

GUTTENBERG BOARD OF EDUCATION
Regular Meeting Minutes
November 12, 2025

Minutes of a regular meeting of the Board of Education of the Town of Guttenberg, in the County of Hudson, N.J., held on Wednesday, November 12, 2025 at 5:15 P.M. local time for the Anna L. Klein School, 301 69th Street, Guttenberg Board of Education.

MEETING OPENING

1.01 Call to Order

President Rogers called the meeting to order at 5.16 pm.

1.02 PLEDGE OF ALLEGIANCE

President Rogers led everyone in the salute to the American Flag and recited the pledge of allegiance.

1.03 Members Present Roll Call

Mrs. Huebsch conducted the roll call.

Upon roll call the following members were present, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Sosnowski, Travelli and President Rogers. Trustee Vazallo was absent.

Board Attorney John Schettino was present.

1.04 OPEN PUBLIC MEETING NOTICE

Mrs. Huebsch announced that this meeting is being called in conformance with the "Open Public Meeting Act," notices were mailed to newspapers, Town Clerk, and all members' two days prior to this meeting.

1.05 APPROVAL OF PREVIOUS MEETING MINUTES OF OCTOBER 8, 2025 AND OCTOBER 29, 2025 MEETING

President Rogers asked for a motion to approve the meeting minutes of October 8, 2025 and the virtual special meeting minutes of October 29, 2025. Motioned by Trustee Montanez and seconded by Vice President Sosnowski. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Sosnowski, Travelli and President Rogers. Nays, none.

2. EXECUTIVE SESSION-None

3. COMMITTEE REPORTS

3.01 President Rogers asked if any committee members had anything to report.

Trustee Montanez presented her report for the month.

3.02 Requisitions to Purchase-Workshops/Inservice Workshops/Supplies

Vice President Sosnowski stated she was recommending all requisitions.

President Rogers requested a motion to approve all November requisitions to purchase.

Motioned by President Rogers and seconded by Trustee Montanez. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Sosnowski, Travelli and President Rogers. Nays, none.

4. ANNOUNCEMENTS

4.01 Superintendent's Report

Superintendent Mantineo presented her monthly report to the Board and discussed the RFP feasibility study that was on the agenda tonight. Superintendent Mantineo went over the enrollment which was 875. Superintendent Mantineo discussed that Porzio was being awarded for approval at tonight's meeting concerning the feasibility study. Mr. Schettino was going to review the RFP documents as well.

4.02 Business Administrator's Report, Secretary's Report, and Budget and Operations Report

BE IT RESOLVED, that it is necessary to formally approve the Secretary's report for the month of September 2025; and

BE IT RESOLVED, Ms. Fundora stated the Secretary's report is on file and in agreement and certified for the month of September 2025.

BE IT FURTHER RESOLVED, that the Board of Education of the School District of the Town of Guttenberg hereby accepts and approves of the formal adoption of the Secretary's report for September 2025.

4.03 Principal's Report

Mr. Petry presented his report for the month. Mr. Petry discussed a state monitor inspection concerning the universal pre-k program which took place on October 30th and the district received complimentary remarks and the great job we were doing. Mr. Petry wanted to publicly acknowledge Ms. Cruz for her hard work. Mr. Petry continued to state that 30 students would be entered in the Hudson Cultural Affairs program. Mr. Petry discussed the Breast Cancer walk to raise money and awareness. The QSAC DIP was on for approval at tonight's meeting. A few more items, Mr. Petry acknowledged Mr. Al Salvasen who supports our students with fire prevention week. The Halloween parade took place and the relocation drill was also conducted with the constant help of the Guttenberg Police Department.

4.04 Presentation of NJSLA Scores by Ms. Josie Perez and Mrs. Sharon Rotundo

Both Mrs. Sharon Rotundo and Ms. Josie Perez presented an informative NJSLA Scores highlighting on various graphs the average growth of 2% in reading programs is reason to celebrate. The middle school scoring is testament to the staff development efforts are really being shown.

Ms. Perez discussed the math climbing of the trajectory of pre covid levels and having a solid group of math teachers which we should acknowledge.

Before their closing, it was stated it should be noted that lower scales were also showing a move up of levels with students across the board. Mrs. Rotundo stated they were very pleased with the results.

