OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
June 12, 2024

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Chair Patrick Towey Jr. at 5:30 PM, members present: Tyler Anderson, Kathy Hegna Zelinske at 5:47 PM, Curt Heydt, Chad O'Connor, and Patrick Towey Jr. Members absent: Justin Holtan, Heather Swygman. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Anderson moved, Heydt seconded to approve the agenda. Approved 4-0

Administrators' Reports:

Jim Hecimovich, Interim 6-12 Principal:

- No report given.

Kayla Stanton, Elementary Principal:

- Reported on her evening sleeping on the roof.

Scott Marine, Business Manager:

- Update given on current fiscal year finances and reviewed 2024-2025 proposed budget.

Gregg Slaathaug, Superintendent:

- Updates given on: ESP Contract Negotiations, Graduation Ceremony, Erin Young Photography, Skjeveland Enterprises, MASA Region 1 Meeting, Summer Academy (73 students attending out of 90 invited), New Staff Members, Softball Field Purchase and Playground Resurfacing will be starting on July 8th .

ZED items: ZED Activity Day was held in Hayfield on May 10th and Extended School Year (ESY) is being held in Hayfield and Byron June 10th through June 28th .

Following review and discussion, O'Connor moved Hegna Zelinske seconded to approve the consent agenda. Approved 5-0

Minutes from May 8, 2024, Board Meeting and May 8, 2024, ESP Negotiations Minutes

Disbursements
May Payments: $484,354.68 Gross Payroll: $525,87.14

Enrollment

Employment:
Adam Himlie, Junior High English Teacher, BA+15 Step 15, at $70,752 for the 2024-2025 school year.
Gabrielle Lifsheetz, 2nd Grade Teacher, MA Step 5 at $55,068 for the 2024-2025 school year.

Lane Change: Jackie Chapman from BA Step 5 $47,948, to BA+15 Step 6 at $53,114

Kayla Stanton, Principals Association 2024-2026 Contract

Jim Hecimovich, Interim High School Principal 2024-2025 Contract

Travis Kruse, Information Technology Technician 2024-2026 Contract

New Policy First Reading: 507.5 – School Resource Officers

Required Annual Review of Policies
410 – Family and Medical Leave Policy
413 – Harassment and Violence
414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse
415 – Mandated Reporting of Maltreatment of Vulnerable Adults
506 – Student Discipline
507 – Corporal Punishment and Prone Restraint (not annual update)
514 – Bullying Prohibition Policy
522 – Student Sex Nondiscrimination
524 – Internet Acceptable Use and Safety Policy

616 – School District System Accountability
806 – Crisis Management Policy

Discussion held on Jumping Jax Daycare closing on June 28, 2024, and the implications. Discussed opening 3-Year-Old Preschool and possibility of leasing or purchasing the Jax building.

Anderson moved, O'Connor seconded to approve 3-Year-Old Preschool and School Age Child Care — Approved 5-0

Anderson moved, Heydt seconded to approve SPED/MARSS/Counseling Secretary Position — Approved 5-0

Hegna Zelinske moved, Heydt seconded to approve the Non-Union Wage Scale — Approved 5-0

O'Connor moved, Hegna Zelinske seconded to approve District Fees for 2024-2025 (Teacher Sub Pay, Para Sub Pay, Custodian Sub Pay, Gas Mileage Reimbursement, Extra Curricular, Sports, Etc) — Approved 5-0

Heydt moved, Anderson seconded to approve the Adopted Budget for the 2024-2025 School Year. — Approved 5-0

Hegna Zelinske moved, O'Connor seconded to approve Food Service Contract for the 2024-2025 School Year with Taher (4.2% increase) — Approved 5-0

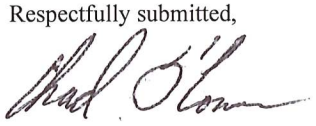
Anderson moved, O'Connor seconded to:

BE IT RESOLVED by the School Board of Independent School District No. 203, State of Minnesota, as follows:
The period for filing affidavits of candidacy for the office of school board member of Independent School District No. 203 shall begin on July 30, 2024 and shall close on August 13, 2024. An affidavit of candidacy must be filed in the office of the school district clerk and the $2 filing fee paid prior to 5:00 o'clock p.m. on August 13, 2024. *Complete resolution located on school website.*
The following voted in favor: Curt Heydt, Chad O'Connor, Kathy Hegna Zelinske, Tyler Anderson and Patrick Towey Jr.
The following voted against: None
WHEREUPON the resolution was declared adopted.

Donations to the CTE Program—Viking Ventures, $8,000 from the 203 Foundation and $2,000 from The Lions Club. Thank you for your generous donations!

Anderson moved, O'Connor seconded to approve adjourning the meeting at 7:03 PM. — Approved 5-0

Respectfully submitted,



Chad O'Connor, Clerk