

# Cupertino Union

## Dwight D. Eisenhower Elementary

### 2024-2025 School Accountability Report Card

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#### SARC INFORMATION

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- Visit the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>, for more information about SARC requirements.

- Visit the CDE LCFF webpage at <http://www.cde.ca.gov/fg/aa/lc/>, for more information about the LCFF or LCAP.

- For additional information about the school, parents and community members should contact the school principal or the district office.

#### DATAQUEST

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### CALIFORNIA SCHOOL DASHBOARD

The California School Dashboard (Dashboard) reflects California's new accountability and continuous improvement system and provides information about how districts and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of districts, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. The Dashboard can be accessed at <https://www.caschooldashboard.org>.



## DISTRICT STATEMENTS

### MISSION STATEMENT

The Mission of the Cupertino Union School District is to provide a child-centered environment that cultivates character, fosters academic excellence, and embraces diversity. District families, communities, and staff join as partners to develop creative, exemplary learners with the skills and enthusiasm to contribute to a constantly changing global society.

### DISTRICT PRIORITIES

- Priority 1: Future-Ready Learning: Support each child in developing the skills and characteristics of our CUSD Portrait of a Learner (POL) including academic content skills and our seven (7) competencies:

- \*Critical Thinker
- \*Effective Communicator
- \*Global Contributor
- \*Inclusive Collaborator
- \*Inspired Creator
- \*Resilient Learner
- \*Wellness

- Priority 2: Community-Wide Engagement: Actively engage educational partners (students, staff, parents and community members) and build strong relationship to support the implementation of the CUSD Strategic Plan, including the Portrait of a Learner.

- Priority 3: Fiscal Responsibility: Effectively and efficiently utilize District resources, operations, and processes to maximize each student's learning.

- Priority 4: Sense of Belonging: Create a sense of belonging in the workplace so that every employee feels valued, validated and supported to actively engage in their work, fully contribute, and confidently practice well-being activities that promote connectedness and work-life harmony.

### OUR FOCUS

- We will prepare students for future success - in high school, college, career, and in life - in this rapidly changing world
- We will provide personalized and challenging learning experiences, designed to help each child stretch towards their "just right" next learning step
- We will develop the whole child - social, emotional, intellectual, mental and physical well-being
- We will support student success and family engagement by building partnerships with parents and community organizations

### OUR COMMITMENT AND PROMISE

- Provide Meaningful, Creative, and Innovative Curriculum and Instruction that supports student engagement and deepen student learning experiences
- Design Dynamic Learning Environments to meet the needs of all students while challenging each to develop existing skills, interests and understandings, as well as building new ones
- Attract, retain and support high quality staff who are seen as leaders and learners empowered to inspire our students
- Engage Family and Community as partners to actively support and improve the academic achievement, social and behavioral development, and health of our students
- Ensure District Communication systems are in place in order to connect our schools to our families and community, celebrate the successes of our students, staff and alumni while attracting and welcoming new families to the District
- Develop and maintain a District culture and infrastructure that ensures fiscal responsibility and places highest value on student learning
- Students will be provided and engage in learning experiences that are relevant and rigorous, personalized, and focused on the development of the whole child

### OUR BELIEFS

- All children will progress, learn and thrive when provided engaging learning experiences and environments
- One size does not fit all - students learn at different paces and in different ways
- Academics are a portion of what matters to a child's success in school and in life
- When families, communities and schools work together, students are more successful and the entire community benefits

### SCHOOL PROFILE

The Cupertino Union School District is the largest elementary school district in northern California. The District serves approximately 13,500 students in 17 elementary schools, one K-8 school, and five middle schools throughout the city of Cupertino and parts of the cities of Sunnyvale, San Jose, Saratoga, Los Altos, and Santa Clara.

### ABOUT THE SCHOOL

Our teachers deliver rigorous instruction across all subject areas. We utilize workshop models, learning centers, and differentiated small group instruction to meet every student precisely at their learning level.

We believe deeply in welcoming all students and families and fostering a strong sense of belonging. Our positive school culture is built on:

**Social-Emotional Learning (SEL):** We are a Positive Behavioral Interventions and Supports (PBIS) school, utilizing the Second Step curriculum and providing students platforms to express themselves.

**Durable Skills:** Teachers actively integrate and build student proficiency in our Portrait of a Learner competencies (such as communication and collaboration).

**Structured Recess:** During lunch, we offer a variety of supervised activities (including a Chill Room, music, Legos, art, and board games) to ensure all students have engaging options and feel included.