5. HEARING OF THE CITIZENS

APPROVAL OF OPENING OF THE HEARING OF THE CITIZENS TO THE PUBLIC

President Rogers stated that each citizen will be granted three (3) minutes if they wish to address the Board. She asked that each citizen state their name and address prior to their comment.

President Rogers requested a motion to Open the Hearing of the Citizens

5.01 A motion was made to open the hearing of the citizens to the public by Trustee Montanez and seconded by Trustee Garcia-Popiel. Roll call, Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Sosnowski, Travelli and President Rogers. Naves, none.

No citizens addressed the Board.

A motion was made to close the hearing of the citizens to the public by Trustee Montanez and seconded by Trustee Travelli. Roll call, Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Sosnowski, Travelli and President Rogers. Naves, none.

PULLED RESOLUTION

A motion was made to pull and table resolution Nov12-25-10.04 by Vice President Sosnowski and seconded by Trustee Garcia-Popiel. Roll call, Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Sosnowski, Travelli and President Rogers. Naves, none.

6. FINANCE AND OPERATIONS

6.01 HIB Reports- None

6.02 Approval of the Secretary's Report

BE IT RESOLVED, that it is necessary to formally approve the Secretary's report for the month of September 2025; and

BE IT RESOLVED, BA Fundora stated the Secretary's report is on file and in agreement and certified for the month of September 2025.

BE IT FURTHER RESOLVED, that the Board of Education of the School District of the Town of Guttenberg hereby accepts and approves of the formal adoption of the Secretary's report for September 2025.

6.03 Approval of the Claims List for November 2025

BE IT RESOLVED, that the Board hereby approves of the Claims List for November 2025.

6.04 Approval of Entering into a Contract Agreement with Rullo & Juillet Associates, Inc for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to enter into the contract agreement with Rullo & Juillet for the 2025-2026 school year as follows:

Annual Right to Know and PEOSH Services- \$3,650

District Safety Data Sheets- \$100

Two Six Month Periodic Asbestos Inspections- \$1,300

BE IT FURTHER RESOLVED that the Board approves of Rullo & Juillet Associates, Inc contract agreement for the 2025-2026 school year.

6.05 Approval of Entering into a Special Education Tuition Contract/Agreements for the 2025-2026 School Year-None

6.06 Approval to Request the Tax Levy from the Town of Guttenberg for the Months of November and December 2025 in the amount of \$1,924,709.66

BE IT RESOLVED, that the Board of Education, of the Town of Guttenberg, Approves the Request of Tax Levy for November and December 2025, in the amount of **\$1,924,709.66**.

6.07 Approval of a Joint Transportation Agreement with Weehawken Board of Education for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to enter into a Joint Transportation Agreement with Weehawken Board of Education for the 2025-2026 school year; and

BE IT FURTHER RESOLVED the transportation agreement will consist of one special education student attending Bergen County Special Services Bleshman School and one special education student attending High Point School in the amount of \$20,000 (\$10,000 each)

NOW BE IT FURTHER RESOLVED that the Board approves of entering into a Joint Transportation Agreement with Weehawken Board of Education for the 2025-2026 school year.

6.08 Approval of a Joint Transportation Agreement with Hudson County Schools of Technology for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to enter into a Joint Transportation Agreement with Hudson County Schools of Technology for the 2025-2026 school year; and

NOW BE IT FURTHER RESOLVED that the Board approves of entering into a Joint Transportation Agreement with Hudson County Schools of Technology for the 2025-2026 school year.

6.09 Approval of Establishing Assigned Route Identification Numbers for the Two School Vehicles

BE IT RESOLVED, it is necessary to create and establish assigned route identification numbers for the two school vehicles that were purchased and being used for transportation of special education students; and

BE IT FURTHER RESOLVED in order to be in compliance with reports the assigned route numbers are ALK-01 and ALK-02.

NOW BE IT RESOLVED that the Board approves of the assigned route identification numbers for the two school vehicles as ALK-01 and ALK-02.

