



00 **Delaware City Schools Board of Education**  
**Minutes of October 6, 2025**  
**Regular Meeting**  
**Willis Education Center**  
**6:00pm**

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**2025-MR 1.0 Opening**

**2025-MR 1.1 Call to Order and Roll Call**

The Delaware City Board of Education met in Regular session on October 6, 2025 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Ms. Harris (President)  
Mr. Backus (Vice President)  
Ms. McDaniel-Browning  
Mr. Wiener  
Mrs. Gasaway  
Ms. Fitzharris\*

At 7:15 p.m., Ms. McDaniel-Browning left the meeting.

At 7:15 p.m., Ms. Fitzharris left the meeting.

**2025-MR-1.2 Salute the Flag**

**2025-MR-1.3 Adoption of Agenda**

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to adopt this agenda as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

**2025-MR-1.4 Approve Minutes**

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve the minutes of September 8, 2025 regular Board meeting.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

### **2025-MR-1.5 Approve Financial Reports**

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve the August Financial Reports as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

### **2025-MR-1.6 Recognitions and Presentations**

#### **2025-MR-2.0 Reports**

##### 2.1. Unions

- A. DCEA - Mr. Chambers thanked Mr. Pomeroy for positive collaboration and transparency.
- B. UE - No report.
- C. OAPSE - No report.

##### 2.2. Superintendent

###### A. Departmental Updates

- a. National Merit Semifinalist and National Merit Contenders recognized.
- b. November 4th, Permanent Improvement Levy - Mr. Pomeroy provided a factual data update.
- c. Mission Delaware - Mr. Pomeroy is spending a day at each school building to learn from students, staff, parents, and community members.
- d. State of the Schools Event - Mr. Pomeroy highlighted key themes from the event including; growth in student population, cell phone policy discussion, wide range of opportunities available to students, student achievement, and property taxes were discussed.
- e. Math Curriculum Committee - Dr. Swanger reported the committee is defining the key attributes desired in a new math curriculum. This includes defining what kind of math experience we want for students and creating a math vision statement.
- f. Safety and Security Updates - Ms. Fry provided an update on several projects; the door access control is nearly complete, environmental sensors have been fully installed, the security camera installation is progressing, and the guidance document is making steady progress.
- g. Facility and Transportation Updates - Mr. Sherman reported they are preparing the heating systems for winter, all three new buses are expected in service by month's end, two new drivers were hired, and the Ohio school Bus Safety Grant Program was released today.

- h. Human Resources - Mr. Pomeroy presented the consent agenda for approval. Mrs. Corwin noted EMIS Coordinator positions have been reclassified as non-exempt.

### 2.3. Treasurer/CFO

Mrs. Corwin presented the August financial statements for review and requested the approval of Amended FY26 Permanent Appropriation Resolution. She also provided an update regarding the Boardman Park and Boulder park exchange, noting an update to the legal descriptions of the easements. OBJ/AAA agreement was presented for approval. Additionally, updates were shared regarding the TIF Agreement and the City Revenue Share Agreement.

Ms. McDaniel-Browning expressed her appreciation to the administration for their efforts and recognized the City for being a good partner in recent negotiations.

- A. Forecast Presentation - CFO Corwin presented the updated Five-Year Forecast.

### 2.4. Legislative Update

Mr. Pomeroy reported that the Property Tax Working Group has finalized its report. The group presented several recommendations, including:

- Addressing carry-over balances
- Reforming levy mechanisms
- Legislative focus on:
  - House Bill 186 & 156 – Tax credits for senior and disabled homeowners
  - House Bill 154 – Community Reinvestment Areas
  - Senate Bill 42 – Residential Stability Zones
- Closing the LLC property tax loophole
- Exploring government efficiency studies

### 2.5. Board Request

2.6. Student Board Member - Ms. Fitzharris provided updates on Homecoming, lip sync competition, NHS inductions, and the student advisory board.

### 2.7. Public Comment

- Kyle Henry, 2260 Red Barn St, Delaware - Resident
- Cate Artemus, 191 West Lincoln Ave, Delaware - Student

## **2025-MR-3.0 Consent Agenda**

Moved by Mr. Backus, seconded by Mr. Wiener to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Backus, yea; Mr. Wiener, yea; Ms. Harris, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

**2025-MR-3.1 Pupils**

A. Approve Overnight Field Trips

1. Varsity Softball Spring Break Trip – Exhibit C

I recommend the Board approve the Varsity Softball team for an overnight field trip from March 28, 2026 to April 1, 2026 to the Space Coast Softball Spring Training in Cocoa Beach, FL as presented.