**Community:** Teachers work hard to build classroom communities rooted in mutual respect and collaboration.

Lastly, Eisenhower benefits from an exceptionally strong Parent Teacher Association (PTA), which organizes essential community events and impactful fundraisers that enrich the entire school experience.

### SCHOOL MISSION STATEMENT

Eisenhower School maintains a climate that allows students to become confident learners who can accept the challenges necessary to succeed in our diverse, multi-faceted society. Students will have a balanced program with help from the staff, parents, business, and community to develop self-esteem, resolve conflicts, and build a sense of community.

#### ENROLLMENT BY GRADE

The charts display student enrollment broken down by grade.

Enrollment by Grade Level	
2024-25	Count
K	113
1st	76
2nd	57
3rd	64
4th	85
5th	58
Total	453

#### ENROLLMENT BY STUDENT GROUP

The charts display student enrollment broken down by student group.

Enrollment by Student Group	
2024-25	Percentage
Female	46.40
Male	53.20
Non-Binary	0.40
American Indian or Alaska Native	0.70
Asian	58.70
Black or African American	0.70
Filipino	2.00
Hispanic or Latino	14.30
Native Hawaiian or Pacific Islander	0.40
White	12.80
Two or More Races	5.30
EL Students	29.40
Foster Youth	0.20
Homeless	0.20
Military	
Socioeconomically Disadvantaged	28.30
Migrant Education	
Students with Disabilities	12.10

#### CONDITIONS OF LEARNING

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

**TEACHER ASSIGNMENT**

The tables below display information regarding teacher preparation and placement, teachers without credentials and misassignments (considered "ineffective" under ESSA), credentialed teachers who are assigned out-of-field (considered "out-of-field" under ESSA); and class assignments. The data is collected and provided through an exchange with the Commission on Teacher Credentialing (CTC) and its California State Assignment Accountability System (CalSAAS). More information about the definitions used to determine the displayed data is available on the CDE's Updated Teacher Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Teacher Preparation and Placement						
2021-22	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.30	92.09	619.30	93.89	234,405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	3.40	0.53	4,853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	4.00	0.61	12,001.50	4.30
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	1.00	4.76	7.80	1.18	11,953.10	4.28
Unknown	0.60	3.14	24.90	3.79	15,831.90	5.67
<b>Total Teaching Positions</b>	<b>20.90</b>	<b>100.00</b>	<b>659.60</b>	<b>100.00</b>	<b>279,044.80</b>	<b>100.00</b>

Teacher Preparation and Placement						
2022-23	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	18.30	98.23	564.00	94.27	231,142.40	83.24
Intern Credential Holders Properly Assigned	0.00	0.00	2.00	0.33	5,566.40	2.00
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	6.80	1.14	14,938.30	5.38
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	6.60	1.11	11,746.90	4.23
Unknown	0.30	1.77	18.70	3.14	14,303.80	5.15
<b>Total Teaching Positions</b>	<b>18.60</b>	<b>100.00</b>	<b>598.30</b>	<b>100.00</b>	<b>277,698.00</b>	<b>100.00</b>

Teacher Preparation and Placement						
2023-24	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	17.40	92.86	576.90	93.40	230,039.40	100.00
Intern Credential Holders Properly Assigned	0.00	0.00	4.50	0.73	6,213.80	2.23
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	5.32	9.30	1.51	16,855.00	6.04
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	8.40	1.37	12,112.80	4.34
Unknown	0.30	1.76	18.40	2.99	13,705.80	4.91
<b>Total Teaching Positions</b>	<b>18.70</b>	<b>100.00</b>	<b>617.60</b>	<b>100.00</b>	<b>278,927.10</b>	<b>100.00</b>

Teachers Without Credentials and Misassignments			
	2021-22	2022-23	2023-24
Permits and Waivers	0.00	0.00	1.00
Misassignments	0.00	0.00	0.00
Vacant Positions	0.00	0.00	0.00
<b>Total Teachers Without Credentials and Misassignments</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>

Credentialed Teachers Assigned Out-of-Field			
	2021-22	2022-23	2023-24
Credentialed Teachers Authorized on a Permit or Waiver	1.00	0.00	0.00
Local Assignment Options	0.00	0.00	0.00
Total Out-of-Field Teachers	1.00	0.00	0.00

Class Assignments			
	2021-22	2022-23	2023-24
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.00	0.00	0.00
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0.00	0.00