6.10 Approval of Dress Down Days for the Month of November-SEL Local Food Bank and Diabetes Ti Community

BE IT RESOLVED, it is necessary to approve the dress down days for the month of November:

Date of Dress Down	Requested Donation	Person(s) Requesting	Cause
11/13/25	\$3.00	Ms. Evelyn Collazo	Town of Guttenberg Local Food Bank
11/17/25	\$3.00	Mrs. Leigh Ann Petry	Diabetes T1D Community

BE IT FURTHER RESOLVED that the Board approves of the dress down days for the month of November.

6.11 Approval of the Compensated Absence Report for the Ending Year June 30, 2025

BE IT RESOLVED, it is necessary to approve the Compensated Absence Report for the fiscal year ending June 30, 2025;

BE IT FURTHER RESOLVED that the Board approves of the Compensated Absence Report for the fiscal year ending June 30, 2025.

6.12 Approval of the QSAC Results and the Outline of the District Improvement Plan (DIP) and the DPR Submission for the 2025-2026 School Year

BE IT RESOLVED, based on the QSAC results, it is necessary to approve an outline of the District's Improvement Plan (DIP) and the DPR submission for the 2025-2026 school year as attached hereto;

BE IT FURTHER RESOLVED that the Board approves of the District's Improvement Plan (DIP) and the DPR submission for the 2025-2026 school year.

6.13 Approval of the First Reading of a Bell to Bell Policy for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the First Reading of the Bell-to-Bell Policy for the 2025-2026 school year;

BE IT FURTHER RESOLVED that the Board approves of the First Reading of the Bell-to-Bell Policy for the 2025-2026 school year.

6.14 Approval of the Projected Early Childhood/Preschool Enrollment for the 2026-2027 School Year

BE IT RESOLVED, it is necessary to approve the projected Early Childhood/Preschool Enrollment for the 2026-2027 school year;

BE IT FURTHER RESOLVED that the Board approves of the projected Early Childhood/Preschool Enrollment for the 2026-2027 school year.

6.15 Approval of the Early Childhood/Preschool Three-Year Program Plan for the 2026-2027 School Year

BE IT RESOLVED, it is necessary to approve the Early Childhood/Preschool Three-Year Program Plan for the 2026-2027 school year; and

BE IT FURTHER RESOLVED that the Board approves of the Early Childhood/Preschool Three-Year Program Plan for the 2026-2027 school year as attached hereto.

7.01 Approval of Veolia Water Science Enrichment Program for the Anna L. Klein School Students

BE IT RESOLVED, Veolia Water is offering a free Water Science Enrichment Program for the students at the Anna L Klein School for grades pre-k through fifth grade; and

BE IT FURTHER RESOLVED, this enrichment program would provide meaningful hands-on learning experience that connect science concepts to the real-world water issues; and

BE IT FURTHER RESOLVED, these programs offered are aligned with the New Jersey Student Learning Standards for Science.

NOW BE IT RESOLVED that the Board approves of the Anna L Klein School to participate in the Veolia Water Science Enrichment Program.

7.02 Approval of a Donation of Two Holiday Gift Baskets Raffle for the 8th Grade Graduating Class

BE IT RESOLVED, Mrs. Jean Sosnowski submitted a letter to donate two holiday gift baskets and conduct a raffle for the benefit of the 8th grade class; and

BE IT FURTHER RESOLVED, these baskets will contain festive treats and seasonal items meant to bring joy and celebration to the school community.

NOW BE IT RESOLVED that the Board approves of Mrs. Jean Sosnowski and her generosity in the donation of two holiday gift baskets and conducting a raffle to benefit the 8th grade class.

8. POLICY AND LEGISLATION

8.01 Updates and Revisions- None

8.02 Presentation of NJSLA State Scores and Federal Legislation: Mandatory Reporting of State Assessments

Ms. Josie Perez and Mrs. Sharon Rotundo presented the mandatory reporting of the NJSLA State assessment scores.

