LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
Regular Meeting AGENDA
Thursday, January 8, 2026 at **7:30 PM**

BOARD OF EDUCATION
Peter D. Theodore, *President*
Myra A. Foutris, *Vice President*
John P. Vranas, *Secretary*
Ted Kwon
Jay Oleniczak
Elissa B. Rosenberg
Mihra Seta

ADMINISTRATION
Dr. David L. Russo, *Superintendent of Schools*
Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum & Instruction*
Courtney L. Whited, *Business Manager/CSBO*

Agenda of the Regular Meeting of the Board of Education of Lincolnwood School District 74, Cook County, Illinois, to be held in the Lincolnwood Village Hall - Gerald C. Turry Village Board Room 6900 North Lincoln Avenue Lincolnwood, Illinois 60712, on Thursday, January 8, 2026.

Bill Reviewers for the Month: Ted Kwon and Peter D. Theodore

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - **(7:30 p.m.)**

__ Myra A. Foutris
__ Ted Kwon
__ Jay Oleniczak
__ Elissa B. Rosenberg
__ Mihra Seta
__ Peter D. Theodore
__ John P. Vranas

ADMINISTRATIVE TEAM MEMBERS

__ Dr. David. L. Russo	__ Dr. Dominick M. Lupo
__ Courtney Whited	__ Mark Atkinson
__ Dr. Aliaa Ibrahim	__ Joseph Segreti
__ Jennifer Ruttkay	__ Dr. Chris Harmon
__ Jordan Stephen	__ Jackie McGoey
__ Renee Tolnai	__ Erin Curry

2. AUDIENCE TO VISITORS

3. INFORMATION/ACTION: CONSENT AGENDA
(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

a. APPROVAL OF MINUTES
I. Regular Board Meeting Minutes - **DECEMBER 4, 2025** 5

b. EMPLOYMENT MATTERS
I. **Personnel Report**
II. New Employment
1. **Claire Kitchens**, Paraprofessional, Lincoln Hall, effective January 5, 2026 - April 27, 2026, $17.83/hr

III. Resignation

1. **Mine Karatas**, Lunch/Recess Supervisor, Rutledge Hall, effective December 18, 2025

c. Policy

I. Consent Only - Policies Excluded from 1st Reading for Approval* *These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.

1. Press Plus Issue #120 - October 2025

(1) Draft - Update

(1) 7:70 Attendance and Truancy 12
(2) 5:100 Staff Development Program 17
(3) 5:190 Certification 23
(4) 5:200 Terms and Conditions of Employment and Dismissal 26
(5) 5:220 Substitute Teachers 29
(6) 5:280 Duties and Qualifications 33
(7) 5:300 Schedules and Employment Year 37
(8) 6:130 Program for the Gifted 41
(9) 6:160 English Learners 43
(10) 6:260 Complaints About Curriculum, Instructional Materials, and Programs 46
(11) 6:315 High School Credit for Students Who Qualify 49
(12) 7:290 Suicide and Depression Awareness and Prevention 51
(13) 7:310 Restrictions on Publications; Elementary Schools 57
(14) 7:340 Student Records 61

(2) Draft Update - Rewritten

(1) 7:150 Agency and Law Enforcement Requests 65

II. 2nd Reading/Adoption of Policy

1. Press Plus Issue #120 - October 2025

(1) Draft - Update

(1) 4:30 Revenue and Investments 71
(2) 5:10 Equal Employment Opportunity and Minority Recruitment 80
(3) 6:60 Curriculum Content 86
(4) 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited 96

Rationale: As part of the Regular meeting, the Board of Education routinely approves minutes, personnel items, Board policies, and routine business matters.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

Motion by member:_____ Seconded by:_____

4. UNFINISHED BUSINESS

5. NEW BUSINESS

6. COMMUNICATION FROM BOARD MEMBERS
   a. NTDSE/District 807: ***John P. Vranas/Elissa B. Rosenberg***
   b. IASB (Illinois Association of School Boards): ***Ted Kwon/Jay Oleniczak***
   c. Finance Committee: ***Jay Oleniczak/Mihra Seta***
   d. Facilities Committee: ***John P. Vranas/Myra A. Foutris***
   e. Policy Committee: ***Myra A. Foutris/Ted Kwon***

I. 1st Reading by the Lincolnwood School District 74 Board of Education
1. Press Plus Issue #120 - October 2025
(1) Draft - Update
(1) 4:80 Accounting and Audits 101
(2) 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment 106
(3) 7:190 Student Behavior 116

f. President's Report: ***Peter D. Theodore***
I. INFORMATION/DISCUSSION: Important District Dates

7. COMMUNICATION TO THE BOARD OF EDUCATION
a. LTA (Lincolnwood Teacher Association): ***Travis DuPriest/Kevin Conley (Co-Presidents)***
b. LSSU (Lincolnwood Support Staff Union): ***Tommy Bujnowski (President)***
c. PALS (People Active with Lincolnwood Schools): ***Abby Jones (President)***

8. ADMINISTRATIVE REPORTS
a. Superintendent's Report: ***Dr. David L. Russo***
I. INFORMATION/DISCUSSION/ACTION: The Barry and Taffy Berger Foundation Donation 128
Rationale: The Lincolnwood School District 74 Board of Education must approve all donations to the District.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education accept this donation from the Barry and Taffy Berger Foundation in the amount of $75,000, as presented.

Motion by member:_____Seconded by:_____

II. INFORMATION/DISCUSSION: 2024-2029 Strategic Plan Board of Education Update 129

III. INFORMATION/DISCUSSION: District Updates

b. Curriculum and Instruction, Assistant Superintendent's Report: ***Dr. Dominick M. Lupo***
I. INFORMATION/DISCUSSION: Curriculum Department Update

c. Business and Operations, Business Manager/CSBO: ***Courtney Whited***
I. INFORMATION/DISCUSSION: Finance Report - **OCTOBER 2025** 139

II. INFORMATION/ACTION: Bills Payable in the Amount of $2,239,397.74 147
Bills reviewed this month by: Ted Kwon and Peter D. Theodore
Rationale: The Board of Education routinely reviews and approves invoices and bills.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of $2,239,397.74.

Motion by member: _____ Seconded by: _____

9. AUDIENCE TO VISITORS

10. **RECESS INTO CLOSED SESSION**
I move that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 -** Personnel**, 5 ILCS 120/2(c)(2) -** Collective Negotiating and **5 ILCS 120/2(c)(10) -** The placement of individual students in special education programs and other matters relating to individual students.

Motion by member:_____ Seconded by:_____

11. ADJOURNMENT

    Motion by member: _____ Seconded by: _____

Dr. David L. Russo, Superintendent of Schools

Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.

LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
Regular Meeting Minutes
Thursday, December 4, 2025 at 7:00 PM

BOARD OF EDUCATION
Peter D. Theodore, *President*
Myra A. Foutris, *Vice President*
John P. Vranas, *Secretary*
Ted Kwon
Jay Oleniczak
Elissa B. Rosenberg
Mihra Seta

ADMINISTRATION
Dr. David L. Russo, *Superintendent of Schools*
Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum & Instruction*
Courtney L. Whited, *Business Manager/CSBO*

Minutes of the Regular Meeting of the Board of Education of Lincolnwood School District 74, Cook County, Illinois, was held in the Lincolnwood Village Hall - Gerald C. Turry Village Board Room 6900 North Lincoln Avenue, Lincolnwood, Illinois 60712, on Thursday, December 4, 2025.

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE
President Theodore called the meeting to order at 7:00 p.m., roll call was taken and the Pledge of Allegiance was recited.

MEMBERS PRESENT
Myra A. Foutris
Ted Kwon
Jay Oleniczak
Elissa B. Rosenberg
Mihra Seta
Peter D. Theodore
John P. Vranas

ADMINISTRATORS/STAFF PRESENT		
Dr. David L. Russo	Dr. Chris Harmon	Jordan Stephen
Dr. Dominick M. Lupo	Jackie McGoey	Joseph Segreti
Courtney L. Whited	Jennifer Ruttkay	Renee Tolnai
Mark Atkinson	Erin Curry	

2. DISTRICT RECOGNITION
a. ***Curricular Highlight*** **-** The second-grade students have been working hard to prepare for their upcoming music performance. They look forward to sharing the progression of their work and offering insight into their journey toward this event, as well as discussing details of the upcoming December 11, 2025 performance.
Todd Hall Principal Chris Harmon shared a presentation highlighting the second-grade music performance preparation, and the second-grade teachers and students provided a delightful review of their upcoming performance in December.

President Theodore took a three-minute break for those who wished to be excused at 7:12 p.m.
President Theodore moved back into open session at 7:15 p.m.

3. AUDIENCE TO VISITORS
A community member spoke on behalf of Children's Care & Development Center (CCDC) remaining a tenant of Lincolnwood School District 74.

4. CONSENT AGENDA

a. APPROVAL OF MINUTES

I. Regular Board Meeting Minutes - **NOVEMBER 6, 2025**
II. Regular Board Meeting - Closed Session Minutes - **NOVEMBER 6, 2025**

b. EMPLOYMENT MATTERS
I. **Personnel Report**
II. New Employment
1. **Aulona Abdullahu,** Paraprofessional, Lincoln Hall, effective November 13, 2025, $17.83/hr.
2. **Olivia Rainey,** Paraprofessional, Rutledge Hall, effective December 1, 2025, $17.83/hr
III. Leave of Absence
1. **Alkashish Alkashish,** Paraprofessional, Todd Hall, effective December 3, 2025, with an expected return date of January 5, 2026
IV. FMLA Leave Request
1. **Emily Morelli,** 3rd Grade Teacher, Rutledge Hall, effective on or about March 27, 2026, with an expected return for the 2026-2027 school year.

c. Policy
I. Consent Only - Policies Excluded from 1st Reading for Approval* *These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.
1. Press Plus Issue #119 - June 2025
(1) Draft - Update
(1) 2:80 Board Member Oath and Conduct
(2) Review & Monitoring
(1) 3:30 Chain of Command
(2) 4:180 Pandemic Preparedness; Management; and Recovery

2. Press Plus Issue #120 - October 2025
(1) Draft - Update
(1) 2:80 Board Member Oath and Conduct
(2) 4:10 Fiscal and Business Management
(3) 5:90 Abused and Neglected Child Reporting
(4) 6:20 School Year Calendar and Day
(5) 7:10 Equal Educational Opportunities
(6) 8:30 Visitors to and Conduct on School Property
(7) 2:120 Board Member Development
(8) 2:150 Committees
(9) 4:140 Waiver of Student Fees
(2) Review and Monitoring
(1) 6:280 Grading and Promotion

d. Anticipated Dates for the 2026 Lincolnwood School District 74 Board of Education Meetings
The Lincolnwood School District 74 Board of Education must approve dates for the 2026 Regular Board of Education meetings. The meetings are held at Lincolnwood Village Hall (6900 N. Lincoln Avenue, Lincolnwood, IL) at 7:30 p.m., unless otherwise noted. *Please see the District website (sd74.org) for further information.*

January 8, 2026
February 5, 2026
March 5, 2026
April 9, 2026
May 7, 2026
Tuesday, June 2, 2026
June 25, 2026

August 6, 2026
September 3, 2026
October 1, 2026
November 5, 2026
December 3, 2026

e. FY25 Final Audit and The OPEB GASB 74/75 by Lauterbach & Amen, LLP
The Fiscal Year 2025 Lauterbach & Amen, LLP Audit Report was presented to the Finance Committee for informational purposes only on November 20, 2025. The Audit Report will be presented to the Board of Education at the December 4, 2025 Lincolnwood School District 74 Board of Education meeting and subsequently posted on the District's website.

It was moved by Secretary Vranas and seconded by Vice President Foutris that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

President Theodore submitted the motion to a vote and the following vote was recorded:
Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Seta, Theodore
Nays: None
Absent: None

Motion passed.

5. UNFINISHED BUSINESS
None

6. NEW BUSINESS
None

7. COMMUNICATION FROM BOARD MEMBERS
a. NTDSE/District 807: ***John P. Vranas/Elissa B. Rosenberg***
The NTDSE Governing Board did not meet in November 2025.
The next meeting is scheduled for December 10, 2025 at 6:00 p.m.

b. IASB (Illinois Association of School Boards): ***Ted Kwon/Jay Oleniczak***
Member Kwon reported on the Delegate's Assembly during the Joint Annual Conference on November 22, 2025.
Key Outcomes:

- School Bus Safety: A key resolution passed, urging the state to provide funds and options for districts to implement new school bus safety features, like seatbelts required by 2031.
- Leadership Elections: Tracie Sayre (Triopia CUSD 27) was elected President, and Alva Kreutzer (THSD 214) became Vice President for the next two years.
- Constitutional Amendments: Delegates adopted several changes to the IASB Constitution, clarifying procedures and structure, with board-approved amendments passing.
- Advocacy Priorities: The adopted resolutions set the stage for IASB's legislative agenda, focusing on securing resources for unfunded mandates and supporting member needs.

c. Finance Committee: ***Jay Oleniczak/Mihra Seta***
The Finance Committee last met on November 20, 2025.

- The Committee sent two items to the Agenda:
  1. IGS Electricity Contract Beginning April 2026
  2. IGS Natural Gas Contract Beginning August 2026

- The Final Fiscal Year 2025 SD74 Audit and reports prepared by Lauterbach & Amen, LLP were reviewed and are being presented to the Board of Education for its review tonight.
- The Finance Committee concurred with the Administration's proposed final 2025 Levy that will be presented to the Board of Education during the public hearing this evening for adoption.

The December Finance Committee meeting was cancelled due to a light agenda. The next Finance Committee meeting is scheduled for Thursday, January 22, 2026 at 6:30 p.m. The public is welcome.

d. Facilities Committee: ***John P. Vranas/Myra A. Foutris***

The Facilities Committee last met on October 21, 2025. The November and December 2025 Facilities Committee meetings were canceled due to a light Agenda.

The next Facilities Committee meeting is scheduled for Tuesday, January 20, 2026 at 6:00 p.m. The public is welcome.

e. Policy Committee: ***Myra A. Foutris/Ted Kwon***

I. 1st Reading by the Lincolnwood School District 74 Board of Education

1. Press Plus Issue #120 - October 2025

(1) Draft - Update

(1) 4:30 Revenue and Investments

(2) 5:10 Equal Employment Opportunity and Minority Recruitment

(3) 6:60 Curriculum Content

(4) 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

The Policy Committee last met on Friday, November 14, 2025. The Policy Committee sent thirteen policies to the Consent Agenda, and four policies to 1st Reading by the Board of Education.

The next Policy Committee meeting is scheduled for Friday, December 12, 2025 at 8:30am in the Administration Building. The public is welcome.

f. President's Report: ***Peter D. Theodore***

I. Important District Dates

President Theodore shared important District upcoming dates. Please see the District website for information: sd74.org.

8. COMMUNICATION TO THE BOARD OF EDUCATION

a. LTA (Lincolnwood Teacher Association): ***Travis DuPriest/Kevin Conley (Co-Presidents)***

Co-President Travis DuPriest wished everyone a very happy holidays.

He highlighted LTA members Fatima Usman and Aliana Burianek, as well as LSSU member Arleen LaRosa, for their work on the recent BPAC (Bilingual Parents Advisory Committee) event.

b. LSSU (Lincolnwood Support Staff Union): ***Tommy Bujnowski (President)***

No report.

c. PALS (People Active with Lincolnwood Schools): ***Abby Jones (President)***

No report.

9. ADMINISTRATIVE REPORTS

a. Superintendent's Report: ***Dr. David L. Russo***

I. District Updates

- Superintendent Russo thanked Dr. Jermihov, the teachers, and all our wonderful second graders for giving such a beautiful preview of their upcoming show! The District is excited for the full performance next week! Additionally, the District is in store for more musical treats, with the Holiday concert that is scheduled for December 16, 2025. Sandwiched in between we are recognizing our Varsity Girls' Basketball team with a Red Out event on December 9, 2025. Although it is cold outside, we have many fun indoor plans in store before the Winter Break.

- Report cards will be emailed to families early next week. Please check your inboxes to make sure you receive this important information. If you have not received anything by Wednesday, contact your respective school office.
- Those who are scheduled to volunteer at classroom Winter Parties for Todd Hall and Rutledge Hall should check their email inbox for a reminder communication from the District in the coming days with all the details.
- Thank you to all the PALS volunteers and planning committee who helped make the Book Fair so successful! It was such a wonderful opportunity to connect students with great literature and continue to foster a love of reading!
- Finally, although we are still a couple of weeks away, everyone is wished a relaxing and memorable Winter Break and Happy Holidays and New Year to all!

b. Curriculum and Instruction, Assistant Superintendent's Report: ***Dr. Dominick M. Lupo***

- Assistant Superintendent for Curriculum and Instruction Lupo reported the NWEA Winter term assessments will be implemented prior to winter break in 2025.
- 2026 SD74 Summer Adventures planning is underway. Dates will be communicated soon.

I. Approval of the Lincoln Hall School Improvement Plan

It was moved by Secretary Vranas and seconded by Vice President Foutris that the Lincolnwood School District 74 Board of Education approve the Lincoln Hall School Improvement Plan, as recommended by the Administration and as presented.

President Theodore submitted the motion to a vote and the following vote was recorded:
Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Seta, Theodore
Nays: None
Absent: None

Motion passed.

c. Business and Operations, Business Manager/CSBO: ***Courtney Whited***

I. Finance Report - **SEPTEMBER 2025**

Business Manager/CSBO Whited presented the September 2025 Finance Report.

II. Public Hearing and Adoption of the Final 2025 Property Tax Levy

PUBLIC HEARING

OPEN PUBLIC HEARING

It was moved by Secretary Vranas and seconded by Member Oleniczak that the Lincolnwood School District 74 Board of Education open a public hearing regarding adoption of the Final 2025 Property Tax Levy.

President Theodore thanked the Business Office and Finance Committee for their work on the levy.
President Theodore submitted the motion to a voice vote and the motion passed.

AUDIENCE COMMENTS

None

CLOSE PUBLIC HEARING

It was moved by Secretary Vranas and seconded by Member Kwon that the Lincolnwood School District 74 Board of Education close the public hearing regarding adoption of the Final 2025 Property Tax Levy.

President Theodore submitted the motion to a voice vote and the motion passed.

2025 PROPERTY TAX LEVY APPROVAL

It was moved by Secretary Vranas and seconded by Member Seta that the Lincolnwood School District 74 Board of Education adopts the 2025 Property Tax Levy Resolutions, as presented. The Board also directs the Business Manager/CSBO, Courtney Whited, to file the Truth in Taxation Certificate of Compliance and all other documentation before the last Tuesday in December.

President Theodore submitted the motion to a vote and the following vote was recorded:
Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Seta, Theodore
Nays: None
Absent: None

Motion passed.

III. IGS Natural Gas Contract Beginning August 2026

It was moved by Member Oleniczak and seconded by Secretary Vranas that the Lincolnwood School District 74 Board of Education approve a 36-month contract with IGS for natural gas at a rate of $5.045 per decatherm, as presented.

President Theodore submitted the motion to a vote and the following vote was recorded:
Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Seta, Theodore
Nays: None
Absent: None

Motion passed.

IV. IGS Electricity Contract Beginning April 2026

It was moved by Member Oleniczak and seconded by Member Kwon that the Lincolnwood School District 74 Board of Education approve a 36-month contract with IGS for electricity at a rate of $0.1001 per kWh.

President Theodore submitted the motion to a vote and the following vote was recorded:
Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Seta, Theodore
Nays: None
Absent: None

Motion passed.

V. Bills Payable in the Amount of $2,262,505.57
Bills reviewed this month by: Jay Oleniczak and Mihra Seta

It was moved by Member Oleniczak and seconded by Member Seta that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of $2,262,505.57.

President Theodore submitted the motion to a vote and the following vote was recorded:
Ayes: Foutris, Vranas, Kwon, Oleniczak, Rosenberg, Seta, Theodore
Nays: None
Absent: None

Motion passed.

10. AUDIENCE TO VISITORS
None

11. ADJOURNMENT
It was moved by Secretary Vranas and seconded by Member Rosenberg to adjourn the Regular meeting of the Lincolnwood School District 74 Board of Education.

President Theodore submitted the motion to a voice vote and the motion passed at 7:35 p.m.

_____
Peter D. Theodore, President

_____
John P. Vranas, Secretary

1. **ACTION TO BE TAKEN:**

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. **POLICY COMMITTEE TO DETERMINE:**

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

Document Status: Draft Update

Students

7:70 Attendance and Truancy

Definitions

Truant - A "truant" is a child subject to compulsory school attendance and who is absent without valid cause from such attendance for a school day or portion thereof.

Valid cause for absence - A child may be absent from school because of illness (including mental or behavioral health of the student), attendance at a verified medical or therapeutic appointment (including a victim services provider), observance of a religious holiday, death in the immediate family, attendance at a civic event, family emergency, situations beyond the control of the student as determined by the Board, other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety. For students who are parents, expectant parents, or victims of domestic or sexual violence, valid cause for absence also includes the fulfillment of a parenting responsibility and addressing circumstances resulting from domestic or sexual violence.

Chronic or habitual truant - A "chronic or habitual truant" is a child who is subject to compulsory school attendance and who is absent without valid cause from such attendance for 5 percent or more of the previous 180 regular attendance days.

Truant minor - A child to whom supportive services, including prevention, diagnostic, intervention and remedial services, alternative programs, and other school and community resources have been provided and have failed to result in the cessation of chronic truancy or have been offered and refused.

Compulsory School Attendance

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades

kindergarten through 8 in the public school regardless of age. Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant), (3) any child lawfully and necessarily employed, and (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because of religious reasons, including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day. Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe.

Unauthorized Unexcused Vacations

Parents are highly discouraged from taking vacations outside of the District's planned vacation times. Time out of school can be harmful to a child's progress, growth, and success in school. If a parent decides to take an extended vacation or a vacation when school is scheduled, it is not the responsibility of the teaching staff to prepare work for the trip.

Students who are on vacation for more than ten consecutive, regularly scheduled school days will be disenrolled. Upon return, parents will need to re-register their child(ren). Student grades will reflect missed assignments, tests, labs, performances, and other class learning activities.

Truancy[PRESSPlus1]

The School District will determine if the student is a truant, chronic or habitual truant, or a truant minor. The Superintendent shall direct the appropriate School District staff to develop diagnostic procedures to be used for identifying the cause(s) of unexcused student absenteeism. The diagnostic procedures shall include, but not be limited to, interviews with the student, his or her parent(s)/guardian(s), and any school official(s) or other people who may have information.

The following supportive services may be offered to truant or chronically truant students:

- parent-teacher conferences

- student and/or family counseling
- information about community agency services

If truancy continues after supportive services have been offered, the Building Principal shall refer the matter to the Superintendent. The Superintendent may call upon the resources of outside agencies, such as the juvenile officer of the local police department or the truant office of the North Cook Intermediate Service Center. The Board of Education, Superintendent, School District administrators, and teachers shall assist and furnish such information as they have to aid truant officers.

No punitive action, including out-of-school suspensions, expulsions, or court action shall be taken against a chronic truant for his or her truancy unless available supportive services and other school resources have been provided to the student.

Absence Notification

A student's parent(s)/guardian(s) must: (1) upon the child's enrollment, provide telephone numbers to the Building Principal and update them as necessary, and (2) authorize all absences and notify the school in advance or at the time of the child's absence.

If a student is absent without prior authorization by the parent(s)/guardian(s), the Building Principal or designee shall make a reasonable effort to notify the parent(s)/guardian(s) of the child's absence within 2 hours after the first class by telephoning the numbers given.

Student Employment

The Superintendent shall develop procedures, and present them to the Board of Education for its information, for excusing from attendance those students necessarily and lawfully employed.

Updating

Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board updates this policy at least once every two years. The Superintendent or designee shall assist the Board with its update.

LEGAL REF.:

105 ILCS 5/10-19.05(k), 5/22-92, ~~and~~ 5/26-1 through 5/26-3, 5/26-5 through

5/26-16, 5/26-18, and 5/26A.PRESSPlus2

705 ILCS 405/3-33.5, Juvenile Court Act of 1987.

23 Ill.Admin.Code §§1.242 and 1.290.

CROSS REF.: 5:100 (Staff Development Program), 7:80 ((Release Time for Religious Instruction/Observance), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:340 (Student Records)

ADOPTED: September 10, 2002

REVISED: June 26, 2025

REVIEWED: June 26, 2025

PRESSPlus Comments

PRESSPlus 1. This policy's content is unique to the district. Please consult the author and the **PRESS** sample, available by logging in at www.iasb.com, to determine necessary changes. **Issue 120, October 2025**

PRESSPlus 2. The Legal References are updated. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

Document Status: Draft Update

General Personnel

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
    a. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
    b. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
    c. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
    d. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
    e. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
    f. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.

2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11.
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
    a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
    b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;

c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and

d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS ~~110/3.10~~5/27-240[PRESSPlus1] (see Board policy 7:185, *Teen Dating Violence Prohibited*).

6. Protections and accommodations for students, including but not limited to training on:
   a. The federal Americans with Disabilities Act as it pertains to the school environment; and
   b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
   a. Teacher-student conduct;
   b. School employee-student conduct; and
   c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-115~~23.4~~[PRESSPlus2] (violence prevention and conflict resolution education).