#### INSTRUCTIONAL MATERIALS

Cupertino Union School held a Public Hearing on September 25, 2025, and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the State Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

#### TEXTBOOKS

The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

2025-26 Instructional Materials			
Subject	Textbooks and Other Instructional Materials / Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
English / Language Arts	Grades: K-5th / Course: English/Language Arts-Reading / Publisher: Heinemann / Adoption: 2019	Yes	0
	Grades: K-5th / Course: English/Language Arts- Writing / Publisher: Heinemann / Adoption: 2019	Yes	0
Mathematics	Grades: K-5th / Course: Mathematics / Publisher: Houghton Mifflin Harcourt / Adoption: 2015	Yes	0
History / Social Science	Grades: K-5th / Course: History/Social Science / Publisher: Teachers Curriculum Institutes (TCI) / Adoption: 2023	Yes	0
Science	Grades: K-2nd/Course: Science / Publisher: Elevate Science by Accelerate Learning / Adoption: 2020	Yes	0
	Grades: 3rd-5th / Course: Science / Publisher: STEMscopes by Accelerate Learning / Adoption: 2024	Yes	0
Foreign Language	N/A	N/A	N/A
Visual / Performing Arts	N/A	N/A	N/A
Health Education	Grades: 5th / Course: Health / Publisher: Positive Prevention Plus / Adoption: 2019	Yes	0

**SCHOOL FACILITIES**

Eisenhower is comprised of a TK / kindergarten area; a Guided Learning Center that includes a library media area, a computer lab, a "Discovery Room", a stage and large central section for assemblies. There are 35 classrooms, including 3 separate kindergarten rooms. The school also enjoys a large playground with two play structures, as well as large, grassy fields for running, sports, and games.

The school is making continuous improvements to the learning facilities available to students. During our last modernization all classrooms were refurbished with new carpets, tackable wall surfaces, new cabinetry, teaching walls with moveable whiteboards and extra storage, and new paint. Every classroom has a short throw projector now that works with our new teaching walls. The entire fire alarm system was upgraded as well to meet the latest safety standards.

**Campus Supervision & Safety**

The Cupertino Union School District, all schools, and staff are dedicated to ensuring the safety of all students when attending school. Before school, during recess and lunch, students are monitored by school staff. When students are dismissed for the day, teachers and other school staff monitor the student pickup areas. During school hours, all visitors must sign in at the front office, show photo identification, and wear identification badges while on campus.

**Cleaning Process**

The Principal works daily with the custodial staff to ensure that the cleaning of the school is maintained to provide for a clean and safe school. In the evenings and during the day, custodians ensure classrooms, restrooms, and campus grounds are kept clean and safe. A scheduled maintenance program is administered by the Cupertino Union School District to ensure that all classrooms and facilities are maintained to a degree of adequacy.

**Maintenance and Repair**

District maintenance staff ensure that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority to emergency repairs.

**FACILITY INSPECTION RESULTS**

The chart displays the results of the most recent facilities inspection at the school. While reviewing this report, please note that even minor discrepancies are reported in the inspection process.

2025-26 School Facility Inspection Summary	
Date of Last Inspection:	11/13/2025
Data Collected:	NOVEMBER 2025
Overall Summary of School Facility Conditions:	FAIR

