

Hanford Elementary School District  
*Minutes of the Regular Board Meeting*  
*October 22, 2025*

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees held on October 22, 2025, in the District Office Board Room, 714 N. White Street, Hanford, CA.

**Call to Order** President Garcia called the meeting to order at 5:30 p.m. Vice-President Garner, Trustees Revious and Strickland were present. Clerk Hernandez was absent.

**HESD Managers Present** Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, Kelly Bekedam, David Endo, Amy Fochetti, Matt Gamble, David Goldsmith, Robert Heugly, Jennifer Levinson, Chris Martinez, Jaime Martinez, Miranda Mendoza, Daniel Pierotte, Jill Rubalcava, Cruz Sanchez-Leal, and Jay Strickland.

**Closed Session** Trustees adjourned to closed session at 5:30 p.m. for the purpose of discussing:

- Student Discipline (EC 48918)

**Open Session** Trustees returned to open session at 5:47 p.m.

**Case #26-02 & #26-03** Trustee Garner moved to accept the Findings of Facts and expel Case #26-02 and #26-03 for the remainder of the 2025-2026 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on October 20, 2025. Parents may apply for readmission on or after June 5, 2026. Trustee Revious seconded; motion carried 4-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Absent
- Revious – Yes
- Strickland – Yes

**PRESENTATION, REPORTS AND COMMUNICATIONS**

**Public Comments** No public comments were received.

**Board and Staff Comments** Joy Gabler, Superintendent, recognized Martin Luther King Jr. Elementary School. The school hosted members of the Kings County Grand Jury for a campus tour that lasted over two hours. Kelly Bekedam, Principal, did an outstanding job showcasing the school and answering questions. MLK staff and students truly demonstrated why they are a California Distinguished School. Kelly added that they were happy to host the visit.

**Dates to Remember** President Garcia reviewed dates to remember: Spiker Classic – October 29<sup>th</sup>; End of Second Trimester – November 7<sup>th</sup>; Holiday-Veterans Day – November 11<sup>th</sup>; Regular Board Meeting – November 12<sup>th</sup>.

**Student Highlight**

Jefferson Academy – Football Team & Coach Bravo – Undeclared Season  
Joy Gabler, Superintendent, introduced Javier Espindola, Principal, who presented the football team and Coach Bravo with certificates and a plaque. Mr. Espindola congratulated the team and Coach Bravo on their outstanding achievement and their hard work.

**CONSENT ITEMS**

Trustee Revious made a motion to take consent items "a" through "d" together. Trustee Garner seconded; motion carried 4-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Absent
- Revious – Yes
- Strickland – Yes

Trustee Revious then made a motion to approve consent items "a" through "d". Trustee Garner seconded; motion carried 4-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Absent
- Revious – Yes
- Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated October 1, 2025; October 3, 2025; October 8, 2025 and October 10, 2025.
- b) Minutes of the Regular Board Meeting held on October 8, 2025.
- c) Interdistrict transfers as recommended.
- d) Donation:
  - \$400.00 Washington Parent Teacher Club
  - \$300.00 Washington Parent Teacher Club

Trustee Revious thanked the Washington PTC for their donation.

**INFORMATION ITEMS**

**Williams Uniform Complaint Report**

- a) Joy Gabler, Superintendent, presented for information the first quarterly Williams Uniform Complaint Report. She reported that the District has no complaints, and a clean report will be submitted to the Kings County Office of Education.

**Financial Report 7/1/25-9/30/25**

- b) David Endo, Chief Business Official, presented for information the Monthly Financial Reports for the Periods of 07/01/2025-09/30/25. He stated everything is going according to plan.

**Mini Corps Tutors**

- c) Kristian Baldwin, Director of Induction, presented for information the Agreement of services for Mini Corps Tutors. She stated that the agreement is with the Tulare County Office of Education. College students, many of whom were

formerly migrant students, will serve as teacher assistants in migrant-impacted schools. The program has begun at MLK Elementary.

**BP/AR 6141.2** d) Joy Gabler, Superintendent, presented for information the revised Board Policy and Administrative Regulation 6141.2 – Recognition of Religious Beliefs and Customs.

**BP/AR 6142.1** e) Jason Strickland, Assistant Superintendent of Student Services, presented for information the revised Board Policy and Administrative Regulation 6142.1 – Sexual Health and HIV/AIDS Prevention Instruction.

**BP/AR 6142.8** f) Jason Strickland, Assistant Superintendent of Student Services, presented for information the revised Board Policy and Administrative Regulation 6142.8 – Comprehensive Health Education.

**Smarter Summative Test Results** g) Jill Rubalcava, Assistant Superintendent of Curriculum, presented for information the HESD Smarter Balanced Summative Test Results for 2024–2025. Jill stated that the California Assessment of Student Performance and Progress (CAASPP) was established in 2014, with the first administration in 2015. Scores for English Language Arts (ELA) and Mathematics were reviewed. Items highlighted:

- The historical trends for both the District and the state of California were reviewed. ELA results from 2015–2025 showed students performed 6% higher in 2025 than in 2024. For the first time since CAASPP was implemented, the HESD outperformed the state average. Math results from 2015–2025 showed that in 2021, HESD students declined in Math at twice the rate of students statewide. However, HESD outscored the state in both spring 2024 and spring 2025.
- HESD scores by site: ELA results from 2024 to 2025 showed all HESD schools performed higher in 2025 than in 2024, with Richmond Elementary, Washington Elementary, and John F. Kennedy Junior High showing double-digit growth. Math results from 2024 to 2025 showed nearly all HESD schools improved, with Richmond Elementary, Roosevelt Elementary, John F. Kennedy Junior High, and Hamilton Elementary leading district growth at 6%, 6%, 7%, and 9%, respectively.
- HESD compared to neighboring districts: HESD demographics most closely match Armona Elementary, State of California, and Lemoore Elementary. HESD students scored 16% higher than Armona students, 2% higher than the state average, and 1% below Lemoore Elementary. HESD was 6% below Pioneer Union. HESD serves 30% more socioeconomically disadvantaged students than neighboring district Pioneer Elementary and has more than double Pioneer Elementary’s English Learner population. HESD students outscored Pioneer Elementary students in Math on the 2025 CAASPP. HESD Special Education (SPED) students gained 4% in ELA and declined 2% in Math, as measured by the percentage meeting or exceeding standards. SPED students will continue to be a subgroup of focus.
- Jill also reviewed cohort data, distance from standard, and operational priorities. The District has created a support system for identified schools. The goals are to increase achievement in ELA and Math by partnering with site leadership teams and teachers to build a system of strong, consistent

data monitoring, analysis, and response; to identify and implement high-leverage instructional actions; and to measure impact and build momentum.

Trustee Strickland stated that tutoring is a great help and would like to see more. Vice President Garner asked if the District has internal goals and whether those goals are set at the classroom level. Jill responded that yes, both teachers and students have goals in place.

## **BOARD POLICIES AND ADMINISTRATION**

### **BP 3312**

- a) Trustee Garner made a motion to approve the revised Board Policy 3312 – Contracts. Trustee Revious seconded; motion carried 4-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

### **BP/AR 3515.4**

- b) Trustee Garner made a motion to approve the revised Board Policy and Administrative Regulation 3515.4 – Recovery for Property Loss or Damage. Trustee Revious seconded; motion carried 4-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

### **BP 3516.5**

- c) Trustee Garner made a motion to approve the revised Board Policy 3516.5 – Emergency Schedules. Trustee Revious seconded; motion carried 4-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

### **BP/AR 0450**

- d) Trustee Garner made a motion to approve the revised Board Policy and Administrative Regulation 0450 – Comprehensive Safety Plan. Trustee Revious seconded; motion carried 4-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

## **PERSONNEL**

Trustee Garner made a motion to take Personnel items "a" through "f" together. Trustee Strickland seconded; motion carried 4-0:  
Garcia – Yes

Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

Trustee Garner then made a motion to approve Personnel items "a" through "f".  
Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

The following items were approved:

**Item "a" –  
Employment**

Classified

- Michael Gonzales, Maintenance Worker II – 8.0 hrs., DSF, effective 10/06/25

Temporary Employees/Substitutes

- Raymond Mueller, Extra Help Personnel Specialist, effective 10/09/25-03/31/25
- Laurencine Rosa, Substitute Yard Supervisor, effective 10/13/25

Promotion/Transfer

- Madison Stewart, from READY Program Tutor – 4.5 hrs., Lincoln to Paraprofessional (TK/K) – 7.0 hrs., Simas, effective 10/13/25

Lateral Change/More Hours

- Melia Marques, from Special Education Aide – 5.0 hrs., Monroe to Paraprofessional (TK/K) – 7.0 hrs., Monroe, effective 10/13/25

Temporary Out of Class Assignment

- Jose Castellanos Lemus, from Custodian II – 8.0 hrs., Jefferson, to Lead Custodian – 8.0 hrs., Jefferson, effective 07/29/25-10/31/25

Short-Term Classified

- Ashley Garcia, Short-Term Yard Supervisor – 2.5 hrs., King, effective 10/06/25-10/31/25
- Jacqeline Martinez, Short-Term Bilingual Clerk Typist II – 8.0 hrs., Monroe, effective 09/29/25-11/25/25

Admin Transfer

- Keisha Spain, from Special Circumstance Aide – 5.75 hrs., Roosevelt to Special Circumstance Aide – 5.75 hrs., Wilson, effective 10/06/25

**Item "b" –  
Job Description**

- Warehouse/Reprographic/Mail Services Technician – Revised Job Description
- Reprographic/Warehouse/Mail Services Technician – New Job Title/Description

**Item "c" –  
Revised  
Salary/Wage  
Schedule**

- Revised Classified Salary Schedule

**Item "d" –  
Resignations**

Classified

- Melissa Tolano, Yard Supervisor – 3.25 hrs., Monroe, effective 10/16/25

**Item "e" –  
Retirement**

Certificated

- Lisa Polder, Teacher, Roosevelt, effective 10/9/2025

**Item "f" –  
Volunteers**

<u>Name</u>	<u>School</u>
Norma Casas Moreno	Hamilton
Carolina Jauregui	Hamilton
Angelica Marin	Hamilton
Esther Mejia	Hamilton
Elvira Flores	Jefferson
Brittany Guerrero	Jefferson
Mariah Hernandez	Jefferson
Brenda Salcedo	Jefferson
Stacy Negrete	Kennedy
Mayra Contreras Ramirez	King
Thomas Gonzales	King
Ines Santiago	King
Cha Vang	King
Ashlee Briano	Monroe
Ava Porras	Monroe
Natalie Porras	Monroe
Geneve Serrato	Monroe
Virginia Tamez (HESD EE)	Roosevelt
Karissa Jackson	Simas
Gretchen Manipon	Simas
Victor Ochoa	Simas/Jefferson
Valerie Walls	Simas
Ana Puga	Washington
Carol Singh	Washington


**Adjournment** There being no further business, President Garcia adjourned the meeting at 6:34 p.m.

Respectfully submitted,

Joy C. Gabler,  
Secretary to the Board of Trustees

Approved:

  
Robert 'Bobby' Garcia, President

  
Lupe Hernandez, Clerk