9. BUILDING AND GROUNDS

9.01 Approval of Emergency and Non Emergency Maintenance Services for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Emergency and Non-Emergency Maintenance Services List for the 2025-2026 school year:

Vendor	Repair/Work Completed	Estimate/Proposal Amount	Emergency/Non Emergency
K&C Electric & Security LLC	Installation of 4 ground receptacle outlets for ethernet and IP switches as well as circuit breakers	\$3,460	Non Emergency
K&C Electric & Security LLC	Installation of a new power circuit, on/of switch ceiling led canopy lights	\$4,115	Emergency
Foveonics Document Solutions	Scanning and saving of various student, medical,	\$22,453.54	Non Emergency

	payroll and purchase orders		
Tri-State Folding Partitions, Inc	Preventative maintenance and safety of 6 basketball units-Annual	\$375	Non Emergency
William J. Guarini	Kitchen removal of old grease trap and troubleshooting	\$8,955.27	Emergency
William J. Guarini	Rooms 341 and 342 power snake drains	\$462.20	Emergency
William J. Guarini	Kitchen drains were backing up took technicians several hours to unclog grease trap with hydro-jetting lines	\$693.20	Emergency
AME, Inc	ERU 1 and 3 zones not cooling and heating properly	\$275	Emergency
SAL Electric, Co	Fire alarm not working properly	\$325	Emergency
Telworx Communications	Technicians needed to furnish and install dual cat6 cable for BOE Office	\$1,470.65	Non Emergency
Telworx Communications	Panic alarm not working properly service was performed	\$660	Emergency
EZ Temp	Kitchen walk in freezer due to a bad sensor and capacitor	\$914.98	Emergency

Fisted Dove Excavating, Inc	Proposal submitted for an enclosure to be built to cover the HVAC units by the main entrance of the school	\$28,800	Non Emergency
JM Floor Installation	Rooftop new building flooring	\$4,250	Non Emergency

BE IT FURTHER RESOLVED that the Board approves the Emergency and Non-Emergency Maintenance Services List for the 2025-2026 school year.

9.02 Approval of a Request for Use of Facilities for the Nutcracker Winter Event

BE IT RESOLVED, the Superintendent and the Principal are recommending approval for the following Use of Facilities request:

Nutcracker Presentation- (new and original building gyms and the cafeteria) on December 4, 2025 from 4:00 pm to 8:00 pm

BE IT FURTHER RESOLVED that the Board approves the request for the Use of Facilities for the Nutcracker Presentation on December 4, 2025.

9.03 Approval of the Request for Law Enforcement for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the request for police presence for the event for the Anna L. Klein School as listed below:

Nutcracker Presentation- December 4, 2025-4:00 pm to 8:00 pm ALK new gym, original gym and the cafeteria

BE IT FURTHER RESOLVED that the Board approves the request for the presence of Law Enforcement for the event at the Anna L. Klein School for the 2025-2026 school year.

10. PERSONNEL/HUMAN RESOURCES

10.01 Approval of Staff Hirings for the 2025-2026 School Year-L. Francess, L. Defaz, J. Clericuzio, D. De La Cruz, R. Gutierrez

BE IT RESOLVED, the Superintendent is recommending the following staff hirings for the 2025-2026 school year:

Name	Position	Salary	Start Date

Ms. Lillian Francess	8th Grade Science Instructor	\$89,913 Step 18 PHD	12/1/2025
Ms. Leyla T.Defaz	Special Aide Aide	\$25,719 Step 1	10/27/2025
Mr. Joseph Clericuzio	Hourly Lunch Aide	\$15.49 per hour not to exceed 29.75 hours	pending fingerprint approval
Ms. Dionersy de la Cruz	Hourly Lunch Aide	\$15.49 per hour not to exceed 29.75 hours	11/13/2025
Mr. Ricardo Gutierrez	Substitute Instructor	\$125 per hour	pending fingerprint approval

BE IT FURTHER RESOLVED that the Board approves the above-mentioned staff hirings for the 2025-2026 school year.

10.02 Approval of the Extra Pay Positions for the 2025-2026 School Year-AIM High, Tesol, RTI, It's a Wrap

BE IT RESOLVED, the Superintendent is recommending the following individuals for the extra pay positions for the 2025-2026 school year:

Name	Program	Amount	Title Account	Date
Ms. H. Teckwani	AIM High Substitute	\$56 on as needed basis	20-231-100-104-00	as needed
Ms. H. Teckwani	TESOL Substitute	\$56 on as needed basis	20-241-100-109-00	as needed
Ms. H. Teckwani	RTI Substitute	\$56 on as needed basis	20-231-100-106-00	as needed

