

SUBSTITUTE BUS DRIVER EMPLOYMENT

I. Statement of Policy

The Board of Education recognizes its responsibility to provide continuous professional transportation service to students attending district schools. Therefore, the Board hereby establishes a policy of providing duly trained, licensed, and certified substitute bus drivers to fulfill the responsibilities of a regular bus driver absent on approved leave.

II. Provisions of such substitutes shall follow the guidelines set forth below

A. Definitions

A substitute bus driver is one who is assigned, on a daily basis, to take the place of a regularly employed bus driver.

B. Salary

1. To retain and reward experienced substitute bus driver the following tier rate of pay will be instituted for each school year:
 - Upon driving 1 to 100 hours of timed runs, the hourly rate of pay will be the rate specified by the Board of Education during the annual Re-Organizational Meeting.
 - Upon driving 101 to 299 hours of timed runs, the rate of pay will increase to 80% of the regular bus driver rate as set forth in the current contract between SEIU and Waterville Central School District.
 - Upon driving 300 hours or more of timed runs, the rate of pay will increase to 85% of the regular bus driver as set forth in the current contract between SEIU and Waterville Central School District.
2. Such salary may be as otherwise recommended by the Superintendent of Schools and approved by the Board of Education.

III. Limitations

Substitute bus drivers must make formal application through the District Office. Substitute bus drivers must comply with all New York State Department of Transportation and New York State Commissioner of Education requirements and regulations.