School Facility Inspection Results		
Category	Rating	Repair Needed and Action Taken or Planned
SYSTEMS: Gas Leaks, Mechanical/ HVAC, Sewer	GOOD	BOYS REST ROOM: 2. EXHAUST FAN IS NOT FUNCTIONING. 22: 2. VENT COVER IS LOOSE IN RR.
INTERIOR: Interior Surfaces	FAIR	3: 4. ATTIC HATCH IS MISSING (STORAGE). ALC/ MUSIC, 36: 4. CARPET IS STAINED. GLC: 4. CEILING TILE HAS A WATER STAIN. 29: 4. CEILING TILE IS MISSING. 9: 4. CEILING TILES HAVE WATER STAINS. GIRLS REST ROOM: 4. FLOORING IS SOFT/LIFTING. NURSE: 4. HOLES IN PATIENT BEDS. 31: 4. METAL TRIM IS LOOSE/LIFTING AT CARPET/TILE SEAM. 2: 4. MULTIPLE BACK PACK HOOKS ARE BROKEN. 35: 4. WALL PAPER IS TORN.
CLEANLINESS: Overall Cleanliness, Pest/ Vermin Infestation	GOOD	ADMIN: 5. BLACK GROWTH ON INTERIOR WALL (MECHANICAL ROOM). GIRLS REST ROOM, BOYS REST ROOM: 5. DIRTY VENT. GIRLS REST ROOM: 5. FECES LEFT IN TOILET. BOYS REST ROOM, GIRLS REST ROOM: 5. FLOORING IS DIRTY/UNKEPT. GIRLS REST ROOM: 5. ROOM HAS A STRONG ODOR. 21, 29, 34, BOOK ROOM, 30, 37, 36, 3 (STORAGE): 5. UNSECURED ITEMS ARE STORED TOO HIGH. ADMIN: 6. RODENT DROPPINGS PRESENT (MECHANICAL ROOM).
ELECTRICAL: Electrical	POOR	KITCHEN, BOOK ROOM: 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED. 32: 7. CLOCK IS MISSING. 8, 14, 30: 7. ELECTRICAL APPLIANCES ARE IN CLOSE PROXIMITY TO A WATER SOURCE. 23: 7. ELECTRICAL COVER IS MISSING (TAPED). 12, 37: 7. EXTENSION CORD AND SURGE PROTECTOR ARE DAISY CHAINED. PRINCIPAL, 37, OFFICE: 7. EXTENSION CORD IS BEING PERMANENTLY USED. 3 (STORAGE), 16 (STORAGE), 19 (STORAGE), ELECTRICAL/ CUSTODIAL: 7. LIGHT COVER IS MISSING. WOMENS REST ROOM: 7. LIGHT DIFFUSER IS MISSING. KITCHEN: 7. ONE LIGHT PANEL IS OUT. 31: 7. OUTLET COVER IS BROKEN. ELECTRICAL/ CUSTODIAL, 27: 7. OUTLET COVER IS MISSING. 2: 7. PIECE OF ELECTRICAL CONDUIT IS MISSING. BOYS REST ROOM: 7. SECTION OF ELECTRICAL CONDUIT IS MISSING. 37: 7. THREE LIGHT PANELS ARE OUT. MULTIPLE LIGHT BULBS ARE OUT/BAD.
RESTROOMS/ FOUNTAINS: Restrooms, Sinks/ Fountains	POOR	37, 36, MENS REST ROOM, WOMENS REST ROOM: 8. ALL SINGLE USER REST ROOMS MUST BE LABELED ALL-GENDER (PER AB-1732). MENS REST ROOM, WOMENS REST ROOM, GIRLS REST ROOM, GIRLS REST ROOM, WOMENS REST ROOM, WOMENS REST ROOM, GIRLS REST ROOM, UNISEX REST ROOM, UNISEX REST ROOM: 8. MENSTRUAL NOTICE NOT POSTED. UNISEX REST ROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE (JUST PADS). UNISEX REST ROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE (JUST TAMPONS). MENS REST ROOM, WOMENS REST ROOM, GIRLS REST ROOM, GIRLS REST ROOM, WOMENS REST ROOM, WOMENS REST ROOM, GIRLS REST ROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE. GIRLS REST ROOM: 8. ONE TOILET US LOOSE AT BASE AND LEAKS AT FITTING. 5, 9: 9. DRINKING FOUNTAIN HAS A HIGH FLOW. 33: 9. DRINKING FOUNTAIN HAS A SPORADIC FLOW. STORAGE: 9. EXTERIOR DRINKING FOUNTAINS AND BOTTLE FILLER STATION HAVE A LOW FLOW. MENS REST ROOM, 32: 9. FAUCET HAS A DRIP. UNISEX REST ROOM, UNISEX REST ROOM, 24, 25, 30, 31: 9. FAUCET HAS A LOW FLOW. 30: 9. FAUCET IS LOOSE AT BASE. MENS REST ROOM, WORKROOM, 27, WOMENS REST ROOM: 9. FAUCET LEAKS AT HANDLE.
SAFETY: Fire Safety, Hazardous Materials	POOR	22, 28, 29: 10. EVACUATION MAP IS NOT POSTED. 22: 10. FIRE EXTINGUISHER NEEDS TO BE RECHARGED. NURSE: 10. FIRE EXTINGUISHER TAG IS OUTDATED (JUNE/20/2023). TECH ROOM, COMPUTER LAB: 10. NO ACCESS (KEY). COMPUTER LAB, DISCOVERY ROOM, GLC, OFFICE: 10. NO ROOM ID. 6A/ PSYCH, 23, 28, GLC, 26: 10. PLUG IN AIR

