

SPECIAL MEETING

GRISWOLD BOARD OF EDUCATION

**Griswold Middle School Library Media Center/Learning Commons
211 Slater Avenue
Griswold, Connecticut 06351**

**THURSDAY,
January 8, 2026
6:00 PM**

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Minutes
 - A. Regular Meeting-December 11th, 2025
4. New Business
 - A. *Review, Discussion, and Possible Action to Approve Recommended Tuition Rates, Program Costs, and Related Services for the 2026/2027 School Year
 - B. *Review, Discussion, and Possible Action to Approve the Tuition Rates for Children of Staff Members for the 2026/2027 School Year
 - C. Review, Discussion, and Possible Action to Approve the Griswold Board of Education Subcommittees for Term 2025-2027
 - D. *Retreat Concerning the Performance, Professional Development, & Evaluation of the Griswold Board of Education and Nick Caruso, a Representative from CABE
5. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

BOE Meeting Norms

Norm	By . . .
<i>We adhere to clear meeting guidelines</i>	● Focusing on students ● Having high expectations ● Previewing topics and ensuring the essential items are included on the agenda ● Staying on topic ● Participating in an orderly way ● Appreciating community members' participation ● Notifying the chair or superintendent if we will be absent
<i>We are actively involved</i>	● Participating and sharing our thoughts ● Asking questions and seeking clarity ● Using all available information to make informed decisions
<i>We celebrate successes</i>	● Sharing celebrations at each meeting ● Highlighting student successes
<i>We respect each other</i>	● Hearing all voices ● Sharing different views ● Maintaining positive relationships despite differing opinions ● Being courteous

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
December 11th, 2025**

DRAFT

1. Call to Order – A regular meeting of the Griswold Board of Education was held on Thursday, December 11th, 2025, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Sean McKenna, Griswold Superintendent of Schools.

PRESENT

Stuart Norman, Jr., Yvonne Palasky, Jaimee O'Neill-Eaton, Cathy Waselik
Terry Cholewa, Kimberly Neilson and Eileen Ego, Griswold BOE Members.

ALSO PRESENT

Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Assistant Superintendent of Schools; Erik Christensen, GPS Director of Fiscal & Personnel Services; Stephen Cravinho, GPS Campus-wide Activities & Athletic Director; Christopher Champlin, GPS Director of Student Services; Erin Palonen, GHS Principal; Arthur Howe, GHS Associate Principal; Louis Zubek, GMS Principal; Steven Bourque, GMS Assistant Principal; Joseph Bordeau, GES Principal; Jacqueline Love, GES Assistant Principal; Patricia Feeney & Jessica Gillespie, GPS Directors of the TLI Department.

ABSENT

Joseph Bordeau, GES Principal; and Jacqueline Love, GES Assistant Principal.

2. Pledge of Allegiance - The Board and the audience performed the Pledge of Allegiance.

3. Approval of the Minutes

A. Regular Meeting-November 13th, 2025

MOTION

By Yvonne Palasky

Seconded by Jaimee O'Neill-Eaton

To approve the regular meeting minutes of November 13th, 2025, as presented.

Ayes – Stuart Norman, Jr., Yvonne Palasky, Jaimee O'Neill-Eaton, Cathy Waselik, Kimberly Neilson, and Eileen Ego.

Nays –

Abstain –Terry Cholewa

Motion carried.

B. Special Meeting - November 19th, 2025

MOTION

By Kimberly Neilson

Seconded by Yvonne Palasky

To approve the special meeting minutes of November 19th, 2025, as presented.

Ayes – Stuart Norman, Jr., Yvonne Palasky, Jaimee O’Neill-Eaton, Terry Cholewa, Kimberly Neilson and Eileen Ego.

Nays –

Abstain – Cathy Waselik

Motion carried.

4. Communications

A. Letter to First Selectwoman, Tina Falck, on First Quarter Financial Report for FY ‘26

B. Letter to First Selectwoman, Tina Falck, on Interim Appointment to the Town of Griswold Capital Committee

The Board received a copy of communications above, 4 A & B.

