

ORTONVILLE PUBLIC SCHOOLS

STRATEGIC PLAN

2026-2031



CORE VALUES

Student Success — Prioritize academic excellence and individual growth for every learner.

Safety & Security — Ensure a safe, supportive, and protective learning environment.

Relationships & Community — Caring, respectful relationships through strong school–family–community partnerships.

Integrity & Character — Model professional, responsible, honest, and ethical behavior in everything we do.

Lifelong Learning — Foster curiosity, creativity, and continuous learning for all.

BELIEF STATEMENTS

We believe strong schools are built through collaboration—where students, families, staff, and the community work together to create a safe, inclusive, and inspiring place to learn.

We believe education is a shared responsibility, and every learner can grow and succeed when supported with equitable opportunities and high expectations.

We believe every learner matters and every moment counts in preparing students for future success.

We believe high expectations, purposeful instructional engagement, and positive relationships lead to excellence for all students.

MISSION STATEMENT

Empower every student to thrive through relationships, high expectations, and growth.

VISION STATEMENT

Empower Today. Excel Tomorrow.

PORTRAIT OF A GRADUATE TRAITS

Responsible — Demonstrates accountability, reliability, and strong work habits.

Respectful — Shows empathy, kindness, and respect toward others and their community.

Communicator — Communicates clearly, listens effectively, and collaborates with others.

Problem Solver — Thinks critically and creatively to find solutions.

Adaptable — Adjusts to challenges, embraces change, and demonstrates resilience.

Ethical — Acts with honesty, integrity, and strong character.

Confident — Believes in their abilities and approaches challenges with perseverance.

STRATEGIC PLAN FOCUS AREAS

Student Growth, Achievement and Support	Staff Growth, Achievement and Support	Community Communication and Engagement	Facilities	Safety and Security
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FOCUS AREAS	GOALS	OBJECTIVES
Student Growth, Achievement, and Support	<p>Goal 1: Program Enhancements & Literacy (MN READ Act and CACR Alignment)</p> <p>Ensure all students achieve foundational literacy and numeracy proficiency through aligned instruction, evidence-based interventions, and continuous progress monitoring that meet the Minnesota Reading to Ensure Academic Development Act and Comprehensive Achievement and Civic Readiness requirements.</p>	<p>Objective 1.1. Maintain high-fidelity structured literacy practices through PLC (Professional Learning Community) collaboration and effective Tier 1 instruction practices beginning in 2025–2026 and reviewed/evaluated annually through 2030.</p> <p>Objective 1.2. Strengthen MTSS (Multi-Tiered Systems of Support) systems for early identification and intervention with full alignment by 2026–2027.</p>
	<p>Goal 2: Personalized Education & Whole-Child Learning</p> <p>Design and deliver personalized learning experiences that recognize individual student strengths, interests, and needs — ensuring every learner graduates with the skills outlined in Ortonville’s “Portrait of a Graduate.”</p>	<p>Objective 2.1. Develop personalized learning practices aligned to the Portrait of a Graduate, implemented districtwide by 2027–2028.</p> <p>Objective 2.2. Expand career exploration and program opportunities that connect student interests to future pathways by 2027–2028.</p>
	<p>Goal 3: Innovative Learning, Technology Integration, and Career Readiness</p> <p>Expand innovative learning opportunities that integrate technology, real-world application, and career exploration — preparing all students for success in college, career, and life while fostering creativity, critical thinking, and adaptability.</p>	<p>Objective 3.1. Develop student technology skillset including AI (Artificial Intelligence) that supports creative, collaborative, and authentic learning, strengthened annually through 2030.</p> <p>Objective 3.2. Develop real-world, project-based learning experiences connecting academics to community and workforce needs by 2027–2028.</p> <p>Objective 3.3. Expand business and industry partnerships providing students hands-on career exploration and pathway opportunities beginning in 2026–2027.</p>
Staff Growth, Achievement, and Support	<p>Goal 4: Recruitment, Retention, and Recognition</p> <p>Attract, develop, and retain high-quality staff through competitive compensation, professional growth pathways, and recognition of excellence that fosters long-term commitment to the district.</p>	<p>Objective 4.1. Strengthen staff recruitment strategies to attract high-quality candidates, expanded districtwide by the 2026–2027 school year.</p> <p>Objective 4.2. Focus on retention through mentorship, recognition, and wellness supports, reviewed and improved annually through 2030.</p>
	<p>Goal 5: Communication, Collaboration, and Engagement</p> <p>Cultivate a culture of open communication, shared leadership, and collaboration across all departments to strengthen professional relationships and alignment with the district.</p>	<p>Objective 5.1. Implement internal communication systems that promote clarity, transparency, and timely information sharing, strengthened annually through 2030 through feedback surveys.</p> <p>Objective 5.2. Create cross-department collaboration through structured PLCs (Professional Learning Communities) and staff engagement opportunities by 2026–2027.</p>
	<p>Goal 6: Curriculum Review and Instructional Excellence</p> <p>Implement a structured, cyclical curriculum review process to ensure coherence, rigor, and alignment with state standards while supporting continuous instructional improvement through PLCs (Professional Learning Communities) and professional learning.</p>	<p>Objective 6.1. Implement a districtwide curriculum review cycle ensuring alignment and instructional coherence, established by 2026–2027.</p> <p>Objective 6.2. Use of data-informed instructional practices through PLCs (Professional Learning Communities) and assessment training, strengthened districtwide by 2027–2028.</p>