		FRESHENER. 4, 12, 18, 36, OFFICE: 10. PLUG IN CANDLE WARMER. 6A/ PSYCH: 10. TEMPORARY ROOM ID IS BEING PERMANENTLY USED. 23, 27: 10. WILLIAMS NOTICE NOT POSTED. 24: 10. WILLIAMS NOTICE NOT POSTED. 16: 11. AEROSOL AIR FRESHENER. 30, 33: 11. IMPROPERLY STORED CLEANING SUPPLIES. 18: 11. PAINT IS CHIPPING ON DOOR FRAME. 16, 17, 18, 19: 11. PAINT IS PEELING ON BACK EAVES. STAFF ROOM: 11. PAINT IS PEELING ON CEILING BEAM. PAINT PEELING ON COVERED WALKWAY BEAM. BOYS REST ROOM: 11. PAINT IS PEELING ON COVERED WALKWAY SUPPORT POSTS. 4, 5, 7, 10, 26, 6, 12,13, ALC/ MUSIC, STORAGE, STAFF ROOM, WOMENS REST ROOM: 11. PAINT IS PEELING ON DOOR. 1: 11. PAINT IS PEELING ON DOORFRAME. 1, 2, 8, 12,13, 15, ALC/ MUSIC, STORAGE, ADMIN: 11. PAINT IS PEELING ON EAVES. STORAGE, STORAGE, 26, 31, BOYS REST ROOM, STORAGE: 11. PAINT IS PEELING ON EXTERIOR WALL. BOOK ROOM, ELECTRICAL/ CUSTODIAL: 11. PAINT IS PEELING ON FACIA BOARD. 20, 25, STORAGE: 11. PAINT IS PEELING ON FACIA. 9, 3, 5, 6, 8, 1, 15, 4, 7, 12, 10, 13, GIRLS REST ROOM, GIRLS REST ROOM, BOYS REST ROOM: 11. PAINT IS PEELING ON FACIA/GUTTER. 14: 11. PAINT IS PEELING ON GUTTER DOWN SPOUT. 15A/ PTA: 11. PAINT IS PEELING ON GUTTER. 11: 11. PAINT IS PEELING ON GUTTERS. 15, 15A/ PTA, ELECTRICAL/ CUSTODIAL: 11. PAINT IS PEELING ON INTERIOR WALL. 36: 11. PAINT IS PEELING ON RAMP RAILING.
STRUCTURAL: Structural Damage, Roofs	GOOD	GIRLS REST ROOM: 12. CRACK IN COVERED WALKWAY. STORAGE: 12. CRACK IN INTERIOR WALL. ADMIN: 12. CRACKS IN EAVES AND EXTERIOR WALL. STORAGE, STORAGE, STORAGE, STORAGE, STORAGE, STORAGE, STORAGE, BOOK ROOM: 12. CRACKS IN EXTERIOR WALL. 24: 12. DRY ROT ON EXTERIOR WALL. 22, 35, 23: 12. DRY ROT ON SIDING. BOYS REST ROOM: 12. HOLE IN COVERED WALKWAY. 2, 7, 10, STORAGE: 13. HOLE IN GUTTER.
EXTERNAL: Playground/ School Grounds, Windows/ Doors/ Gates/ Fences	GOOD	31: 14. RAMP IS RUSTED. 11, 20: 14. TRIP HAZARD ON WALKWAY. PLAY COURTS: 14. TRIP HAZARDS THROUGHOUT. 34: 15. DOOR DOES NOT CLOSE PROPERLY. DOOR IS DAMAGED/BENT. 28: 15. DOOR CLOSER IS LEAKING FLUID. ADMIN: 15. DOOR PANELING IS TORN (MECHANICAL ROOM). 6: 15. WINDOW ARE NON OPERATIONAL (PER TEACHER).

#### PUPIL ACHIEVEMENT AND OUTCOMES

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments (CAAs) for English Language Arts/Literacy (ELA) and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards (CCSS) for students with the most significant cognitive disabilities).

#### CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS

The California Assessment of Student Performance and Progress (CAASPP) is a collection of tests used statewide to provide teachers, students and parents with information about how students are doing in school. The assessment system utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Summative assessment results include student scores, achievement levels, and descriptors that describe performance. Information regarding the CAASPP test results of mathematics for each grade and achievement standards can be found on the CDE CAASPP-ELPAC Results website at <https://www.caaspp-elpac.ets.org/caaspp/>. The CAASPP System consists of the following assessments:

- Smarter Balanced English Language Arts/Literacy (ELA) and mathematics
- California Alternate Assessments for ELA, mathematics, and science
- California Science Test (CAST)
- California Spanish Assessment (CSA)
- Smarter Balanced Interim Assessments

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The value "N/T" indicates that students were not tested, and therefore no scores are available at this time.

#### ASSESSMENT RESULTS

The table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11), Mathematics (grades 3-8 and 11), and Science (Grades 5, 8, and high school).

Assessment Results by Subject									
	School			District			State		
	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
English Language Arts/Literacy (Grades 3-8 and 11)	74	68	64	83	83	82	46	47	48
Mathematics (Grades 3-8 and 11)	75	72	68	84	84	84	34	35	37
Science (Grades 5, 8, and 10)	57	57	69	76	77	75	30	31	32

Assessment Results by Student Group - English Language Arts					
2024-25	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	213	200	93.90	6.10	64.00
Male	114	106	92.98	7.02	59.43
Female	97	92	94.85	5.15	69.57
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--
Asian	125	115	92.00	8.00	75.65
Black or African American	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	36	34	94.44	5.56	35.29
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	21	21	100.00	0.00	52.38
Two or More Races	19	18	94.74	5.26	66.67
EL Students	57	44	77.19	22.81	31.82
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	64	58	90.63	9.37	37.93
Migrant Education	0	0	0	0	0
Students with Disabilities	27	27	100.00	0.00	25.93

Assessment Results by Student Group - Mathematics					
2024-25	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	213	213	100.00	0.00	68.08
Male	114	114	100.00	0.00	68.42
Female	97	97	100.00	0.00	68.04
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--
Asian	125	125	100.00	0.00	79.20
Black or African American	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	36	36	100.00	0.00	25.00
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	21	21	100.00	0.00	57.14
Two or More Races	19	19	100.00	0.00	84.21
EL Students	57	57	100.00	0.00	49.12
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	64	64	100.00	0.00	39.06
Migrant Education	0	0	0	0	0
Students with Disabilities	27	27	100.00	0.00	29.63

Assessment Results by Student Group - Science					
2024-25	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	58	58	100.00	0.00	68.97
Male	29	29	100.00	0.00	72.41
Female	28	28	100.00	0.00	64.29
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	37	37	100.00	0.00	81.08
Black or African American	--	--	--	--	--
Filipino	0	0	0	0	0
Hispanic or Latino	12	12	100.00	0.00	25.00
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	--	--	--	--	--
Two or More Races	--	--	--	--	--
EL Students	11	11	100.00	0.00	36.36
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	16	16	100.00	0.00	43.75
Migrant Education	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

**OTHER OUTCOMES**

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):  
 - Pupil outcomes in the subject area of physical education

**PHYSICAL FITNESS ASSESSMENT**

In the spring of each year, all California schools are required by the state to administer a physical fitness test to students in the fifth, seventh, and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in five major areas. The five major areas are Aerobic Capacity, Abdominal Strength and Endurance, Extensor and Strength and Flexibility, Upper Body Strength and Endurance, and Flexibility. The table displays the percentage of students participating in each of the five fitness evaluations by grade. Detailed information regarding this test may be found at the CDE website at <http://www.cde.ca.gov/ta/tg/pf/>.

2024-25 Physical Fitness Test Participation					
Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5th	100	100	100	100	100

#### PUPIL ENGAGEMENT

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout and graduation rates
- Chronic absenteeism rates

#### CHRONIC ABSENTEEISM

Attendance is critical to academic achievement. Regular daily attendance is a priority and is expected for students. A student who is absent on 10 percent or more of the school days in the school year is considered to be a "chronic absentee". Chronic absenteeism negatively impacts student learning and achievement and is closely monitored by school staff and the district. Rates of chronic absenteeism for the school are displayed below.