5. Awards/Recognitions

A. Honoring our CAPSS (Connecticut Association of Public School Superintendents) Award Recipients - GHS Juniors - Madelyn Hopkins, Micah Hamel – The Board, the Superintendent, administrators and audience members recognized Madelyn Hopkins and Micah Hamel for being chosen to receive the CAPSS Superintendent awards.

B. Honoring our NSDC (New England School Development Council) Award Recipients - GHS Seniors - Breanne Harraka and Naiya Patel - The Board, the Superintendent, administrators and audience members recognized Breanne Harraka and Naiya Patel for being chosen to receive the NSDC awards.

C. Honoring and Recognizing our Griswold Outstanding Employee of the 2nd Quarter for the 2025-2026 School Year - Briana Neeley - The Board, the Superintendent, administrators and audience members recognized Briana Neeley, who was chosen as the GPS *Outstanding Employee* for the 2nd quarter of the 2025/2026 school year.

6. Student Representative Reports

A. GES Student Representatives - Ella Canestrari & Silas Chilcote

B. GMS Student Representatives - Delilah Munoz & Olivia Henson

C. GHS Student Representatives - Judy Lanphear & Avery Brown

GPS student representatives from GES, GMS, and GHS provided an update on the student activities occurring in each building.

7. Public Comment – There were no public comments this evening.

8. New Business

A. Call for Nominations for the Officers of the Board: Review, Discussion, and Possible Action to Elect Griswold Board of Education Officers – The Superintendent shared that he will oversee the election of the Board Chair and, once the person is elected, he will then turn the floor over to the new Board Chair.

1. **Griswold BOE Chair** – The Superintendent called out for nominations for Board of Education Chair.

MOTION

By Eileen Ego

Seconded by Kimberly Neilson

To nominate Stuart Norman, Jr. as Chair of the Griswold Board of Education.

The Superintendent called for other nominations for Board of Education Chair.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Cathy Waselik

To nominate Yvonne Palasky to serve as Chair of the Griswold Board of Education.

The Superintendent asked if there were any further nominations for Griswold Board of Education Chair. There were no further nominations and the Superintendent closed the floor at this time.

The vote was as follows:

Nomination for Stuart Norman, Jr:

Ayes – Eileen Ego, Terry Cholewa, Kimberly Neilson, and Stuart Norman, Jr.

Nays – Cathy Waselik, Jaimee O'Neill-Eaton and Yvonne Palasky

Abstain – None

Stuart Norman, Jr. prevailed as Chair of the Griswold Board of Education.

Discussion: Yvonne Palasky took a moment to share her feelings on the importance of the job of Board Chair and the Board as a whole and explained her reasoning. She congratulated Stuart Norman, Jr. for being chosen as Board Chair.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Cathy Waselik

To withdraw the motion to appoint Yvonne Palasky as Chair.

Motion unanimously carried.

At this time, the Superintendent turned the meeting over to Stuart Norman, Jr., newly elected Board Chair, to continue on with the remainder of the meeting.

2. **Griswold BOE Vice Chair** - Mr. Norman, Jr., newly elected Board Chair to thank the Board and thanked Yvonne Palasky for congratulating him on prevailing as Chair. Stuart Norman, Jr. then opened the floor for nominations for Board Vice-Chair.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Cathy Waselik

To nominate Yvonne Palasky for Griswold Board of Education Vice-Chair.

MOTION

By Kimberly Neilson

Seconded by Eileen Ego

To nominate Terry Cholewa as Griswold Board of Education Vice Chair.

Stuart Norman, Jr. asked if there were other nominations for Griswold Board of Education Vice-Chair. There were no other nominations and he closed the floor at this time.

Stuart Norman, Jr. asked for any discussion at this time.

Discussion: Jaimee O'Neill-Eaton took a moment to say that she is in favor of Yvonne Palasky as Vice-Chair of the Griswold Board of Education and shared her reasons why.

After no further discussion, the vote was as follows:

The vote for nomination of Terry Cholewa for Vice-Chair:

Ayes – Eileen Ego, Terry Cholewa, Kimberly Neilson, and Stuart Norman, Jr.

Nays – Cathy Waselik, Jaimee O'Neill-Eaton and Yvonne Palasky

Abstain – None

Terry Cholewa prevailed as Vice-Chair of the Griswold Board of Education.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Cathy Waselik

To withdraw the motion to nominate Yvonne Palasky for Vice-Chair.