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention.*

LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, 5/22-115, 5/24-5, and 5/26A.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill. Admin. Code §§ 22.20, 226.800, and Part 525.

77 Ill. Admin. Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

ADOPTED: January 12, 2016

REVISED: June 5, 2025

REVIEWED: June 5, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-240, added by P.A. 104-391, replacing the citation to 105 ILCS 110/3.10, repealed by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-115, renumbered by P.A. 104-391. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 5 - Personnel \ Professional Personnel \

Document Status: Draft Update

Professional Personnel

5:190 Certification

Please refer to the current Agreement between the Board of Education, School District #74, Lincolnwood, Illinois, and the Lincolnwood Teacher's Association, Local 1274 IFT/AFT, AFL-CIO for additional information, if applicable.

Each certified staff member must have a current Illinois certificate which legally qualifies him or her for the duties for which he or she is employed. The staff member shall be responsible for securing and maintaining a valid educator licensure.

Each teacher shall have a valid proof of certification in the District's central office no later than the end of the first week of school, each school year. On or before each September 1, each teacher must have a complete, up-to-date set of college transcripts, including any new credits, on file with the Superintendent. The teacher shall notify the Superintendent of a certification change within 30 days after it has occurred.

All teachers working in a program supported with federal funds under Title I, Part A must meet applicable State certification and licensure requirements.

LEGAL REF.:

20 U.S.C. §6312(e)(1)(A).

105 ILCS 5/10-20.15, 5/21B-15, 5/21B-20, 5/21B-25, 5/21B-120,PRESSPlus1 and 5/24-23.

23 Ill.Admin.Code §1.610 *et seq.*, §1.705 *et seq.*, and Part 25.

ADOPTED: May 6, 2008

REVISED: January 11, 2024

REVIEWED: January 11, 2024

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response P.A. 104-111, eff. 1-1-26, establishing a short-term approval credential for teachers in accordance with rules developed by ISBE. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 5 - Personnel \ Professional Personnel \

Document Status: Draft Update

Professional Personnel

5:200 Terms and Conditions of Employment and Dismissal

School Year, School Day (Teacher Work Day), Assignments and Transfers, Dismissal, Evaluation

Please refer to the current "Agreement between the Board of Education, School District #74, Lincolnwood, Illinois, and the Lincolnwood Teacher's Association, Local 1274 IFT/AFT, AFL-CIO and the Lincolnwood Support Staff Union, Local 1274 IFT/AFT, AFL-CIO for additional information, if applicable."

The District accommodates employees who are nursing mothers and compensates them for reasonable time needed to express breastmilk[PRESSPlus1] according to provisions in State and federal law.

Duty-Free Lunch

Teachers employed for at least four hours per day shall receive a duty-free lunch equivalent to the student lunch period, or 30 minutes, whichever is longer.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in 105 ILCS 5/14-1.09a.

Salary

Teachers shall be paid according to the salaries fixed by the Board of Education, but in no case less than the minimum salary provided by the School Code. Teachers shall be paid at least monthly on a 10- or 12-month basis.

LEGAL REF.:

29 U.S.C. §218(d), Pub. L. 117-328, Pump for Nursing Mothers Act.

42 U.S.C. §2000gg *et seq.*, Pub. L. 117-328, Pregnant Workers Fairness Act.

105 ILCS 5/10-19, 5/10-19.05, 5/10-20.65, 5/14-1.09a, 5/22-96, 5/22.4, 5/24-16.5, 5/24-2, 5/24-8, 5/24-9, 5/24-11, 5/24-12, 5/24-21, 5/24A-1 through 24A-20.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

23 Ill.Admin.Code Parts 50 (Evaluation of Educator Licensed Employees) and 51 (Dismissal of Tenured Teachers).

Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532(1985).

CROSS REF.: 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

ADOPTED: September 10, 2002

REVISED: September 5, 2024

REVIEWED: September 5, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Nursing Mothers in Workplace Act, 820 ILCS 260/10, amended by P.A. 104-76, eff. 1-1-26. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 5 - Personnel \ Professional Personnel \

Document Status: Draft Update

Professional Personnel

5:220 Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The Ill. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year through June 30, 2026, but not more than 100 paid days in the same classroom. Beginning July 1, 2026, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the appropriate Intermediate Service Center Executive Director has certified that a personnel shortage exists.

The Board of Education establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training

program. Unless otherwise permitted by law, short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Intermediate Service Center (ISC) within five business days after the employment of a substitute teacher in an emergency situation. The Board may continue to employ the same substitute teacher in a vacant position for 90 calendar days or until the end of the semester, whichever is greater, if, prior to the end of the then current 30-calendar-day period, the District makes a written request to the ISC for a 30-calendar-day extension and the extension is granted by the ISC.

LEGAL REF.:

105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20(4).

105 ILCS 128/22, School Safety Drill Act.[PRESSPlus1]

40 ILCS 5/16-118, Ill. Pension Code.

23 Ill.Admin.Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

ADOPTED: February 5, 2015

REVISED: February 1, 2024

REVIEWED: February 1, 2024

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to P.A. 104-198, eff. 1-1-26, requiring districts to provide all substitute personnel with: (1) training on school evacuation drills and law enforcement lockdown drills, and (2)

support that includes, at a minimum, the information packet given to employees with district-approved materials outlining evacuation and lockdown procedures. Maps indicating all school exits must also be prominently displayed in every classroom. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 5 - Personnel \ Educational Support Personnel \

Document Status: Draft Update

Educational Support Personnel

5:280 Duties and Qualifications

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to Board policies as they may be changed from time-to-time at the Board's sole discretion.

Paraprofessionals

Paraprofessionals provide supervised instructional support. Service as a paraprofessional requires an educator license with stipulations endorsed for a paraprofessional educator unless a specific exemption is authorized by the Ill. State Board of Education (ISBE).

Individuals with only non-instructional duties (e.g., providing technical support for computers, providing personal care services, or performing clerical duties) are not paraprofessionals, and the requirements in this section do not apply. In addition, individuals completing their clinical experiences and/or student teaching do not need to comply with this section, provided their service otherwise complies with ISBE rules.

Nonlicensed Personnel Working with Students and Performing Non-Instructional Duties

Nonlicensed personnel performing non-instructional duties may be used:

1. For supervising study halls, long distance teaching reception areas used incident to instructional programs transmitted by electronic media, e.g., computers, video, and audio, detention and discipline areas, and school-sponsored extracurricular activities;
2. As supervisors, chaperones, or sponsors for non-academic school activities or for school activities connected to the academic program during any time in which the Governor has declared a disaster due to a public health emergency, in accordance with ISBE rule; or

3. For non-teaching duties not requiring instructional judgment or student evaluation.

Nothing in this policy prevents a nonlicensed person from serving as a guest lecturer or resource person under a ~~certificated~~licensed[PRESSPlus1] teacher's direction and with the administration's approval.

Coaches and Athletic Trainers

Athletic coaches and trainers shall have the qualifications required by any association in which the School District maintains a membership. Regardless of whether the athletic activity is governed by an association, the Superintendent or designee shall ensure that each athletic coach: (1) is knowledgeable regarding coaching principles, (2) has first aid training, and (3) is a trained Automatic External Defibrillator user according to rules adopted by the Illinois Department of Public Health. Anyone performing athletic training services shall be licensed under the Illinois Athletic Trainers Practice Act, be an athletic trainer aide performing care activities under the on-site supervision of a licensed athletic trainer, or otherwise be qualified to perform athletic trainer activities under State law.

Bus Drivers

All school bus drivers must have a valid school bus driver permit. The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder who is a service member[PRESSPlus2] has been called to active duty. New bus drivers and bus drivers who are returning from a lapse in their employment are subject to the requirements contained in Board policy 5:30, *Hiring Process and Criteria* and Board policy 5:285, *Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers.*

LEGAL REF.:

34 C.F.R. §200.58.

105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b.

625 ILCS 5/6-104 and 5/6-106.1, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.280, 1.630, and 25.510.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and

Criteria), 5:35 (Compliance with the Fair Labor Standards Act), 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers), 6:250 (Community Resource Persons and Volunteers)

ADOPTED: July 18, 2006

REVISED: February 2, 2023

REVIEWED: February 2, 2023

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

PRESSPlus 2. *Service member* means a member of the Armed Services or reserve forces of the United States or a member of the Ill. National Guard. 625 ILCS 5/6-106.1(j). **Issue 120, October 2025**

PRESS PLUS ISSUE #120 (OCTOBER 2025)
12/12/25 POLICY COMMITTEE MEETING

1. **ACTION TO BE TAKEN:**

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. **POLICY COMMITTEE TO DETERMINE:**

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 5 - Personnel \ Educational Support Personnel \

Document Status: Draft Update

Educational Support Personnel

5:300 Schedules and Employment Year

Please refer to the current "Agreement Between the Board of Education, School District #74, Lincolnwood, Illinois and the Lincolnwood Support Staff Union, Local 1274 IFT/AFT, AFL-CIO for additional information, if applicable."

For employees not covered by this Agreement:

Twelve-Month Employees

Twelve-month employees work daily (Monday through Friday) except holidays and earned vacation time.

Custodians and maintenance personnel work a 40-hour week, (defined as 40 work hours and ½ hour unpaid lunch per day) with the individual time schedule developed by the supervisor and subject to individual building needs. Custodians assume the additional responsibility for building checks as outlined in their job description.

Administrative office personnel work a 37.5-hour week (defined as 37.5 work hours and ½ hour unpaid lunch per day) with the individual time schedule developed by the supervisor and subject to the District's needs.

Ten-Month Employees

Ten-month employees work 10 working days before and after the school calendar.

On days when school sessions are canceled due to emergency situations and certificated personnel are not required to report for work, ten-month employees will not be required to work.

School secretaries work a 37.5-hour week (defined as 37.5 work hours and ½ hour unpaid lunch per day) with the individual time schedule

developed by the Building Principal. During the school calendar year, there may occur certain modifications of the school secretaries' work schedule, subject to building needs as determined by the Building Principal.

School Year Employees

School year employees work the school calendar year unless otherwise specified. Classroom aides work a schedule subject to building needs as determined by the Building Principal.

Hourly Employees

Work as needed and approved by immediate supervisor.

Supervisory Staff

The work day and work year for supervisory staff shall be similar to other personnel except that supervisory personnel are employed for specific tasks and such personnel are expected to work beyond the regular work day in order to accomplish such tasks when necessary. No additional remuneration shall be provided for such work.

Meal Break

Employees who work at least 7.5 continuous hours shall receive a 30 minute duty-free meal break which begins within the first five hours of the employee's work day.

The District accommodates employees who are nursing mothers and compensates them for reasonable time needed to express breastmilk[PRESSPlus1] according to State and federal law.

LEGAL REF.:

29 U.S.C. §§207 and 218d, Fair Labor Standards Act.

105 ILCS 5/10-20.14a, 5/10-22.34, and 5/10-23.5.

740 ILCS 137/, Right to Breastfeed Act.

820 ILCS 105/, Minimum Wage Law.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:35 (Compliance with the Fair Labor Standards Act)

ADOPTED: September 10, 2002

REVISED: May 2, 2024

REVIEWED: May 2, 2024

Comments: Brian Bare asked us to include for additional information, if applicable on all such policies 9/2/21

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Nursing Mothers in Workplace Act, 820 ILCS 260/10, amended by P.A. 104-76, eff. 1-1-26. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 6 - Instruction \

Document Status: Draft Update

Instruction

6:130 Program for the Gifted

The Superintendent or designee shall implement an education program for gifted and talented learners that will challenge and motivate academically advanced learners and engage them in appropriately differentiated learning experiences to develop their unique abilities.[PRESSPlus1] This program will be~~is~~ responsive to student needs and ~~is~~ within the budget parameters as set by the Board.

Eligibility to participate in the gifted program shall not be conditioned upon race, religion, sex, disability, or any factor other than the student's identification as gifted or talented.

The Board of Education will monitor this program's performance by meeting periodically with the Superintendent or designee to determine and/or review the indicators and data that evidence whether the educational program for gifted and talented learners is accomplishing its goals and objectives and is otherwise in compliance with this policy.

LEGAL REF.:

105 ILCS 5/14A.

~~23 Ill.Admin.Code Part 227.~~

CROSS REF.: 6:135 (Accelerated Placement Program

ADOPTED: May 5, 2016

REVISED:

REVIEWED: February 2, 2023

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 6 - Instruction \

Document Status: Draft Update

Instruction

6:160 English Learners

The District offers opportunities for resident English Learners to achieve at high levels in academic subjects and to meet the same challenging State academic standards that all children are expected to meet. The Superintendent or designee shall develop and maintain a program for English Learners that will:

1. Assist all English Learners to achieve English proficiency, facilitate effective communication in English, and encourage their full participation in school activities and programs as well as promote participation by the parents/guardians of English Learners.
2. Appropriately identify students with limited English language proficiency.
3. Comply with State law regarding the Transitional Bilingual Educational Program (TBE) or Transitional Program of Instruction (TPI), whichever is applicable.
4. Comply with any applicable State and federal requirements for the receipt of grant money for English Learners and programs to serve them.
5. Determine the appropriate instructional program and environment for English Learners.
6. Annually assess the English proficiency of English Learners and monitor their progress in order to determine their readiness for a mainstream classroom environment.
7. Include English Learners, to the extent required by State and federal law, in the District's student assessment program to measure their achievement in reading/language arts and mathematics.
8. Provide information to the parents/guardians of English Learners about: (1) the reasons for their child's identification, (2) their child's level of English proficiency, (3) the method of instruction to be used, (4) how the program will meet their child's needs, (5) how the program will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation, (6) specific exit requirements of the program, (7) how the program will meet their child's individualized education program, if applicable, and (8) information on

parent/guardian rights. Parents/guardians will be regularly apprised of their child's progress and involvement will be encouraged.

Parent/Guardian Involvement[PRESSPlus1]

Parents/guardians of English Learners will be informed how they can: (1) be involved in the education of their children; (2) be active participants in assisting their children to attain English proficiency, achieve at high levels within a well-rounded education, and meet the challenging State academic standards expected of all students; and (3) participate and serve on the District's Transitional Bilingual Education Programs Parent Advisory Committee.

LEGAL REF.:

20 U.S.C. §§6312, 6314, 6315, and 6318.

20 U.S.C. §6801 *et seq.*

34 C.F.R. Part 200.

105 ILCS 5/14C-1 *et seq.*

23 Ill.Admin.Code Part 228.

CROSS REF.: 6:15 (School Accountability), 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program)

ADOPTED: December 9, 2015

REVISED: August 5, 2021

REVIEWED: August 5, 2021

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 6 - Instruction \

Document Status: Draft Update

Instruction

6:260 Complaints About Curriculum, Instructional Materials, and Programs

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to Board of Education policy 7:15, *Student and Family Privacy Rights*.

Parents/guardians, employees, and community members who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*.

Parents/guardians, employees, and community members with other suggestions or complaints about curriculum, instructional materials, or programs should complete a *Curriculum Objection Form*. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection Form*. The Superintendent or designee shall establish criteria for the review of objections and inform the parent/guardian, employee, or community member, as applicable, of the District's decision.

LEGAL REF.:

20 U.S.C. §1232h, Protection of Pupil Rights Amendment.

Mahmoud v. Taylor, 145 S.Ct. 2332 (2025).PRESSPlus1

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and Concerns)

ADOPTED: October 18, 2012

REVISED: March 7, 2024

REVIEWED: March 7, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to Mahmoud v. Taylor, 145 S.Ct. 2332 (2025). holding that classroom instruction will likely burden parents' free exercise rights if it requires their children to submit to instruction "that poses 'a very real threat of undermining' the religious beliefs and practices that the parents wish to instill." Unless otherwise required by law, it is unclear from Mahmoud whether a district would ever need to give advance notice to all parents/guardians of the use of certain curriculum or instructional materials that could trigger religious objections. Doing so could present discrimination concerns. Given the many unsettled legal issues in this area and the fact-dependent nature of the analysis involved, boards should consult with the board attorney regarding any curriculum objections. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

Document Status: Draft Update

Instruction

6:315 High School Credit for Students Who Qualify

The Superintendent or designee may investigate, coordinate, and implement a program for students who qualify to enroll in a course required for a high school diploma.

If a program is available, students that qualify may enroll in a course required for a high school diploma. Students who successfully complete a course required for a high school diploma will receive academic credit if permitted by, and in accordance with, the policy of the district where the elementary student will attend high school.

LEGAL REF.:

105 ILCS 5/10-22.43 and 5/27-~~615~~22.10. PRESSPlus1

23 Ill.Admin.Code §1.460.

CROSS REF.: 6:135 (Accelerated Placement Program)

ADOPTED: April 7, 2016

REVISED:

REVIEWED: January 7, 2021

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 7 - Students \

Document Status: Draft Update

Students

7:290 Suicide and Depression Awareness and Prevention

Youth suicide impacts the safety of the school environment. It also affects the school community, diminishing the ability of surviving students to learn and the school's ability to educate. Suicide and depression awareness and prevention are important Board goals.

Suicide and Depression Awareness and Prevention Program

The Superintendent or designee shall develop, implement, and maintain a suicide and depression awareness and prevention program (Program) that advances the Board's goals of increasing awareness and prevention of depression and suicide. This program must be consistent with the requirements of *Ann Marie's Law* listed below; each listed requirement, 1-6, corresponds with the list of required policy components in the School Code Section 5/2-3.166(c)(2)-(7). The Program shall include:

1. Protocols for administering youth suicide awareness and prevention education to students and staff.
   a. For students, implementation will incorporate Board policy 6:60, *Curriculum Content*, which implements ~~105 ILCS 5/2-3.139 and~~ 105 ILCS 5/27-215 ~~7~~(requiring education for students on mental health and illness~~to develop a sound mind and a healthy body~~). PRESSPlus1
   b. For staff, implementation will incorporate Board policy 5:100, *Staff Development Program*, and teacher's institutes under 105 ILCS 5/3-14.8 (requiring coverage of the warning signs of suicidal behavior).
2. Procedures for methods of suicide prevention with the goal of early identification and referral of students possibly at risk of suicide. Implementation will incorporate:
   a. The training required by 105 ILCS 5/10-22.39 for all District staff who work with students to identify the warning signs of suicidal behavior in youth along with appropriate intervention and referral techniques, including methods of prevention, procedures for early identification, and referral of students at risk of suicide; and

b. Ill. State Board of Education (ISBE)-recommended guidelines and educational materials for staff training and professional development, along with ISBE-recommended resources for students containing age-appropriate educational materials on youth suicide and awareness, if available pursuant to *Ann Marie's Law* on ISBE's website.

3. Methods of intervention, including procedures that address an emotional or mental health safety plan for use during the school day and at school-sponsored events for a student identified as being at increased risk of suicide including those students who: (A) suffer from a mental health disorder; (B) suffer from a substance abuse disorder; (C) engage in self-harm or have previously attempted suicide; (D) reside in an out-of-home placement; (E) are experiencing homelessness; (F) are lesbian, gay, bisexual, transgender, or questioning (LGBTQ); (G) are bereaved by suicide; or (H) have a medical condition or certain types of disabilities. Implementation will incorporate paragraph number 2, above, along with Board policies:
   a. 6:65, *Student Social and Emotional Development*, implementing the goals and benchmarks of the Ill. Learning Standards and 405 ILCS 49/15(b) (requiring student social and emotional development in the District's educational program);
   b. 6:120, *Education of Children with Disabilities*, implementing special education requirements for the District;
   c. 6:140, *Education of Homeless Children*, implementing provision of District services to students who are homeless;
   d. 6:270, *Guidance and Counseling Program*, implementing guidance and counseling program(s) for students, and 105 ILCS 5/10-22.24a and 22.24b, which allow a qualified guidance specialist or any licensed staff member to provide school counseling services;
   e. 7:10, *Equal Educational Opportunities*, and its implementing administrative procedure and exhibit, implementing supports for equal educational opportunities for students who are LGBTQ;
   f. 7:50, *School Admissions and Student Transfers To and From Non-District Schools*, implementing State law requirements related to students who are in foster care;
   g. 7:250, *Student Support Services*, implementing the Children's Mental Health Act, 405 ILCS 49/ (requiring protocols for responding to students with social, emotional, or mental health issues that impact learning ability); and
   h. State and/or federal resources that address emotional or mental health

safety plans for students who are possibly at an increased risk for suicide, if available on the ISBE's website pursuant to *Ann Marie's Law*.

4. Methods of responding to a student or staff suicide or suicide attempt. Implementation of this requirement shall incorporate building-level Student Support Committee(s) established through Board policy 7:250, *Student Support Services*.
5. Reporting procedures. Implementation of this requirement shall incorporate Board policy 6:270, *Guidance and Counseling Program,* and Board policy 7:250, *Student Support Services*, in addition to other State and/or federal resources that address reporting procedures.
6. A process to incorporate ISBE-recommended resources on youth suicide awareness and prevention programs, including current contact information for such programs in the District's Suicide and Depression Awareness and Prevention Program.

Develop Local Resources

The Superintendent or designee shall attempt to develop a relationship between the District and the Illinois Suicide Prevention Alliance, and/or a community mental health agency.

Monitoring

The Board will review and update this policy pursuant to *Ann Marie's Law* and Board policy 2:240, *Board Policy Development*.

Information to Staff, Parents/Guardians, and Students

The Superintendent shall inform each school district employee about this policy and ensure its posting on the District's website. The Superintendent or designee shall provide a copy of this policy to the parent or legal guardian of each student enrolled in the District. Student and staff identification (ID) cards, PRESSPlus2 the District's website, and student handbooks and planners will contain the support information as required by State law.

Implementation

This policy shall be implemented in a manner consistent with State and federal laws, including the Student Confidential Reporting Act, 5 ILCS 860/, Children's Mental Health Act, 405 ILCS 49/, Mental Health and Developmental Disabilities

Confidentiality Act, 740 ILCS 110/, and the Individuals with Disabilities Education Act, 42 U.S.C. §12101 *et seq.*

The District, Board, and its staff are protected from liability by the Local Governmental and Governmental Employees Tort Immunity Act. Services provided pursuant to this policy: (1) do not replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in suicide prevention, assessments and counseling services, (2) are strictly limited to the available resources within the District, (3) do not extend beyond the school day and/or school-sponsored events, and (4) cannot guarantee or ensure the safety of a student or the student body.

LEGAL REF.:

42 U.S.C. § 1201 *et seq.*, Individuals with Disabilities Education Act.

105 ILCS 5/2-3.166, ~~105 ILCS 5/2-3.139,~~ 5/3-14.8~~, 5/10-20.76~~, 5/10-20.81, 5/10-22.24a, 5/10-22.24b, 5/10-22.39, 5/14-1.01 et seq., 5/14-7.02, ~~and~~ 5/14-7.02b, and 5/27-215~~7~~.

5 ILCS 860/, Student Confidential Reporting Act.

405 ILCS 49/, Children's Mental Health Act.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

745 ILCS 10/, Local Governmental and Governmental Tort Immunity Act.

CROSS REF.: 2:240 (Board Policy Development), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:120 (Education of Children with Disabilities), 6:270 (Guidance and Counseling Program), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

ADOPTED: February 4, 2016

REVISED: February 1, 2024

REVIEWED: February 1, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-20.81, amended by P.A. 104-264, eff. 1-1-26, requiring districts to insert the same contact information for suicide prevention helplines required for student ID cards on employee ID cards for employees serving any of grades 6 through 12. **Issue 120, October 2025**

1. **ACTION TO BE TAKEN:**

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. **POLICY COMMITTEE TO DETERMINE:**

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

Document Status: Draft Update

Students

7:310 Restrictions on Publications; Elementary Schools

School-Sponsored Publications and Websites

School-sponsored publications, productions, and websites are part of the curriculum and are not a public forum for general student use. School authorities may edit or delete material that is inconsistent with the District's educational mission.

All school-sponsored communications shall comply with the ethics and rules of responsible journalism. Text that is libelous, obscene, vulgar, lewd, invades the privacy of others, conflicts with the basic educational mission of the school, is socially inappropriate, is inappropriate due to the maturity of the students, or is materially disruptive to the educational process will not be tolerated.

The author's name will accompany personal opinions and editorial statements. An opportunity for the expression of differing opinions from those published/produced will be provided within the same media.

Non-School Sponsored Publications Accessed or Distributed On-Campus

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, (2) audio-visual material on any medium including electromagnetic media (e.g., images, digital files, flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, digital files, etc.) or online (e.g., any website, social networking site, database for information retrieval, etc.), or (3) information or material on electronic devices (e.g., text or voice messages delivered by cell phones, tablets, and other hand-held devices).

Creating, distributing, and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the District.

Students are prohibited from creating, distributing, and/or accessing at school

any publication that:

1. Will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities;
2. Violates the rights of others, including but not limited to material that is libelous, invades the privacy of others, or infringes on a copyright;
3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board policy 7:190, *Student Behavior*, and/or Student Handbooks;
4. Is reasonably viewed as promoting illegal drug use; or
5. Is distributed in kindergarten through eighth grade and is primarily prepared by non-students, unless it is being used for school purposes. Nothing herein shall be interpreted to prevent the inclusion of material from outside sources or the citation to such sources as long as the material to be distributed or accessed is primarily prepared by students.

Accessing or distributing "on-campus" includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be disciplined for: (1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school.

