Maine Equal Pay Law

(Title 26, § 628, Chapter 7)

MAINE DEPARTMENT OF LABOR

Maine Law requires that employees be paid the same wages as employees of the opposite sex or of a different race for work that is of a comparable nature in skill, effort and responsibility.

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Are you being paid less than an employee of the opposite sex or of a different race for performing comparable work?

If so, ask yourself the following questions.

1. Does the other employee's job have comparable requirements relating to skill, effort, and responsibility?
2. Does the other employee have similar training, education or experience relating to the jobs performed?
3. Does your employer prohibit you from talking about your wages with your coworkers?

If you answer "yes" to any of these questions, you may want to file an Equal Pay Complaint.
The Maine Department of Labor has a printable complaint form which you may access online at:
https://www.maine.gov/labor/labor_laws/publications/epcomplaintform.pdf

Scan here for complaint form.

You may contact us to request that an Equal Pay Complaint Form be sent to you by mail or email.

For more information, contact:

Maine Department of Labor
Bureau of Labor Standards
45 State House Station
Augusta, Maine 04333-0045
Telephone: 207-623-7900 or 207-623-7930
TTY users call Maine Relay 711
email: mdol@maine.gov | www.maine.gov/labor/bls

The Maine Department of Labor provides equal opportunity in employment and programs.
Auxiliary aids and services are available to individuals with disabilities upon request.

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