Motion unanimously carried.

3. Griswold BOE Secretary

Stuart Norman, Jr. opened the floor for nominations of Griswold Board of Education Secretary.

MOTION

By Terry Cholewa

Seconded by Eileen Ego

To nominate Kimberly Neilson for Griswold Board of Education Secretary.

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To nominate Jaimee O'Neill-Eaton for Griswold Board of Education Secretary.

Mr. Norman, Jr. called for any other nominations for BOE Secretary and there were no other nominations and he closed the floor at this time.

MOTION

By Terry Cholewa
Seconded by Eileen Ego
To nominate Kimberly Neilson as Griswold Board of Education Secretary.

MOTION

By Yvonne Palasky
Seconded by Cathy Waselik
To appoint Jaimee O'Neill-Eaton as Griswold Board of Education Secretary.

Discussion: There was no further discussion.

The vote for nomination of Kimberly Neilson for Griswold Board of Education Secretary:

Ayes – Eileen Ego, Terry Cholewa, Kimberly Neilson, and Stuart Norman, Jr.

Nays – Cathy Waselik, Jaimee O'Neill-Eaton and Yvonne Palasky

Abstain – None

Kimberly Neilson prevailed as Secretary of the Griswold Board of Education.

MOTION

By Yvonne Palasky
Seconded by Cathy Waselik
To withdraw the motion to nominate Jaimee-O'Neill-Eaton as Griswold Board of Education Secretary.
Motion unanimously carried.

- B. Review, Discussion, and Possible Action to Set the New Griswold Board of Education Subcommittees – The Superintendent discussed the need to set the new Griswold Board of Education subcommittees and Board members were asked to provide their choices for serving on subcommittees to the new Board Chair. The Superintendent stated that it is hopeful that the new subcommittees will be set quickly. Stuart Norman, Jr. asked if BOE members would submit their choices for subcommittees by tomorrow if possible.
- C. Review, Discussion, and Possible Action to Approve the Draft Copy of the Proposed 2026/2027 School Calendar – The Board approved the proposed draft copy of the 2026/2027 school calendar, as presented.

MOTION

By Terry Cholewa
Seconded by Kimberly Neilson
To approve the proposed draft copy of the 2026/2027 GPS school calendar, as presented.
Motion unanimously carried.

- D. Review, Discussion, and Action to Approve a Griswold BOE Member to serve on the Gerard & Wanda Brunet Scholarship Committee for the 2025/2026 School Year – The Board chose Kimberly Neilson as the Griswold Board of Education member to serve on this year’s Gerard & Wanda Brunet Scholarship Committee.

MOTION

By Cathy Waselik

Seconded by Eileen Ego

To nominate Kimberly Neilson as the Griswold Board of Education member to serve on the Gerard & Wanda Brunet Scholarship Committee.

Motion unanimously carried.

- E. Review, Discussion, and Possible Action to Approve the Gerard & Wanda Brunet Scholarship Committee as a Whole with the Newly Appointed Board Member – The Board voted to approve the Gerard & Wanda Brunet Scholarship Committee as a whole with the newly appointed Board member.

MOTION

By Cathy Waselik

Seconded by Jaimee O’Neill-Eaton

To approve the Gerard & Wanda Brunet Scholarship Committee as a whole with the newly appointed Board Member.

Motion unanimously carried.

- F. Review, Discussion, and Possible Action on Regular Board of Education Meeting Dates – Board Chair, Stuart Norman, Jr. inquired whether the Board would consider changing its regular meeting dates from Thursdays to Mondays. After a poll, most people wished to keep the BOE meetings on Thursday evenings and Stuart Norman, Jr. was fine with the decision.

- G. Review, Discussion, and Possible Action to Appoint a Permanent Member of the Griswold Board of Education to the Town of Griswold, Capital Committee – The Board voted to appoint Cathy Waselik to the Town of Griswold, Capital Committee.

MOTION

By Kimberly Neilson

Seconded by Yvonne Palasky

To appoint Cathy Waselik to the Town of Griswold, Capital Committee.

Motion unanimously carried.