Non-School Sponsored Publications Accessed or Distributed Off-Campus

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing publications that cause substantial disruption or a foreseeable risk of substantial disruption to school operations or interferes with the rights of other students or staff members.

Bullying and Cyberbullying

The Superintendent or designee shall treat behavior that is *bullying* and/or *cyberbullying* according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

LEGAL REF.:

105 ILCS 5/22-1107-23.7. PRESSPlus1 59

Hazelwood v. Kuhlmeier, 484 U.S. 260 (1988).

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

CROSS REF.: 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 8:25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities)

ADOPTED: October 7, 2015

REVISED: June 5, 2025

REVIEWED: June 5, 2025

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to P.A. 104-391. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 7 - Students \

Document Status: Draft Update

Students

7:340 Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement professionals~~officers~~ PRESSPlus1 working in the school.
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses) that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement professionals~~officials~~, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 18 years who has been arrested or taken into custody.

State and federal law grants students, parents/guardians, and when applicable, the Ill. Dept. of Children and Family Services' Office of Education and Transition Services, certain rights, including the right to inspect, copy, and/or challenge school student records. The information contained in school student records shall be kept current, accurate, clear and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but parent(s)/guardian(s) shall have the right to opt-out of the release of directory information regarding his or her child. The District will comply with State or federal law with regard to release of a student's school records, including, where applicable, without notice to, or the

consent of, the student's parent/guardian or eligible student. Upon request, the District discloses school student records without parent consent to the official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

LEGAL REF.:

20 U.S.C. §1232g, Family Educational Rights and Privacy Act; 34 C.F.R. Part 99.

50 ILCS 205/7, Local Records Act.

105 ILCS 5/10-20.12b, 5/10-20.40, 5/14-1.01 *et seq.*, and 5/26A-30.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85/, Student Online Personal Protection Act.

325 ILCS 17/, Children's Privacy Protection and Parental Empowerment Act.

750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.

23 Ill.Admin.Code Parts 226 and 375.

Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).

Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).

CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

ADOPTED: September 10, 2002

REVISED: June 5, 2025

REVIEWED: June 5, 2025

PRESSPlus Comments

PRESSPlus 1. Revised in #2 and #4 to match the text of the Illinois School Student Records Act (ISSRA). **Issue 120, October 2025**

1. **ACTION TO BE TAKEN:**

_____CONSENT

~~**_____1st READING**~~

~~**_____KEEP IN COMMITTEE**~~

~~**_____DELETE POLICY**~~

2. **POLICY COMMITTEE TO DETERMINE:**

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~**___Adopt with Additional District Edits**~~
~~*(change "revised" & "reviewed" date)*~~

~~**___Not Adopted**~~
~~*(change "reviewed" date)*~~

Document Status: Draft Update - Rewritten

Students

7:150 Agency and Law Enforcement Requests

Title has been updated. Original Title: Government Agency and Law Enforcement Interviews of Students at School

The District recognizes the right of every student to equal access to a free public education under State and federal law, consistent with Board policy 7:10, *Equal Educational Opportunities*. District administrators and staff stand *in loco parentis* when government agency and law enforcement authority requests occur at school.PRESSPlus1

Federal and State Law Requirements Regarding Citizenship and Immigration Status in SchoolsPRESSPlus2

No student shall be denied an education based on the student's, or their parent's/guardian's, actual or perceived citizenship or immigration status. Based on such status, the District will not:

1. Exclude a student from participating in, or deny them the benefits of, any District program or activity.
2. Use policies or procedures or engage in practices that have the effect of excluding a student from participating in or denying the benefits of any District program or activity.
3. Use policies or procedures or engage in practices that have the effect of excluding participation of a student's parent(s)/guardian(s) from District parental engagement activities or programs.
4. Threaten to disclose information related to the actual or perceived citizenship or immigration status of a student or a person associated with the student to any other person, entity, or immigration or law enforcement agency.
5. Disclose information related to the perceived citizenship or immigration status of a student or a person associated with the student to any other person, entity, or immigration or law enforcement agency if the District does not have direct knowledge of the student's or associated person's actual citizenship or immigration status, subject to the requirements in 105

ILCS 5/22-105(c)(3).[PRESSPlus3]

6. Disclose information related to the actual citizenship or immigration status of a student or a person associated with the student to any other person or nongovernmental entity if the District has direct knowledge of the student's or associated person's actual citizenship status, subject to the requirements in 105 ILCS 5/22-105(c)(3).

State law does not prohibit or restrict the District from sending or receiving information about the citizenship or immigration status of an individual to or from the U.S. Dept. of Homeland Security or any other governmental entity under 8 U.S.C. §§1373 and 1644.

Responding to Agency and Law Enforcement Requests[PRESSPlus4]

The Superintendent shall develop procedures to manage requests by government agencies or law enforcement authorities regarding students at school. Procedures will:

1. Recognize individual student rights and privacy.
2. Recognize the potential impact the release of information or an interview may have on an individual student.
3. Minimize potential disruption.
4. Foster a cooperative relationship with government agencies and law enforcement authorities.
5. Maintain discipline and recognize that school employees stand in the relationship of the parents/guardians to the students during the school day.
6. Comply with State law including, but not limited to, ensuring that before a law enforcement agent, school resource officer, or other school security person detains and questions on school grounds a student under 18 years of age who is suspected of committing a criminal act, the Superintendent or designee will:[PRESSPlus5]
   a. Notify or attempt to notify the student's parent(s)/guardian(s) and document the time and manner in writing;
   b. Make reasonable efforts to ensure the student's parent/guardian is present during questioning or, if they are not present, ensure that school employees (including, but not limited to, a school social worker, psychologist, nurse, counselor, or any other mental health professional) are present during the questioning; and
   c. If practicable, make reasonable efforts to ensure a trained law

enforcement officer[PRESSPlus6] to promote safe interactions and communications with the student is present during questioning.

7. Manage reviewing and authorizing requests from law enforcement agents attempting to enter a school or school facility, in accordance with the requirements of 105 ILCS 5/22-105(c)(4).[PRESSPlus7]

LEGAL REF.:

U.S. Constitution, Amend. IV.

8 U.S.C. §1373 and §1644.

Plyler v. Doe, 457 U.S. 202 (1982).

Ill. Constitution, Art. I, §6.

105 ILCS 5/10-20.64, 5/10-20.68, 5/22-88, 5/22-105, and 5/24-24.

55 ILCS 80/, Children's Advocacy Center Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/31-1 et seq., Interference with Public Officers Act.

725 ILCS 120/, Rights of Crime Victims and Witnesses Act.

CROSS REF.: 2:160 (Board Attorney), 2:260 (Uniform Grievance Procedure), and 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. This policy is renamed and rewritten in response to 105 ILCS 5/22-105, added by P.A. 104-288, eff. 1-1-26, requiring districts to establish a policy by 7-1-26 regarding agency and law enforcement requests at school, and for continuous improvement. See the footnotes of this sample policy for more information, available at PRESS Online by logging in at www.iasb.com.

By 7-1-26, districts are also required to develop procedures for reviewing and authorizing requests from *law enforcement agents* attempting to enter a school

or school facility. 105 ILCS 5/22-105(b), added by P.A. 104-288, eff. 1-1-26, defines *law enforcement agent* as "an agent of federal, State, or local law enforcement authorized with the power to arrest or detain individuals or manage the custody of detained individuals for a law enforcement purpose, including civil immigration enforcement." *Law enforcement agent* does not include a school resource officer as defined in 105 ILCS 5/10-20.68. Id. See sample administrative procedure 7:150-AP, *Managing Agency and Law Enforcement Requests*. **Issue 120, October 2025**

PRESSPlus 2. Required by 105 ILCS 5/22-105(d), added by P.A. 104-288, eff. 1-1-26. **Issue 120, October 2025**

PRESSPlus 3. Districts must also still comply with federal and State laws, e.g., FERPA and the Ill. School Student Records Act, governing the disclosure of student records or information. **Consult the board attorney regarding legal requirements when requests are received from federal law enforcement agencies. Issue 120, October 2025**

PRESSPlus 4. With the exception of items #6 and #7, the listed standards for procedures are at the local school board's discretion and may be omitted. For procedures addressing #1-6, refer to the *Guidelines for Interviews of Students*, published by the Ill. Council of School Attorneys (*ICSA Guidelines*) at: www.iasb.com/policy-services-and-school-law/guidance-and-resources/guidelines-for-interviews-of-students/ in consultation with the board attorney. For procedures addressing the items listed in #7, refer to sample administrative procedure 7:150-AP, *Managing Agency and Law Enforcement Requests*, available at PRESS Online by logging in at www.iasb.com, in consultation with the board attorney. Procedures covering item #7 are required by 105 ILCS 5/22-105, added by P.A. 104-288, eff. 1-1-26, and must be implemented by 7-1-26. **Issue 120, October 2025**

PRESSPlus 5. 105 ILCS 5/22-88. The statute does not specifically assign these duties to a school official, but instead states that "a law enforcement officer, school resource officer, or other school security personnel" must ensure these conditions are met before detaining and questioning a student on school grounds. For ease of implementation, this policy assigns these duties to a school official as they routinely contact parents/guardians and can arrange for the presence of school personnel during an interview. See the *ICSA Guidelines*

for further discussion of school officials' responsibilities when law enforcement authorities interview students at school. **Issue 120, October 2025**

PRESSPlus 6. A *trained law enforcement officer* is someone who: (1) received training in youth investigations approved or certified by his/her law enforcement agency or under 50 ILCS 705/10.22, or (2) is a juvenile police officer per 705 ILCS 405/1-3(17). 105 ILCS 5/22-88(b)(4). **Issue 120, October 2025**

PRESSPlus 7. 105 ILCS 5/22-105(c)(4), added by P.A. 104-288, eff. 1-1-26, requires a district to develop procedures that: (1) designate authorized personnel at the school and the superintendent's office or school administrative office who may contact the board attorney, (2) require the designated authorized person and board attorney to work together to review requests from law enforcement agents to enter a school or school facility, including under judicial warrants, nonjudicial warrants, and subpoenas, (3) require the designated authorized personnel to monitor or accompany and to document all interactions with law enforcement agents while on the school's premises, and (4) require the designated authorized person to notify and seek consent from a student's parent/guardian, or from the student if the student is 18 years old or older or emancipated, if a law enforcement agent requests access to a student for immigration enforcement purposes, unless such access is in compliance with a judicial warrant or subpoena that restricts the disclosure of the information to the student's parent/guardian.

Regarding requirement #2 in the paragraph immediately above, ensure that the superintendent's authority to designate others to contact the board attorney aligns with policy 2:160, *Board Attorney*. The superintendent will need to work with the board attorney to create a list of administrators authorized to consult directly with the board attorney if any agency or law enforcement request is received. Factors to consider when drafting this list include: the type of request received, the type of agency or law enforcement unit making the request, whether or not a warrant is presented, and whether or not exigent circumstances are claimed. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

~~_____CONSENT~~

_____1st READING

~~_____KEEP IN COMMITTEE~~

~~_____DELETE POLICY~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~___Adopt with Additional District Edits~~
~~(change "revised" & "reviewed" date)~~

~~___Not Adopted~~
~~(change "reviewed" date)~~

Document Status: Draft Update

Operational Services

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Superintendent shall either appoint a Chief Investment Officer or serve as one. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. Safety of Principal - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. Liquidity - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. Rate of Return - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. Diversification - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest District funds in one or more of the following:

1. Bonds, notes, certificates of indebtedness, treasury bills, or other securities now or hereafter issued, that are guaranteed by the full faith and credit of the United States of America as to principal and interest.
2. Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities.

   The term “agencies of the United States of America” includes: (a) the federal land banks, federal intermediate credit banks, banks for cooperative, federal farm credit banks, or any other entity authorized to issue debt obligations under the Farm Credit Act of 1971 and Acts amendatory thereto, (b) the federal home loan banks and the federal home loan mortgage corporation, and (c) any other agency created by Act of Congress.
3. Interest-bearing savings accounts, interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act.
4. Short-term obligations of corporations organized in the United States with assets exceeding $500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and that mature not later than 270 days from the date of purchase, (b) such purchases do not exceed 10% of the corporation’s outstanding obligations, and (c) no more than one-third of the District’s funds may be invested in short-term obligations of corporations under this paragraph.
5. Obligations of corporations organized in the United States with assets exceeding $500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and which mature more than 270 days but less than 10 years from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in obligations of corporations under this paragraph.
6. Money market mutual funds registered under the Investment Company Act of 1940, provided that the portfolio of any such money market mutual fund is limited to obligations described in paragraph (1) or (2) and to agreements to repurchase such obligations.
7. Interest-bearing bonds of any county, township, city, village, incorporated

town, municipal corporation, school district, the State of Illinois, any other state, or any political subdivision or agency of the State of Illinois or any other state, whether the interest earned is taxable or tax-exempt under federal law. The bonds shall be (a) registered in the name of the municipality, county, or other governmental unit, or held under a custodial agreement at a bank, and (b) rated at the time of purchase within the four highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.

8. Short term discount obligations of the Federal National Mortgage Association or in shares or other forms of securities legally issuable by savings banks or savings and loan associations incorporated under the laws of this State or any other state or under the laws of the United States. Investments may be made only in those savings banks or savings and loan associations, the shares, or investment certificates that are insured by the Federal Deposit Insurance Corporation. Any such securities may be purchased at the offering or market price thereof at the time of such purchase. All such securities so purchased shall mature or be redeemable on a date or dates prior to the time when, in the judgment of the Chief Investment Officer, the public funds so invested will be required for expenditure by the District or its governing authority.
9. Dividend-bearing share accounts, share certificate accounts, or class of share accounts of a credit union chartered under the laws of this State or the laws of the United States; provided, however, the principal office of any such credit union must be located within the State of Illinois. Investments may be made only in those credit unions the accounts of which are insured by applicable law.
10. A Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act. The District may also invest any public funds in a fund managed, operated, and administered by a bank, subsidiary of a bank, or subsidiary of a bank holding company or use the services of such an entity to hold and invest or advise regarding the investment of any public funds.
11. The Illinois School District Liquid Asset Fund Plus.
12. Repurchase agreements of government securities having the meaning set out in the Government Securities Act of 1986, as now or hereafter amended or succeeded, subject to the provisions of said Act and the regulations issued there under. The government securities, unless registered or inscribed in the name of the District, shall be purchased through banks or trust companies authorized to do business in the State of Illinois.

a. Except for repurchase agreements of government securities that are subject to the Government Securities Act of 1986, as now or hereafter amended or succeeded, the District may not purchase or invest in instruments that constitute repurchase agreements, and no financial institution may enter into such an agreement with or on behalf of the District unless the instrument and the transaction meet all of the following requirements:

13. The securities, unless registered or inscribed in the name of the District, are purchased through banks or trust companies authorized to do business in the State of Illinois.
14. The Chief Investment Officer, after ascertaining which firm will give the most favorable rate of interest, directs the custodial bank to "purchase" specified securities from a designated institution. The "custodial bank" is the bank or trust company, or agency of government that acts for the District in connection with repurchase agreements involving the investment of funds by the District. The State Treasurer may act as custodial bank for public agencies executing repurchase agreements.
15. A custodial bank must be a member bank of the Federal Reserve System or maintain accounts with member banks. All transfers of book-entry securities must be accomplished on a Reserve Bank's computer records through a member bank of the Federal Reserve System. These securities must be credited to the District on the records of the custodial bank and the transaction must be confirmed in writing to the District by the custodial bank.
16. Trading partners shall be limited to banks or trust companies authorized to do business in the State of Illinois or to registered primary reporting dealers.
17. The security interest must be perfected.
18. The District enters into a written master repurchase agreement that outlines the basic responsibilities and liabilities of both buyer and seller.
19. Agreements shall be for periods of 330 days or less.
20. The Chief Investment Officer informs the custodial bank in writing of the maturity details of the repurchase agreement.
21. The custodial bank must take delivery of and maintain the securities in its custody for the account of the District and confirm the transaction in writing to the District. The custodial undertaking shall provide that the custodian takes possession of the securities exclusively for the District; that the securities are free of any claims against the trading partner; and that any claims by the custodian are subordinate to the District's claims to rights to

those securities.

22. The obligations purchased by the District may only be sold or presented for redemption or payment by the fiscal agent bank or trust company holding the obligations upon the written instruction of the Chief Investment Officer.
23. The custodial bank shall be liable to the District for any monetary loss suffered by the District due to the failure of the custodial bank to take and maintain possession of such securities.
24. Any investment as authorized by the Public Funds Investment Act, and Acts amendatory thereto. Paragraph 13 supersedes paragraphs 1-12 and controls in the event of conflict.

    Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, 30 ILCS 238/.

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination that the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois,

and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District shall consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the CRA;
2. For financial institutions subject to the Ill. Community Reinvestment Act (ICRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the ICRA;PRESSPlus1
3. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
4. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
5. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
6. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA. The District may not deposit public funds in a financial institution subject to the ICRA unless either: (1) the institution has a current rating of satisfactory under the ICRA at the time of deposit; or (2) the Ill. Dept. of Financial and Professional Regulation has not yet completed its initial examination of the institution under the ICRA. The District may not withdraw public funds from a financial institution prior to the date of maturity solely on the basis of a less than satisfactory rating under the ICRA. When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA and the ICRA.

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be collateralized in accordance with the Public Funds

Investment Act, 30 ILCS 235/. The Superintendent or designee shall keep the Board informed of collateral agreements.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board (GASB) Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The School Board will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The School Board and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,
2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

30 ILCS 235/, Public Funds Investment Act.

30 ILCS 238/, Ill. Sustainable Investing Act.

105 ILCS 5/8-7, 5/10-22.44, 5/17-1, and 5/17-11.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

ADOPTED: April 15, 1996

REVISED: January 9, 2025

REVIEWED: January 9, 2025

REVIEWED: January 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Public Funds Investment Act, 30 ILCS 235/8, amended by P.A. 104-92, eff. 1-1-26. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

~~_____CONSENT~~

_____1st READING

~~_____KEEP IN COMMITTEE~~

~~_____DELETE POLICY~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~___Adopt with Additional District Edits~~
~~*(change "revised" & "reviewed" date)*~~

~~___Not Adopted~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 5 - Personnel \ General Personnel \

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; religion; creed; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or use of District-issued equipment to record such types of violence;[PRESSPlus1] genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide

knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator:

Dr. Dominick Lupo, Asst. Superintendent for Curriculum and Instruction

District Office

6950 N. East Prairie Rd., Lincolnwood, IL 60712

dlupo@sd74.org

847-675-8234

Title IX Coordinator:

Dr. Dominick Lupo, Asst. Superintendent for Curriculum and Instruction

District Office

6950 N. East Prairie Rd., Lincolnwood, IL 60712

dlupo@sd74.org

847-675-8234

Complaint Managers:

Dr. Dominick Lupo, Asst. Superintendent for Curriculum and Instruction

District Office

6950 N. East Prairie Road, Lincolnwood, IL 60712

dlupo@sd74.org

847-675-8234

Aliaa Ibrahim, Principal

Rutledge Hall

6850 N. East Prairie Road, Lincolnwood, IL 60712

aibrahim@sd74.org

847-675-8236

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

LEGAL REF.:

8 U.S.C. §1324a *et seq.*, Immigration Reform and Control Act.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §218d, Fair Labor Standards Act.

29 U.S.C. §621 *et seq.*, Age Discrimination in Employment Act.

29 U.S.C. §701 *et seq.*, Rehabilitation Act of 1973.

38 U.S.C. §4301 *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 *et seq.*, Civil Rights Act of 1991.

42 U.S.C. §2000d *et seq.*, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff *et seq.*, Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000gg *et seq.*, Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 *et seq.*, Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 513/25, Genetic Information Privacy Act.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/, Religious Freedom Restoration Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.

820 ILCS 180/30 and 180/33, Victims' Economic Security and Safety Act.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED: September 10, 2002

REVISED: June 26, 2025

REVIEWED: June 26, 2025

Comments: Complaint Manager/Nondiscrimination Coordinator contact info updated effective 6/30/22 due to change in administration - RETAIN this note for district historical reference

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PRESSPlus Comments

PRESSPlus 1. Updated in response to the Victims' Economic Security and Safety Act (VESSA), 820 ILCS 180/33, added by P.A. 104-171, eff. 1-1-26. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

~~_____CONSENT~~

_____1st READING

~~_____KEEP IN COMMITTEE~~

~~_____DELETE POLICY~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~___Adopt with Additional District Edits~~
~~*(change "revised" & "reviewed" date)*~~

~~___Not Adopted~~
~~*(change "reviewed" date)*~~

Document Status: Draft Update

Instruction

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In kindergarten through Grade 8, subjects include: (a) language arts, (b) reading, (c) other communication skills, (d) science, (e) mathematics, (f) social studies, (g) art, and (h) music~~, and (i) drug and substance abuse prevention including the dangers of opioid abuse~~.PRESSPlus1 A reading opportunity of 60 minutes per day will be promoted for all students in kindergarten through grade 3 whose reading levels are one grade level or more lower than their current grade level. Daily time of at least 30 minutes (with a minimum of at least 15 consecutive minutes if divided) will be provided for supervised, unstructured, child-directed play for all students in kindergarten through grade 5. Before the completion of grade 5, students will be offered at least one unit of cursive instruction. In grades 6, 7, or 8, students must receive at least one semester of civics education in accordance with Illinois Learning Standards for social science.
2. In all schools, drug and alcohol abuse prevention education, including:PRESSPlus2 (a) in each year in grades K though 4, age- and developmentally appropriate instruction, study, and discussion of effective methods for the prevention and avoidance of drugs and the dangers of opioid and substance abuse, (b) in grades 5 through 8, age- and developmentally appropriate classroom instruction on alcohol and drug use and abuse, (c) in grades 6-8, the dangers of fentanyl, and (d) in grades 7 and 8, ~~as well as in interscholastic athletic programs,~~ anabolic steroid abuse prevention, which must also be taught in interscholastic athletic programs.
3. In kindergarten through grade 12, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence. In addition, anti-bias education and intergroup conflict resolution may be taught as an effective method for preventing

violence and lessening tensions in schools; these prevention methods are most effective when they are respectful of individuals and their divergent viewpoints and religious beliefs, which are protected by the First Amendment to the Constitution of the United States.

4. In grades kindergarten through 8, through the 2026-2027 school year,PRESSPlus3 age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate Board policy 6:235, Access to Electronic Networks, and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.
5. Beginning in the fall of 2027, in grades 3-8 each year, age- and developmentally appropriate instruction on online safety.PRESSPlus4
6. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
7. In all grades, ~~character education~~PRESSPlus5 ~~must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage.~~ instruction on ~~in all grades will include educating students about~~behaviors that violate Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment.*
8. In all grades, citizenship values must be stressed, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois),(c) proper use and display of the American flag, and (d) the Pledge of Allegiance~~, and (e) the voting process~~.PRESSPlus6
9. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week. For exemptions and substitutions, see policy 7:260, *Exemption from Physical Education*.

10. In all schools, health education must be stressed, including:PRESSPlus7 (a) human ecology, health, growth, development, personal health habits, and nutrition, (b) family life, (c) prevention and control of disease, ~~proper nutrition, (b) physical fitness, (c) personal health habits, (d) dangers and avoidance of abduction,~~ (d~~e~~) age- and developmentally -appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, (e) public health, environmental health, disaster preparedness, and safety education,PRESSPlus8 (f) mental health and illness, (g) dental health, (h) cancer education, and (i) age- and developmentally appropriate consent educationPRESSPlus9 ~~and (f) in grades 6-8, the dangers of fentanyl~~. The Superintendent shall implement a comprehensive health education program in accordance with State law, including an age- and developmentally appropriate consent education curriculum pursuant to 105 ILCS 5/27-~~9.1b~~1010.
11. In all schools, abduction education that addresses the danger of and avoidance of abduction.PRESSPlus10
12. In all schools, career/vocational education must be stressed, including (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom.
13. In all schools, consumer education must be stressed, including: (a) knowledge of banking and banking procedures, (b) budgeting, (c) credit cards, credit applications, and credit options, and (d) other related skills and knowledge needed in the modern world.
14. In all schools, environmental education, including instruction on: (a) the current problems and needs in the conservation of natural resources and (b) beginning in the fall of 2026, instruction on climate change.
15. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovakians in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender

(LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) ~~beginning in the fall of 2024,~~ the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with 105 ILCS 5/27-20.05.

In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

16. ~~In grade 7 and all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.~~ PRESSPlus11
17. In elementary schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine, Q1 and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
18. In elementary schools, instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women and African Americans must be stressed.
19. In grades kindergarten through 8, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) alternative solutions, (c) non-violent resolution, (d) consequences of violent behavior, and (e) relationships between drugs, alcohol, and violence, provided it can be funded by private grants or the federal government.
20. In all schools, instruction as determined by the Superintendent or designee must be included on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.

21. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
22. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.
23. In kindergarten through grade 8, education must be available to students concerning effective methods of preventing and avoiding traffic injuries related to walking and bicycling.

LEGAL REF.:

Pub. L. No. 108-447, Section 111 of Division J, Consolidated Appropriations Act of 2005.