2. Varsity Boys Baseball Team Training – Exhibit D

I recommend the Board approve the Varsity Boys Baseball team for an overnight field trip from March 29, 2026 to April 4, 2026 for training and competition in and around Arley and Jasper, AL as presented.

**2025-MR-3.2 Curriculum and Instruction**

**2025-MR-3.3 Personnel**

**2025-MR-3.3A Approve Resignations**

1. Classified Administrative Staff

Approve and accept the resignation of the following individuals:

|                |   |                            |
|----------------|---|----------------------------|
| Elizabeth Kooi | Executive Director of<br>Human Resource<br>Willis | Last Day of Work 10/3/2025 |
|----------------|---|----------------------------|

2. Classified Staff

Approve and accept the resignation of the following individuals:

|                  |  |                             |
|------------------|--|-----------------------------|
| Bobbi Jo Collins | Educational Assistant-Class II<br>Woodward | Last Day of Work 10/24/2025 |
|------------------|--|-----------------------------|

|              |   |                           |
|--------------|---|---------------------------|
| Blair Millet | Educational Assistant-Class I<br>Conger | Last Day Worked 9/30/2025 |
|--------------|---|---------------------------|

|                |   |                            |
|----------------|---|----------------------------|
| Timya Stephens | Educational Assistant-Class I<br>Conger | Last Day of Work 9/19/2025 |
|----------------|---|----------------------------|



Current assignments are as follows:

|                  |   |   |
|------------------|---|---|
| Kimberly Dushane | Educational Assistant-<br>Class I<br>Conger | \$17.45 per hour, Step 1<br>Effective 9/23/2025 |
| Timya Stephens   | Cook/Cashier<br>Hayes                       | \$17.71 per hour, Step 3<br>Effective 9/22/2025 |
| Ryan Tedhams     | Custodian – 3rd Shift                       | \$18.51 per hour, Step 1                        |

3. Classified Staff Adjustments

- A. I recommend the Board approve the Salary and Step adjustment for Lindsey Armstrong, Cook/Cashier:

Originally approved on the

**July 14, 2025 Board Agenda**

\$18.49 per hour, Step 5

**Salary and Step Adjustment**

\$16.97 per hour, Step 1

- B. I recommend the Board approve Salary and Step adjustment for Carah Christian, Educational Assistant:

Originally approved on the

**June 23, 2025 Board Agenda**

\$18.59 per hour, Step 3

**Salary and Step Adjustment**

\$17.45 per hour, Step 1

- C. I recommend the Board approve the start date adjustment Jenna Estes, Educational Assistant:

Originally approved on the

**September 8, 2025 Board Agenda** **Adjustment**

August 26, 2025

August 28, 2025

4. Classified Substitute for the 2025-2026 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2025-2026 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Cook/Cashier \$12.80/hr., Custodian \$15.85/hr., Educational Assistant \$14.50/hr., Library Media Specialist Assistant \$14.50/hr., Nurse \$150.00 a day, Technology Specialist \$14.50/hr.

Approve employment for the 2025-2026 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Makayla Bame Custodian