Ms. T. Antomarchi	AIM High Substitute	\$56 on as needed basis	20-231-100-104-00	as needed
Ms. S. Joyce	AIM High Substitute	\$56 on as needed basis	20-231-100-104-00	as needed
Ms. G. D'Annunzio	It's a Wrap Instructor	38.5 hours not to exceed \$2,156	20-231-100-106-00	Nov 25-April 26
Ms. L. Lara	It's a Wrap Instructor	38.5 hours not to exceed \$2,156	20-231-100-106-00	Nov 25-April 26
Ms. H. Teckwani	It's a Wrap Instructor	38.5 hours not to exceed \$2,156	20-231-100-106-00	Nov 25-April 26
Ms. A. Jaloudi	It's a Wrap Instructor	38.5 hours not to exceed \$2,156	20-231-100-106-00	Nov 25-April 26
Ms. E. Aguila	It's a Wrap Substitute	\$20 on as needed basis	20-231-100-106-00	11/13/25 to 4/30/26
Ms. G. Martinez	It's a Wrap Substitute	\$20 on as needed basis	20-231-100-106-00	11/13/25 to 4/30/26
Ms. R. Veliz	It's a Wrap Substitute	\$20 on as needed basis	20-231-100-106-00	11/13/25 to 4/30/26
Mr. M. Abughanam	It's a Wrap Substitute	\$20 on as needed basis	20-231-100-106-00	11/13/25 to 4/30/26

BE IT FURTHER RESOLVED that the Board approves of the extra pay positions for the 2025-2026 school year.

10.05 Approval of an LLD Teacher Maternity Leave Request for the 2025-2026 School Year-C. Kohaut-DiGiacopo

BE IT RESOLVED, the Superintendent is recommending the following maternity leave request for the 2025-2026 school year:

Mrs. Cara Kohaut-DiGiacopo- LLD Instructor- March 1, 2026 through March 15, 2026 with a tentative return date of October 12, 2026

BE IT FURTHER RESOLVED, that the Board approves of the maternity leave request for Mrs. Cara Kohaut-DiGiacopo.

10.06 Approval of a Teacher Medical Leave Absence for the 2025-2026 School Year-M. Tehfe

BE IT RESOLVED, the Superintendent is recommending the medical leave of absence for Ms. Mervat Tehfe for the 2025-2026 school year; and

BE IT FURTHER RESOLVED, Ms. Tehfe's medical leave of absence will commence on November 24, 2025 through December 24, 2025 with a return date of January 5, 2026.

NOW BE IT RESOLVED that the Board approves of the medical leave of absence for Ms. Mervat Tehfe.

10.07 Resignations/Terminations/Retirements-J. Guanga, K. Dwyer-Verdon

BE IT RESOLVED, the Superintendent is recommending the following resignation and termination of employment for the 2025-2026 school year;

Name	Position	Reason
Ms. J. Guanga	Lunch Aide	Failure to report to work
Mrs. K. Dwyer-Verdon	Speech Language	Resignation

BE IT FURTHER RESOLVED that the Board approves of the above-mentioned individual's resignation and termination of employment for the 2025-2026 school year.

11. APPROVAL OF RESOLUTIONS

11.01 Approval of Resolutions on Consent Agenda (Items 6.01 through 10.07)

President Rogers requested a motion to approve.

Motioned by Trustee Sosnowski and seconded by Trustee Montanez. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Sosnowski, Travelli and President Rogers. Nays, none.

BE IT RESOLVED, that the Board approves the Consent Agenda Resolution Items 6.01 through 10.07

12. CONFLICTED MATTERS

12.01 Approval of a Scholastic Book Fair Event Fundraiser for the 2025-2026 School Year

BE IT RESOLVED, after receiving a letter from Mrs. Sharon Rotundo, it is requested that permission be granted to conduct a Scholastic Book Fair fundraiser during the week of December 8, 2025 through December 12, 2025; and

BE IT FURTHER RESOLVED, all funds collected will be utilized for book bundle replacements for our in-house book vending machine as well as the Junior National Honor Society.

NOW BE IT RESOLVED that the Board grants permission for conducting a Scholastic Book Fair fundraiser.

12.02 Approval of Resolutions on Conflicted Matters (Items #12.01)

Vice President Sosnowski requested a motion to approve.

