

SCHEDULE A
Salary Schedule
Puyallup Food Service Association
September 1, 2025 – August 31, 2026

		Base Step 1	Base Step 2	Base Step 3	Base Step 4	Base Step 5
Dish Room Worker		Minimum Wage				
Substitute	A	18.62197	N/A	N/A	N/A	N/A
Assistant Server Kitchen Helper	B	19.60207	20.19013	20.79584	21.41971	N/A
Cashier Central Kitchen Lead Helper Central Kitchen Lead Helper BBQ/Catering Lead Server	C	20.04873	20.65020	21.26970	21.90779	N/A
Central Kitchen Batch Controller	D	21.45748	22.10121	22.76424	23.44717	N/A
Assistant Department Head Central Kitchen Secondary Assistant Kitchen Manager	E	22.98646	23.67605	24.38633	25.11792	25.87146
Central Kitchen Bakery Department Head Central Kitchen Culinary Department Head	F	24.86154	25.60739	26.37561	27.16687	27.98188
Secondary Cook Manager	G	25.35877	26.11953	26.90312	27.71021	28.54152
Central Kitchen Coordinator Preparatory Department Head	H	27.34770	28.16813	29.01317	29.88357	30.78007
Central Kitchen Manager	I	35.60783	36.67607	37.77635	38.90964	40.07693

Longevity is awarded at the beginning of the employee's 10th, 15th, 20th, 25th and 30th years with PSD Food Service as follows: 10 years = \$0.50/hr., 15 years = \$0.75/hr., 20 years = \$1.00/hr., 25 years = \$1.25/hr., 30 years = \$1.50/hr. Longevity increments are not compounded.

Employees working as the Sparks Stadium Manager will be paid fifteen cents (.15) per hour more than the regular Secondary Cook Manager rate. Employees working as the Sparks Stadium Worker will be paid fifty cents (.50) per hour more than the regular cashier rate.

All new positions, including Central Kitchen positions, will be bargained by the parties prior to filling the position and will be incorporated into this Collective Bargaining Agreement and shown on a newly revised Schedule A.

Per Section 13.7: An employee who has and maintains School Nutrition Association (SNA) and/or Washington School Nutrition Association (WSNA) certification shall be paid six percent (6%) of their hourly wage in addition to the employee's regular rate of pay (including longevity).

2026-27: Inflationary Adjustment per RCW 28A.400.205

2027-28: Inflationary Adjustment per RCW 28A.400.205

Rvs 11-05-25