

III. PERSONNEL

Board Liaison

A. Resignations/Retirements/Terminations

Accept the following Resignations/Retirements/Terminations:

| Location | First | Last | Position | Action | Effective |
|----------|-------|----------|--|------------|-----------|
| Heights | Maria | D'Avirro | Elementary Teacher TCHR.HT.MATH.CR.01 | Retirement | 7/1/2026 |
| VMS | Heidi | McCallum | Middle School Teacher TCHR.VM.REG.MG.27 | Retirement | 7/1/2026 |
| Heights | Karen | Wilson | Elementary Teacher TCHR.HT.REG.KD.03 | Retirement | 7/1/2026 |

B. Appointments (Certificated Staff)

Approve the following appointments of certificated staff:

| Location | First | Last | Position(s) | Replacing | Degree | Step | Salary | Effective |
|----------|-------|-------------|---|-----------------|--------|------|---------------------|---------------------|
| Manito | Liana | Nativo | Leave Replacement TCHR.MT.REG.03.02 | Jennifer Grella | BA | 1 | \$66,629 (prorated) | 3/11/2026-6/30/2026 |
| VMS | Jacob | Toupet | Social Studies Teacher TCHR.VM.REG.MG.28 | John Messina | BA | 1 | \$66,629 (prorated) | 2/2/2026-6/30/2026 |
| DHS | Ava | DeVencentis | Elementary Teacher TCHR.DG.RES.MG.04 | Marissa Gallo | BA | 1 | \$66,629 (prorated) | 1/5/2026-2/16/2026 |

C. Approve the change in training level and updated salary for each teacher, effective February 1, 2026, as per the attached list.

D. Appointments/Substitutes

Approve the appointment of the following daily substitute personnel for the 2025-2026 school year:

| First | Last | Position |
|---------|----------|--------------------------|
| Liana | Nativo | Teacher/Paraprofessional |
| Madison | Poalillo | Teacher/Paraprofessional |

***Pending satisfactory completion of all employment obligations**

E. Days Without Pay

Acknowledge the following employees' Days Without Pay as listed below:

| Location | First | Last | Position | Dates of Leave |
|----------|-------|-----------|-----------------|----------------|
| VMS | Todd | Certosimo | Night Custodian | 12/19/2025 |