- H. Review, Discussion, and Possible Action to Appoint 2 Permanent Members of the Griswold Board of Education to the Town of Griswold, School Building Committee - The Board voted to appoint Kimberly Neilson and Jaimee O’Neill-Eaton to the Town of Griswold, School Building Committee.

MOTION

By Terry Cholewa

Seconded by Cathy Waselik

To appoint Kimberly Neilson and Jaimee O'Neill-Eaton to the Town of Griswold, School Building Committee.
Motion unanimously carried.

- I. Review and Discussion of Fixed Costs Budget for 2026/2027 – The Superintendent reported that this is the first session in the budget review process for the 2026-2027 school year, beginning with a review of the district's fixed costs.
- J. Review and Discussion on Revised Policy 6159—Instruction—Individualized Education Program, First Reading – This was a first reading for policy 6159 and it will be brought forward to the next BOE meeting for review, discussion, and action to approve.
- K. Review and Discussion on Revised Regulation 6159 - Instruction - Individualized Education Program, First Reading - This was a first reading for regulation 6159 and it will be brought forward to the next BOE meeting for review, discussion, and action to approve.
- L. Review and Discussion on Revised Policy 6146—Instruction—Graduation Requirements, First Reading - This was a first reading for revised policy 6146 and it will be brought forward to the next BOE meeting for review, discussion, and action to approve.

9. Old Business

- A. Review, Discussion, and Possible Action to Update the Board of Education Capital Committee Proposed Projects for the 2026-2027 School Year - The Board had no discussion this evening for capital projects and voted to table any discussion or action.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

To table any action on the capital committee proposed projects for the 2026/2027 school year.

Motion unanimously carried.

10. Administrators' Reports

- A. Update on Financial Forecast for the 2025/2026 School Year - Erik Christensen – The Board received an update from Erik Christensen, GPS Director of Fiscal & Personnel Services, on the current status of the 2025/2026 school budget.
- B. Assistant Superintendent's Report
 - 1. Data Matters Web Site
 - 2. Social Studies Curriculum Development
 - 3. School Climate Improvement Plans

Glenn LaBossiere, GPS Assistant Superintendent, updated the Board on topics 1-3 above pertaining to a new Data Matters web site, the development of the social studies curriculum, and a new approach to school climate.

- C. Next Generation Accountability Report - Glenn LaBossiere, GPS Assistant Superintendent, Patricia Feeney & Jessica Gillespie, GPS Directors of TLI Department – Glenn LaBossiere, GPS Assistant Superintendent, and Patricia Feeney and Jessica Gillespie, GPS Directors of the TLI Department, offered a presentation to the Griswold Board of Education on the Next Generation accountability index, which relates to those of surrounding districts and compare 23-24 data to our previous 22-23 data. This accountability report tells how well a school is preparing its students for success in college, careers and life and provides a multifactor perspective of district and school performance.

11. Superintendent's Report

- A. Vacancies/Appointments/Resignations – The Board received a list of vacancies/appointments/resignations.
- B. Insurance Broker's Report – The Board received an update from the Superintendent on our Insurance Broker's Report, which highlighted updates from Brown & Brown, our insurance broker. It included budgetary implications for the 2026/2027 school year and it previews challenges with group health insurance and escalating costs.
- C. Timely Updates:
1. Budget Development for 2026-2027 School Year
 2. Digital Incident Report
 3. Holiday Break Hours
- The Superintendent provided an update to the Board on the budget development process for the 2026/2027 school year, a review of a digital incident report, and holiday break hours for the district offices.

12. Committee/Board Reports

- A. Policy Subcommittee Update --Yvonne Palasky –The Board received an update from Yvonne Palasky on the recent Policy subcommittee meeting that took place.
- B. Town of Griswold, Capital Committee Update--Cathy Waselik – The Board received an update from Cathy Waselik, who attended the recent Town of Griswold, Capital Committee.
13. Other Business that May Properly Come before This Board – The Superintendent gave a shout out to all of our PTO's and parents for jobs well done with the recent holiday bazaar at GHS, to parents at GES who made the school shine and to the GMS PTO for all of their support.

Terry Cholewa provided an update on the recent CABE/CAPSS Convention that she and Kimberly Neilson attended. She and Kim were proud of our students who attended the convention.

