health of our students
- Ensure District Communication systems are in place in order to connect our schools to our families and community, celebrate the successes of our students, staff and alumni while attracting and welcoming new families to the District
- Develop and maintain a District culture and infrastructure that ensures fiscal responsibility and places highest value on student learning
- Students will be provided and engage in learning experiences that are relevant and rigorous, personalized, and focused on the development of the whole child

OUR BELIEFS

- All children will progress, learn and thrive when provided engaging learning experiences and environments
- One size does not fit all - students learn at different paces and in different ways
- Academics are a portion of what matters to a child's success in school and in life
- When families, communities and schools work together, students are more successful and the entire community benefits

SCHOOL PROFILE

The Cupertino Union School District is the largest elementary school district in northern California. The District serves approximately 13,500 students in 17 elementary schools, one K-8 school, and five middle schools throughout the city of Cupertino and parts of the cities of Sunnyvale, San Jose, Saratoga, Los Altos, and Santa Clara.

ABOUT THE SCHOOL

John Muir Elementary is home to the Cupertino Language Immersion Program (CLIP) with Mandarin as the target language. Established in 1998, CLIP was the 1st public Mandarin dual language immersion elementary school in California.

SCHOOL MISSION STATEMENT

The Mission of the Cupertino Language Immersion Program (CLIP) at John Muir Elementary is to prepare students to live and compete in a global and culturally diverse workplace by providing instruction in both Mandarin and English. The program instills curiosity, intellectual flexibility, and a lifelong enjoyment of learning in our children.

GOALS AND OBJECTIVES

The goal of our program is to provide students in the Cupertino Union School District with the opportunity to develop advanced proficiency in understanding, speaking, reading, and writing in both English and Mandarin. Students will be equipped to communicate effectively in both languages and achieve academic success that meets or exceeds the California Common Core State Standards.

This program follows a model in which Mandarin serves as the primary medium of instruction rather than the subject of study itself. Through this approach, students gain content knowledge while naturally developing language fluency. In addition, the program aims to cultivate in our students a global mindset and an appreciation for cultural diversity.

Program Objectives:

To offer children the opportunity to learn two languages during early childhood, a period in which language acquisition occurs most naturally and effectively.

PROGRAM OVERVIEW

Program Model and Philosophy:

Our program follows a two-way dual language immersion model designed to develop students who are fully bi-literate in both English and Mandarin. Participants in this program go beyond bilingualism—they not only speak two languages but also read, write, and think in both. This dual literacy fosters deeper cognitive flexibility, academic growth, and intercultural understanding.

The program also aims to enrich students' cultural awareness, as true language mastery is inseparable from an understanding of culture. Through daily exposure and meaningful learning experiences, students develop an appreciation for the traditions, values, and perspectives embedded within both languages.

Academic Goals and Instructional Approach:

Students in our immersion program develop academic proficiency in all subject areas, with instruction provided in both English and Mandarin. Our goal is for all students to meet or exceed the California Common Core State Standards by the end of 8th grade.

Language acquisition occurs naturally as students engage in hands-on, content-rich learning experiences. The district's core curriculum—including mathematics, science, social studies, and language arts—is taught in both English and Mandarin, with the percentage of instruction in each language varying by grade level.

The Mandarin language arts curriculum begins with BoPoMoFo (the phonetic writing system used in Taiwan) before transitioning to traditional Chinese characters. In upper elementary and middle school, students are also introduced to Han Yu Pin Yin (the phonetic system used in mainland China) and simplified Chinese characters, preparing them to navigate multiple Chinese literacy systems.

Program Support and Funding:

The Cupertino Union School District supports this program by providing teachers, facilities, and the English core curriculum. The Mandarin portion of the program, including curriculum development and instructional materials, is funded through external sources—primarily grants and direct donations from parents and community supporters. These contributions have made possible curriculum development, teacher training, compensation for curriculum design time, and the purchase of Mandarin-specific instructional materials such as books, posters, and workbooks.

Community and Structure:

The Cupertino Language Immersion Program (CLIP) currently serves nearly 800 students across grades K–8, with four classes in grades K-5 and one to three classes per grade level thereafter. CLIP families play an active role in the broader school community, contributing through the PTA, School Site Council, and ongoing fundraising efforts that benefit the entire school.