Blair Millet Educational Assistant

**2025-MR-3.3C Approve Supplemental Contracts for the 2025-2026 School Year**

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

| <b>LAST NAME</b> | <b>FIRST NAME</b> | <b>SUPPLEMENTAL</b>                   | <b>BUILDING</b> | <b>2025-26 SALARY</b> |
|------------------|-------------------|---------------------------------------|-----------------|-----------------------|
| Burroughs        | Donald            | Student Council Committee Advisor     | HAYES           | \$1,033.92            |
| Class            | Jacob             | Band Percussion                       | HAYES           | \$3,101.75            |
| Flaglor          | Kenneth           | Auditorium Site Manager 1st Semester  | HAYES           | \$6,203.51            |
| Flaglor          | Kenneth           | Auditorium Site Manager 2nd Semester  | HAYES           | \$6,203.51            |
| Giddings         | Lisa              | 8th Grade Trip Coordinator            | DEMPSEY         | \$3,618.71            |
| Hill             | Joshua            | 8th Grade Trip Coordinator            | DEMPSEY         | \$1,550.88            |
| Hite             | Christina         | PBIS Committee Chairperson            | SMITH           | \$500.00              |
| Hurley           | Linda             | Drama - Costumer                      | HAYES           | \$4,135.67            |
| Irvan            | Ann Marie         | 8th Grade Trip Coordinator (0.50 FTE) | DEMPSEY         | \$775.44              |
| Johnson          | Amanda            | Drama Assistant Play & Musical        | HAYES           | \$4,652.63            |
| Kesterson        | Johnette          | Band Color Guard Fall                 | HAYES           | \$3,101.75            |
| Kesterson        | Johnette          | Band Color Guard Winter               | HAYES           | \$3,101.75            |
| Lee              | Joshua            | PBIS Committee Chairperson (0.50 FTE) | HAYES           | \$250.00              |
| Ruhlen           | William           | Auditorium Site Manager               | WILLIS          | \$3,618.71            |
| Ruhlen           | William           | Technical Support - All City Concerts | DISTRICT        | \$500.00              |
| Sherman          | Aaron             | Yearbook                              | HAYES           | \$4,135.67            |
| Spaeth           | Cassandra         | 8th Grade Trip Coordinator (0.50 FTE) | DEMPSEY         | \$775.44              |
| Waselko          | Karen             | In-The-Know Assistant                 | HAYES           | \$3,101.75            |
| Wilkins          | Zakary            | Band Assistant Director               | HAYES           | \$4,135.67            |
| Wilkins          | Zakary            | Band Pep (0.50 FTE)                   | HAYES           | \$2,067.84            |

**2025-MR-3.3D: Approve Leave of Absence**

1. I recommend the Board approve an unpaid medical Leave of Absence for Corinna Lawrence from 3/4 day on August 21, 2025 through September 24, 2025..

**2025-MR-3.3E Approve Extended Days/Time**

1. I recommend the Board approve an adjustment for extended days for the 2025 – 2026 school year for Angie Burris, at her regular per diem rate, for School Psychologist annual extended service day:

Originally approved on the

**May 19, 2025 Board Agenda**

18 days

**Adjustment**

11 days

2. I recommend the Board approve transitional days for Angie Burris to be paid, at a rate of \$469.20 per day, not to exceed 7 days, for service dates of July 29, 2025 - August 7, 2025.

**2025-MR-3.3F Approve Stipend**

1. I recommend the Board approve the name correction for an OELPS Stipend:

Originally approved on the

**September 8, 2025 Board Agenda**

Arianda Oquendo

**Correction**

Ariadna Oquendo

2. I recommend the Board approve the name correction for a TESOL Stipend:

Originally approved on the

**September 8, 2025 Board Agenda**

Arianda Oquendo

**Correction**

Ariadna Oquendo

**2025-MR-3.3G Job Descriptions**

I recommend the Board approve the job descriptions for EMIS Coordinator 1 and EMIS Coordinator 2 as presented.

**2025-MR-3.4 Financial**

- A. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2025-2026 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

|                                      |                         |
|--------------------------------------|-------------------------|
| Children of the following parent(s): | School:                 |
| Arkoh Arhinful, Robert               | Grace Community Schools |
| Walker, Whitney                      | St. Mary's              |

B. In Lieu of Providing Transportation Correction due to School Name Change

**Previously approved on the 6/23/2025 Board Agenda:**

|                                      |  |
|--------------------------------------|--|
| Children of the following parent(s): | School:                                      |
| Heath, Addison                       | Faith Life Academy (new name as noted below) |

**School Name Change:**

|                                      |   |
|--------------------------------------|---|
| Children of the following parent(s): | School:   |
| Heath, Addison                       | Guardian Academy (previously known as Faith Life Academy) |

**2025-MR-3.5 Donations**

I recommend the Board approve and accept the following donations:

- A. Anonymous – Monetary, valued at \$100.00, for district use
- B. Anonymous – Pizza Gift Card, valued at \$100.00, for district use
- C. Ladies Auxiliary Social Fund #376, Monetary, valued at \$1000.00, for the Washington D.C. Trip Scholarship Fund
- D. Price Farms Organics – Mulch, valued at \$204.00, for use in the pollinator garden at Carlisle
- E. The Salvation Army of Northeast Ohio – School Supplies, valued at \$500.00, for elementary students to facilitate learning

**2025-MR-4.0 Discussion**

**2025-MR-5.0 Action Items**

**2025-MR-5.1 Approve Second and Final Reading of Board Policy**

I recommend the Board approve the Board Policy as presented:

Policy    Topic Type  
Po5136    Personal Communication Devices Policy Revision

Moved by Mr. Wiener, seconded by Mr. Backus to approve the second and final reading of the Board Policy as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

### **2025-MR-5.2 Approve Amended FY 2026 Permanent Appropriation Resolution**

Approve Amended FY 2026 Permanent Appropriation Resolution Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2026, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as presented.