14. Adjournment

MOTION

By Cathy Waselik

Seconded by Jaimee O'Neill-Eaton

To adjourn the regular meeting at 7:39 PM.

Motion unanimously carried.

Students

Tuition Students

1. The Board of Education will permit students from other school districts to attend where there exists a mutual agreement for tuition to attend the Griswold Public Schools.
2. Griswold Public Schools may accept tuition students on a case-by-case basis from towns that have not identified Griswold High School as a designated high school, providing that space and programs permit.
3. Students must have approval from their sending towns prior to enrolling in the Griswold Public Schools. Should an enrolled student change towns of residence, the involved towns will be so notified as soon as the school has confirmation of the change. The responsibility for the tuition shift will be effective as of the date of residency change.
4. Once accepted as a tuition student at Griswold high School, a student will be allowed to complete his/her high school education providing he/she remains a student in good standing.
5. Towns who have designated Griswold High as a school of record should notify the Griswold Board of Education by April 1 of any change in their designation status.
6. A town that seeks to add Griswold High as a designated high school should do so by April 1.
7. Students with special needs will be reviewed by Griswold staff to ensure that program space is available. The special education tuition charge will include fees for a triennial education assessment. Other evaluations and services will be provided on a fee basis.
8. Nonresident students attending Griswold Public Schools will be governed by the same student discipline and behavior policies applicable to resident students.
9. The Griswold Board of Education reserves the right to refuse admission to any student from any town at any time, but will exercise this right only in exceptional circumstances.
10. Tuition payments will be based on enrollment as of October 1 of each school year. Billing will take place on October 1 and January 1. Payments are to be made to the Treasurer of the Town of Griswold within 30 days of billing.
11. Tuition payments for students enrolled after October 1 will be prorated according to the amount of time remaining in the school year. Payments are to be made to the Treasurer, Town of Griswold, within 30 days of billing.

Students

Tuition Students

12. The tuition rate for all students will be set annually by the Griswold Board of Education. Every effort will be made to announce the rate prior to February 1 so that the sending towns may incorporate that information into their budgets.
13. No financial credit will be given for those students who leave after October 1; however, towns may replace drop outs up to and including the October 1 enrollment figure at no additional cost to the sending town unless the replacement student is a special education student. In this case, the town will be billed for the difference between the regular and special education tuition rate on a prorated basis. If an Alternative school student moves before January 1, second semester tuition charges will be canceled. Also, if a student who incurs added charges for special services moves before January 1, second semester added charges will be canceled.
14. The Griswold Board of Education reserves the right to revise these policies as needed.

Legal Reference: Connecticut General Statutes

 10-4a Educational interests of state defined (amended by PA 97-290, An Act Enhancing Educational Choices and Opportunities).

 10-33 Tuition in towns in which no high school is maintained.

 10-35 Notice of discontinuance of high school service for nonresidents.

 10-55 Students to attend regional school.

 10-253 School privileges for children in certain placements, nonresident children in certain placements, nonresident children and children in temporary shelters.

Policy adopted: October 26, 2015
Policy revised: January 27th, 2020

GRISWOLD PUBLIC SCHOOLS
Griswold, Connecticut

Griswold Public Schools

26/27 Tuition Rate Increase Data

12 Year History of Increases

Year	Regular Education		Special Education		Alternative School	
2014-2015	\$ 10,955	2.00%	\$ 21,768	3.00%	\$ 39,315	3.00%
2015-2016	\$ 11,229	2.50%	\$ 22,421	3.00%	\$ 40,495	3.00%
2016-2017	\$ 11,538	2.75%	\$ 23,094	3.00%	\$ 41,710	3.00%
2017-2018	\$ 11,867	2.85%	\$ 23,787	3.00%	\$ 42,961	3.00%
2018-2019	\$ 12,075	1.75%	\$ 24,263	2.00%	\$ 43,820	2.00%
2019-2020	\$ 12,317	2.00%	\$ 24,748	2.00%	\$ 44,696	2.00%
2020-2021	\$ 12,563	2.00%	\$ 25,181	1.75%	\$ 45,470	1.75%
2021-2022	\$ 12,689	1.00%	\$ 25,433	1.00%	\$ 45,925	1.00%
2022-2023	\$ 12,942	2.00%	\$ 25,941	2.00%	\$ 46,851	2.00%
2023-2024	\$ 13,298	2.75%	\$ 26,655	2.75%	\$ 48,139	2.75%
2024-2025	\$ 13,731	3.25%	\$ 27,521	3.25%	\$ 49,704	3.25%
2025-2026	\$ 14,211	3.50%	\$ 28,484	3.50%	\$ 51,444	3.50%