Program Objectives:

- To enhance learning and intellectual flexibility through the study of two languages.
- To provide meaningful language learning opportunities for both English-speaking and Mandarin-speaking students within our community.
- To prepare students to thrive and contribute in a global, culturally diverse society.
- To cultivate curiosity, creativity, and a lifelong love of learning in every child.

ENROLLMENT BY GRADE

The charts display student enrollment broken down by grade.

Enrollment by Grade Level	
2024-25	Count
K	96
1st	96
2nd	96
3rd	96
4th	87
5th	86
Total	557

ENROLLMENT BY STUDENT GROUP

The charts display student enrollment broken down by student group.

Enrollment by Student Group	
2024-25	Percentage
Female	50.10
Male	49.90
Non-Binary	
American Indian or Alaska Native	
Asian	77.40
Black or African American	0.20
Filipino	0.90
Hispanic or Latino	0.50
Native Hawaiian or Pacific Islander	0.20
White	1.30
Two or More Races	10.10
EL Students	16.90
Foster Youth	
Homeless	
Military	
Socioeconomically Disadvantaged	8.80
Migrant Education	
Students with Disabilities	3.80

CONDITIONS OF LEARNING

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

TEACHER ASSIGNMENT

The tables below display information regarding teacher preparation and placement, teachers without credentials and misassignments (considered "ineffective" under ESSA), credentialed teachers who are assigned out-of-field (considered "out-of-field" under ESSA); and class assignments. The data is collected and provided through an exchange with the Commission on Teacher Credentialing (CTC) and its California State Assignment Accountability System (CalSAAS). More information about the definitions used to determine the displayed data is available on the CDE's Updated Teacher Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Teacher Preparation and Placement						
2021-22	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	9.40	90.42	619.30	93.89	234,405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	3.40	0.53	4,853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	9.58	4.00	0.61	12,001.50	4.30
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	7.80	1.18	11,953.10	4.28
Unknown	0.00	0.00	24.90	3.79	15,831.90	5.67
Total Teaching Positions	10.40	100.00	659.60	100.00	279,044.80	100.00

Teacher Preparation and Placement						
2022-23	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.50	95.12	564.00	94.27	231,142.40	83.24
Intern Credential Holders Properly Assigned	0.00	0.00	2.00	0.33	5,566.40	2.00
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	6.80	1.14	14,938.30	5.38
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	6.60	1.11	11,746.90	4.23
Unknown	1.00	4.88	18.70	3.14	14,303.80	5.15
Total Teaching Positions	20.50	100.00	598.30	100.00	277,698.00	100.00

Teacher Preparation and Placement						
2023-24	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	22.60	100.00	576.90	93.40	230,039.40	100.00
Intern Credential Holders Properly Assigned	0.00	0.00	4.50	0.73	6,213.80	2.23
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	9.30	1.51	16,855.00	6.04
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	8.40	1.37	12,112.80	4.34
Unknown	0.00	0.00	18.40	2.99	13,705.80	4.91
Total Teaching Positions	22.60	100.00	617.60	100.00	278,927.10	100.00

Teachers Without Credentials and Misassignments			
	2021-22	2022-23	2023-24
Permits and Waivers	0.00	0.00	0.00
Misassignments	1.00	0.00	0.00
Vacant Positions	0.00	0.00	0.00
Total Teachers Without Credentials and Misassignments	1.00	0.00	0.00

Credentialed Teachers Assigned Out-of-Field			
	2021-22	2022-23	2023-24
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0.00
Local Assignment Options	0.00	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00	0.00

Class Assignments			
	2021-22	2022-23	2023-24
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	5.50	0.00	0.00
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0.00	0.00

INSTRUCTIONAL MATERIALS

Cupertino Union School held a Public Hearing on September 25, 2025, and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the State Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

TEXTBOOKS

The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

2025-26 Instructional Materials			
Subject	Textbooks and Other Instructional Materials / Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
English / Language Arts	Grades: K-5th / Course: English/Language Arts-Reading / Publisher: Heinemann / Adoption: 2019	Yes	0
	Grades: K-5th / Course: English/Language Arts- Writing / Publisher: Heinemann / Adoption: 2019	Yes	0
Mathematics	Grades: K-5th / Course: Mathematics / Publisher: Houghton Mifflin Harcourt / Adoption: 2015	Yes	0
History / Social Science	Grades: K-5th / Course: History/Social Science / Publisher: Teachers Curriculum Institutes (TCI) / Adoption: 2023	Yes	0
Science	Grades: K-2nd / Course: Science / Publisher: Elevate Science by Accelerate Learning / Adoption: 2020	Yes	0
	Grades: 3rd-5th / Course: Science / Publisher: STEMscopes by Accelerate Learning / Adoption: 2024	Yes	0
Foreign Language	N/A	N/A	N/A
Visual / Performing Arts	N/A	N/A	N/A
Health Education	Grades: 5th / Course: Health / Publisher: Positive Prevention Plus / Adoption: 2019	Yes	0