Moved by Mrs. Gasaway, seconded by Mr. Wiener to approve the FY2026 Appropriation Resolution and Estimated Resources as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea;

President Harris declared the motion carried.

### **2025-MR-5.3 Approve Five Year Forecast and Assumptions**

I recommend the Board approve a Five Year Forecast with Assumptions for future District Planning Purposes as presented and provide for the Treasurer to submit the required portion of the presented Forecast of the current year plus three future years to the State of Ohio.

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve the Five Year Forecast and Assumptions as presented for District planning purposes.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea.

President Harris declared the motion carried.

### **2025-MR-5.4 Approve AAA OBJ Resolution and TIF and compensation sharing agreement**

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that approves the AAA OBJ TIF Agreement and Compensation Sharing Agreement with the City of Delaware.

Moved by Mrs. Gasaway, seconded by Mr. Wiener to approve the AAA OBJ TIF Agreement and Compensation Sharing Agreement.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea;

President Harris declared the motion carried.

**2025-MR-5.5 Resolution to approve the Easements between the Board of Education of Delaware City School District and the City of Delaware for the Boulder Park Property.**

I recommend the Board approve the Easements known as the 0.173 acre Pedestrian Path Easement (in Southwest Corner of Boulder Park) and 1.052 acre Pedestrian Path Easement (existing walking path at Boulder Park), on the terms set forth therein or on terms not materially different from the terms set for in the said easements. Upon the closing of the Exchange Agreement that was approved by Board Resolution 5.7, the Board hereby authorizes the Board President and Treasurer to execute these Easements.

Moved by Mr. Wiener, seconded by Mr. Backus to approve the Easements between the Board of Education of Delaware City School District and the City of Delaware as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

**2025-MR-5.6 Approve Resolution to continue the relationship with Educational Service Center Council of Governments (ESG-COG) and appointment of Delaware City Schools Representative**

I recommend the Board approve the following resolution to continue its relationship with the Educational Service Center Council of Governments (ESC-COG) and appoint Lori Groff as the Delaware City Schools representative effective October 6, 2025 to December 31, 2027 as presented.

Moved by Mrs. Gasaway, seconded by Mr. Backus to approve the resolution to continue the relationship with the Educational Service Center Council of Governments (ESC-COG) and appointment of the Delaware City Schools representative as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea.

President Harris declared the motion carried.

**2025-MR-6.0 Superintendent Comments**

Mr. Pomeroy expressed excitement about sharing more information on the Permanent Improvement (PI) Levy with community groups. He will continue Mission Delaware, with a full report to be provided.

**2025-MR-7.0 Board Comments**

Mrs. Gasaway commended the response and timely communication to parents regarding the issue at Hayes this past week.

### **2025-MR-8.0 Calendar**

- October 13th Hayes Choir Concert
- October 17th No School - Teacher PD
- October 22nd Multilingual Family Night
- October 24th - 25th Dempsey Musical Shrek Jr.
- October 29th Dempsey Band Concert
- November 3rd Board of Education Meeting

### **2025-MR-9.0 Executive Session**

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Moved by Mr. Backus, seconded by Mrs. Gasaway to enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea.

President Harris declared the Board in executive session at 7:30 p.m.

Moved by Mr. Wiener, seconded by Mr. Backus to exit out of executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows: Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Mrs. Gasaway, yea.

President Harris declared the Board out of executive session at 8:04 p.m.

### **2025-MR-11.0 Adjournment**

Moved by Mr. Wiener, seconded by Mr. Backus to adjourn this meeting.

Roll call resulted as follows: Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Mrs. Gasaway, yea.

President Harris declared the meeting adjourned at 8:05 p.m.

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*President*

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*Treasurer*

*\*Denotes student Board member*