OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
November 12, 2025

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Chair Patrick Towey at 5:30 p.m., members present: Tyler Anderson, Kathy Hegna Zelinske, Curt Heydt, Chad O'Connor, Heather Swygman, and Patrick Towey Jr. Members absent: Justin Holtan. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None

Anderson moved Swygman seconded to approve the agenda. Approved 6-0

Administrators' Reports:

Jim Hecimovich, Interim 6-12 Principal:

- Mr. Hecimovich gave first quarter statistics on attendance, discipline, and grades.

Kayla Stanton, PreK-5 Principal

- Mrs. Stanton gave updates on Excitement in our School including the Veterans Day Program, Instructional Leadership, High School Curriculum Development, Parent Partnership, and upcoming events.

Scott Marine, Business Manager

- No report given.

Gregg Slaathaug, Superintendent:

- Mr. Slaathaug gave updates on the Softball Field & Shed, Deed/Title to the Softball Field should be finished within a few weeks, 2026-2027 Calendar, MSHSL On-line Student Eligibility, Paid Family & Medical Leave (PFML), thanked Mr. Reynolds, Mrs. Lynch, and Mrs. Fjerstad for uplifting Veterans Day programs.

ZED update items: LTFM Proposal and Access Fees for SMEC.

Following review and discussion, Heydt moved and O'Connor seconded to approve the consent agenda. Approved 6-0

Minutes from October 8, 2025, Board Meeting

Disbursements
October Payments: $693,739.93 Gross Payroll $475,746.28

Enrollment

Resignation: Carly Fenske, High School Para, effective 11/5/25

Employment: Kelsey Vanderhorst, High School Para, Lane B2-3, Step C @ $17.18 per hour
Payton O'Malley, High School Para, Lane B2-3, Step C @ $17.18 per hour

Additional Fundraising Event: 11/20/25, Staff VS Staff & Varsity Players VS Varsity Players Basketball Games, Fundraising for Boys & Girls Basketball

Winter Coaches
Chris Pack - Head BBB - Step 16 - $8250 (already approved)
John Kruger - JV BBB - Step 16 - $6435
Adam Schroeder - C BBB - Step 16 - $5940
Tanner Kramer - JH BBB - Step 10 - $2805
Tim Wolf – JH BBB – Step 0 - $1705

Kasey Krekling - Head GBB - Step 14 - $6875 (already approved)
Karl Stasko - JV GBB - Step 7 - $4015
Corey Wagner – JH GBB – Step 15 - $3355

Shane Masching - Head Wrestling - Step 13 - $6875 (already approved)
Nathan Nelson – Asst Wrestling – Step 15 - $5060

Policy Review
206 – Public Participation
207 – Public Hearings
208 – Develop, Adopt, Implement Policies
209 – Code of Ethics
210 – Conflict of Interest
211 – Criminal or Civil Action
212 – School Board Development
213 – School Board Committees
214 – Out-of-State Travel by School Board Members

New Business

Swygman moved Anderson seconded to approve: Resolution for Acceptance of Grants and Gifts totaling $375 — Approved 6-0

O'Connor moved Heydt seconded to adjourn the meeting at 6:49 PM — Approved 6-0

Respectfully submitted,

Chad O'Connor, Clerk