SCHOOL FACILITIES

John Muir is a safe, clean and well-maintained school. The entire campus is just under 10 acres. It consists of a large grass field and blacktop area with a play structure, basketball courts, and other game areas. There are six buildings and eight portables. There are a total of 33 available classrooms. In addition there is a large Guided Learning Center which consists of an auditorium, a library, a computer lab, an art room, and a music room. The maintenance department regularly cuts the grass and trims the trees and shrubs. There is also a regular watering schedule. Recently completed modernization projects include a newly painted tricycle track on TK/Kindergarten playground and a new ceiling-mounted projector installed in the Guided Learning Center.

Campus Supervision & Safety

The Cupertino Union School District, all schools, and staff are dedicated to ensuring the safety of all students when attending school. Before school, during recess and lunch, students are monitored by school staff. When students are dismissed for the day, teachers and other school staff monitor the student pickup areas. During school hours, all visitors must sign in at the front office, show photo identification, and wear identification badges while on campus.

Cleaning Process

The Principal works daily with the custodial staff to ensure that the cleaning of the school is maintained to provide for a clean and safe school. In the evenings and during the day, custodians ensure classrooms, restrooms, and campus grounds are kept clean and safe. A scheduled maintenance program is administered by the Cupertino Union School District to ensure that all classrooms and facilities are maintained to a degree of adequacy.

Maintenance and Repair

District maintenance staff ensure that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority to emergency repairs.

FACILITY INSPECTION RESULTS

The chart displays the results of the most recent facilities inspection at the school. While reviewing this report, please note that even minor discrepancies are reported in the inspection process.

2025-26 School Facility Inspection Summary	
Date of Last Inspection:	11/12/2025
Data Collected:	NOVEMBER 2025
Overall Summary of School Facility Conditions:	FAIR