Motioned by Vice President Sosnowski and seconded by Trustee Travelli. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Travelli and Vice President Sosnowski. President Rogers, recusal vote. Nays, none.

BE IT RESOLVED, that the Board approves the Consent Agenda Resolution Items 12.01

13. OTHER/NEW BUSINESS

13.01 Approval of Entering into a Car Service Agreement with Anthony's Taxi Service for McKinney Vento Homeless Student

BE IT RESOLVED, after receiving notice concerning a homeless student, it was necessary to enter into a car service agreement with Anthony's Taxi Service commencing Friday, November 14, 2025 until further notice at the amount of \$ 70 per trip(\$140 per day)

BE IT FURTHER RESOLVED that the Board approves of entering into a car service agreement with Anthony's Taxi Service for one homeless student until further notice.

13.02 Approval of Retaining the Services of William J. Guarini for the Window Replacement Project for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to retain the services of William J. Guarini Inc. to provide labor and materials for the window replacement project as part of Co-op BC-Bid-25-18; and

BE IT FURTHER RESOLVED, the cost of the window replacements throughout the school building will be in the amount of \$500,000.

NOW BE IT RESOLVED that the Board approves of retaining the services of William J. Guarini for the window replacement project as mentioned above.

13.03 Approval of Retaining the Services of The Pest Boys Installation of Bird Spikes

BE IT RESOLVED, the district has been having issues with a number of pigeons gathering around the school creating an unhealthy environment, and

BE IT FURTHER RESOLVED, it is necessary to retain the services of The Pest Boys to install bird spikes at various locations to remedy the situation for a total cost for material and installation of \$3,400.

NOW BE IT FURTHER RESOLVED that the Board approves of retaining the services of The Pest Boys as mentioned above.

13.04 Approval of Awarding and Retaining the Professional Services Agreement of Porzio, Bromberg & Newman PC for the Feasibility Study

BE IT RESOLVED, it is necessary to award and retain the professional services agreement with Porzio, Bromberg & Newman for the Feasibility Study contingent upon board attorney review; and

BE IT FURTHER RESOLVED, Porzio, Bromberg & Newman has submitted an RFP and has provided the flat rate of \$78,000 inclusive of legal fees to perform the feasibility study and if needed an architectural analysis would be in the amount of \$15,000; and

BE IT FURTHER RESOLVED, if any additional work be requested of the experts beyond the initial study, which will include one executive meeting, and one public presentation of the study will be billed at not to exceed \$400 per hour.

NOW THEREFORE BE IT RESOLVED that the Board approves of awarding and retaining the professional services agreement with Porzio, Bromberg & Newman for the Feasibility Study as attached hereto.

13.05 Approval of Reading Clinic Replacement Substitutes and Regular Substitutes for the 2025-2026 School Year

BE IT RESOLVED, the Superintendent is recommending the following individuals for the Reading Clinic in which Ms. Courtney Mataras and Ms. Hema Teckwani will be replacement substitutes for Ms. Mervat Tehfe who will be on medical leave beginning November 24, 2025; and

Name	Position	Amount	Date
Ms. C. Mataras	Reading Clinic Substitute Replacement Instructor for Ms. Tehfe	\$56 per hour on an as needed basis	as needed
Ms. H. Teckwani	Reading Clinic Substitute Replacement Instructor for Ms. Tehfe	\$56 per hour on an as needed basis	as needed
Ms. T. Walis	Reading Clinic Substitute Instructor	\$56 per hour on an as needed basis	as needed
Ms. G. Payano	Reading Clinic Substitute Instructor	\$56 per hour on an as needed basis	as needed

BE IT FURTHER RESOLVED that the Board approves of the Reading Clinic replacement substitutes and the general substitutes for the 2025-2026 school year.

Vice President Sosnowski requested a motion to approve.
 Motioned by Vice President Sosnowski and seconded by Trustee Montanez. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Montanez, Rodriguez, Sosnowski, Travelli and President Rogers. Nays, none.

14. ADJOURNMENT

14.01 Motion to Adjourn by President Rogers and seconded by Trustee Montanez

Motion unanimously approved by voice roll call vote.

Respectfully submitted,

 Karen Huebsch
 Board Secretary