% Increase	Regular Education	Special Education	Alternative School
1.00%	\$ 14,353	\$ 28,769	\$ 51,958
1.25%	\$ 14,389	\$ 28,840	\$ 52,087
1.50%	\$ 14,424	\$ 28,911	\$ 52,216
1.75%	\$ 14,460	\$ 28,982	\$ 52,344
2.00%	\$ 14,495	\$ 29,054	\$ 52,473
2.25%	\$ 14,531	\$ 29,125	\$ 52,601
2.50%	\$ 14,566	\$ 29,196	\$ 52,730
2.75%	\$ 14,602	\$ 29,267	\$ 52,859
3.00%	\$ 14,637	\$ 29,339	\$ 52,987
3.25%	\$ 14,673	\$ 29,410	\$ 53,116
3.50%	\$ 14,708	\$ 29,481	\$ 53,245
3.75%	\$ 14,744	\$ 29,552	\$ 53,373
4.00%	\$ 14,779	\$ 29,623	\$ 53,502

Griswold Public Schools

26/27 Rates for Special Education Services

2026-2027 Related Service Rates

Type	Cost	Per	Notes
Physical Therapy	\$ 170	Hour	
Occupational Therapy	\$ 170	Hour	
Speech/Language Therapy	\$ 170	Hour	
BCBA Direct Service	\$ 170	Hour	
BCBA Consult/Program Development	\$ 170	Hour	
Psychologist/Social Work Services (Counseling)	\$ 170	Hour	
Related Service Consult	\$ 170	Month	(1 hr/month) unless specified otherwise in IEP.

2026-2027 Evaluation Rates

Type	Cost	Notes
Physical Therapy	\$ 475	
Occupational Therapy	\$ 475	
Speech/Language Therapy	\$ 600	
Educational Evaluation	\$ 600	Initial evaluation only; reevaluation included in tuition.
Psychological Evaluation	\$ 800	

2026-2027 Adult Support Rates

Tuition students requiring dedicated (1:1) adult support will be billed the contractual annual rate per the paraprofessional contract (or a prorated portion for those requiring shared support as specified in IEP). Griswold High School students requiring adult support in academic courses only will be billed per course as specified in IEP.

Type	Cost	Per	Notes
1:1 Adult Support	\$ 49,134	Year	Prorated based on para to student ratio as per IEP.
Shared Adult Support per High School Class	\$ 2,457	Class	

2026-2027 Transition Academy

*All students in the Transition Academy will be billed for Job Coach support at a **1:3 Job Coach to student ratio** unless the IEP notes a higher staff to student ratio, such as 1:1 support.*

Extended School Year 2026 Tuiton Rate

*Base tuition for Extended School Year 2026 will be set at \$4,250. Related Services will be billed as noted above. 1:1 Adult Support for Summer 2026 will be billed as **\$5,459**.*

Students

Tuition for Children of Staff

The Griswold Board of Education considers its primary responsibility to be to provide quality education services to students from Griswold and its established sending towns of Lisbon, Canterbury, Voluntown, Sprague, Preston, and Norwich.

The Board, however, recognizes the benefits of extending attendance options to the children of full-time staff. This recognition reflects the Board's understanding of the value of employee incentives as well as the value of the endorsement that is implied when educators seek to enroll their own children in the Griswold Public Schools.

The Board is also mindful of its obligations to the citizens of Griswold and, therefore, establishes guidelines and fees for the accommodation of tuition students of full-time Board of Education staff.

General Provisions

The following terms and conditions are to be used as guidelines when determining eligibility of a non-resident student to enroll or continue enrollment on a tuition basis in the Griswold Public Schools. This policy shall not be applied to decisions about enrollment of students who reside in a town that has a designated high school agreement with the Griswold Public Schools or to non-resident students who are otherwise entitled to attend Griswold Public Schools in accordance with law.