School Facility Inspection Results		
Category	Rating	Repair Needed and Action Taken or Planned
SYSTEMS: Gas Leaks, Mechanical/ HVAC, Sewer	GOOD	
INTERIOR: Interior Surfaces	FAIR	MENS REST ROOM: 4. CEILING HATCH COVER IS MISSING. 6 (HALLWAY), 3, 9, 15: 4. CEILING TILE HAS A WATER STAIN. REDWOOD ROOM: 4. CEILING TILES HAVE WATER STAINS. 18: 4. CEILING TILES HAVE HOLES (HALLWAY). BOYS REST ROOM, GIRLS REST ROOM: 4. CRACK IN FLOORING AT ENTRY. BOYS REST ROOM: 4. CRACKS IN FLOORING. REST ROOM: 4. LINOLEUM FLOORING IS LIFTING. STORAGE: 4. WALL PAPER IS TORN AT ENTRY. 26: 4. WALL PAPER IS TORN. RUBBER MOULDING IS MISSING.
CLEANLINESS: Overall Cleanliness, Pest/ Vermin Infestation	GOOD	30: 5. DIRTY VENT IN RESTROOM. BOYS REST ROOM: 5. ROOM HAS A STRONG URINE ODOR. 16, 27, 33, 23 ART, 8 (HALLWAY), 920 GLC, STORAGE, STORAGE: 5. UNSECURED ITEMS ARE STORED TOO HIGH. STORAGE: 5. LADDER IS UNSECURED. ROOM IS OVERLY CLUTTERED.
ELECTRICAL: Electrical	FAIR	27, 29, 33: 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED. ELECTRICAL CLOSET: 7. ACCESS TO ELECTRICAL PANELS IS BLOCKED. 33: 7. CLOCK IS MISSING. 19: 7. ELECTRICAL APPLIANCE IS IN CLOSE PROXIMITY TO A WATER SOURCE. 17, 21: 7. ELECTRICAL APPLIANCES ARE IN CLOSE PROXIMITY TO A WATER SOURCE. 20: 7. ELECTRICAL COVER IS MISSING. 11, 23 ART: 7. EXTENSION CORD IS BEING PERMANENTLY USED. 19: 7. FLOOR OUTLET COVERS ARE MISSING. KITCHEN/ SERVING AREA: 7. ONE LIGHT PANEL IS OUT.
RESTROOMS/ FOUNTAINS: Restrooms, Sinks/ Fountains	POOR	UNISEX REST ROOM, GIRLS REST ROOM: 8. MENSTRUAL NOTICE NOT ADEQUATE. UNISEX REST ROOM, UNISEX REST ROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE (JUST PADS). 31, 32, 29, 33, GIRLS REST ROOM, 30, GIRLS REST ROOM, GIRLS REST ROOM, REST ROOM, REST ROOM, UNISEX REST ROOM, UNISEX REST ROOM, UNISEX REST ROOM, WOMENS REST ROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE IN RR. 29, 33, 30, 31, 32, GIRLS REST ROOM, GIRLS REST ROOM, REST ROOM, REST ROOM, UNISEX REST ROOM, UNISEX REST ROOM, UNISEX REST ROOM, WOMENS REST ROOM, UNISEX REST ROOM: 8. MENSTRUAL NOTICE NOT POSTED IN RR. GIRLS REST ROOM: 8. ONE TOILET LEAKS AT WALL. UNISEX REST ROOM: 8. REST ROOM IS HANDICAP ACCESSIBLE BUT INGRESS/EGRESS HAS BEEN PARTIALLY BLOCKED. 32: 8. REST ROOM IS USED FOR STORAGE. REST ROOM, REST ROOM: 8. TOILETS HAVE BEEN REMOVED. 21: 9. DRINKING FOUNTAIN HAS A HIGH FLOW. 23 ART: 9. FAUCET HAS A DRIP. 22: 9. FAUCET HAS A LOW FLOW. GIRLS REST ROOM: 9. ONE FAUCET HAS NO FLOW.
SAFETY: Fire Safety, Hazardous Materials	FAIR	2, 26, 29, 30, 31, 33: 10. WILLIAMS NOTICE NOT POSTED. 920 GLC: 10. *EMERGENCY EXIT IS BLOCKED (NEAR STAGE)*. 22: 10. *EMERGENCY EXIT IS BLOCKED*. TEACHERS LOUNGE, WORKROOM: 10. EVACUATION MAP IS NOT POSTED. 13: 10. FIRE EXTINGUISHER IS NOT MOUNTED. OFFICE/ ROOM C: 10. NO ACCESS. COUNSELOR/ ROOM B: 10. NO ROOM ID. 1, 14, 21, PRINCIPAL, UNISEX REST ROOM: 10. PLUG IN AIR FRESHENER. SPEECH/ ROOM A, OFFICE/ ROOM C: 10. TEMPORARY ROOM ID IS BEING PERMANENTLY USED. 2, 4, 8, 16, 18, 30, 3, 9, 15, 24 TECH LAB, 31, 32: 11. IMPROPERLY STORED CLEANING SUPPLIES. 29: 11. IMPROPERLY STORED CLEANING SUPPLIES. CHEMICALS ARE UNIDENTIFIED. STORAGE, UNISEX REST ROOM: 11. PAINT IS PEELING ON DOOR. 2, NURSE: 11. PAINT IS PEELING ON EXTERIOR WALL. 31: 11. PAINT IS PEELING ON STAIRWELL RAILING. 18: 11. PESTICIDES ARE PRESENT. 8: 11. UNIDENTIFIED LIQUID IN SPRAY BOTTLE.
STRUCTURAL: Structural Damage, Roofs	GOOD	KITCHEN/ SERVING AREA: 12. CRACKS IN COVERED WALKWAY.
EXTERNAL: Playground/ School Grounds, Windows/ Doors/ Gates/ Fences	GOOD	2 (NEAR SCHOOL SIDE ENTRY), UNISEX REST ROOM: 14. TRIP HAZARD ON WALKWAY. 27: 15. WINDOW SCREEN IS MISSING.

PUPIL ACHIEVEMENT AND OUTCOMES

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments (CAAs) for English Language Arts/Literacy (ELA) and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards (CCSS) for students with the most significant cognitive disabilities).

CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS

The California Assessment of Student Performance and Progress (CAASPP) is a collection of tests used statewide to provide teachers, students and parents with information about how students are doing in school. The assessment system utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Summative assessment results include student scores, achievement levels, and descriptors that describe performance. Information regarding the CAASPP test results of mathematics for each grade and achievement standards can be found on the CDE CAASPP-ELPAC Results website at <https://www.caaspp-elpac.ets.org/caaspp/>. The CAASPP System consists of the following assessments:

- Smarter Balanced English Language Arts/Literacy (ELA) and mathematics
- California Alternate Assessments for ELA, mathematics, and science
- California Science Test (CAST)
- California Spanish Assessment (CSA)
- Smarter Balanced Interim Assessments

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The value "N/T" indicates that students were not tested, and therefore no scores are available at this time.

ASSESSMENT RESULTS

The table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11), Mathematics (grades 3-8 and 11), and Science (Grades 5, 8, and high school).

Assessment Results by Subject									
	School			District			State		
	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
English Language Arts/Literacy (Grades 3-8 and 11)	87	87	91	83	83	82	46	47	48
Mathematics (Grades 3-8 and 11)	97	96	93	84	84	84	34	35	37
Science (Grades 5, 8, and 10)	91	90	85	76	77	75	30	31	32

Assessment Results by Student Group - English Language Arts					
2024-25	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	269	269	100.00	0.00	91.08
Male	117	117	100.00	0.00	90.60
Female	152	152	100.00	0.00	91.45
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	207	207	100.00	0.00	91.30
Black or African American	0	0	0	0	0
Filipino	--	--	--	--	--
Hispanic or Latino	--	--	--	--	--
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	--	--	--	--	--
Two or More Races	55	55	100.00	0.00	90.91
EL Students	20	20	100.00	0.00	55.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	25	25	100.00	0.00	92.00
Migrant Education	0	0	0	0	0
Students with Disabilities	13	13	100.00	0.00	69.23

Assessment Results by Student Group - Mathematics					
2024-25	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	269	269	100.00	0.00	93.66
Male	117	117	100.00	0.00	94.02
Female	152	152	100.00	0.00	93.38
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	207	207	100.00	0.00	93.24
Black or African American	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	--	--	--	--	--
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	--	--	--	--	--
Two or More Races	55	55	100.00	0.00	94.44
EL Students	20	20	100.00	0.00	70.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	25	25	100.00	0.00	96.00
Migrant Education	0	0	0	0	0
Students with Disabilities	13	13	100.00	0.00	69.23

Assessment Results by Student Group - Science					
2024-25	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	86	86	100.00	0.00	84.88
Male	45	45	100.00	0.00	86.67
Female	41	41	100.00	0.00	82.93
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	61	61	100.00	0.00	83.61
Black or African American	--	--	--	--	--
Filipino	0	0	0	0	0
Hispanic or Latino	--	--	--	--	--
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	0	0	0	0	0
Two or More Races	23	23	100.00	0.00	86.96
EL Students	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	--	--	--	--	--
Migrant Education	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

OTHER OUTCOMES

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):
 - Pupil outcomes in the subject area of physical education

PHYSICAL FITNESS ASSESSMENT

In the spring of each year, all California schools are required by the state to administer a physical fitness test to students in the fifth, seventh, and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in five major areas. The five major areas are Aerobic Capacity, Abdominal Strength and Endurance, Extensor and Strength and Flexibility, Upper Body Strength and Endurance, and Flexibility. The table displays the percentage of students participating in each of the five fitness evaluations by grade. Detailed information regarding this test may be found at the CDE website at <http://www.cde.ca.gov/ta/tg/pf/>.

2024-25 Physical Fitness Test Participation					
Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5th	100	100	100	100	100

PUPIL ENGAGEMENT

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout and graduation rates
- Chronic absenteeism rates

CHRONIC ABSENTEEISM

Attendance is critical to academic achievement. Regular daily attendance is a priority and is expected for students. A student who is absent on 10 percent or more of the school days in the school year is considered to be a "chronic absentee". Chronic absenteeism negatively impacts student learning and achievement and is closely monitored by school staff and the district. Rates of chronic absenteeism for the school are displayed below.