Pub. L. No. 110-385, Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

47 C.F.R. §54.520.

5 ILCS 465/3 and 465/3a.

20 ILCS 2605/2605-480.

105 ILCS 5/2-3.80(e) and (f), 5/10-20.79, 5/10-20.84, 5/10-23.13, ~~5/27-3, 5/27-3.5, 5/27-5, 5/27-6, 5/27-6.5, 5/27-7, 5/27-12, 5/27-12.1, 5/27-13.1, 5/27-13.2, 5/27-20.05, 5/27-20.08, 5/27-20.3, 5/27-20.4, 5/27-20.5, 5/27-20.7, 5/27-20.8, 5/27-21, 5/27-22, 5/27-23.3, 5/27-23.4, 5/27-23.7, 5/27-23.8, 5/27-23.10, 5/27-23.11, 5/27-23.15, 5/27-23.16, 5/27-24.1, and 5/27-24.2~~5/22-110, 5/27-105, 5/27-110, 5/27-115, 5/27-210, 5/27-215, 5/27-245, 5/27-250, 5/27-255, 5/27-260, 5/27-305, 5/27-310, 5/27-315, 5/27-405, 5/27-410 (scheduled for repeal on 7-1-27), 5/27-415 (scheduled for repeal on 7-1-27), 5/27-505, 5/27-510, 5/27-515, 5/27-520, 5/27-525, 5/27-530, 5/27-535, 5/27-540, 5/27-545, 5/27-605, 5/27-705, 5/27-710, 5/27-715, 5/27-720, 5/27-725, 5/27-810, 5/27-815, and 5/27-1050.PRESSPlus12

~~105 ILCS 110/3, Comprehensive Health Education Program.~~PRESSPlus13

105 ILCS 435/, Vocational Education Act.

625 ILCS 5/6-408.5, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.420, 1.425, 1.430, and 1.440.

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Education)

ADOPTED: September 10, 2002

REVISED: January 9, 2025

REVIEWED: January 9, 2025

REVIEWED: March 7, 2024

Questions and Answers:

***Required Question 1. A district may include in its curriculum a unit of instruction studying the causes and effects of mass starvation in mid-19th century Ireland, known as the "Irish Famine." 105 ILCS 5/27-1030, renumbered by P.A. 104-391. If offered, the board locally determines the minimum amount of instruction time. For a resource originally developed by the NJ Commission on Holocaust Education, see www.oregon.gov/ode/educator-resources/standards/socialsciences/Documents/IrishFamine.pdf.

Does the Board provide instruction studying the causes and effects of the Irish Famine?

- No. (Default)
- Yes. (IASB will add "the Irish Famine" after "the Famine-Genocide in Ukraine," and IASB will add 5/27-1030 to the Legal References.)

PRESSPlus Comments

PRESSPlus 1. Stricken from #1 and added below. **Issue 120, October 2025**

PRESSPlus 2. Drug abuse prevention education is no longer part of the Comprehensive Health Education Program (CHEP) and is therefore listed as a separate item. P.A. 104-391 consolidated drug prevention education related topics into one new section of the School Code, 105 ILCS 5/27-255. **Issue 120, October 2025**

PRESSPlus 3. Updated in response to 105 ILCS 5/27-410 (scheduled for repeal on 7-1-27), amended by P.A. 104-399, eff. 1-1-26, and renumbered by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 4. Required by 105 ILCS 5/27-405(b), added by P.A. 104-391. Boards locally determine the scope and duration of this unit of instruction. Topics to include in online safety instruction are not mandated, but the following are recommended: (1) safe and responsible use of the Internet, social networking websites, electronic mail, online messaging and posting, and other means of communication on the Internet; (2) recognizing, avoiding, and reporting online solicitations of students, their classmates, and their friends by sexual predators; (3) risks of transmitting personal information on the Internet; (4) recognizing and avoiding unsolicited or deceptive communications received online; (5) reporting online harassment, cyber-bullying, and illegal activities and communications on the Internet; (6) the legal penalties and social ramifications for illicit actions taken online, including infringement of copyright laws and the creation and sharing of harmful, defamatory, or sexually explicit content; and (7) the relationship between responsible use of online resources and social-emotional health. *Online safety* means safe practices relating to an individual's or group's use of the Internet, social networking website, electronic mail, online messaging and posting, and other means of communication on the Internet. **Issue 120, October 2025**

PRESSPlus 5. Updated in response to P.A. 104-391, which repealed the requirement to teach character education formerly at 105 ILCS 5/27-12. **Issue 120, October 2025**

PRESSPlus 6. Updated in response to P.A. 104-391, which moved instruction on the voting process to civics education for grades 6, 7, or 8. **Issue 120,**

October 2025

PRESSPlus 7. Letters (a) - (i) are required by CHEP. 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 8. 105 ILCS 5/27-815, renumbered by P.A. 104-391, also requires safety instruction in each of grades 1 through 8, equivalent to one class period each week. Neither CHEP nor 105 ILCS 5/27-815 (as it pertains to grades 1-8) define safety education or explain how it differs from the optional safety education that boards can offer under 105 ILCS 5/27-1020, renumbered by P.A. 104-391, though districts could draw from the topics listed in that section. **Issue 120, October 2025**

PRESSPlus 9. Consent education under CHEP is limited to the definition of *consent* under 105 ILCS 5/27-215(a), added by P.A. 104-391; this basic consent instruction is separate from the more extensive, optional consent education under 105 ILCS 5/27-1010, amended and renumbered by P.A. 104-391. For more information, see PRESS sample policy 6:60, *Curriculum Content*, at footnote 33, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

PRESSPlus 10. Required by 105 ILCS 5/27-105, added by P.A. 104-391. The Ill. State Police and Ill. State Board of Education (ISBE) must develop instruction on child abduction prevention. 20 ILCS 2605/2605-480. See www.isbe.net/Documents/Child-Abduction-Prevention.pdf. Although this topic is no longer required by CHEP, it is also addressed in sample administrative procedure 6:60-AP1, *Comprehensive Health Education Program*, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

PRESSPlus 11. Repealed by P.A. 104-391, formerly at 105 ILCS 5/27-3.5. **Issue 120, October 2025**

PRESSPlus 12. Updated in response to P.A. 104-391, renumbering, reorganizing, and repealing citations throughout 105 ILCS 5/27. **Issue 120, October 2025**

PRESSPlus 13. Repealed by P.A. 104-391 and replaced, in part, by 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

~~_____CONSENT~~

_____1st READING

~~_____KEEP IN COMMITTEE~~

~~_____DELETE POLICY~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~___Adopt with Additional District Edits~~
~~*(change "revised" & "reviewed" date)*~~

~~___Not Adopted~~
~~*(change "reviewed" date)*~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 2 - Board of Education \

Document Status: Draft Update

Board of Education

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

NEW

Discrimination and harassment on the basis of race, color, or national origin negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

Examples of Prohibited Conduct

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

Making a Report or Complaint; Investigation Process

Individuals are encouraged to promptly report claims or incidentsces PRESSPlus1 of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be

processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

Federal and State Agencies

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. To contact IDHR, go to: https://dhr.illinois.gov/about-us/contact-idhr.html or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which:

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be

appropriate on a case-by-case basis;

5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

Policy Posting and Distribution

This policy shall be posted on the District's website. The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website and including an age-appropriate summary of the policy in the student handbook(s).

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

105 ILCS 5/22-95 ~~(final citation pending)~~.

775 ILCS 5/1-101 *et seq.*, Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

ADOPTED: JUNE 27, 2024

REVISED:

REVIEWED:

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

~~_____CONSENT~~

_____1st READING

~~_____KEEP IN COMMITTEE~~

~~_____DELETE POLICY~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~___Adopt with Additional District Edits~~
~~(change "revised" & "reviewed" date)~~

~~___Not Adopted~~
~~(change "reviewed" date)~~

Document Status: Draft Update

Operational Services

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the Requirements for Accounting, Budgeting, Financial Reporting, and Auditing, as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent or designee shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. A presentation of the audit report will be made to the Board by the Superintendent or his/her designee.

The Superintendent or designee shall periodically, on or before October 15, submit an original and one copy of the audit to the North Cook Intermediate Service Center Executive Director. The Superintendent shall also ensure the District's auditing firm files the District's audit with ISBE annually on or before October 15. PRESSPLUS1 on a timely basis using the form adopted by the ISBE.

Annual Financial Report

The Superintendent shall review and discuss the Annual Financial Report AFR with the Board before it is submitted. and submit one copy of the AFR to the appropriate Intermediate Service Center Executive Director annually on or

The Superintendent or designee shall annually prepare and submit the Annual

before October 15. The Superintendent shall also ensure the District's auditing firm files the District's AFR with ISBE annually on or before October 15.PRESSPlus2

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by 2 C.F.R. §200.313, if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of $10,000 and have an estimated useful life greater than one year.

Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition and, when permitted by the terms and conditions of the award, the retention of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of $1,000. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School District must be signed by either the Treasurer or Board President, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

2 C.F.R. §200 *et seq*.

30 ILCS 708/, Grant Accountability and Transparency Act; ~~implemented by~~ 44 Ill.Admin.Code 7000 et seq.

105 ILCS 5/2-3.27, 5/2-3.28, 5/3-7, 5/3-15.1, 5/5-22, 5/10-21.4, 5/10-20.19, 5/10-22.8 and 5/17-1 *et seq*.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

ADOPTED: February 2, 2012

REVISED: June 5, 2025

REVIEWED: June 5, 2025

PRESSPlus Comments

PRESSPlus 1. Optional. Inclusion of this sentence supports the auditor's compliance with its filing requirement under 105 ILCS 5/3-7, amended by P.A. 104-261, eff. 1-1-26. **Issue 120, October 2025**

PRESSPlus 2. Optional. Inclusion of this sentence supports the auditor's compliance with its filing requirement under 105 ILCS 5/3-7, amended by P.A. 104-261, eff. 1-1-26. **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

~~_____CONSENT~~

_____1st READING

~~_____KEEP IN COMMITTEE~~

~~_____DELETE POLICY~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~___Adopt with Additional District Edits~~
~~(change "revised" & "reviewed" date)~~

~~___Not Adopted~~
~~(change "reviewed" date)~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 7 - Students \

Document Status: Draft Update

Students

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a non-school-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any non-school-related activity, function, or program.

Definitions from 105 ILCS 5/22-110[27-23.7](107) PRESSPlus1

Artificial intelligence means a machine-based system that, for explicit or implicit objectives, infers, from the input it receives, how to generate outputs such as predictions, content, recommendations, or decisions that can influence physical or virtual environments. *Artificial intelligence* includes generative artificial intelligence.

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, posting or distributing sexually explicit images, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the posting or distribution of an

unauthorized digital replica by electronic means if the posting or distribution creates any of the effects enumerated in the definition of *bullying*.PRESSPlus2

Digital replica means a newly created, electronic representation of the identity of an actual individual created using a computer, algorithm, software, tool, artificial intelligence, or other technology that is fixed in a sound recording or audiovisual work in which that individual did not actually perform or appear and that is so realistic that a reasonable observer would believe it is a performance by the individual being portrayed and no other individual.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Unauthorized digital replica means the use of a digital replica of an individual without the consent of the depicted individual.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (1) the District prohibits bullying, and (2) all students should conduct themselves with a

proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.

2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

Dr. Dominick Lupo, Assistant Superintendent for Curriculum and Instruction

District Office

6950 N. East Prairie Rd.,

Lincolnwood, IL 60712

dlupo@sd74.org

847-675-8234

Title IX Coordinator:

Dr. Dominick Lupo, Assistant Superintendent for Curriculum and Instruction

6950 N. East Prairie Rd.,

Lincolnwood, IL 60712

dlupo@sd74.org

847-675-8234

Complaint Managers

Dr. Dominick Lupo, Assistant Superintendent for Curriculum and Instruction

District Office

6950 N. East Prairie Rd.,

Aliaa Ibrahim, Principal

Rutledge Hall

110
6950 N. East Prairie Rd.,

Lincolnwood, IL 60712	Lincolnwood, IL 60712
dlupo@sd74.org	aibrahim@sd74.org
847-675-8234	847-675-8236

4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:

    a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
    b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
    c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
    d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:

a. The frequency of victimization;
b. Student, staff, and family observations of safety at a school;
c. Identification of areas of a school where bullying occurs;
d. The types of bullying utilized; and
e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

1) An updated version of the policy with the amendment/modification date specifying the date of adoption (indicated by month, date, and year)PRESSPlus3 included in the reference portion of the policy;

2) If no revisions are deemed necessary, a copy of Board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or

3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The District's bullying prevention plan must be consistent with other Board policies.
13. The Superintendent or designee shall fully inform staff members of the District's goal to prevent students from engaging in bullying and the measures being used to accomplish it. This includes each of the following:

a. Communicating the District's expectation and State law requirement that teachers and other licensed employees maintain discipline.
b. Establishing the expectation that staff members: (1) intervene immediately to stop a bullying incident that they witness or immediately contact building security and/or law enforcement if the incident involves a weapon or other illegal activity, (2) report bullying, whether they witness it or not, to an administrator, and (3) inform the administration

of locations on school grounds where additional supervision or monitoring may be needed to prevent bullying.

c. Where appropriate in the staff development program, providing strategies to staff members to effectively prevent bullying and intervene when it occurs.
d. Establishing a process for staff members to fulfill their obligation to report alleged acts of bullying.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/22-110, and 5/24-24~~, and 5/27-23.7~~.

405 ILCS 49/, Children's Mental Health Act.

775 ILCS 5/1-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§1.240, 1.280, and 1.295.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:295 (Student Personal Body Safety Program), 7:310 (Restrictions on Publications; Elementary Schools)

ADOPTED: November 6, 2014

REVISED: June 5, 2025

REVIEWED: June 5, 2025

Comments: Complaint Manager/Nondiscrimination Coordinator contact info updated effective 6/30/22 due to change in administration - RETAIN this note for district historical reference

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PRESSPlus Comments

PRESSPlus 1. All definitions are directly from 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, and renumbered by P.A. 104-391, or any other statutes it incorporates by reference. **Issue 120, October 2025**

PRESSPlus 2. This sentence is required beginning with the 2026-27 school year. 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, and renumbered by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 3. Including the month, date, and year that an updated policy was adopted is required by 23 Ill. Admin.Code §1.295(c)(2). **Issue 120, October 2025**

1. ACTION TO BE TAKEN:

~~_____CONSENT~~

_____1st READING

~~_____KEEP IN COMMITTEE~~

~~_____DELETE POLICY~~

2. POLICY COMMITTEE TO DETERMINE:

___ Adopt as Presented
(change "revised" & "reviewed" date)

~~___Adopt with Additional District Edits~~
~~(change "revised" & "reviewed" date)~~

~~___Not Adopted~~
~~(change "reviewed" date)~~

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 7 - Students \

Document Status: Draft Update

Students

7:190 Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and *Where* Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:

    a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
    b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
    c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
    d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.
    e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
    f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
    g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other

substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.

h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
5. Using or possessing an electronic paging device.
6. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered off or silenced and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP) or Section 504 plan; (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
7. *Sexting*, which, for purposes of this policy, is the act of creating, sending, sharing, viewing, receiving, or possessing sexually explicit messages, images, or videos electronically, regardless of whether they are authentic or computer-generated, through the use of a computer, electronic communication device, or cellular phone. Sexting also includes creating, sending, sharing, viewing, receiving, or possessing *indecent visual depictions*, *non-consensual dissemination of private sexual images*, and *non-consensual dissemination of sexually explicit digitized depictions*, as defined in State law.
8. Using or possessing a laser pointer unless under a staff member's direct

supervision and in the context of instruction.

9. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
10. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, using a writing service and/or generative artificial intelligence technology in place of original work unless specifically authorized by staff, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
11. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying (as described in Board Policy 7:180, *Prevention Of and Response To Bullying, Intimidation, and Harassment*), bullying using a school computer or a school computer network, or other comparable conduct.
12. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
13. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
14. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
15. Entering school property or a school facility without proper authorization.
16. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
17. Being absent without a recognized excuse; State law and School Board policy regarding truancy control will be used with chronic and habitual truants.
18. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a

member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.

19. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
20. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
21. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
22. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
23. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure may be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended may also be restricted from being on school grounds and at school activities.

12. Expulsion from school and all school activities for a definite time period not to exceed two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled also shall be restricted from being on school grounds and at school activities.
13. Transfer to an alternative program upon written agreement with the student's parent(s) or following a Board of Education hearing.
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Corporal punishment is prohibited in all circumstances. *Corporal punishment* is defined as a discipline method in which a person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others. It includes slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as permitted by 105 ILCS 5/10-20.33.

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, Ill. State Board of Education (ISBE) rules (23 Ill.Admin.Code §§ 1.280, 1.285), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A firearm, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. § 921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 2012 (720 ILCS 5/24-1).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any firearm as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify law enforcement and the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on ~~or around~~ school grounds, becomes aware of any person in possession of a firearm on school grounds, or becomes aware of any threat of gun violence on school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against

any staff member or is subject to a battery. *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Upon receiving a report of (1), above, the Building Principal or designee shall immediately notify local law enforcement. If the report of (1), above, pertains to a threat of firearm violence made by a student, the Building Principal or designee shall attempt to notify the student's parent/guardian as soon as possible and shall further attempt to contact the parent/guardian to ensure that the student does not have access to a firearm.PRESSPlus1 In addition, upon receiving a report on any of the above (1)-(3), the Building Principal or designee shall notify the Superintendent or designee and any involved student's parent/guardian.

Upon receiving a report on any of the above (1)-(3), the Superintendent or designee shall immediately notify local law enforcement. The Superintendent or designee shall also report these incidents to ISBE through its web-based School Incident Reporting System as they occur during the year and no later than July 31 for the preceding school year.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other licensed educational employees, and any other persons (whether or not a licensed employee) providing a related service for or with respect to a student, may only use reasonable force as permitted by 105 ILCS 5/10-20.33. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers. In addition, provided the appropriate procedures are followed, the Superintendent, Building Principal, Assistant Principal, or Dean of Students may issue in-school suspensions; may issue out-of-school to students guilty of gross disobedience or misconduct (including all school functions) for up to 10 consecutive school days; and may suspend students from riding the school bus for up to 10 consecutive school days. The Board may suspend a student from riding the bus in excess of 10 school days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment. Students and their parents/guardians must acknowledge receipt of the student handbook in some form upon receipt of the handbook.

Incorporated
by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

20 U.S.C. §7971 *et seq.*, Pro-Children Act of 2004.

20 U.S.C. §7961 *et seq.*, Gun Free Schools Act.

105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/22-100, 5/22-110, 5/24-24, 5/26-12, 5/27-2407~~27-23.7~~, and 5/31-3.

~~105 ILCS 110/3.10, Critical Health Problems and Comprehensive Health Education Act.~~

410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.

410 ILCS 647/, Powdered Caffeine Control and Education Act.

430 ILCS 66/, Firearm Concealed Carry Act.

23 Ill.Admin.Code §§ 1.280, 1.285.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Law

Enforcement Requests~~Police Interviews~~), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 8:30 (Visitors to and Conduct on School Property)

ADOPTED: June 30, 2016

REVISED: June 26, 2025

REVIEWED: June 26, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-27.1A(b), amended by P.A. 104-174. **Issue 120, October 2025**

Executive Summary
Board of Education Meeting

DATE: January 8, 2026

TOPIC: The Barry and Taffy Berger Foundation Donation

PREPARED BY: David Russo

Recommended for:

☒ Action
☒ Discussion
☒ Information

Purpose/Background:

SD74 alumnus, Barry Berger (Lincoln Hall '68), moved out West after graduating from Niles West. Upon completing his degree from Arizona State University, he settled in California. In the early 1980's, he started Accredited Home Care.

Throughout the years Accredited grew by providing skilled and unskilled home health care services to the senior and developmentally disabled population. Accredited developed a delivery system for the state of California that saved the state millions and millions of dollars per year by providing a service that offered respite care to the developmentally disabled. Accredited provided skilled home health care including nursing, physical, occupation and speech therapy.

Mr. Berger has fond memories of and great appreciation for the upbringing and education he received from the Lincolnwood community and schools. In an effort to demonstrate his appreciation, he has pledged a donation totaling $500,000 to the District. The pledge is for $50,000 annually each "Giving Tuesday" from 2022-2031. The pledge was again raised to $75,000 this year.

The District is looking at using the monies for projects that are already slated for completion on the Master Facilities Plan; as well as those ideas that will emerge in the coming years over the duration of the pledge period.

Fiscal Impact:

$75,000 in revenues ($50,000 pledge + $25,000 extra)

Recommendation:

It is the Administrative recommendation that the Board of Education accept this donation from the Barry and Taffy Berger Foundation in the amount of $75,000.

Strategic Plan
2024-2029

Board of Education

January 8, 2026

Mission Statement

One Campus, One Community

Preparing, inspiring, and empowering learners;

one moment at a time.

GOALS

Teaching and Learning
Optimize the impact of teaching and learning to prepare students for high school and beyond.

Facilities and Finances
Maximize good stewardship of resources and anticipate the space and safety needs of the learning environment.

Technology
Enhance technology through the evaluation and integration of tools to develop impactful learning experiences.

Communications
Establish consistent, accessible, and proactive communication methods.

Human Resources
Recruit, retain, and enhance a high-quality staff.

Our #SD74Moments ...





























Teaching and Learning

Carnegie Learning Math Implementation - Year 2 or 3 (Minimal Implementation Regression)

Literacy Program Review - Pat Pollack
(Working with Middle School; HMH @ Todd Hall; ARC @ Rutledge Hall)

Instructional Coaching
(Working with teachers in cycles on what they want to improve in their craft and what moves the instructional needle for their students)

Communications campaign to address absenteeism



Absenteeism

- **Director of Student Services**
- **Tuesday Newsday Spotlight - PSA**
- **Illinois School Report Card - 20% of Summative Designation (Changing)**

Finance and Facilities

Summer 2025 Construction Planning

- Campus Site Work
- Rutledge Hall Corridor Flooring
- Rutledge Hall Exterior Doors
- Todd Hall Tunnel HVAC
- Garage
- Basketball Hoops/Gaga Ball Pit/Play Space

Summer 2026 Planning

Rental Agreements

- CCDC Lease Extension - May 31, 2027
- Todd Hall Renovations

Technology

Camera Infrastructure and Updating

Integration of Platforms

- Access Control
- Visitor Management
- Emergency Alerts - Pending

Artificial Intelligence Working Group

- Magic School AI
- Staff Professional Development

Implementation of New Point of Sale System

Communications

New District Website Launched in March 2025

ADA Accessibility Guidelines for Digital Communications

Social Media Growth

- **Steady increase in follower count, strong engagement and visibility**

Continued Partnerships with Assisted Living Facilities

Spirit Wear Store Expanded Options

- **Custom designs for staff appreciation and special promotions for District events**

Human Resources

Mentoring Program (Tailored to Staff at All Points; Menu of Activities)

Career Fairs

Hiring Timelines

Staff Appreciation Events



Career Fair banner and trifold





Promotion videos build anticipation





[Watch the Jaguar GameDay Promo Video]

Fund Balances

Fiscal Year: 2025-2026

Month: October
Year: 2025
Fund Type:

☐ Include Cash Balance
☐ FY End Report

Fund	Description	Beginning Balance	Revenue	Expense	Transfers	Fund Balance
10	EDUCATIONAL	$17,574,445.00	$1,818,007.91	($5,162,273.84)	$0.00	$14,230,179.07
20	OPERATIONS & MAINTENANCE	$2,192,302.13	$149,118.84	($1,004,082.14)	$0.00	$1,337,338.83
30	DEBT SERVICE	$693,836.91	$46,942.07	$0.00	$0.00	$740,778.98
40	TRANSPORTATION	$1,943,959.18	$162,024.24	($337,473.70)	$0.00	$1,768,509.72
50	MUNICIPAL RETIREMENT	$0.00	$0.00	$0.00	$0.00	$0.00
51	IMRF	$717,354.48	$18,310.83	($65,873.73)	$0.00	$669,791.58
52	SOCIAL SECURITY AND MEDICARE	$349,846.30	$23,297.65	($103,999.26)	$0.00	$269,144.69
60	CAPITAL PROJECTS	$3,580,606.37	$101,701.50	($2,525,679.13)	$0.00	$1,156,628.74
70	WORKING CASH	$626,938.38	$4,111.10	$0.00	$0.00	$631,049.48
80	TORT IMMUNITY	$500,409.09	$10,548.94	($2,841.00)	$0.00	$508,117.03
90	FIRE PREVENTION & SAFETY	$178,139.90	$6,057.37	($135,000.00)	$0.00	$49,197.27
99	LINCOLNWOOD SCHOOLS ACTIVITY FUN	$0.00	$0.00	$0.00	$0.00	$0.00
	Grand Total:	$28,357,837.74	$2,340,120.45	($9,337,222.80)	$0.00	$21,360,735.39