Chronic Absenteeism Rate (Percentage)				
2024-25	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate (Percentage)
All Students	521	487	38	7.8
Female	241	229	15	6.6
Male	278	256	23	9.0
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	315	293	14	4.8
Black or African American	--	--	--	--
Filipino	11	11	0	0.0
Hispanic or Latino	74	70	16	22.9
Native Hawaiian or Pacific Islander	--	--	--	--
White	63	58	4	6.9
Two or More Races	24	24	2	8.3
EL Students	156	149	11	7.4
Foster Youth	--	--	--	--
Homeless	--	--	--	--
Military	--	--	--	--
Socioeconomically Disadvantaged	152	142	21	14.8
Migrant Education	--	--	--	--
Students with Disabilities	67	65	10	15.4

#### PARENT ENGAGEMENT

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

#### PARENT INVOLVEMENT

Eisenhower parents are involved on many different levels. Not only do they support their children by getting them to school on time, communicating with teachers, and making sure they are prepared to learn, but they also volunteer their time. Some parents spend time assisting teachers in and out of the classroom. We have annual events in which parents assist in organizing and participating with their children such as Science Night, Fall Festival, Walk-a-thon, and our Ice Cream Social. Our parents volunteer through Project Cornerstone and read books and do activities in the classrooms surrounding a theme of the month. We have many opportunities for parents to provide input through our ELAC, PTA, and SSC. We also have a ParentSquad made up of bilingual parents who help communicate with families who speak a language other than English so they can stay informed. They also bring different holidays and cultural events to the school so students can learn about different countries and cultures. Our parent liaison, who speaks Mandarin, Japanese, and Korean helps communicate with non-English parents and joins parent meetings and conferences when needed. Our PTA supports Eisenhower in a variety of ways including providing music, Recess101, and art classes for students throughout the day. For additional information about organized opportunities for parent involvement at Eisenhower (Dwight D.) Elementary, please contact the school at (408) 248-4313.

**SCHOOL CLIMATE**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**SUSPENSIONS AND EXPULSIONS**

The table displays the suspension and expulsion rates at the school, in the district, and throughout the state. Expulsions occur only when required by law or when all other alternatives are exhausted.

Suspension and Expulsion Rates						
	Suspensions			Expulsions		
	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
School	0.44	0.66	1.15	0.00	0.00	0.00
District	0.56	0.73	0.71	0.01	0.00	0.00
State	3.60	3.28	2.94	0.08	0.07	0.06

Suspension & Expulsion Rates by Student Group		
2024-25	Suspensions	Expulsions
All Students	1.15	0.00
Female	0.41	0.00
Male	1.80	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.32	0.00
Black or African American	0.00	0.00
Filipino	9.09	0.00
Hispanic or Latino	1.35	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
White	1.59	0.00
Two or More Races	4.17	0.00
EL Students	0.64	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Military	--	--
Socioeconomically Disadvantaged	1.97	0.00
Migrant Education	0.00	0.00
Students with Disabilities	1.49	0.00

#### SCHOOL SAFETY

The safety of students and staff is a top priority for the Cupertino Union School District. With many parents and community members visiting the campus to volunteer and engage in school events, we maintain a secure environment by requiring all visitors to check in at the school office and obtain a visitor's badge. Upon departure, visitors must return to the office to sign out. Additionally, designated staff members supervise students and school grounds— including the cafeteria and recreation areas— during lunch, recess, and before and after school, ensuring a safe and orderly atmosphere for everyone.

The Comprehensive Safe School Plan was developed by the District to comply with Senate Bill 187 (SB 187) of 1997. The plan provides students and staff a means of ensuring a safe and orderly learning environment. Each school includes the following requirements of SB 187 within their safe school plans: current status of school crime; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspension and expulsion; notification to teachers; sexual harassment policy; provision of a school-wide dress code; safe ingress and egress of pupils, parents, and school employees; safe and orderly school environment; and school rules and procedures. Fire drills are conducted on a monthly basis throughout the school year and intruder/lock-down drills are held annually.

The school evaluates the plan annually and updates it as needed. Plans are approved annually by March 1st. Safety procedures, including elements of the Safe School Plan, are reviewed with school and District staff in the fall, at the start of each school year. The last review was in August 2025. An updated copy of the plan is available to the public at the school office.

#### OTHER SARC INFORMATION

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### ACADEMIC COUNSELOR TO PUPIL RATIO

The chart displays the ratio of pupils to academic counselor at the school.

2024-25 Ratio of Number of Pupils per Academic Counselor	
Academic Counselor(s)	453

#### AVAILABLE COUNSELING AND SUPPORT STAFF

The chart displays the support staff available to students at the school. Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling and Support Staff	
2024-25	Full Time Equivalent
Counselor (Academic, Social/Behavioral or Career Development)	0.4
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	0.75
Psychologist	0.8
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1.4
Resource Specialist (non-teaching)	1
Other	

**CLASS SIZE DISTRIBUTION**

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

\*Please note that the "Other" category may display data for multi-grade level classes.