FOCUS AREAS	GOALS	OBJECTIVES
Community Communication and Engagement	Goal 7: Partnerships and Shared Investment Build meaningful partnerships with families, local businesses, civic organizations, and postsecondary institutions to enhance learning opportunities and strengthen community pride in Ortonville Schools.	Objective 7.1. Expand partnerships that enhance learning and community involvement, strengthened annually through 2030. Objective 7.2. Collaborate with local organizations to offer shared-service and enrichment programs, developed further by 2027–2028.
	Goal 8: Transparent and Consistent Communication Enhance district-wide communication systems and platforms to provide timely, transparent, and accessible information for all stakeholders, fostering trust and shared ownership in district success.	Objective 8.1. Develop a unified district communication plan promoting clarity and consistency by the 2026–2027 school year. Objective 8.2. Exploration and implementation of communication tools and platforms to ensure timely, accessible information, refined annually through 2030.
Facilities	Goal 9: Long-Range Facility Planning Develop and implement a comprehensive facility plan that ensures safe, efficient, and future-ready learning environments supporting educational excellence and evolving programmatic needs.	Objective 9.1. Develop a phased facility improvement plan aligned to instructional and program needs, completed by fall of 2026. Objective 9.2. Implement prioritized facility upgrades and preventative maintenance strategies, evaluated and updated annually through 2030.
	Goal 10: Sustainable Investment and Maintenance Prioritize preventative maintenance, modernization, and fiscal responsibility in all facility decisions to protect community investment and ensure equitable, high-quality spaces for students and staff.	Objective 10.1. Develop a fiscally responsible plan to modernize learning spaces and infrastructure by the 2026–2027 school year. Objective 10.2. Create a districtwide preventative maintenance schedule ensuring efficiency and longevity, implemented and reviewed annually through 2030.
Safety and Security	Goal 11: Physical and Emotional Safety Maintain a proactive culture of safety and wellness through secure facilities, emergency preparedness, and comprehensive mental health support for students and staff.	Objective 11.1. Strengthen exterior and interior campus safety including during arrivals, departures, and events with enhanced procedures implemented by 2030. Objective 11.2. Strengthen emergency preparedness, safety protocols, and staff training, updated and practiced annually through 2030.
	Goal 12: Fiscal and Organizational Security Ensure the district’s long-term financial stability through transparent budgeting, strategic resource allocation, and responsible stewardship of all district assets.	Objective 12.1. Strengthen transparent budgeting practices and financial reporting processes, reviewed and communicated annually through 2030. Objective 12.2. Allocate resources strategically to maximize efficiency and maintain long-term financial stability and updated annually through 2030.