End of Report

Treasurers Report FUND- All Funds As of 10/31/2025

Fiscal Year: 2025-2026

ASSETS		
CASH & INVESTMENTS		
Cash in Bank (+)	$20,755,947.95	
Imprest Fund (+)	$14,726.79	
Petty Cash (+)	$100.00	
Sub-total : CASH & INVESTMENTS	$20,770,774.74	
DUE FROM OTHER GOVERNMENTS		
Inter-Governmental Loans (+)	($467.03)	
Sub-total : DUE FROM OTHER GOVERNMENTS	($467.03)	
Total : ASSETS		$20,770,307.71
LIABILITIES		
ACCOUNTS PAYABLE		
Accounts Payable (+)	$110,812.28	
Sub-total : ACCOUNTS PAYABLE	$110,812.28	
OTHER CURRENT LIABILITIES		
Other Liabilities (+)	$40,117.06	
Payroll Liabilities (+)	($741,357.02)	
Sub-total : OTHER CURRENT LIABILITIES	($701,239.96)	
Total : LIABILITIES	($590,427.68)	
FUND BALANCE		
Unreserved Fund Balance		
Fund Balance (+)	$28,357,837.74	
Sub-total : Unreserved Fund Balance	$28,357,837.74	
NET INCREASE (DECREASE)		
NET INCREASE (DECREASE) (+)	($6,997,102.35)	
Sub-total : NET INCREASE (DECREASE)	($6,997,102.35)	
Total : FUND BALANCE	$21,360,735.39	
Total LIABILITIES + FUND BALANCE		$20,770,307.71

End of Report

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 10/01/2025 through 10/31/2025

Fiscal Year: 2025-2026

	10/01/2025 - 10/31/2025	Year To Date	Budget	Budget Balance	
REVENUE					
LOCAL SOURCES					
Property Tax Receipts (+)	$0.00	$768,628.39	$29,377,780.00	$28,609,151.61	2.6%
Payments in Lieu of Taxes (+)	$139,150.73	$296,647.18	$760,000.00	$463,352.82	39.0%
Tuition Payments Received (+)	$200.00	$57,722.70	$434,619.00	$376,896.30	13.3%
Interest Revenue Received (+)	$37,306.49	$165,972.64	$1,000,000.00	$834,027.36	16.6%
Sales to Pupils & Adults (+)	$24.00	$53,318.94	$210,000.00	$156,681.06	25.4%
Activity Fees Received (+)	$0.00	$58,473.43	$117,750.00	$59,276.57	49.7%
Other Local Revenue (+)	$48,907.48	$171,862.95	$427,200.00	$255,337.05	40.2%
Rental Revenue (+)	$50.00	$55,979.07	$95,015.00	$39,035.93	58.9%
Sub-total : LOCAL SOURCES	$225,638.70	$1,628,605.30	$32,422,364.00	$30,793,758.70	5.0%
STATE SOURCES					
State Grants & Aid Received (+)	$216,812.24	$429,356.24	$1,680,132.00	$1,250,775.76	25.6%
Sub-total : STATE SOURCES	$216,812.24	$429,356.24	$1,680,132.00	$1,250,775.76	25.6%
FEDERAL SOURCES					
Federal Grants & Aid Received (+)	$4,968.82	$282,158.91	$913,504.00	$631,345.09	30.9%
Sub-total : FEDERAL SOURCES	$4,968.82	$282,158.91	$913,504.00	$631,345.09	30.9%
Total : REVENUE	$447,419.76	$2,340,120.45	$35,016,000.00	$32,675,879.55	6.7%
EXPENDITURES					
REGULAR K-12 PROGRAMS					
Salaries (-)	$640,576.35	$1,570,561.43	$8,182,305.00	$6,611,743.57	19.2%
Employee Benefits (-)	$122,594.10	$263,949.09	$1,564,725.00	$1,300,775.91	16.9%
Termination Benefits (-)	$28,938.22	$71,307.54	$273,540.00	$202,232.46	26.1%
Purchased Services (-)	$13,885.61	$45,547.86	$310,776.00	$265,228.14	14.7%
Supplies & Materials (-)	$34,873.65	$141,758.01	$839,950.00	$698,191.99	16.9%
Capital Expenditures (-)	$0.00	$2,667.45	$228,500.00	$225,832.55	1.2%
Other Objects (-)	$0.00	$0.00	$1,000.00	$1,000.00	0.0%
Non-Capitalized Equipment (-)	$0.00	$232.20	$119,600.00	$119,367.80	0.2%
Sub-total : REGULAR K-12 PROGRAMS	($840,867.93)	($2,096,023.58)	($11,520,396.00)	($9,424,372.42)	18.2%
PRE-K PROGRAMS					
Salaries (-)	$24,376.84	$58,125.04	$296,824.00	$238,698.96	19.6%
Employee Benefits (-)	$11,119.47	$23,844.16	$121,682.00	$97,837.84	19.6%
Purchased Services (-)	$0.00	$2,000.00	$2,000.00	$0.00	100.0%
Supplies & Materials (-)	$282.70	$348.85	$34,200.00	$33,851.15	1.0%
Non-Capitalized Equipment (-)	$0.00	$0.00	$750.00	$750.00	0.0%
Sub-total : PRE-K PROGRAMS	($35,779.01)	($84,318.05)	($455,456.00)	($371,137.95)	18.5%
SPECIAL ED PROGRAMS K-12					
Salaries (-)	$125,505.51	$314,555.63	$1,608,560.00	$1,294,004.37	19.6%
Employee Benefits (-)	$39,016.91	$89,456.58	$432,666.00	$343,209.42	20.7%
Purchased Services (-)	$0.00	$0.00	$2,000.00	$2,000.00	0.0%
Supplies & Materials (-)	$604.43	$833.64	$68,300.00	$67,466.36	1.2%
Capital Expenditures (-)	$639.99	$5,694.19	$9,000.00	$3,305.81	63.3%
Other Objects (-)	$575.00	$1,450.00	$0.00	($1,450.00)	0.0%

	10/01/2025 - 10/31/2025	Year To Date	Budget	Budget Balance	
Non-Capital Equipment (-)	$140.73	$2,795.82	$7,500.00	$4,704.18	37.3%
Sub-total : SPECIAL ED PROGRAMS K-12	($166,482.57)	($414,785.86)	($2,128,026.00)	($1,713,240.14)	19.5%
REMEDIAL & SUPPLEMENTAL K-12					
Salaries (-)	$47,705.64	$119,264.10	$622,673.00	$503,408.90	19.2%
Employee Benefits (-)	$9,746.50	$20,423.82	$122,010.00	$101,586.18	16.7%
Purchased Services (-)	$638.69	$43,703.16	$58,000.00	$14,296.84	75.4%
Supplies & Materials (-)	$773.37	$773.37	$33,175.00	$32,401.63	2.3%
Sub-total : REMEDIAL & SUPPLEMENTAL K-12	($58,864.20)	($184,164.45)	($835,858.00)	($651,693.55)	22.0%
INTERSCHOLASTIC PROGRAMS					
Salaries (-)	$4,332.35	$6,583.51	$120,000.00	$113,416.49	5.5%
Employee Benefits (-)	$349.22	$426.30	$6,706.00	$6,279.70	6.4%
Supplies & Materials (-)	$310.76	$665.23	$9,200.00	$8,534.77	7.2%
Capital Expenditures (-)	$0.00	$0.00	$1,500.00	$1,500.00	0.0%
Other Objects (-)	$0.00	$5,500.00	$5,500.00	$0.00	100.0%
Sub-total : INTERSCHOLASTIC PROGRAMS	($4,992.33)	($13,175.04)	($142,906.00)	($129,730.96)	9.2%
SUMMER SCHOOL PROGRAMS					
Salaries (-)	$0.00	$41,280.00	$56,800.00	$15,520.00	72.7%
Employee Benefits (-)	$0.00	$1,977.01	$3,104.00	$1,126.99	63.7%
Supplies & Materials (-)	$0.00	$2,727.39	$3,000.00	$272.61	90.9%
Sub-total : SUMMER SCHOOL PROGRAMS	$0.00	($45,984.40)	($62,904.00)	($16,919.60)	73.1%
GIFTED PROGRAMS					
Salaries (-)	$45,308.60	$113,271.50	$589,012.00	$475,740.50	19.2%
Employee Benefits (-)	$10,639.10	$21,956.02	$130,476.00	$108,519.98	16.8%
Supplies & Materials (-)	$865.00	$1,496.51	$5,375.00	$3,878.49	27.8%
Other Objects (-)	$0.00	$605.00	$650.00	$45.00	93.1%
Sub-total : GIFTED PROGRAMS	($56,812.70)	($137,329.03)	($725,513.00)	($588,183.97)	18.9%
BILINGUAL PROGRAMS					
Salaries (-)	$53,205.54	$132,821.55	$692,343.00	$559,521.45	19.2%
Employee Benefits (-)	$8,691.81	$19,300.06	$94,995.00	$75,694.94	20.3%
Purchased Services (-)	$0.00	$0.00	$4,000.00	$4,000.00	0.0%
Supplies & Materials (-)	$329.11	$1,604.28	$9,925.00	$8,320.72	16.2%
Sub-total : BILINGUAL PROGRAMS	($62,226.46)	($153,725.89)	($801,263.00)	($647,537.11)	19.2%
ATTENDANCE & SOCIAL WORK					
Salaries (-)	$40,365.22	$100,625.05	$512,762.00	$412,136.95	19.6%
Employee Benefits (-)	$5,418.65	$11,432.90	$67,277.00	$55,844.10	17.0%
Purchased Services (-)	($70.00)	$2,961.01	$4,450.00	$1,488.99	66.5%
Supplies & Materials (-)	$150.81	$510.07	$2,275.00	$1,764.93	22.4%
Sub-total : ATTENDANCE & SOCIAL WORK	($45,864.68)	($115,529.03)	($586,764.00)	($471,234.97)	19.7%
HEALTH SERVICES					
Salaries (-)	$17,684.78	$49,589.84	$218,440.00	$168,850.16	22.7%

	10/01/2025 - 10/31/2025	Year To Date	Budget	Budget Balance	
Employee Benefits (-)	$3,878.01	$10,525.39	$78,400.00	$67,874.61	13.4%
Purchased Services (-)	$0.00	$16,897.50	$102,000.00	$85,102.50	16.6%
Supplies & Materials (-)	$635.57	$1,230.55	$8,000.00	$6,769.45	15.4%
Capital Expenditures (-)	$0.00	$0.00	$3,000.00	$3,000.00	0.0%
Other Objects (-)	$0.00	$0.00	$900.00	$900.00	0.0%
Non-Capital Equipment (-)	$0.00	$0.00	$1,800.00	$1,800.00	0.0%
Sub-total : HEALTH SERVICES	($22,198.36)	($78,243.28)	($412,540.00)	($334,296.72)	19.0%
PSYCHOLOGICAL SERVICES					
Salaries (-)	$15,460.40	$38,651.00	$200,985.00	$162,334.00	19.2%
Employee Benefits (-)	$1,507.36	$3,246.33	$18,701.00	$15,454.67	17.4%
Purchased Services (-)	$0.00	$464.18	$1,500.00	$1,035.82	30.9%
Supplies & Materials (-)	$0.00	$32.66	$1,025.00	$992.34	3.2%
Sub-total : PSYCHOLOGICAL SERVICES	($16,967.76)	($42,394.17)	($222,211.00)	($179,816.83)	19.1%
SPEECH PATHOLOGY & AUDIOLOGY					
Salaries (-)	$28,226.86	$69,967.15	$351,350.00	$281,382.85	19.9%
Employee Benefits (-)	$4,978.22	$10,361.26	$61,673.00	$51,311.74	16.8%
Purchased Services (-)	$186.15	$406.15	$1,400.00	$993.85	29.0%
Supplies & Materials (-)	$422.30	$422.30	$1,550.00	$1,127.70	27.2%
Sub-total : SPEECH PATHOLOGY & AUDIOLOGY	($33,813.53)	($81,156.86)	($415,973.00)	($334,816.14)	19.5%
OTHER SUPPORT SERVICES - PUPILS					
Salaries (-)	$13,806.67	$25,356.00	$109,470.00	$84,114.00	23.2%
Employee Benefits (-)	$932.51	$1,639.15	$8,044.00	$6,404.85	20.4%
Sub-total : OTHER SUPPORT SERVICES - PUPILS	($14,739.18)	($26,995.15)	($117,514.00)	($90,518.85)	23.0%
IMPROVEMENT OF INSTRUCTION					
Salaries (-)	$35,031.77	$150,708.67	$460,778.00	$310,069.33	32.7%
Employee Benefits (-)	$5,084.49	$22,922.23	$62,553.00	$39,630.77	36.6%
Purchased Services (-)	$13,241.20	$26,499.62	$100,950.00	$74,450.38	26.3%
Supplies & Materials (-)	$0.00	$84.05	$1,800.00	$1,715.95	4.7%
Other Objects (-)	$2,014.65	$2,014.65	$2,700.00	$685.35	74.6%
Sub-total : IMPROVEMENT OF INSTRUCTION	($55,372.11)	($202,229.22)	($628,781.00)	($426,551.78)	32.2%
EDUCATIONAL MEDIA					
Salaries (-)	$23,861.78	$59,654.45	$310,203.00	$250,548.55	19.2%
Employee Benefits (-)	$4,056.02	$8,470.77	$49,883.00	$41,412.23	17.0%
Purchased Services (-)	$0.00	$16.89	$0.00	($16.89)	0.0%
Supplies & Materials (-)	$5,147.59	$5,147.59	$20,500.00	$15,352.41	25.1%
Sub-total : EDUCATIONAL MEDIA	($33,065.39)	($73,289.70)	($380,586.00)	($307,296.30)	19.3%
ASSESSMENT & TESTING					
Supplies & Materials (-)	$0.00	$0.00	$322.00	$322.00	0.0%
Sub-total : ASSESSMENT & TESTING	$0.00	$0.00	($322.00)	($322.00)	0.0%
ADMIN SERVICES - BOARD OF ED					

Treasurers Report FUND- All Funds For the Period 10/01/2025 through 10/31/2025

Fiscal Year: 2025-2026

	10/01/2025 - 10/31/2025	Year To Date	Budget	Budget Balance	
Employee Benefits (-)	$5,750.86	$5,750.86	$8,000.00	$2,249.14	71.9%
Purchased Services (-)	$10,682.49	$57,306.93	$219,200.00	$161,893.07	26.1%
Supplies & Materials (-)	$78.81	$644.64	$2,500.00	$1,855.36	25.8%
Other Objects (-)	$0.00	$0.00	$15,000.00	$15,000.00	0.0%
Sub-total : ADMIN SERVICES - BOARD OF ED	($16,512.16)	($63,702.43)	($244,700.00)	($180,997.57)	26.0%
SUPERINTENDENT					
Salaries (-)	$21,766.54	$98,938.44	$283,955.00	$185,016.56	34.8%
Employee Benefits (-)	$4,133.13	$27,204.17	$60,989.00	$33,784.83	44.6%
Purchased Services (-)	$517.60	$897.67	$4,000.00	$3,102.33	22.4%
Supplies & Materials (-)	$26.99	$193.98	$2,000.00	$1,806.02	9.7%
Other Objects (-)	$300.00	$300.00	$3,500.00	$3,200.00	8.6%
Sub-total : SUPERINTENDENT	($26,744.26)	($127,534.26)	($354,444.00)	($226,909.74)	36.0%
ADMIN SERVICES - SPECIAL ED					
Salaries (-)	$12,594.66	$56,675.97	$163,733.00	$107,057.03	34.6%
Employee Benefits (-)	$4,196.90	$17,133.01	$55,042.00	$37,908.99	31.1%
Other Objects (-)	$0.00	$0.00	$300.00	$300.00	0.0%
Sub-total : ADMIN SERVICES - SPECIAL ED	($16,791.56)	($73,808.98)	($219,075.00)	($145,266.02)	33.7%
WORKERS COMPENSATION INSURANCE					
Purchased Services (-)	$2,841.00	$2,841.00	$76,000.00	$73,159.00	3.7%
Sub-total : WORKERS COMPENSATION INSURANCE	($2,841.00)	($2,841.00)	($76,000.00)	($73,159.00)	3.7%
PROPERTY INSURANCE					
Purchased Services (-)	$0.00	$0.00	$124,000.00	$124,000.00	0.0%
Sub-total : PROPERTY INSURANCE	$0.00	$0.00	($124,000.00)	($124,000.00)	0.0%
PRINCIPAL					
Salaries (-)	$58,886.29	$265,710.85	$768,509.00	$502,798.15	34.6%
Employee Benefits (-)	$18,462.08	$75,995.56	$228,191.00	$152,195.44	33.3%
Purchased Services (-)	$0.00	$975.38	$5,600.00	$4,624.62	17.4%
Supplies & Materials (-)	$69.83	$88.83	$4,000.00	$3,911.17	2.2%
Capital Expenditures (-)	$3,443.84	$3,443.84	$3,444.00	$0.16	100.0%
Other Objects (-)	$20.00	$958.00	$2,000.00	$1,042.00	47.9%
Sub-total : PRINCIPAL	($80,882.04)	($347,172.46)	($1,011,744.00)	($664,571.54)	34.3%
OTHER SUPPORT SERVICES - SCH ADMIN					
Salaries (-)	$9,298.46	$41,843.07	$120,880.00	$79,036.93	34.6%
Employee Benefits (-)	$2,747.89	$11,171.62	$33,499.00	$22,327.38	33.3%
Sub-total : OTHER SUPPORT SERVICES - SCH ADMIN	($12,046.35)	($53,014.69)	($154,379.00)	($101,364.31)	34.3%
OPERATION OF BUSINESS SERVICES					
Salaries (-)	$16,800.54	$75,602.43	$218,407.00	$142,804.57	34.6%
Employee Benefits (-)	$3,082.19	$12,654.10	$37,819.00	$25,164.90	33.5%
Other Objects (-)	$0.00	$0.00	$2,000.00	$2,000.00	0.0%

Treasurers Report FUND- All Funds For the Period 10/01/2025 through 10/31/2025

Fiscal Year: 2025-2026

	10/01/2025 - 10/31/2025	Year To Date	Budget	Budget Balance	
Sub-total : OPERATION OF BUSINESS SERVICES	($19,882.73)	($88,256.53)	($258,226.00)	($169,969.47)	34.2%
FISCAL SERVICES					
Salaries (-)	$20,151.08	$90,780.66	$262,468.00	$171,687.34	34.6%
Employee Benefits (-)	$8,749.36	$36,630.44	$111,432.00	$74,801.56	32.9%
Purchased Services (-)	$1,105.65	$2,104.76	$115,940.00	$113,835.24	1.8%
Supplies & Materials (-)	$768.03	$2,028.85	$5,600.00	$3,571.15	36.2%
Other Objects (-)	$0.00	$8,401.34	$30,000.00	$21,598.66	28.0%
Sub-total : FISCAL SERVICES	($30,774.12)	($139,946.05)	($525,440.00)	($385,493.95)	26.6%
FACILITY ACQUISITION & CONSTRUCTION					
Purchased Services (-)	$2,697.35	$24,718.85	$401,451.00	$376,732.15	6.2%
Capital Expenditures (-)	$61,980.00	$2,500,960.28	$3,255,700.00	$754,739.72	76.8%
Sub-total : FACILITY ACQUISITION & CONSTRUCTION	($64,677.35)	($2,525,679.13)	($3,657,151.00)	($1,131,471.87)	69.1%
OPERATION & MAINTENANCE OF PLANT					
Salaries (-)	$41,685.05	$191,344.03	$589,279.00	$397,934.97	32.5%
Employee Benefits (-)	$13,429.77	$58,241.55	$183,322.00	$125,080.45	31.8%
Purchased Services (-)	$117,961.01	$449,237.28	$1,113,000.00	$663,762.72	40.4%
Supplies & Materials (-)	$80,962.56	$211,876.26	$559,082.00	$347,205.74	37.9%
Capital Expenditures (-)	$111,551.34	$252,796.81	$508,741.00	$255,944.19	49.7%
Other Objects (-)	$0.00	$0.00	$800.00	$800.00	0.0%
Non-Capitalized Equipment (-)	$0.00	$4,975.78	$5,000.00	$24.22	99.5%
Sub-total : OPERATION & MAINTENANCE OF PLANT	($365,589.73)	($1,168,471.71)	($2,959,224.00)	($1,790,752.29)	39.5%
PUPIL TRANSPORTATION					
Purchased Services (-)	$34,012.47	$337,473.70	$1,735,000.00	$1,397,526.30	19.5%
Sub-total : PUPIL TRANSPORTATION	($34,012.47)	($337,473.70)	($1,735,000.00)	($1,397,526.30)	19.5%
FOOD SERVICES					
Salaries (-)	$27,943.68	$78,251.58	$310,681.00	$232,429.42	25.2%
Employee Benefits (-)	$11,020.85	$32,535.62	$122,205.00	$89,669.38	26.6%
Purchased Services (-)	$910.30	$2,482.60	$6,300.00	$3,817.40	39.4%
Supplies & Materials (-)	$38,909.66	$82,963.42	$310,500.00	$227,536.58	26.7%
Capital Expenditures (-)	$2,435.38	$3,890.09	$11,000.00	$7,109.91	35.4%
Other Objects (-)	$99.00	$1,196.00	$2,400.00	$1,204.00	49.8%
Non-Capitalized Equipment (-)	$39.98	$39.98	$4,000.00	$3,960.02	1.0%
Sub-total : FOOD SERVICES	($81,358.85)	($201,359.29)	($767,086.00)	($565,726.71)	26.2%
INTERNAL SERVICES					
Purchased Services (-)	$4,001.28	$9,274.05	$26,275.00	$17,000.95	35.3%
Supplies & Materials (-)	$740.00	$740.00	$2,100.00	$1,360.00	35.2%
Sub-total : INTERNAL SERVICES	($4,741.28)	($10,014.05)	($28,375.00)	($18,360.95)	35.3%
INFORMATION SERVICES					
Salaries (-)	$7,128.54	$32,078.43	$92,671.00	$60,592.57	34.6%
Employee Benefits (-)	$4,355.62	$17,994.06	$53,626.00	$35,631.94	33.6%

Treasurers Report FUND- All Funds For the Period 10/01/2025 through 10/31/2025

Fiscal Year: 2025-2026

	10/01/2025 - 10/31/2025	Year To Date	Budget	Budget Balance	
Purchased Services (-)	$3,370.65	$8,978.96	$21,000.00	$12,021.04	42.8%
Supplies & Materials (-)	$379.40	$2,468.25	$8,000.00	$5,531.75	30.9%
Other Objects (-)	$0.00	$863.99	$1,400.00	$536.01	61.7%
Sub-total : INFORMATION SERVICES	($15,234.21)	($62,383.69)	($176,697.00)	($114,313.31)	35.3%
OTHER SUPPORT SERVICES - ADMIN					
Salaries (-)	$45,455.59	$198,061.78	$581,551.00	$383,489.22	34.1%
Employee Benefits (-)	$13,428.28	$55,437.92	$171,650.00	$116,212.08	32.3%
Purchased Services (-)	$0.00	$0.00	$500.00	$500.00	0.0%
Other Objects (-)	$0.00	$0.00	$200.00	$200.00	0.0%
Sub-total : OTHER SUPPORT SERVICES - ADMIN	($58,883.87)	($253,499.70)	($753,901.00)	($500,401.30)	33.6%
COMMUNITY SERVICES					
Purchased Services (-)	$0.00	$0.00	$1,000.00	$1,000.00	0.0%
Supplies & Materials (-)	$0.00	($209.96)	$1,515.00	$1,724.96	-13.9%
Sub-total : COMMUNITY SERVICES	$0.00	$209.96	($2,515.00)	($2,724.96)	8.3%
PAYMENTS TO OTHER LEAs					
Purchased Services (-)	$0.00	$11,700.00	$261,130.00	$249,430.00	4.5%
Other Objects (-)	$34,131.39	$121,231.38	$3,079,400.00	$2,958,168.62	3.9%
Sub-total : PAYMENTS TO OTHER LEAs	($34,131.39)	($132,931.38)	($3,340,530.00)	($3,207,598.62)	4.0%
DEBT SERVICE - INTEREST					
Interest on Bonds Outstanding (-)	$0.00	$0.00	$536,325.00	$536,325.00	0.0%
Sub-total : DEBT SERVICE - INTEREST	$0.00	$0.00	($536,325.00)	($536,325.00)	0.0%
DEBT SERVICE - PRINCIPAL					
Principal Payments on Bonds Outstanding (-)	$0.00	$0.00	$865,000.00	$865,000.00	0.0%
Sub-total : DEBT SERVICE - PRINCIPAL	$0.00	$0.00	($865,000.00)	($865,000.00)	0.0%
DEBT SERVICE - OTHER					
Debt Service Fees (-)	$0.00	$0.00	$2,250.00	$2,250.00	0.0%
Sub-total : DEBT SERVICE - OTHER	$0.00	$0.00	($2,250.00)	($2,250.00)	0.0%
Total : EXPENDITURES	($2,313,149.58)	($9,337,222.80)	($37,229,075.00)	($27,891,852.20)	25.1%
NET INCREASE (DECREASE)	($1,865,729.82)	($6,997,102.35)	($2,213,075.00)	$4,784,027.35	316.2%

End of Report

LINCOLNWOOD SCHOOL DISTRICT 74

BILLS PAYABLE

Education Fund	746,569.26
Building Fund	174,697.65
Debt Service	1,139,650.00
Transportation Fund	175,593.19
I.M.R.F./Soc. Sec.	-
Capital Projects	2,887.64
Tort Fund	-
Life Safety Fund	-
Grand Total	**2,239,397.74**

The undersigned hereby certify that the following is a true and correct list of billls payable, approved and ordered paid by the Board of Education, School District #74, Cook County, at a meeting duly called and held on January 8, 2026, in the amount of 2,239,397.74

_____
President, Peter D. Theodore

_____
Secretary, John P. Vranas

Members:

Myra A. Foutris _____

Ted Kwon _____

Jay Oleniczak _____

Elissa B. Rosenberg _____

Mihra Seta _____

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

☐ Print Employee Vendor Names ☐ Exclude Voided Checks ☐ Exclude Manual Checks ☑ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE						
7400031078	12/16/2025	1146	ACTIVE ELECTRIC SUPPLY CO., INC.	20.0.2540.320.00.0000.03	3HEADS NICAD SELF DIAG	$2,263.54
					GRID CEILING	
7400031078	12/16/2025	1146	ACTIVE ELECTRIC SUPPLY CO., INC.	20.0.2540.320.00.0000.03	SWITCHING BOX	$72.76
					Check Total:	$2,336.30
NCB	12/10/2025	1135	ALDI	10.0.1100.395.00.0000.00	POTATOE CHIPS/DELI	$50.04
					SLICED CO-JACK	
					Check Total:	$50.04
7400031037	12/04/2025	1126	ALLAN KLEPADLO	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH	$126.00
					VS CULVER/11/19/25	
					Check Total:	$126.00
7400031038	12/04/2025	1126	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	WHITE POLY	$86.16
7400031038	12/04/2025	1126	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	HOT DOG	$279.18
7400031038	12/04/2025	1126	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	EXTRA LONG FRENCH	$162.26
					Check Total:	$527.60
7400031079	12/16/2025	1146	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	WHITE POLY	$35.90
7400031079	12/16/2025	1146	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	HAMS	$44.48
7400031079	12/16/2025	1146	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	BAGEL	$529.00
7400031079	12/16/2025	1146	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	WHITE POLY	$107.70
7400031079	12/16/2025	1146	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	HAMS	$177.92
7400031079	12/16/2025	1146	ALPHA BAKING COMPANY	10.0.2560.410.00.0000.00	LONG FRENCH BREAD	$162.26
					Check Total:	$1,057.26
7400031039	12/04/2025	1126	AMAZON CAPITAL SERVICES, INC.	10.0.1100.400.12.0000.01	60 PIECES STANDARD DICE	$15.96
7400031039	12/04/2025	1126	AMAZON CAPITAL SERVICES, INC.	10.0.1100.400.12.0000.01	48 BLANK WHITE DICE FOR BOARD GAMES	$17.98
7400031039	12/04/2025	1126	AMAZON CAPITAL SERVICES, INC.	10.0.1100.400.12.0000.01	EDUCATION PAPER MONEY CLASS SET	$20.87
					Check Total:	$54.81

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
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Dollar Limit: $0.00
Fiscal Year: 2025-2026

☐ Print Employee Vendor Names ☐ Exclude Voided Checks ☐ Exclude Manual Checks ☑ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	AMAZON.COM	10.0.2140.400.00.0000.03	THERAPY PUTTY	$16.12
NCB	12/10/2025	1135	AMAZON.COM	20.0.2540.400.00.0000.03	MAINTENANCE HARDWARE	$210.14
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.400.00.0000.02	BATTERIES	$39.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.24.0000.02	CRAYOLA MODEL MAGIC	$389.90
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	FISHING LINE	$6.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.449.00.0000.03	LIMA BEANS SEEDS FOR PLANTING	$31.76
NCB	12/10/2025	1135	AMAZON.COM	10.0.2410.315.00.0000.03	POPCORN	$36.28
NCB	12/10/2025	1135	AMAZON.COM	20.0.2540.400.00.0000.02	DOORSTOP WEDGE WITH MAGNET/SENSOR	$859.67
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.18.0000.03	FLOOR CORD COVER	$53.18
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.18.0000.03	CHARGING DATA TRANSFER CABLE	$74.50
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.03	SMALL WALL CALENDAR	$6.60
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.03	FACIAL TISSUE	$170.64
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	BLACK TABLE COVER	$14.68
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.26.0000.02	GLOW STICKS	$39.15
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	PIPE CLEANER	$5.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.2140.400.00.0000.03	PROTECTOR POWER STRIP	$8.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.18.0000.03	USB CONNECTORS WITHOUT CORDS	$20.70
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.19.0000.03	SPORT STICKERS FOR KIDS	$9.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.03	KLEENIX	$170.64
NCB	12/10/2025	1135	AMAZON.COM	10.0.2140.400.00.0000.03	WASHABLE MARKERS	$12.49
NCB	12/10/2025	1135	AMAZON.COM	20.0.2540.400.00.0000.02	SOAP DISPENSERS	$1,230.32
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.19.0000.03	ANIMAL STICKERS	$8.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.2140.400.00.0000.03	THERAPY PUTTY	$15.59
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.13.0000.02	BLACK LIGHT STRIP WITH ROMOTE/GLOW TAPE	$117.82

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
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Dollar Limit: $0.00
Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	BLACK LIGHT STRIP WITH REMOTE/GLOW TAPE	$117.82
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	BLACK LIGHT STRIP WITH REMOTE/GLOW TAPE	$117.82
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	CARDSTOCK PAPER	$12.74
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.26.0000.03	BADMINTON SHUTTLE	$56.30
NCB	12/10/2025	1135	AMAZON.COM	10.0.2140.400.00.0000.03	INDEX CARDSTOCK	$13.49
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.20.0000.03	MAGNETIC MOBILE WHITEBOARD	$171.00
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.13.0000.02	DARK TAPE/LED LIGHTS	$78.46
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	DARK TAPE/LED LIGHTS	$78.46
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	DARK TAPE/LED LIGHTS	$78.45
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.03	HEADPHONES	$48.70
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	FAMILY CARD GAME	$11.85
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	BUTTERFLY DECOR	$7.99
NCB	12/10/2025	1135	AMAZON.COM	20.0.2540.400.00.0000.02	TELESCOPING BASIN	$71.97
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	FLICKEING CANDLES	$19.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	FLICKERING TEA LIGHTS	$9.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	FLICKERING TEA LIGHTS	$9.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.2140.400.00.0000.03	ENVELOPES	$8.23
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.19.0000.02	BATTERIES/DRY ERASE LAPBOARDS	$77.25
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.439.00.0000.03	TISSUE PAPER	$14.80
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.03	RAFFLE TICKETS	$9.02
NCB	12/10/2025	1135	AMAZON.COM	10.0.2140.400.00.0000.03	MATCHING CARD GAME	$6.84
NCB	12/10/2025	1135	AMAZON.COM	20.0.2540.400.00.0000.03	LIGHT FIXTURE	$145.48
NCB	12/10/2025	1135	AMAZON.COM	10.0.1200.700.00.0000.00	SOUND DAMPENING PANELS	$550.00
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.26.0000.02	BOWLING PARTY BANNERS	$107.36
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.03	BLANK HARDCOVER BOOK	$35.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.02	FACIAL TISSUE	$44.94

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
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Dollar Limit: $0.00
Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.13.0000.02	JULY TABLECLOTH	$12.66
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	JULY TABLECLOTH	$12.66
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	JULY TABLECLOTH	$12.66
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.444.00.0000.00	SIDEWALK CURB SIGN	$734.52
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.02	VELCRO	$32.63
NCB	12/10/2025	1135	AMAZON.COM	10.0.2520.400.00.0000.00	FACIAL TISSUE	$59.49
NCB	12/10/2025	1135	AMAZON.COM	10.0.2520.400.00.0000.00	BINDER CLIPS	$11.37
NCB	12/10/2025	1135	AMAZON.COM	10.0.1200.400.00.0000.00	WALL CALENDAR FOLDED WET & DRY ERASE	$8.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.2410.400.00.0000.02	BOOKLET STAPLER	$76.40
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.412.05.0000.00	GENERATION CASE	$35.91
NCB	12/10/2025	1135	AMAZON.COM	10.0.2110.400.00.0000.02	FUZZ BALL/MINI FIDGET SPINNERS	$128.57
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	WOODEN LIMBO GAME	$44.76
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.490.00.0000.00	JAM ASSORTED	$49.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOK SETS	$71.88
NCB	12/10/2025	1135	AMAZON.COM	10.0.2150.400.00.0000.02	BOOKS	$27.52
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$54.49
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	PAPER CUPS	$19.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$514.67
NCB	12/10/2025	1135	AMAZON.COM	10.0.2630.400.00.0000.00	NAME PLATE	$53.03
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.13.0000.02	FIDGET TOYS BULK	$62.50
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	FIDGET TOYS BULK	$62.51
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	FIDGET TOYS BULK	$62.50
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.15.0000.02	POSTERS	$9.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.2150.400.00.0000.02	BOOKS	$5.36
NCB	12/10/2025	1135	AMAZON.COM	10.0.1800.400.00.0000.02	STICKY NOTE PADS	$27.99
NCB	12/10/2025	1135	AMAZON.COM	20.0.2540.400.00.0000.03	SOCKET WRENCH	$31.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.19.0000.02	PAPER COFFEE CUPS	$43.78
NCB	12/10/2025	1135	AMAZON.COM	10.0.1800.400.00.0000.02	BOOKS	$65.11

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

☐ Print Employee Vendor Names ☐ Exclude Voided Checks ☐ Exclude Manual Checks ☑ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	AMAZON.COM	10.0.1200.400.00.0000.00	SHOULDER STRAP FOR SHOCKPROOF IPAD CASE	$10.77
NCB	12/10/2025	1135	AMAZON.COM	10.0.1200.400.00.0000.00	KIDS CASE FOR IPAD	$14.23
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.15.0000.02	PUZZLE BOARD WITH DRAWERS AND COVER	$101.24
NCB	12/10/2025	1135	AMAZON.COM	10.0.2110.400.00.0000.02	SELF-REGULATION	$23.50
NCB	12/10/2025	1135	AMAZON.COM	10.0.2520.400.00.0000.00	BULLEIN BAR STRIP	$26.17
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.57.0000.02	PIPE CLEANERS	$48.67
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.57.0000.02	MASKING TAPE/MICROSCOPE SLIDE	$157.49
NCB	12/10/2025	1135	AMAZON.COM	10.0.2110.400.00.0000.02	FOAM BALLS/SMALL SAND TIMERS COMBO PACK	$145.31
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.57.0000.02	DISPOSABLE COFFEE FOAM CUPS	$17.85
NCB	12/10/2025	1135	AMAZON.COM	10.0.2110.400.00.0000.02	COMMUNICATION GAME/WORKSHEETS &	$49.81
NCB	12/10/2025	1135	AMAZON.COM	10.0.2520.400.00.0000.00	BINDER CLIPS	$32.88
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.449.00.0000.03	PLASTIC DRAWER ORGANIZER SET	$47.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.01	POCKET FOLDERS	$26.59
NCB	12/10/2025	1135	AMAZON.COM	10.0.2220.400.00.0000.01	MAGNETIC LETTERS KIT	$23.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.700.00.0000.01	MAGNETIC WHITEBORD/DRY ERASE	$137.00
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.449.00.0000.03	ADHESIVE BANDAGE WRAPS	$9.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.12.0000.01	WOOD DOUBLE SIDED METER STICK YARD	$52.96
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.11.0000.01	PENCIL BOX/STORAGE CONTAINER	$64.48
NCB	12/10/2025	1135	AMAZON.COM	10.0.1250.400.00.0000.01	DRY ERASE ACTIVITY TRAYS	$32.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.01	PAPERCLIPS	$14.94

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	AMAZON.COM	10.0.2220.400.00.0000.01	DRY ERASE ACTIVITY TRAYS	$32.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.12.0000.01	PAPER MONEY CLASS SET	$20.87
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.400.00.0000.01	WOUND WASH	$14.22
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.18.0000.03	WIGGLE GOOGLY EYES WITH SELF ADHESIVE FOR CRAFTS	$4.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.01	PENCILS	$10.78
NCB	12/10/2025	1135	AMAZON.COM	10.0.1125.400.09.0000.01	CRAFT STICKS	$9.36
NCB	12/10/2025	1135	AMAZON.COM	10.0.1800.400.00.0000.01	3 TIER ROLLING CART	$32.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.24.0000.01	CONSTRUCTION PAPER	$71.46
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.01	FACIAL TISSUE	$79.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.24.0000.01	COLORED CARDSTOCK	$254.54
NCB	12/10/2025	1135	AMAZON.COM	10.0.1125.400.09.0000.01	EXAM GLOVES	$17.36
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.18.0000.03	ORANGE CONSTRUCKTION PAPER	$16.48
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.24.0000.01	CHALK PASTELS SET	$55.20
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.25.0000.01	YARN	$26.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.01	FACIAL TISSUE	$75.28
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.12.0000.01	CORNMEAL	$54.71
NCB	12/10/2025	1135	AMAZON.COM	10.0.1125.400.09.0000.01	TISSUE PAPER FOR GIFT BAGS	$118.67
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.700.00.0000.01	SIGN HOLDER	$73.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.18.0000.03	CONSTRUCTION PAPER	$16.65
NCB	12/10/2025	1135	AMAZON.COM	10.0.1125.400.09.0000.01	GLUE STICKS	$70.68
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.400.00.0000.01	EXAM GLOVES	$125.07
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.01	SHIPPING PACKING TAPE	$19.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.10.0000.01	TRAFFIC LIGHT LAMP WITH BASE	$29.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.24.0000.01	WATERCOLOR PAPER	$69.20
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.19.0000.03	CLEARR GLUE	$13.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.24.0000.01	BLACK STAMP RAD	$25.24

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
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Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	AMAZON.COM	10.0.2220.400.00.0000.01	COOKING BAKING SHEETS	$43.98
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.18.0000.03	CONSTRUCTION PAPER	$19.25
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.11.0000.01	PLASTIC CRAYON BOX	$173.39
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.01	SHARPIE	$14.49
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.19.0000.03	CLEA GLUE	$12.21
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.11.0000.01	CLEAR BOOK POUCHES	$35.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.400.18.0000.03	CONSTRUCTION PAPER	$17.40
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.490.00.0000.00	LIVE SUCCULENT PLANTS/OATMEAL CUPS	$97.78
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	ORANGE CIRCLE DOT STICKERS	$69.24
NCB	12/10/2025	1135	AMAZON.COM	10.0.1200.400.00.0000.02	ZIPPER POUCH BAGS	$80.19
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.24.0000.02	CORRUGATED CARDBOARD SHEETS	$179.96
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOK	$19.17
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$340.88
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS/BOOKENDS	$84.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	MINI FLASHLIGHTS PACKS	$43.59
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$101.14
NCB	12/10/2025	1135	AMAZON.COM	10.0.2110.400.00.0000.02	PLAYING CARD HOLDER	$15.39
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.400.00.0000.02	EXAM GLOVES	$37.99
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$21.25
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.00.0000.02	BOOKS	$40.27
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.400.00.0000.02	COLD PACKS	$15.88
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$45.90
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOK SET	$40.78
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$591.03
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.400.00.0000.02	KLEENEX	$69.17
NCB	12/10/2025	1135	AMAZON.COM	10.0.2130.400.00.0000.02	DISPOSABLE PLASTIC CUPS	$16.98

Disbursement Detail Listing

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Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	UNO ATTACH GAME WITH CARD LAUNCHER	$32.81
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.411.00.0000.02	FACIAL TISSUE	$44.94
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$12.72
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.13.0000.02	SOCCER STRESS BALLS	$50.03
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	SOCCER STRESS BALLS	$50.04
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	SOCCER STRESS BALLS	$50.03
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.00.0000.02	PLASTIC STORAGE BIN	$215.76
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOK SET	$130.68
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOK SET	$29.59
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$5.78
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.410.22.0000.02	BOOKS	$67.54
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.700.00.0000.02	GOLF UMBRELLA	$149.94
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.13.0000.02	PENCIL TOPPER	$7.32
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	PENCIL TOPER	$7.33
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	PENCIL TOPER	$7.33
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.13.0000.02	TIC TAC TOE GAME KEYCHAINS	$5.07
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.14.0000.02	TIC TAC TOE GAME	$5.06
NCB	12/10/2025	1135	AMAZON.COM	10.0.1100.450.15.0000.02	TIC TAC TOE GAME	$5.06
NCB	12/05/2025	1140	AMERIPRISE FINANCIAL SERVICES INC.	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$408.63
NCB	12/19/2025	1149	AMERIPRISE FINANCIAL SERVICES INC.	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$408.63
					Check Total:	$14,093.00
7400031040	12/04/2025	1126	AMY SENIOR	10.0.2310.300.00.0000.00	BOE-12/4/25 IN PERSON	$90.00
					Check Total:	$90.00
7400031041	12/04/2025	1126	ANDERSON LOCK	20.0.2540.400.00.0000.01	FACE PLATE SCREW/SUPER SLICK LUBRICANT AEROSOL	$33.84
7400031041	12/04/2025	1126	ANDERSON LOCK	20.0.2540.320.00.0000.02	L SERIES INDICATOR TAILPIECE/LABOR	$582.00
					Check Total:	$615.84

Disbursement Detail Listing

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Date Range: 12/01/2025 - 12/31/2025
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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031080	12/16/2025	1146	ANDERSON LOCK	20.0.2540.320.00.0000.01	HALF SURF HINGE	$756.34
					Check Total:	$756.34
7400031042	12/04/2025	1126	ANDERSON'S BOOKSHOP	10.0.1650.400.00.0000.00	BOOKS	$338.32
					Check Total:	$338.32
7400031081	12/16/2025	1146	ANTHEM SPORTS	10.0.1100.502.26.0000.03	Gill Essentials NFHS High Jump Pit Landing System,	$5,961.95
					Check Total:	$5,961.95
7400031082	12/16/2025	1146	AT&T	20.0.2540.340.00.0000.00	TELEPHONE	$125.64
					Check Total:	$125.64
7400031043	12/04/2025	1126	AT&T MOBILITY	20.0.2540.340.00.0000.00	TELEPHONE	$179.64
					Check Total:	$179.64
7400031083	12/16/2025	1146	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	$383.66
7400031083	12/16/2025	1146	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	$429.75
7400031083	12/16/2025	1146	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	$1,011.97
					Check Total:	$1,825.38
NCB	12/05/2025	1140	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$890.00
NCB	12/19/2025	1149	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$9,915.71
NCB	12/05/2025	1140	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$850.00
NCB	12/05/2025	1140	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$9,915.71
NCB	12/19/2025	1149	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$850.00
NCB	12/19/2025	1149	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$890.00
					Check Total:	$23,311.42
7400031084	12/16/2025	1146	BEAVER SHREDDING, INC.	10.0.2520.300.00.0000.00	SHREDDING	$203.50
					Check Total:	$203.50
7400031044	12/04/2025	1126	BLUEPRINT SEL PARTNERS LLC	10.0.2210.312.00.4300.00	SEL/MTSS PROFESSIONAL DEVELOPMENT	$2,400.00
					Check Total:	$2,400.00
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$92.70

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$14.45
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$92.70
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$92.70
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$15.05
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$80.25
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$15.05
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$96.30
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$15.05
7400031045	12/04/2025	1126	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$64.20
					Check Total:	$578.45
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$30.10
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$96.30
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$30.10
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOLATE	$64.20
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.410.00.0000.00	ORGANIC EGGS	$60.00
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$15.05
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$80.25
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$96.30
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$15.05
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$96.30
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$48.15
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	GAL HOMOO	$19.20
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$15.05
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$128.40
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	LOW FAT	$15.05
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$80.25
7400031085	12/16/2025	1146	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	SKIM CHOCOLATE	$96.30
					Check Total:	$986.05
NCB	12/10/2025	1135	BOUNCEPAD	20.0.2540.503.00.0000.00	CORE ELEVATE & BROTHER PRINTER MOUNT	$1,110.00
					Check Total:	$1,110.00

Disbursement Detail Listing

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Date Range: 12/01/2025 - 12/31/2025
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7400031046	12/04/2025	1126	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.03	Blue, 4/1gal bottles	$134.68
					Check Total:	$134.68
NCB	12/10/2025	1135	BUREAU OF EDUCATION & RESEARCH, INC.	10.0.2210.312.00.0000.02	CONFERENCE	$295.00
					Check Total:	$295.00
7400031047	12/04/2025	1126	BURRIS EQUIPMENT COMPANY	20.0.2540.404.00.0000.01	BATTERY WET	$107.41
					Check Total:	$107.41
7400031048	12/04/2025	1126	BUSINESSOLVER.COM	10.0.2520.300.00.0000.00	ANCILLARY PLAN SERVICES PEPM	$35.25
					Check Total:	$35.25
7400031086	12/16/2025	1146	BUSINESSOLVER.COM	10.0.2520.300.00.0000.00	ANCILLARY PLAN SERVICES PEPM	$35.25
					Check Total:	$35.25
7400031049	12/04/2025	1126	CANDACE FORSELL	10.0.1100.400.16.0000.03	EXPENSE REIMBURSEMENT/6TH	$131.40
					Check Total:	$131.40
7400031087	12/16/2025	1146	CASSIDY GARCIA	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	$1,022.89
					Check Total:	$1,022.89
7400031088	12/16/2025	1146	CATHERINE L. WILSON	10.0.1100.338.42.0000.03	VARSITY GIRLS BASKETBALL	$63.00
					Check Total:	$63.00
NCB	12/10/2025	1135	CDW GOVERNMENT, INC.	10.0.1100.412.05.0000.00	ARM MOUNT	$194.72
NCB	12/10/2025	1135	CHICAGO BOTANIC GARDEN	10.0.2210.312.00.0000.01	CONFERENCE	$175.00
NCB	12/10/2025	1135	CHICAGO BOTANIC GARDEN	10.0.2210.312.00.0000.01	CONFERENCE/ED	$175.00
NCB	12/10/2025	1135	CHICAGO DOGS BASEBALL	10.0.1100.314.04.0000.03	FIELD TRIP/GROUPS-EDUCATION	$100.00
					Check Total:	$644.72
7400031089	12/16/2025	1146	CHICAGO TRIBUNE COMPANY	10.0.2520.300.00.0000.00	LEVY NOTICE DISPLAY	$126.00
					Check Total:	$126.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	10.0.2560.300.00.0000.00	PARTS & LABOR	$1,000.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$80.00

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7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$355.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	10.0.2560.300.00.0000.00	PARTS & LABOR	$1,000.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$185.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$935.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$510.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.02	PARTS & LABOR	$940.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	10.0.2560.300.00.0000.00	PARTS & LABOR	$1,000.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.02	PARTS & LABOR	$145.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.02	PARTS & LABOR	$560.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$680.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$665.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$510.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$645.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$1,145.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$535.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$680.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$935.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.02	PARTS & LABOR	$470.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.02	PARTS & LABOR	$355.00

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$355.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$485.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$380.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$680.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$565.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$930.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.02	PARTS & LABOR	$635.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.01	PARTS & LABOR	$1,365.00
7400031090	12/16/2025	1146	CHILLY TEMPERATURE SPECIALIST	20.0.2540.320.00.0000.03	PARTS & LABOR	$645.00
					Check Total:	$19,370.00
NCB	12/10/2025	1135	CHORAL TRACKS	10.0.1100.410.32.0000.03	FULL CHOIR ACCESS 1-50 SINGERS	$149.97
NCB	12/10/2025	1135	CITGO	20.0.2540.464.00.0000.00	GAS FOR DIST TRUCK	$102.83
NCB	12/10/2025	1135	CLASSKICK PRO	10.0.1100.410.20.0000.03	SUBSCRIPTION/OCT 28, 2025-OCT 28, 2026	$156.00
NCB	12/05/2025	1138	COLE TAYLOR BAN_SIT	10.3.0499.300.00.0000.00	STATE TAX	$27,317.54
NCB	12/05/2025	1138	COLE TAYLOR BAN_SIT	20.3.0499.300.00.0000.00	STATE TAX	$922.57
NCB	12/19/2025	1151	COLE TAYLOR BAN_SIT	10.3.0499.300.00.0000.00	STATE TAX	$25,324.12
NCB	12/19/2025	1151	COLE TAYLOR BAN_SIT	20.3.0499.300.00.0000.00	STATE TAX	$1,017.54
NCB	12/19/2025	1150	COLE TAYLOR BANK_FIT	10.3.0499.700.10.0000.00	SOC.SEC.	$10,420.82
NCB	12/19/2025	1150	COLE TAYLOR BANK_FIT	20.3.0499.700.10.0000.00	NON-CAPITAL EQUIPMENT	$2,885.68
NCB	12/19/2025	1150	COLE TAYLOR BANK_FIT	10.3.0499.200.00.0000.00	FEDERAL TAX	$54,947.97
NCB	12/19/2025	1150	COLE TAYLOR BANK_FIT	20.3.0499.200.00.0000.00	FEDERAL TAX	$2,417.62
NCB	12/05/2025	1137	COLE TAYLOR BANK_FIT	10.3.0499.200.00.0000.00	FEDERAL TAX	$61,067.68
NCB	12/05/2025	1137	COLE TAYLOR BANK_FIT	20.3.0499.200.00.0000.00	FEDERAL TAX	$2,090.01

