

REPORTS OF POSSIBLE VIOLATIONS OF POLICY OR LAW

I. Nonretaliation for Good Faith Reports

Neither the Waterville Central School District (the District), nor any employee or officer of the District, shall take, request, or cause a retaliatory action against any employee of the District who has reasonable cause to suspect that the fiscal practices or actions of an employee or officer of the District violates any local, state, or federal law, rule, or regulation relating to the financial practices of the District, and makes a good faith report of such information to an official of the District, or to the Office of the State Comptroller, the Commissioner of Education, or to law enforcement authorities.

II. Consequences of Bad Faith Report

Any individual who knowingly makes false accusations against another individual of financial improprieties or fraud may not be afforded immunity from civil liability arising from the making of the report, and may also face appropriate disciplinary action by the District.