Chronic Absenteeism Rate (Percentage)				
2024-25	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate (Percentage)
All Students	559	558	9	1.6
Female	280	279	6	2.2
Male	279	279	3	1.1
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	433	432	6	1.4
Black or African American	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	--	--	--	--
Native Hawaiian or Pacific Islander	--	--	--	--
White	--	--	--	--
Two or More Races	56	56	2	3.6
EL Students	104	104	4	3.8
Foster Youth	--	--	--	--
Homeless	--	--	--	--
Military	--	--	--	--
Socioeconomically Disadvantaged	49	49	4	8.2
Migrant Education	--	--	--	--
Students with Disabilities	25	25	1	4.0

PARENT ENGAGEMENT

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

PARENT INVOLVEMENT

John Muir has a very active PTO that works in collaboration with the principal, teachers, and staff. This organization is involved in the following areas:

- a) Fundraising- the money raised by the PTO through direct donations, and fundraising events has enabled the school to hire Chinese cultural art teachers for grades K-5, and an art teacher for grades K-5. All classroom teachers get funds from the PTO to buy instructional materials and supplies. The funds raised by the PTO have been used to fund instructional assistants, additional hours for our librarian, partnership with Recess 101 and purchase playground equipment and technology.
- b) Organizing special events during non-school hours. The PTO is involved in many events throughout the year, including: Mid Autumn Moon Festival, Trunk or Treat, Lunar New Year and Culture Fair.
- c) Recruiting and coordinating parent volunteers to help in the classroom supervisors on field trips, as library and Project Cornerstone helpers. All parents are encouraged to take an active role in their children's education. There are ample opportunities for parents to assume leadership roles as well.

For additional information about organized opportunities for parent involvement at John Muir Elementary, please contact the school at 408-252-5265.

SCHOOL CLIMATE

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

SUSPENSIONS AND EXPULSIONS

The table displays the suspension and expulsion rates at the school, in the district, and throughout the state. Expulsions occur only when required by law or when all other alternatives are exhausted.

Suspension and Expulsion Rates						
	Suspensions			Expulsions		
	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
School	0.00	0.00	0.36	0.00	0.00	0.00
District	0.56	0.73	0.71	0.01	0.00	0.00
State	3.60	3.28	2.94	0.08	0.07	0.06

Suspension & Expulsion Rates by Student Group		
2024-25	Suspensions	Expulsions
All Students	0.36	0.00
Female	0.00	0.00
Male	0.72	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.23	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.00	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
White	0.00	0.00
Two or More Races	1.79	0.00
EL Students	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Military	--	--
Socioeconomically Disadvantaged	0.00	0.00
Migrant Education	0.00	0.00
Students with Disabilities	4.00	0.00

SCHOOL SAFETY

The safety of students and staff is a top priority for the Cupertino Union School District. With many parents and community members visiting the campus to volunteer and engage in school events, we maintain a secure environment by requiring all visitors to check in at the school office and obtain a visitor's badge. Upon departure, visitors must return to the office to sign out. Additionally, designated staff members supervise students and school grounds— including the cafeteria and recreation areas— during lunch, recess, and before and after school, ensuring a safe and orderly atmosphere for everyone.

The Comprehensive Safe School Plan was developed by the District to comply with Senate Bill 187 (SB 187) of 1997. The plan provides students and staff a means of ensuring a safe and orderly learning environment. Each school includes the following requirements of SB 187 within their safe school plans: current status of school crime; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspension and expulsion; notification to teachers; sexual harassment policy; provision of a school-wide dress code; safe ingress and egress of pupils, parents, and school employees; safe and orderly school environment; and school rules and procedures. Fire drills are conducted on a monthly basis throughout the school year and intruder/lock-down drills are held annually.

The school evaluates the plan annually and updates it as needed. Plans are approved annually by March 1st. Safety procedures, including elements of the Safe School Plan, are reviewed with school and District staff in the fall, at the start of each school year. The last review was in August 2025. An updated copy of the plan is available to the public at the school office.

OTHER SARC INFORMATION

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

ACADEMIC COUNSELOR TO PUPIL RATIO

The chart displays the ratio of pupils to academic counselor at the school.

2024-25 Ratio of Number of Pupils per Academic Counselor	
Academic Counselor(s)	557

AVAILABLE COUNSELING AND SUPPORT STAFF

The chart displays the support staff available to students at the school. Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling and Support Staff	
2024-25	Full Time Equivalent
Counselor (Academic, Social/Behavioral or Career Development)	0.4
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	0.625
Psychologist	0.3
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	0.6
Resource Specialist (non-teaching)	0.6
Other	

CLASS SIZE DISTRIBUTION

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

*Please note that the "Other" category may display data for multi-grade level classes.