Disbursement Detail Listing

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Voucher Range: -
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Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/05/2025	1137	COLE TAYLOR BANK_FIT	10.3.0499.800.20.0000.00	MEDICARE	$18,966.59
NCB	12/05/2025	1137	COLE TAYLOR BANK_FIT	20.3.0499.800.20.0000.00	TERMINATION/VACATION PAYMENTS	$616.62
NCB	12/05/2025	1137	COLE TAYLOR BANK_FIT	10.3.0499.700.10.0000.00	SOC.SEC.	$12,355.46
NCB	12/05/2025	1137	COLE TAYLOR BANK_FIT	20.3.0499.700.10.0000.00	NON-CAPITAL EQUIPMENT	$2,636.58
NCB	12/19/2025	1150	COLE TAYLOR BANK_FIT	10.3.0499.800.20.0000.00	MEDICARE	$17,771.02
NCB	12/19/2025	1150	COLE TAYLOR BANK_FIT	20.3.0499.800.20.0000.00	TERMINATION/VACATION PAYMENTS	$674.90
					Check Total:	$241,841.52
7400031091	12/16/2025	1146	COMED	20.0.2540.466.00.0000.00	ELECTRICITY	$8,268.97
					Check Total:	$8,268.97
7400031050	12/04/2025	1126	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	INSTALL SPRING ANNUAL BULBS/PRATT/CRAWFORD	$2,337.00
7400031050	12/04/2025	1126	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	INSTALL SPRING ANNUAL BULBS/LH	$3,004.00
7400031050	12/04/2025	1126	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	INSTALL SPRING ANNUAL BULBS/RH	$1,410.00
7400031050	12/04/2025	1126	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	INSTALL SPRING ANNUAL BULBS/ADMIN BUILDING	$1,602.00
7400031050	12/04/2025	1126	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	INSTALL SPRING ANNUAL BULBS/TH	$874.00
7400031050	12/04/2025	1126	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	REMOVAL OF MUMS	$489.00
7400031050	12/04/2025	1126	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	INSTALLATION OF SNOW STAKES	$442.00
7400031050	12/04/2025	1126	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	WEEKLY MAINTENANCE/11/08/25/1	$1,864.00
					Check Total:	$12,022.00
7400031092	12/16/2025	1146	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	SNOW REMOVAL AGREEMENT	$2,316.00
7400031092	12/16/2025	1146	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	ICE CONTROL/11/29/25/11/30	$1,330.00

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031092	12/16/2025	1146	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	LOT ICE CONTROL/12/01/25-12/02	$1,330.00
7400031092	12/16/2025	1146	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	LOT ICE CONTROL	$665.00
					Check Total:	$5,641.00
NCB	12/10/2025	1135	COZZINI BROS., INC.	10.0.2560.300.00.0000.00	KNIFE SERVICE	$52.10
NCB	12/10/2025	1135	COZZINI BROS., INC.	10.0.2560.300.00.0000.00	KNIFE SERVICE	$52.10
NCB	12/10/2025	1135	COZZINI BROS., INC.	10.0.2560.300.00.0000.00	KNIFE SERVICE	$52.10
NCB	12/10/2025	1135	COZZINI BROS., INC.	10.0.2560.300.00.0000.00	KNIFE SERVICE	$52.10
NCB	12/10/2025	1135	COZZINI BROS., INC.	10.0.2560.300.00.0000.00	KNIFE SERVICE	$52.10
NCB	12/10/2025	1135	COZZINI BROS., INC.	10.0.2560.300.00.0000.00	KNIFE SERVICE	$52.10
					Check Total:	$312.60
7400031051	12/04/2025	1126	CUSHING & COMPANY	20.0.2540.300.00.0000.00	HOURLY DESIGN SERVICES	$405.00
					Check Total:	$405.00
7400031076	12/19/2025	1154	DISTRICT 74	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$28.50
7400031076	12/19/2025	1154	DISTRICT 74	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$213.75
7400031076	12/19/2025	1154	DISTRICT 74	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$4.75
7400031076	12/19/2025	1154	DISTRICT 74	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	($4.75)
					Check Total:	$242.25
NCB	12/10/2025	1135	DOLLAR TREE STORES, INC.	10.0.1100.490.00.0000.00	CHRISTMAS HOUSE SOCKS	$78.90
NCB	12/10/2025	1135	DOLLAR TREE STORES, INC.	10.0.1100.395.00.0000.00	TABLECOVER/TAPE/CREATURE EYEBALLS	$100.25
NCB	12/10/2025	1135	DOLLAR TREE STORES, INC.	10.0.1100.490.00.0000.00	PLATE	$2.50
					Check Total:	$181.65
7400031093	12/16/2025	1146	DONE DEAL PROMOTIONS	10.0.1100.449.00.0000.03	SMART PHONE HOLDER W/SUCTION CUP	$177.65
					Check Total:	$177.65
NCB	12/10/2025	1135	DUNKIN DONUTS	10.0.1100.395.00.0000.00	GIFT CARD	$20.00
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$12,511.10
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$66.00

Disbursement Detail Listing

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Dollar Limit: $0.00
Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$27,145.36
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$1,502.13
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	$5,551.83
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	$228.93
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$4,029.70
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$100,887.24
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$3,475.54
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.602.00.0000.00	EMPLOYEE BENEFIT- LIFE	($9.10)
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	$1,043.82
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$66.00
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	$5,551.83
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	$228.93
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$446.94
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$13.15
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$100,887.24
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$3,475.54
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$4,351.53
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$208.45
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$6,078.52

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.602.00.0000.00	EMPLOYEE BENEFIT- LIFE	$268.20
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$27,145.36
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$1,502.13
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$446.94
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	20.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$13.15
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	$708.56
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.602.00.0000.00	EMPLOYEE BENEFIT- LIFE	$268.20
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.601.00.0000.00	EMPLOYEE BENEFIT-	$804.08
NCB	12/05/2025	1130	EDUCATIONAL BENEFIT COOPERATIVE	10.3.0499.600.00.0000.00	EMPLOYEE BENEFIT-	$11,395.34
					Check Total:	$320,312.64
7400031052	12/04/2025	1126	EDWARD S. KLEPADLO	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH VS CULVER/11/19/25	$126.00
					Check Total:	$126.00
7400031094	12/16/2025	1146	EVEREST ENERGY & CONTROL TECHNOLOGIES	20.0.2540.342.00.0000.00	ORIGINAL CONTRACT	$9,464.00
					Check Total:	$9,464.00
7400031095	12/16/2025	1146	FILTER SERVICES INC.	20.0.2540.400.00.0000.01	MAINTENANCE SUPPLIES - TODD - 13010E36E1F	$1,291.18
7400031095	12/16/2025	1146	FILTER SERVICES INC.	20.0.2540.400.00.0000.02	MAINTENANCE SUPPLIES - RUTLEDGE - 13010E36E1F	$1,388.76
7400031095	12/16/2025	1146	FILTER SERVICES INC.	20.0.2540.400.00.0000.03	MAINTENANCE SUPPLIES - LINCOLN - 1308H56E1F	$1,623.87
					Check Total:	$4,303.81
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.331.00.0000.00	TRANSPORTATION/HOME TO SCHOOL SD	$87,551.16

Disbursement Detail Listing

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7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH GIRLS BASKETBALL 8TH/NOV 3,	$21.58
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH GIRLS BASKETBALL 8TH/NOV 3,	$169.05
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	IRISH AMERICAN HERITAGE MUSEUM BUS 1 OF 4/NOV 4,	$156.10
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/IRISH AMERICAN HERITAGE	$156.10
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/IRISH AMERICAN HERITAGE	$156.10
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/IRISH AMERICAN HERITAGE	$161.86
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH GIRLS BASKETBALL 6-7/NOV 11,	$235.96
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH GIRLS BASKETBALL 8TH/NOV 5,	$111.50
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH GIRLS BASKETBALL 6-7/NOV 13,	$243.15
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.330.00.0000.00	TRANSPORTATION/LH GIRLS BASKETBALL	$110.78
7400031096	12/16/2025	1146	FIRST STUDENT, INC.	40.0.2550.331.00.0000.00	ALTERNATIVE TRANSPORTATION SERVICES	$1,207.50
					Check Total:	$90,280.84
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	The bionic boy (#2760BH1)	$17.74
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Blood in the water (#2749GH4)	$18.67
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	The court of the dead (#2539AH6)	$21.46
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Dan in Green Gables : a modern reimagining of	$24.25

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Dancing with water (#2749UG8)	$18.67
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Deepwater creek (#2746UG9)	$24.25
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Dive (#2134QH2)	$19.60
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Dragonborn (#2143AJ1)	$19.60
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Facing feelings : inside the world of Raina Telgemeier	$26.10
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	The freedom seeker (#2141SJX)	$18.67
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Goosebumps, the graphic novel. Monster Blood (part	$22.37
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	A hero's guide to summer vacation (#2748QG2)	$18.67
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	How to master your mood in middle school (part of set	$16.99
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	The last resort (#2390NH7)	$35.48
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	The lost queen (#2747MG7)	$19.60
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Miss camper (#2759DH8)	$14.16
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Mixed-up (#2083SF7)	$47.80
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	El Nino (#2129KG7)	$18.67
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Outside (#2369SH4)	$17.74
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Partypooper (#2289KH2)	$31.76
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Precious (#2749GG6)	$18.67

Disbursement Detail Listing

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Dollar Limit: $0.00
Fiscal Year: 2025-2026

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7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Rosa by any other name (#2747PG9)	$20.53
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	The Secret Astronomers (#2993BH6)	$19.60
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Time lions and the chrono-loop (#2991EH5)	$18.67
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	War games (#2369NH8)	$37.34
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Weird sad and silent (#2750ZG2)	$17.74
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Witchkiller (#2388LH8)	$19.60
7400031053	12/04/2025	1126	FOLLETT CONTENT SOLUTIONS, LLC	10.0.2220.400.00.0000.03	Book Cataloging and Processing	$49.00
					Check Total:	$653.40
NCB	12/10/2025	1135	GEMPLERS	20.0.2540.404.00.0000.02	TRAFFIC SUPPLIES	$613.03
					Check Total:	$613.03
7400031054	12/04/2025	1126	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	GARLIC/RADISH/JUICE/BEET	$836.50
					Check Total:	$836.50
7400031097	12/16/2025	1146	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	RADISH/BEETS/BROCCOLI	$971.38
7400031097	12/16/2025	1146	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	TOMATOES DICED	$30.53
7400031097	12/16/2025	1146	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	JUICE/BROCCOLI/LETTUCE	$782.48
7400031097	12/16/2025	1146	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	CUCUMBERS	($23.50)
					Check Total:	$1,760.89
NCB	12/10/2025	1135	GIMKIT	10.0.1100.439.00.0000.03	GIMKIT PRO/NOV 4, 205-NOV 4, 2026	$59.88
					Check Total:	$59.88
7400031055	12/04/2025	1126	GOPHER	10.0.1100.410.26.0000.01	PE SUPPLIES - TODD	$184.48
7400031055	12/04/2025	1126	GOPHER	10.0.1100.410.26.0000.01	PE SUPPLIES - TODD	$84.28
7400031055	12/04/2025	1126	GOPHER	10.0.1100.410.26.0000.01	PE SUPPLIES - TODD	$28.41
					Check Total:	$297.17
7400031056	12/04/2025	1126	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	POTATO	$1,419.77

Disbursement Detail Listing

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Fiscal Year: 2025-2026

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7400031056	12/04/2025	1126	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	CUP PRTN SOUFF/NAPKIN DNNR	$119.78
7400031056	12/04/2025	1126	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	APPLE/AVOCADO/BUTTER	$1,514.32
					Check Total:	$3,053.87
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	CREDIT/TOMATO	($86.82)
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	CREDIT/PRETZEL	($35.59)
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	CUP PRTN SOUFF/DETRGNT	$204.59
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	APPLE/CARROT/CHEESE	$1,482.04
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	DOUGH	$298.98
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	PRETZEL SFT SNOWMN	$249.13
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	CONTAINER/LINER BAKE	$94.16
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	APPLE/BASIL/CHEESE/JELLY	$2,000.32
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	NAPKIN DNNR/TRAY	$135.10
7400031098	12/16/2025	1146	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	APPLE/CARROT/ONION	$1,506.20
					Check Total:	$5,848.11
7400031099	12/16/2025	1146	GRACE HAN	10.0.1100.423.36.0000.03	EXPENSE REIMBURSEMENT/INGREDIEN	$429.05
					Check Total:	$429.05
NCB	12/10/2025	1135	GREATWORKS THEATRE	10.0.1100.314.04.0000.01	FIELD TRIP	$936.25
					Check Total:	$936.25
7400031057	12/04/2025	1126	GSF USA, INC.	20.0.2540.322.00.0000.00	MONTHLY JANITORIAL SERVICES/12/1/25 TO	$43,427.74
					Check Total:	$43,427.74
7400031100	12/16/2025	1146	GSF USA, INC.	10.0.1100.319.00.0000.00	MONTHLY CROSSING GUARD CHARGES	$1,856.89
					Check Total:	$1,856.89
NCB	12/10/2025	1135	HAND 2 MIND	10.0.1100.410.20.0000.01	COINS IN BAG/CLOCKS	$214.40
					Check Total:	$214.40
7400031101	12/16/2025	1146	HILLARY SCHROER	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	$2,000.00
					Check Total:	$2,000.00

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7400031058	12/04/2025	1126	HOH WATER TECHNOLOGY, INC.	20.0.2540.400.00.0000.01	MAINTENANCE SUPPLIES - TODD -Chemistry is very	$1,923.71
					Check Total:	$1,923.71
NCB	12/10/2025	1135	HOME DEPOT CREDIT SERVICES	20.0.2540.400.00.0000.01	KEYLOCK HASP/BARREL	$26.01
NCB	12/10/2025	1135	IAHPERD	10.0.2210.312.00.0000.03	EVENT REGISTRATION	$155.00
NCB	12/10/2025	1135	IAHPERD	10.0.2210.312.00.0000.03	MEMBERSHIP RENEWAL/NOV 3, 2025-NOV 3, 2026	$60.00
					Check Total:	$241.01
7400031059	12/04/2025	1126	IGS ENERGY	20.0.2540.465.00.0000.00	NATURAL GAS	$2,302.39
					Check Total:	$2,302.39
7400031060	12/04/2025	1126	IGS ENERGY-1	20.0.2540.466.00.0000.00	ELECTRICITY	$14,107.49
					Check Total:	$14,107.49
NCB	12/10/2025	1135	ILLINOIS ASBO	10.0.2520.640.00.0000.00	REGISTRATION FEE	$280.00
NCB	12/10/2025	1135	ILLINOIS MUSIC EDUCATION ASSOCIATION	10.0.2210.312.00.0000.03	FESTIVAL ENTRIES	$210.00
NCB	12/10/2025	1135	ILLINOIS PRINCIPALS ASSOCIATION	10.0.2410.640.00.0000.01	CONFERENCE	$449.00
					Check Total:	$939.00
7400031102	12/16/2025	1146	IMAGETEC	10.0.2570.323.00.0000.00	COPIER MAINTENANCE	$2,673.82
					Check Total:	$2,673.82
7400031061	12/04/2025	1126	INTERIORS FOR BUSINESS, INC.	20.0.2540.300.00.0000.00	FURNITURE	$1,036.39
7400031061	12/04/2025	1126	INTERIORS FOR BUSINESS, INC.	20.0.2540.520.00.0000.02	FURNITURE	$4,532.51
7400031061	12/04/2025	1126	INTERIORS FOR BUSINESS, INC.	20.0.2540.700.00.0000.02	FURNITURE	$1,094.22
					Check Total:	$6,663.12
7400031103	12/16/2025	1146	ISABELLA MULLANE	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	$953.24
					Check Total:	$953.24
NCB	12/10/2025	1135	JEWEL-OSCO	10.0.1125.450.09.0000.01	PUMKINS	$3.96
NCB	12/10/2025	1135	JEWEL-OSCO	10.0.1100.395.00.0000.00	CAPRI SUN	$18.97
					Check Total:	$22.93
7400031104	12/16/2025	1146	JOHN H. FIX	10.0.1100.338.42.0000.03	BASKETBALL OFFIIAL/LH VS MCCRAKEN/12/8/25	$126.00

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
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Dollar Limit: $0.00
Fiscal Year: 2025-2026

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7400031104	12/16/2025	1146	JOHN H. FIX	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH VS CULVER/11/17/25	$63.00
					Check Total:	$189.00
7400031105	12/16/2025	1146	JOSEPH BARTOSCH	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH VS OLD	$63.00
					Check Total:	$63.00
NCB	12/10/2025	1135	JW PEPPER & SON, INC.	10.0.1100.425.00.0000.03	ORCHESTRA MUSIC AWARDS	$110.00
NCB	12/10/2025	1135	JW PEPPER & SON, INC.	10.0.1100.410.32.0000.03	CHORAL SUPPLIES	$20.70
NCB	12/10/2025	1135	JW PEPPER & SON, INC.	10.0.1100.425.00.0000.03	FALLING SNOW EPRINT	$58.90
NCB	12/10/2025	1135	KANE COUNTY REGIONAL OFFICE OF EDUCATION	10.0.1100.640.05.0000.00	WORKSHOP	$60.00
NCB	12/10/2025	1135	KANE COUNTY REGIONAL OFFICE OF EDUCATION	10.0.2630.312.00.0000.00	ADA COMPLIANCE WEBINAR	$60.00
					Check Total:	$309.60
7400031106	12/16/2025	1146	KIMBERLY NOWAK	10.0.2520.332.00.0000.00	MILEAGE REIMBURSEMENT	$128.52
					Check Total:	$128.52
7400031107	12/16/2025	1146	KINGS 111 OF AMERICA, LLC	20.0.2540.340.00.0000.00	ELEVATOR PHONE-GSA COMPLETE	$24.17
7400031107	12/16/2025	1146	KINGS 111 OF AMERICA, LLC	20.0.2540.340.00.0000.00	GSA OPEN MARKET ITEM/12/1/2025-12/31/25	$15.00
7400031107	12/16/2025	1146	KINGS 111 OF AMERICA, LLC	20.0.2540.340.00.0000.00	ELEVATOR PHONES-GSA COMPLETE	$24.17
7400031107	12/16/2025	1146	KINGS 111 OF AMERICA, LLC	20.0.2540.340.00.0000.00	GSA OPEN MARKET ITEM	$15.00
					Check Total:	$78.34
7400031062	12/04/2025	1126	LAKESHORE LEARNING MATERIALS, LLC	10.0.1100.400.10.0000.01	Name Plates	$39.98
					Check Total:	$39.98
7400031108	12/16/2025	1146	LAKESHORE LEARNING MATERIALS, LLC	10.0.1650.400.00.0000.01	GIFTED SUPPLIES & MATERIALS - TODD	$8.99
					Check Total:	$8.99
7400031063	12/04/2025	1126	LEARN WELL	10.0.1200.300.00.0000.00	HOSPITAL TUTORING	$127.68
7400031063	12/04/2025	1126	LEARN WELL	10.0.1200.300.00.0000.00	HOSPITAL TUTORING	$383.04
7400031063	12/04/2025	1126	LEARN WELL	10.0.1200.300.00.0000.00	HOSPITAL TUTORING	$255.36

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Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
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Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
					Check Total:	$766.08
7400031109	12/16/2025	1146	LEARN WELL	10.0.1200.300.00.0000.00	HOSPITAL TUTORING	$212.80
					Check Total:	$212.80
7400031110	12/16/2025	1146	LET'S TALK SLP LLC	10.0.1200.300.00.0000.00	INTERPRETING SERVICES	$1,200.00
					Check Total:	$1,200.00
NCB	12/19/2025	1149	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$250.00
NCB	12/19/2025	1149	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$642.50
NCB	12/19/2025	1149	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$4,781.66
NCB	12/19/2025	1149	LINCOLN INVESTMENT PLANNING	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$350.00
NCB	12/05/2025	1140	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$250.00
NCB	12/05/2025	1140	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$4,781.66
NCB	12/05/2025	1140	LINCOLN INVESTMENT PLANNING	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$350.00
NCB	12/05/2025	1140	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$642.50
					Check Total:	$12,048.32
7400031111	12/16/2025	1146	LINDA ANDERSON	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH VS OLD	$63.00
					Check Total:	$63.00
NCB	12/10/2025	1135	LITTLE CAESARS	10.0.1100.395.00.0000.00	PIZZA	$199.75
NCB	12/10/2025	1135	LOU MALNATI'S PIZZERIA	10.0.2410.315.00.0000.02	THIN CRUST	$522.87
NCB	12/10/2025	1135	LOU MALNATI'S PIZZERIA	10.0.2410.315.00.0000.01	DEEP DISH/THIN CRUST	$249.64
NCB	12/10/2025	1135	LOU MALNATI'S PIZZERIA	10.0.2410.315.00.0000.03	DEEP DISH CHEESE	$342.30
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.02	CIRCUT BREAKER	($7.78)
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.02	MAINTENANCE SUPPLIES	$49.90
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.404.00.0000.04	GROUNDS SUPPLIES	$38.16
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.02	MAINTENANCE SUPPLIES	$14.94
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.02	BATTERY/6FT PIPE	$94.32
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.01	HAND SOAP/ANGLE BROOM	$273.07

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NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.02	MAINTENANCE SUPPLIES		$92.90
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.404.00.0000.01	ZINC LOCK/LCK NUT		$20.36
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.03	MAINTENANCE SUPPLIES		$21.12
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.01	STORAGE CONTAINER		$163.84
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.03	MAINTENANCE SUPPLIES		($21.12)
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.04	BATTERY CHARGER		$73.98
NCB	12/10/2025	1135	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.02	MAINTENANCE SUPPLIES		$137.93
NCB	12/10/2025	1135	MARIANO'S	10.0.2410.400.00.0000.03	FRUIT BOWL		$35.97
NCB	12/19/2025	1153	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES		$459.81
NCB	12/19/2025	1153	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES		$2,374.95
NCB	12/05/2025	1141	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES		$2,890.11
NCB	12/05/2025	1141	MB FINANCIAL BANK_SD74 FLEX	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES		$41.66
NCB	12/05/2025	1141	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES		$459.83
NCB	12/19/2025	1153	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES		$2,890.11
NCB	12/19/2025	1153	MB FINANCIAL BANK_SD74 FLEX	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES		$41.66
NCB	12/05/2025	1141	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES		$2,374.95
NCB	12/10/2025	1135	MENARDS	10.0.1100.410.24.0000.02	FROG TAPE/PEX BLUE COIL		$131.63
NCB	12/10/2025	1135	MICHAELS	10.0.1100.450.52.0000.03	VARIETY SHOW		$31.58
NCB	12/10/2025	1135	MIDWEST PRINCIPALS' CENTER	10.0.2410.640.00.0000.01	REGISTRATION/MA		$499.00
						Check Total:	$14,497.44
7400031112	12/16/2025	1146	MUTUAL OF OMAHA	10.3.0499.603.00.0000.00	LTD		$5,589.51
						Check Total:	$5,589.51
7400031113	12/16/2025	1146	NICOR GAS	20.0.2540.465.00.0000.00	NATURAL GAS		$412.16
7400031113	12/16/2025	1146	NICOR GAS	20.0.2540.465.00.0000.00	NATURAL GAS		$295.91
7400031113	12/16/2025	1146	NICOR GAS	20.0.2540.465.00.0000.00	NATURAL GAS		$1,722.38
						Check Total:	$2,430.45
7400031114	12/16/2025	1146	NILES TWP PROPERTY TAX APPEALS COOP	10.0.2310.318.00.0000.00	MEETING & MISC		$50.00
						Check Total:	$50.00
7400031115	12/16/2025	1146	NITIN RAO	10.0.1100.338.42.0000.03	VARSITY GIRLS BASKETBALL/LH VS		$63.00
						Check Total:	$63.00

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031064	12/04/2025	1126	NORTH SHORE TRANSIT	40.0.2550.331.35.0000.00	MONTHLY ROUTE COST/OCTOBER 2025	$85,312.35
					Check Total:	$85,312.35
7400031035	12/05/2025	1136	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$979.27
7400031035	12/05/2025	1136	NORTH SUBURBAN TEACHERS' UNION	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$208.28
7400031035	12/05/2025	1136	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$6,641.69
					Check Total:	$7,829.24
7400031077	12/19/2025	1154	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$6,641.69
7400031077	12/19/2025	1154	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$950.43
7400031077	12/19/2025	1154	NORTH SUBURBAN TEACHERS' UNION	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	$208.28
					Check Total:	$7,800.40
NCB	12/10/2025	1135	NOTHING BUNDT CAKE	10.0.1100.395.00.0000.00	RED VELVER/CHOCOLATE	$96.00
					Check Total:	$96.00
7400031065	12/04/2025	1126	O'HARE MECHANICAL CONTRACTORS INC.	20.0.2540.320.00.0000.01	MAINTENANCE SERVICES	$417.00
					Check Total:	$417.00
7400031066	12/04/2025	1126	OCONOMOWOC DEVELOPMENTAL TRAINING	10.0.4120.670.35.3100.00	TUITION REGULAR	$7,179.48
7400031066	12/04/2025	1126	OCONOMOWOC DEVELOPMENTAL TRAINING	10.0.4120.670.35.4625.00	RESIDENTIAL	$17,353.20
					Check Total:	$24,532.68
NCB	12/10/2025	1135	ONE HOUR TEES	10.0.2320.400.00.0000.00	TAX REFUND	($12.68)
NCB	12/10/2025	1135	OPENAI	10.0.2410.640.00.0000.03	SUBSCRIPTION/DEC 1, 2025-JAN 1, 2026	$20.00
NCB	12/10/2025	1135	ORIENTAL TRADING CO. INC.	10.0.1100.450.13.0000.02	HOLIDAY PRNGUIN PICTURE FRAME MAGNET CRAFT KIT	$104.89
NCB	12/10/2025	1135	PADLET	10.0.2110.400.00.0000.00	REFUND	($84.60)
NCB	12/10/2025	1135	PADLET	10.0.1100.316.05.0000.00	RENEWAL/NOV 1, 2025-NOV 1,2026	$69.99