Class Size Distribution By Grade												
	Average Class Size			1-20 Students			21-32 Students			33+ Students		
	23	24	25	23	24	25	23	24	25	23	24	25
K	18	18	23	1	1	0	3	3	6	0	0	0
1st	14	15	20	2	2	1	2	2	6	0	0	0
2nd	15	18	14	4	3	4	1	4	4	0	0	0
3rd	21	21	18	1	1	3	2	6	4	0	0	0
4th	21	30	25	4	0	1	12	6	9	0	0	0
5th	20	26	29	4	1	0	6	6	6	0	0	0
Other	0	0	7	0	0	1	0	0	0	0	0	0

**DISTRICT REVENUE SOURCES**

In addition to general state funding, the Cupertino Union School District receives state and federal funding for the following categorical funds and other support programs:

**FEDERAL FUNDS**

- Title I
- Title II Part A-Teacher Quality, Technology, & Administrator Training
- Title III LEP and Title III IMM
- Title IV
- Title V
- IDEA

**STATE FUNDS**

- ELOP
- Prop 28 Art & Music
- CCSPP
- UPK
- Mandate Block Grant
- Mental Health
- Lottery - Proposition 20

#### SCHOOL AND DISTRICT EXPENDITURES

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

2023-24 Expenditures per Pupil	
School: Total Expenditures Per Pupil	\$ 10,049.00
School: From Supplemental/Restricted Sources	\$ 2,354.00
School: From Basic/Unrestricted Sources	\$ 7,695.00
District: From Basic/Unrestricted Sources	\$ 8,400.00
Percentage of Variation between School & District	-8.39 %
State: From Basic/Unrestricted Sources	\$ 11,146.18
Percentage of Variation between School & State	-30.96 %

#### TEACHER AND ADMINISTRATIVE SALARIES

This table displays District salaries for teachers, principals, and superintendents, and compares these figures to the State averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the District's budget, and compares these figures to the State averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE website.

2023-24 Average Salary Information		
	District	State
Beginning Teachers	\$ 75,515.00	\$ 61,596.88
Mid-Range Teachers	\$ 111,002.00	\$ 98,902.37
Highest Teachers	\$ 143,195.00	\$ 126,339.83
Elementary School Principals	\$ 195,839.00	\$ 158,382.71
Middle School Principals	\$ 191,214.00	\$ 165,207.00
High School Principals	\$ 0.00	\$ 162,237.00
Superintendent	\$ 360,329.00	\$ 288,331.69
Teacher Salaries	35.34 %	31.29 %
Administrative Salaries	6.46 %	5.38 %

#### SCHOOL SITE TEACHER SALARIES

The Average Teacher Salaries table illustrates the average teacher salary at the school and compares it to the average teacher salary at the District and throughout the State.

2023-24 Average Teacher Salary	
School	\$ 111,691.00
District	\$ 112,901.00
Percentage of Variation between School & District	-1.07 %
All Similar School Districts	\$ 101,700.00
Percentage of Variation between School & State	9.82 %

**PROFESSIONAL DEVELOPMENT DAYS OFFERED**

The table displays the number of annual professional development days offered during the most recent three-year period.

Professional Development Days			
	2023-24	2024-25	2025-26
Number of Professional Development Days	78	103	96

**PROFESSIONAL DEVELOPMENT**

Staff members build teaching skills by participating in conferences and workshops, as well as in-house professional development sessions. The District annually dedicates three days exclusively to the professional development of school site staff. Professional learning time also is set aside on site meeting calendars throughout the school year. The District continuously offers additional professional development opportunities to staff throughout the school year and during the summer.

Recent topics for staff development include but are not limited to:

- \* Portrait of a Learner & Future-Ready Learning
- \* Collaborative planning teams to support ELA, Math and TK
- \* Parent Square communication tools
- \* PBIS, SEL and Behavior Management
- \* Phonics and structured literacy
- \* Curriculum support in English Language Development, Intervention, Science, TK Math, and World Languages
- \* Artificial Intelligence and innovative teaching practices
- \* Art for Belonging
- \* Math Workshop
- \* Special Education - Best practices and tools

**ADDITIONAL INTERNET AND PUBLIC LIBRARY ACCESS**

For additional research materials and Internet availability, students are encouraged to visit libraries of the Santa Clara County Library District, which contain numerous computer workstations.