Class Size Distribution By Grade												
	Average Class Size			1-20 Students			21-32 Students			33+ Students		
	23	24	25	23	24	25	23	24	25	23	24	25
K	24	24	24	0	0	0	4	4	8	0	0	0
1st	23	23	24	0	0	0	4	4	8	0	0	0
2nd	24	24	24	0	0	0	6	12	8	0	0	0
3rd	24	22	24	0	0	0	6	12	8	0	0	0
4th	26	28	29	0	0	0	12	12	9	0	0	0
5th	25	29	29	0	0	0	12	12	9	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

DISTRICT REVENUE SOURCES

In addition to general state funding, the Cupertino Union School District receives state and federal funding for the following categorical funds and other support programs:

FEDERAL FUNDS

- Title I
- Title II Part A-Teacher Quality, Technology, & Administrator Training
- Title III LEP and Title III IMM
- Title IV
- Title V
- IDEA

STATE FUNDS

- ELOP
- Prop 28 Art & Music
- CCSPP
- UPK
- Mandate Block Grant
- Mental Health
- Lottery - Proposition 20

SCHOOL AND DISTRICT EXPENDITURES

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor. For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

2023-24 Expenditures per Pupil	
School: Total Expenditures Per Pupil	\$ 8,936.00
School: From Supplemental/Restricted Sources	\$ 1,538.00
School: From Basic/Unrestricted Sources	\$ 7,398.00
District: From Basic/Unrestricted Sources	\$ 8,400.00
Percentage of Variation between School & District	-11.93 %
State: From Basic/Unrestricted Sources	\$ 11,146.18
Percentage of Variation between School & State	-33.63 %

TEACHER AND ADMINISTRATIVE SALARIES

This table displays District salaries for teachers, principals, and superintendents, and compares these figures to the State averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the District's budget, and compares these figures to the State averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE website.

2023-24 Average Salary Information		
	District	State
Beginning Teachers	\$ 75,515.00	\$ 61,596.88
Mid-Range Teachers	\$ 111,002.00	\$ 98,902.37
Highest Teachers	\$ 143,195.00	\$ 126,339.83
Elementary School Principals	\$ 195,839.00	\$ 158,382.71
Middle School Principals	\$ 191,214.00	\$ 165,207.00
High School Principals	\$ 0.00	\$ 162,237.00
Superintendent	\$ 360,329.00	\$ 288,331.69
Teacher Salaries	35.34 %	31.29 %
Administrative Salaries	6.46 %	5.38 %

SCHOOL SITE TEACHER SALARIES

The Average Teacher Salaries table illustrates the average teacher salary at the school and compares it to the average teacher salary at the District and throughout the State.

2023-24 Average Teacher Salary	
School	\$ 110,858.00
District	\$ 112,901.00
Percentage of Variation between School & District	-1.81 %
All Similar School Districts	\$ 101,700.00
Percentage of Variation between School & State	9.00 %

PROFESSIONAL DEVELOPMENT DAYS OFFERED

The table displays the number of annual professional development days offered during the most recent three-year period.

Professional Development Days			
	2023-24	2024-25	2025-26
Number of Professional Development Days	78	103	96

PROFESSIONAL DEVELOPMENT

Staff members build teaching skills by participating in conferences and workshops, as well as in-house professional development sessions. The District annually dedicates three days exclusively to the professional development of school site staff. Professional learning time also is set aside on site meeting calendars throughout the school year. The District continuously offers additional professional development opportunities to staff throughout the school year and during the summer.

Recent topics for staff development include but are not limited to:

- * Portrait of a Learner & Future-Ready Learning
- * Collaborative planning teams to support ELA, Math and TK
- * Parent Square communication tools
- * PBIS, SEL and Behavior Management
- * Phonics and structured literacy
- * Curriculum support in English Language Development, Intervention, Science, TK Math, and World Languages
- * Artificial Intelligence and innovative teaching practices
- * Art for Belonging
- * Math Workshop
- * Special Education - Best practices and tools

ADDITIONAL INTERNET AND PUBLIC LIBRARY ACCESS

For additional research materials and Internet availability, students are encouraged to visit libraries of the Santa Clara County Library District, which contain numerous computer workstations.