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
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Dollar Limit: $0.00
Fiscal Year: 2025-2026

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NCB	12/10/2025	1135	PADLET	10.0.2110.400.00.0000.00	REFUND	($69.99)
NCB	12/10/2025	1135	PADLET	10.0.2110.400.00.0000.00	REFUND	($86.17)
NCB	12/10/2025	1135	PADLET	10.0.1100.470.05.0000.00	REFUND TAXES	($9.91)
NCB	12/10/2025	1135	PADLET	10.0.2110.400.00.0000.00	REFUND	($84.38)
NCB	12/10/2025	1135	PANERA BREAD	10.0.2410.315.00.0000.02	BAGEL/HONEY WALNUT CC	$82.80
NCB	12/10/2025	1135	PEARSON EDUCATION INC.	10.0.2150.300.00.0000.00	AIMSWEB PLUS PILOT TRAINING	$280.00
					Check Total:	$209.95
7400031116	12/16/2025	1146	PETRARCA,GLEASON,BOYLE & IZZO, LLC	10.0.2310.318.00.0000.00	SCHOOL LAW	$6,916.50
7400031116	12/16/2025	1146	PETRARCA,GLEASON,BOYLE & IZZO, LLC	10.0.2310.318.00.0000.00	PROPERTY TAXES	$79.50
					Check Total:	$6,996.00
NCB	12/19/2025	1149	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$200.00
NCB	12/19/2025	1149	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$750.00
NCB	12/19/2025	1149	PLANMEMBER	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$600.00
NCB	12/05/2025	1140	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$175.00
NCB	12/05/2025	1140	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$750.00
NCB	12/05/2025	1140	PLANMEMBER	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$600.00
NCB	12/19/2025	1149	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$175.00
NCB	12/05/2025	1140	PLANMEMBER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$200.00
					Check Total:	$3,450.00
7400031067	12/04/2025	1126	POPP BINDING AND LAMINATING	10.0.2570.414.00.0000.02	LAMINATION FILM 38	$596.14
					Check Total:	$596.14
7400031068	12/04/2025	1126	PRINCE WILLIAMS JR	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/LH VS EDGEBROOK/11/14/25	$63.00
					Check Total:	$63.00
NCB	12/10/2025	1135	PROJECT LEAD THE WAY, INC.	10.0.2210.312.00.0000.03	EVENT REGISTRATION	$750.00
NCB	12/10/2025	1135	PROVIDENCE ENGRAVING, LLC	10.0.2320.400.00.0000.00	ACRYLIC BLOCKS/COPPERPLATE	$43.06
					Check Total:	$793.06

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031117	12/16/2025	1146	PURCHASE POWER	10.0.2630.342.00.0000.00	POSTAGE	$9.82
					Check Total:	$9.82
NCB	12/10/2025	1135	QAHWAH HOUSE	10.0.1100.490.00.0000.00	BPAC EVENT/CATERING	$185.00
NCB	12/10/2025	1135	RAPTOR TECHNOLOGIES INC.	10.0.1100.470.05.0000.00	RAPTOR VISITOR BADGES WHITE	$185.00
					Check Total:	$370.00
7400031118	12/16/2025	1146	RAPTOR TECHNOLOGIES INC.	20.0.2540.503.00.0000.00	Brother Label Printer USD 250.00 4 USD 0.00 USD	$1,000.00
7400031118	12/16/2025	1146	RAPTOR TECHNOLOGIES INC.	20.0.2540.503.00.0000.00	Brother Printer Badge Rolls - 3-pack	$380.04
7400031118	12/16/2025	1146	RAPTOR TECHNOLOGIES INC.	20.0.2540.503.00.0000.00	Shipping and Handling Fee	$175.96
7400031118	12/16/2025	1146	RAPTOR TECHNOLOGIES INC.	20.0.2540.503.00.0000.00	Raptor VisitorSafe Tablet License Annual Per Site.	$398.68
					Check Total:	$1,954.68
NCB	12/10/2025	1135	RAS TECHNOLOGY CONSULTANTS, INC.	10.0.1100.470.05.0000.00	CUSTOM REPORTS SUBSCRIPTION	$396.17
NCB	12/10/2025	1135	RESTAURANT DEPOT	10.0.2560.400.00.0000.00	LABEL	$13.29
NCB	12/10/2025	1135	RESTAURANT DEPOT	10.0.2560.410.00.0000.00	OREGANO/CHILI/OLIVE OIL	$365.32
NCB	12/10/2025	1135	RESTAURANT DEPOT	10.0.2560.400.00.0000.00	EGG SLICER	$40.69
NCB	12/10/2025	1135	RESTAURANT DEPOT	10.0.2560.410.00.0000.00	OLIVE OIL/ROMAINE	$237.20
NCB	12/10/2025	1135	RESTAURANT DEPOT	10.0.2560.410.00.0000.00	OLIVE OIL/CRNMEAL	$476.22
NCB	12/10/2025	1135	RESTAURANT DEPOT	10.0.2560.410.00.0000.00	BF HAL	$663.00
NCB	12/10/2025	1135	RESTAURANT DEPOT	10.0.2560.400.00.0000.00	CUP	$15.40
NCB	12/10/2025	1135	RESTAURANT DEPOT	10.0.2560.410.00.0000.00	LEMON JUICE	$83.21
NCB	12/10/2025	1135	SABOR A CAFE CHICAGO	10.0.1100.411.00.0000.03	EMPANADAS DE CARNE	$28.79
NCB	12/10/2025	1135	SAM'S CLUB	10.0.2520.400.00.0000.00	PLASTIC FORKS/PLASTIC SPOONS	$524.78
NCB	12/10/2025	1135	SAM'S CLUB	10.0.2520.400.00.0000.00	PROTEIN BAR/OATS N	$106.66
NCB	12/10/2025	1135	SAM'S CLUB	10.0.1100.395.00.0000.00	WATER/HLWN COOKIE	$276.14
NCB	12/10/2025	1135	SAM'S CLUB	20.0.2540.464.00.0000.00	GAS FOR THE TRUCK	$91.74
NCB	12/10/2025	1135	SAM'S CLUB	10.0.2560.410.00.0000.00	WATER	$35.92

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

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NCB	12/10/2025	1135	SAM'S CLUB	10.0.2410.315.00.0000.02	CINN ROLLS/COOKIE TRAY	$123.94
NCB	12/10/2025	1135	SAM'S CLUB	10.0.1100.400.18.0000.03	SKNY POP	$84.72
					Check Total:	$3,563.19
7400031119	12/16/2025	1146	SCHLEGL'S	10.0.1100.450.16.0000.03	PUMKIN COOKIES	$442.50
7400031119	12/16/2025	1146	SCHLEGL'S	10.0.1100.450.17.0000.03	PUMKIN COOKIES	$442.50
7400031119	12/16/2025	1146	SCHLEGL'S	10.0.1100.450.18.0000.03	PUMKIN COOKIES	$442.50
					Check Total:	$1,327.50
7400031120	12/16/2025	1146	SCHOOL DISTRICT #74	10.2.0111.000.00.0000.00	REIMB/CHICAGO SHAKESPEARE THEATER	$1,710.00
					Check Total:	$1,710.00
7400031121	12/16/2025	1146	SCHOOL HEALTH CORPORTION	10.0.2130.700.00.0000.02	Pediatric AED pads	$127.00
7400031121	12/16/2025	1146	SCHOOL HEALTH CORPORTION	10.0.2130.700.00.0000.02	Adult AED pads	$690.00
					Check Total:	$817.00
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$10.96
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$15.66
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$28.91
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$16.07
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$8.04
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$6.41
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$7.00
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$15.72
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$6.27
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.16.0000.03	SUPPLIES - 6TH GRADE	$32.56
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.400.18.0000.03	School Smart Glue Sticks, 0.74 Ounces, Purple and	$37.81
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.410.21.0000.03	School Smart Hard Cover Ruled Composition Book, 60	$97.50
7400031069	12/04/2025	1126	SCHOOL SPECIALTY	10.0.1100.410.22.0000.03	Magnetic erasers	$34.35
					Check Total:	$317.26
7400031070	12/04/2025	1126	SCHOOLWIDE, INC	10.0.2210.312.00.4300.00	Pat Pollack	$2,850.00
					Check Total:	$2,850.00

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

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7400031122	12/16/2025	1146	SECURITY UNLIMITED, INC.	20.0.2540.320.00.0000.01	MAINTENANCE SERVICES	$840.00
					Check Total:	$840.00
NCB	12/10/2025	1135	SHERWIN-WILLIAMS	20.0.2540.400.00.0000.03	BALCONY PAINT	$46.22
NCB	12/10/2025	1135	SIGN UP GENIUS	10.0.1100.470.05.0000.00	SUBSCRIPTION RENEWAL	$539.89
					Check Total:	$586.11
7400031123	12/16/2025	1146	SIMON UNIFORM	20.0.2540.490.00.0000.00	FULL/ZIP JACKET/POLO	$328.39
7400031123	12/16/2025	1146	SIMON UNIFORM	20.0.2540.490.00.0000.01	FULL/ZIP JACKET/POLO	$328.39
7400031123	12/16/2025	1146	SIMON UNIFORM	20.0.2540.490.00.0000.02	FULL/ZIP JACKET/POLO	$328.39
7400031123	12/16/2025	1146	SIMON UNIFORM	20.0.2540.490.00.0000.03	FULL/ZIP JACKET/POLO	$328.39
7400031123	12/16/2025	1146	SIMON UNIFORM	20.0.2540.490.00.0000.04	FULL/ZIP JACKET/POLO	$328.39
					Check Total:	$1,641.95
7400031071	12/04/2025	1126	SMITHEREEN COMPANY	20.0.2540.320.00.0000.04	TARGET PESTS/ADMIN BUILDING	$48.00
7400031071	12/04/2025	1126	SMITHEREEN COMPANY	20.0.2540.320.00.0000.02	REGULARLY SCHEDULED PC SERVICE	$75.00
7400031071	12/04/2025	1126	SMITHEREEN COMPANY	20.0.2540.320.00.0000.03	REGULARLY SCHEDULED PC SERVICE	$82.00
7400031071	12/04/2025	1126	SMITHEREEN COMPANY	20.0.2540.320.00.0000.01	TARGET PESTS/TODD HALL	$65.00
					Check Total:	$270.00
NCB	12/10/2025	1135	SOUTH SIDE CONTROL SUPPLY CO.	20.0.2540.400.00.0000.02	HVAC DAMPER VALVES	$990.73
					Check Total:	$990.73
7400031124	12/16/2025	1146	STUDIO GC	60.0.2530.319.00.0000.00	TH 1ST GRADE FURNITURE	$2,887.64
					Check Total:	$2,887.64
7400031125	12/16/2025	1146	SYLVIA HERNANDEZ	10.0.2520.332.00.0000.00	MILEAGE REIMBURSEMENT	$44.80
					Check Total:	$44.80
7400031072	12/04/2025	1126	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.741.00.0000.00	SUPPLY EQUIPMENT	$315.74
7400031072	12/04/2025	1126	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.400.00.0000.00	DEGREASER	$54.99
7400031072	12/04/2025	1126	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	BAGEL/BANANA/BASIL/CREAM CHEESE	$1,050.02

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Date Range: 12/01/2025 - 12/31/2025
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Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

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7400031072	12/04/2025	1126	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.400.00.0000.00	SUPPLY EQUIPMENT	($308.71)
7400031072	12/04/2025	1126	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.400.00.0000.00	PLAS CONTAINER/LABEL	$270.88
7400031072	12/04/2025	1126	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	MAYONNAISE/RICE/CHEESE	$3,376.82
					Check Total:	$4,759.74
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	SHELL EGG	$62.95
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	SHELL EGG	$26.95
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	EGGROLL SANTA FE CHKN	($381.64)
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.400.00.0000.00	TRAY FOOD	($77.13)
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	WATER/BASIL	($17.95)
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.400.00.0000.00	CONTAINER PLAS	$53.95
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	BUTTERMILK/CHEESE/MAYONNAISE	$1,387.09
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.400.00.0000.00	PLAS	$138.71
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	CHEESE/SOUR	$1,580.38
7400031126	12/16/2025	1146	SYSCO FOOD SERVICES-CHICAGO	10.0.2560.410.00.0000.00	SHELL EGG/PIZZA DOUGH	$301.57
					Check Total:	$3,074.88
NCB	12/10/2025	1135	TAHOORA SWEETS & BAKERY	10.0.1100.490.00.0000.00	BPACE EVENT/CATERING	$61.50
NCB	12/10/2025	1135	TAHOORA SWEETS & BAKERY	10.0.3000.355.00.4909.00	BPAC EVENT/CATERING	$100.00
NCB	12/10/2025	1135	TAHOORA SWEETS & BAKERY	10.0.1100.490.00.0000.00	BPAC EVENT/CATERING	$8.50
NCB	12/10/2025	1135	TEACHERS DISCOVERY	10.0.1100.439.00.0000.03	KEYCHAIN/STICKERS/BRACELET	$336.46
NCB	12/10/2025	1135	THE CENTER	10.0.2210.312.00.0000.01	CONFERENCE/EH/12/9-12/	$390.00
NCB	12/10/2025	1135	THE CENTER	10.0.2210.312.00.4331.03	CONFEENCE/12 /11 & 12/9/HR	$390.00

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	THE CENTER	10.0.2210.312.00.0000.01	COFERENCE/AB/12/9-12/1	$390.00
NCB	12/10/2025	1135	THE CENTER	10.0.2210.312.00.0000.01	CONERENCE/KL/12/9-12/1	$390.00
NCB	12/10/2025	1135	THE CENTER	10.0.2210.300.00.4909.00	REGISTRATION/CW	$195.00
NCB	12/10/2025	1135	THE CENTER	10.0.2210.312.00.4331.03	REGISTRATION/FU	$390.00
NCB	12/10/2025	1135	THE CENTER	10.0.2210.300.00.4909.00	REGISTRATION/ER	$195.00
NCB	12/10/2025	1135	THE CENTER	10.0.2210.312.00.4331.03	MULTILINGUAL IL CONFERENCE	$390.00
					Check Total:	$3,236.46
7400031127	12/16/2025	1146	THE COVE SCHOOL	10.0.4120.670.35.3100.00	TUITION	$5,290.23
					Check Total:	$5,290.23
NCB	12/01/2025	1131	THE DEPOSITORY TRUST COMPANY	30.0.5140.620.00.0000.00	SERIES 2015 INTEREST	$12,975.00
NCB	12/01/2025	1131	THE DEPOSITORY TRUST COMPANY	30.0.5200.610.00.0000.00	SERIES 2015 PRINC	$865,000.00
NCB	12/01/2025	1132	THE DEPOSITORY TRUST COMPANY	30.0.5140.620.00.0000.00	INTEREST SERIES 2016	$82,050.00
NCB	12/01/2025	1133	THE DEPOSITORY TRUST COMPANY	30.0.5140.620.00.0000.00	SERIES 2021 INTEREST	$90,825.00
NCB	12/01/2025	1134	THE DEPOSITORY TRUST COMPANY	30.0.5140.620.00.0000.00	SERIES 2018 INTEREST	$88,800.00
NCB	12/10/2025	1135	THE FAUCET SHOPPE	20.0.2540.400.00.0000.03	GAUNTLET GLOVE/KEY/MESH STRAINER	$512.61
NCB	12/10/2025	1135	THE MIDWEST CLINIC	10.0.2210.312.00.0000.03	REGISTRATION TYPES/PROFESSIONAL/DEC	$460.00
					Check Total:	$1,140,622.61
7400031073	12/04/2025	1126	THE ZONES OF REGULATION, INC.	10.0.2110.400.00.0000.00	Digital Curriculum Subscriptions	$240.00
					Check Total:	$240.00
7400031128	12/16/2025	1146	TIMOTHY D COLEMAN	10.0.1100.338.42.0000.03	VARSITY GIRLS BASKETBALL/LH VS GOLF	$63.00
7400031128	12/16/2025	1146	TIMOTHY D COLEMAN	10.0.1100.338.42.0000.03	BARSITY GIRLS BASKETBALL/LH VS OLD	$63.00
					Check Total:	$126.00

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE
Date Range: 12/01/2025 - 12/31/2025
Sort By: Vendor
Voucher Range: -
Dollar Limit: $0.00
Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031129	12/16/2025	1146	TOM RUEVE	10.0.1100.338.42.0000.03	BASKETBALL OFFICIAL/VARSITY GIRLS	$63.00
					Check Total:	$63.00
NCB	12/10/2025	1135	TOOLS FOR SCHOOLS, INC.	10.0.1800.400.00.4909.00	BOOK CREATOR PREMIUM/SUBSCRIPTION/N	$130.00
NCB	12/10/2025	1135	TRACERS	10.0.2310.300.00.0000.00	RESIDENCY	$39.78
					Check Total:	$169.78
7400031130	12/16/2025	1146	ULINE	20.0.2540.416.00.0000.02	CLR Pro	$151.32
7400031130	12/16/2025	1146	ULINE	20.0.2540.416.00.0000.02	Industrial Purple (Degreaser)	$64.85
7400031130	12/16/2025	1146	ULINE	20.0.2540.416.00.0000.02	CLR Pro	($142.67)
					Check Total:	$73.50
NCB	12/10/2025	1135	ULTIMATESLP.COM	10.0.2150.300.00.0000.00	MEMBERSHIP FOR 2 USERS	$25.90
NCB	12/10/2025	1135	UNIFORM ADVANTAGE	10.0.2560.400.00.0000.00	WOMEN'S 4-POCKET SMOOTH FACE ZIPPER	$115.95
NCB	12/10/2025	1135	UNIFORM ADVANTAGE	10.0.2560.400.00.0000.00	RETURN	($131.31)
NCB	12/10/2025	1135	UNIFORM ADVANTAGE	10.0.2560.400.00.0000.00	STRETCH WOMEN'S 4-POCKET SMOOTH FACE	$1,403.15
NCB	12/10/2025	1135	UNIFORM ADVANTAGE	10.0.2560.400.00.0000.00	PORT AUTHORITY MEN'S CLASSIC POLO	$111.30
					Check Total:	$1,524.99
7400031131	12/16/2025	1146	UP NORTH PRINTING, INC	10.0.2520.400.00.0000.00	LINCOLNWOOD SCHOOL DISTRICT 74/#9 STANDAD	$214.75
					Check Total:	$214.75
NCB	12/05/2025	1140	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$50.00
NCB	12/05/2025	1140	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$1,150.00
NCB	12/19/2025	1149	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$1,150.00
NCB	12/19/2025	1149	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$50.00
NCB	12/19/2025	1149	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$1,100.00
NCB	12/05/2025	1140	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	$1,100.00
					Check Total:	$4,600.00

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Fiscal Year: 2025-2026

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400031132	12/16/2025	1146	VASILIKI KAPSALIS	10.0.2560.400.00.0000.00	2 PAIRS OF NON SLIP WORK SHOES	$100.00
					Check Total:	$100.00
NCB	12/10/2025	1135	VENTRIS LEARNING	10.0.1250.410.00.0000.01	TEACHERS MANUAL	$160.00
					Check Total:	$160.00
7400031074	12/04/2025	1126	VERITIV OPERATING COMPANY-1	10.0.1100.404.00.0000.01	Copy Paper	$1,904.00
7400031074	12/04/2025	1126	VERITIV OPERATING COMPANY-1	10.0.1100.404.00.0000.01	SHIPPING	$7.50
					Check Total:	$1,911.50
7400031133	12/16/2025	1146	VILLAGE OF LINCOLNWOOD	20.0.2540.370.00.0000.00	WATER	$13.57
7400031133	12/16/2025	1146	VILLAGE OF LINCOLNWOOD	20.0.2540.370.00.0000.00	WATER	$722.85
7400031133	12/16/2025	1146	VILLAGE OF LINCOLNWOOD	20.0.2540.370.00.0000.00	WATER	$413.97
7400031133	12/16/2025	1146	VILLAGE OF LINCOLNWOOD	20.0.2540.370.00.0000.00	WATER	$608.45
7400031133	12/16/2025	1146	VILLAGE OF LINCOLNWOOD	20.0.2540.370.00.0000.00	WATER	$70.77
					Check Total:	$1,829.61
NCB	12/10/2025	1135	VILLAGE OF LINCOLNWOOD-1	20.0.2540.400.00.0000.03	LICENSE ELEVATOR	$150.00
NCB	12/10/2025	1135	VILLAGE OF LINCOLNWOOD-1	20.0.2540.400.00.0000.02	ELEVATOR RENEWAL	$150.00
					Check Total:	$300.00
7400031036	12/05/2025	1136	VISION SERVICE PLAN	10.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	$280.80
7400031036	12/05/2025	1136	VISION SERVICE PLAN	20.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	$23.40
7400031036	12/05/2025	1136	VISION SERVICE PLAN	10.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	$280.80
7400031036	12/05/2025	1136	VISION SERVICE PLAN	20.3.0499.604.00.0000.00	EMPLOYEE BENEFIT- VISION	$23.40
					Check Total:	$608.40
7400031134	12/16/2025	1146	VISO GRAPHIC	10.0.2630.300.00.0000.00	8 PAGE NEWSLETTER, THE JAGUAR	$2,841.44
					Check Total:	$2,841.44
NCB	12/10/2025	1135	WALGREENS	10.0.1100.449.00.0000.03	GIFT CARDS	$120.00
NCB	12/10/2025	1135	WALMART	10.0.1125.493.09.0000.01	CINNAMON GRAHAM	$196.92
NCB	12/10/2025	1135	WALMART	10.0.2520.400.00.0000.00	REPLACEMENT PANELS FOR SHERPAA/VARIOA/REFEREN	$139.70

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	12/10/2025	1135	WALMART	10.0.1100.423.36.0000.03	JALAPENO PEPPER/KERNEL CORN	$63.45
NCB	12/10/2025	1135	WALMART	10.0.1100.410.24.0000.02	ART SUPPLIES	$118.85
NCB	12/10/2025	1135	WALMART	10.0.1100.490.00.0000.00	TEACH-CON	$94.75
NCB	12/10/2025	1135	WALMART	10.0.1100.395.00.0000.00	STAR	$28.39
NCB	12/10/2025	1135	WALMART	10.0.1100.450.14.0000.02	PIE PUMKIN	$47.11
					Check Total:	$809.17
7400031135	12/16/2025	1146	WAREHOUSE DIRECT	20.0.2540.416.00.0000.01	Small Bath Tissue	$734.85
					Check Total:	$734.85
NCB	12/10/2025	1135	WASTENOT, INC.	10.0.2560.300.00.0000.00	STANDARD COMM	$680.00
NCB	12/10/2025	1135	WASTENOT, INC.	10.0.2560.400.00.0000.00	GALLON LINERS	$336.00
NCB	12/10/2025	1135	WEBSTAURANTSTORE	10.0.2560.400.00.0000.00	PLASTIC FORK/KNIFE	$311.41
NCB	12/10/2025	1135	WEBSTAURANTSTORE	10.0.2560.640.00.0000.00	MEMBERSHIP	$99.00
NCB	12/10/2025	1135	WEBSTAURANTSTORE	10.0.2560.400.00.0000.00	KNIFE/FOOD STORAGE CONTAINER	$317.71
NCB	12/10/2025	1135	WEBSTAURANTSTORE	10.0.2560.410.00.0000.00	BLACK PEPPER	$23.97
NCB	12/10/2025	1135	WEBSTAURANTSTORE	10.0.2560.400.00.0000.00	FIRST AID ONLY	$288.53
					Check Total:	$2,056.62
7400031075	12/04/2025	1126	WELLS FARGO VENDOR FINANCIAL SERV.,LLC	10.0.1100.325.00.0000.00	EQUIPMENT RENTAL	$2,048.72
					Check Total:	$2,048.72
NCB	12/10/2025	1135	WILLS PLACE	10.0.2310.315.00.0000.00	CHOCOLATE CHIP COOKIES	$30.00
					Check Total:	$30.00
7400031136	12/16/2025	1146	WILLS PLACE	10.0.1100.450.16.0000.03	CHOCOLATE CHIP COOKIES	$450.00
7400031136	12/16/2025	1146	WILLS PLACE	10.0.1100.450.17.0000.03	CHOCOLATE CHIP COOKIES	$450.00
7400031136	12/16/2025	1146	WILLS PLACE	10.0.1100.450.18.0000.03	CHOCOLATE CHIP COOKIES	$450.00
					Check Total:	$1,350.00
NCB	12/10/2025	1135	WORDSMYTH	10.0.1100.410.22.0000.01	SUBSCRIPTION	$20.00
NCB	12/10/2025	1135	XTRAMATH	10.0.1100.316.05.0000.00	PREMIUM LICENSE/12	$500.00
					Check Total:	$520.00
					Bank Total:	$2,239,397.74

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Check Number	Date	Voucher	Payee	Account	Description	Amount

Fund	Amount
10	$746,569.26
20	$174,697.65
30	$1,139,650.00
40	$175,593.19
60	$2,887.64
Fund Totals:	$2,239,397.74

End of Report

Disbursements Grand Total: $2,239,397.74