- A. The Superintendent or his/her designee may approve the enrollment or continuation of enrollment of a non-resident student if class size and other considerations such as the availability of resources permit. The Superintendent shall make decisions regarding class size and/or the availability of resources.
- B. The Superintendent or his/her designee shall not hire additional staff to permit enrollment or continuation of enrollment for a non-resident student under this policy.
- C. The Superintendent or his/her designee shall make the decision about class assignment.
- D. The decision to permit non-resident enrollment shall be for one school year or less but may be extended from year to year at the discretion of the Superintendent or his/her designee. Such extension decisions shall be made on an annual basis.
- E. This policy does not obligate the Griswold Board of Education to provide special education programs or services or create unique programs for students. If a non-resident student is enrolled or continued in enrollment in the Griswold Public Schools and such student is eligible for services under the Individuals with Disabilities Education Act ("IDEA"), the Griswold Board of Education shall not act as the local education agency for such child. In instances where special or additional services are provided for a non-resident student, a supplemental tuition or fee may be charged based upon the actual costs associated with providing the special or additional services, provided such fees are justified by a substantial increase in costs to Griswold Public Schools.

F. Application for initial enrollment shall be made in writing on a form supplied by the Superintendent or his/her designee.

G. Application for continued enrollment shall be made on an annual basis, in writing on a form supplied by the Superintendent or his/her designee.

H. No student applying for enrollment pursuant to subsections F or G, above, shall be enrolled in the Griswold Public Schools until the Board has received tuition payment on behalf of such student in accordance with the Tuition and Fees Section, below.

I. At the discretion of the Superintendent or his/her designee, the candidate for initial or continued enrollment shall be interviewed by the principal or assistant principal of the school at which enrollment or continued enrollment is sought.

J. All non-resident students or their parents or guardians, or the school district of residence, shall provide necessary transportation to and from school.

K. A non-resident student's continuation in the Griswold Public Schools will be contingent upon the student's compliance with all applicable rules and regulations of the Griswold Board of Education and the individual school, satisfactory attendance and academic progress, and the availability of staff and school resources. The Superintendent or his/her designee may terminate the non-resident student's enrollment at any time if, in his or her opinion, continuation is not in the best interest of the school system or the student.

Legal Reference: Connecticut General Statutes

10-76d Duties and powers of boards of education to provide special education programs and services.

10-253 School privileges for children in certain placements, nonresident children and children in temporary shelters.

34 CFR 104.39

10-35 Notice of discontinuance of high school service to nonresidents

10-220(a) Duties of boards of education

(cf. 5030.2 - Interdistrict School Attendance Areas)

(cf. 5060 1.1 - Travel and Exchange Programs/Admission of Exchange and Foreign Students)

(cf. 5060 1.2 - Nonresidents)

Policy adopted: October 26, 2015

Policy revised: April 11, 2016

Policy revised: February 10, 2020

Policy revised: July 13, 2020

Policy revised: October 26, 2023

GRISWOLD PUBLIC SCHOOLS
Griswold, Connecticut

Students

REGULATION A: Tuition for Children of Staff

The children of full-time staff members who reside outside Griswold and its established sending towns can attend district schools under the following conditions:

1. After a complete review of the student's records, students will be approved or denied on an individual basis by the Superintendent.
2. Approvals will be considered on a space-available basis. It shall be understood that priority for such available space shall be given first to Griswold residents, next to residents of established sending towns and lastly to children of non-resident staff members. In no case will approval be granted should such approval necessitate the addition of staffing positions or class sections.
3. Tuition for children of staff members entering Griswold Public Schools will be set annually by the Board of Education at or about the meeting in which tuition rates are set for sending towns. The Board will review and consider historical information related to tuition rates for children of staff when making this determination.
4. The percent of tuition charged for an individual student shall not exceed the percentage rate charged at their initial enrollment for as long as the child attends GPS without interruption.
5. Tuition reductions apply only to regular education rates. If special education services are required, and the student's IEP/504 Accommodation plan includes provisions requiring additional expenditures, the staff member shall be charged those additional costs as fees in addition to the tuition charge without any proration or reduction for years of service, provided such fees are justified by a substantial increase in costs to Griswold Public Schools. Children of non-resident staff may be allowed to attend the Griswold Public Schools with the written approval of the Superintendent of Schools following a written request.
6. Any student accepted into this program will be given all of the rights, privileges, responsibilities and requirements of any other student in the school district.
7. It is clearly understood that the Superintendent of Schools, in conjunction with the Principal of the school that the student attends, can terminate the program with an individual student with a minimum of two weeks' notice for just and appropriate causes.
8. Request for participation in this program must be made annually by the staff member on behalf of the child and, therefore, would require the annual review and approval of the Superintendent prior to continuing the following year. Once accepted, it is expected that students in good standing would be re-approved and allowed to continue their education in Griswold.
9. Should the staff member separate from full employment with the system (except for by death), full tuition rates for the balance of the school year will become due immediately.
10. The Board will not be responsible for alternative education services should they become necessary (including tutoring for medical, disciplinary or other exclusions).
11. Students will not be accepted if an expulsion process is pending against them.

Students

REGULATION A: Tuition for Children of Staff continued....

12. The district maintains full compliance with CIAC eligibility rules. This policy will not be used to circumvent CIAC regulations.

13. All transportation to and from school is the responsibility of the employee.

REGULATION B: PK Tuition for Children of Staff

The PK children of full-time staff members, who are Griswold residents or who live outside of Griswold, can attend the PK program under the following conditions:

1. In order to be eligible, the staff member must have completed a minimum of four years of continuous service to the school district.
2. Tuition for children of staff members entering Griswold Public Schools will be set annually by the Board of Education at or about the meeting in which tuition rates are set for sending towns. The Board will review and consider historical information related to tuition rates for children of staff when making this determination.
3. Any student accepted into this program will be given all of the rights, privileges, responsibilities and requirements of any other student in the school district.
4. It is clearly understood that the Superintendent of Schools, in conjunction with the Principal of the school that the student attends, can terminate the program with an individual student with a minimum of two weeks' notice for just and appropriate causes.
5. Request for participation in this program must be made annually by the staff member on behalf of the child and, therefore, would require the annual review and approval of the Superintendent prior to continuing the following year. Once accepted, it is expected that students in good standing would be re-approved and allowed to continue their education in Griswold.
6. Should the staff member separate from full employment with the system (except for by death), full tuition rates for the balance of the school year will become due immediately.
7. The Board will not be responsible for alternative education services should they become necessary (including tutoring for medical, disciplinary or other exclusions).
8. All transportation to and from school is the responsibility of the employee.

DRAFT

BOARD OF EDUCATION APPROVED SUB-COMMITTEES 2025-2027

Each subcommittee will appoint a chairperson at their first meeting following elections. This list will be updated to reflect the newly elected Chair for each subcommittee once they are appointed.

BUDGET/NEGOTIATIONS	POLICY
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1. Yvonne Palasky

2. Jaimee O'Neill-Eaton

3. Kimberly Neilson

1. Yvonne Palasky

2. Jaimee O'Neill-Eaton

3. Terry Cholewa

TRANSPORTATION	FACILITIES
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1. Eileen Ego

2. Kimberly Neilson

3. Cathy Waselik

1. Stuart R. Norman, Jr.

2. Terry Cholewa

3. Kimberly Neilson

ACADEMIC	ATHLETIC
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1. Full BOE

2. _____

3. _____

1. Stuart Norman, Jr.

2. Cathy Waselik

3. Eileen Ego

PUBLIC RELATIONS	TLI
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1. Jaimee O'Neill-Eaton

2. Cathy Waselik

3. Kimberly Neilson

1. Stuart R. Norman, Jr.

2. Yvonne Palasky

3. Terry Cholewa

Board of Education Representation Roles

EASTCONN: _____ TBD _____ Capital Improvements Committee: _____ Cathy Waselik

Ordinance Review Committee: _____ TBD _____

Town of Griswold, School Building Committee (2): Jaimee O'Neill-Eaton _____ Kimberly Neilson

Killingly Reg. Ag. Education Center Consulting Committee Liaison: _____ Mr. Richard Campbell, Jr.