



Delaware City Schools Board of Education
Minutes of September 8, 2025
Regular Meeting
Willis Education Center
6:00pm

2025-MR 1.0 Opening

2025-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on September 8, 2025 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Ms. Harris (President)
Ms. McDaniel-Browning
Mr. Wiener
Mrs. Gasaway
Ms. Fitzharris*

Mr. Backus (Vice President) - not present

2025-MR-1.2 Salute the Flag

2025-MR-1.3 Adoption of Agenda

CFO Corwin noted revisions that are reflected on this agenda.

Motion to modify the agenda item 10.0 to add Ms. Fitzharris to roll call on page 17 and remove Ms. Fitzharris from roll call on page 18.

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve this motion.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

Motion to modify agenda item 3.3 (E) to pending receipt from Federal Title Dollars.

Moved by Mrs. Gasaway, seconded by Mr. Wiener to adopt this agenda as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Ms. Fitzharris, yea.

Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener to adopt this agenda as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-1.4 Approve Minutes

Moved by Mrs. Gasaway, seconded by Mr. Wiener to approve the minutes of the August 18, 2025 regular Board meeting.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-1.5 Approve Financial Reports

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve the July Financial Reports as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-1.6 Recognitions and Presentations

2025-MR-2.0 Reports

2.1. Unions

- A. DCEA - No report.
- B. UE - No report.
- C. OAPSE - No report.

2.2. Legislative Updates - Mr. Pomeroy reported that Congress is returning to session and is expected to continue its focus on property tax reform

2.3. Superintendent

- A. Departmental Updates

- a. Mr. Pomeroy provided an update on the upcoming Permanent Improvement (PI) Levy. He noted that the district is currently operating with the same level of PI funding as it received in 1989. The proposed levy would provide funds to maintain existing school facilities, support necessary repairs, allow for land acquisition, and fund technology and curriculum materials. The estimated cost to homeowners is approximately \$100 per \$100,000 of property valuation annually.
- b. Mr. Pomeroy also shared information about Mission Delaware, an initiative through which he will spend a day in each school building to gather feedback from staff, students, and parent focus groups.
- c. He further discussed proposed wording changes to the district's cell phone policy.
- d. Ms. Fry provided a district security update, reporting that 20 exterior doors are still in the process of being brought online. The visitor management system is functioning effectively. Additionally, environmental sensors have been installed in identified restrooms. The leadership team is currently developing guidance, reviewing relevant board policy, and working with building principals.
- e. Dr. Swanger presented preliminary State Report Card data. She explained that the district is evaluated based on six components, which are combined to determine an overall rating. Based on the preliminary data, the district is expected to receive an overall rating of 4 stars.
- f. Mr. Cook provided additional detail regarding the State Report Card. He noted that the district met or exceeded 37 out of 41 components. The district's Achievement rating showed improvement, and the Graduation Rate received a rating of 4 stars. Mr. Cook also discussed the College, Career, Workforce, and Military Readiness (CCWMR) Report.
- g. Dr. Uher additionally highlighted several key metrics related to Early Literacy. The district maintained a 3-star rating in this area. Contributing metrics included the successful promotion of students to 4th grade and continued improvement in overall K-3 literacy outcomes. GAP closing maintained a 5 star rating.
- h. Mr. Sherman presented item 5.4, approving purchase of two additional buses for formal consideration. He provided a bus driver update, still needing an additional 4-6 drivers.
- i. Ms. Kooi presented the consent agenda for approval.

2.4. Treasurer/CFO -

- CFO Corwin presented the July financials for board approval.
- She introduced Item 5.5 for the board's consideration: approval of the FY 2026 Final Appropriation Resolution and Estimated Resources.

- Presented insurance rate action items for formal approval. She reported that the Insurance Committee met to review potential changes to the district's health plan. After evaluation, it was recommended to maintain the current plan, resulting in a 4.4% increase in health insurance premiums. Additionally, dental insurance rates will reflect a 12.8% increase, voluntary vision benefit rates will increase, and all other voluntary benefit rates will remain unchanged.
- Action Item 5.13 was presented to approve the agreement between DCS and St. Mary's, noting that the district will no longer manage St. Mary's Auxiliary funds.
- Donations received were acknowledged.
- Ms. Corwin also provided an update on the land swap with the city involving Boardman Park and Boulder Park, which is currently in the finalization stages.

2.6. Board Request

2.5. Public Comment

- Kyle Henry, 2260 Red Barn St, Delaware - Resident
- Maura Atwater, 374 N Franklin St, Delaware - Parent

2025-MR-3.0 Consent Agenda

Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener to approve all of the consent items as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-3.1 Pupils

A. Approve Overnight Field Trip

1.0. Boys Lacrosse Team Competition

I recommend the Board approve the Delaware Hayes Boys Lacrosse Team for an overnight field trip from 3/30/2026 through 4/3/2026 for the Spring Break Competition with Marvin Ridge and Lake Norman High Schools in Charlotte, NC as presented.

2025-MR-3.2 Curriculum and Instruction

2025-MR-3.3 Personnel

2025-MR-3.3A Approve Resignations

1. Classified Staff

Approve and accept the resignation of the following individuals:

Shelly Stout	Administrative Assistant Willis	Last Day of Work 9/16/2025
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2. Classified Substitute

Approve and accept the resignation of the following individuals:

Vivian Anderson		Last Day Worked 9/3/2025
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Adrian Rhodeback		Last Day Worked 8/26/2025
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2025-MR-3.3B Approve Employment

1. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Jenna Estes	Educational Assistant Class II Dempsey	\$18.02 per hour, Step 2 Effective 8/26/2025
Mena Murfield	Educational Assistant- Class II Cross Categorical Hayes	\$18.02 per hour, Step 2 Effective 8/18/2025
Adrian Rhodeback	Bus Driver Transportation	\$23.31 per hour, Step 1 Effective Date
	8/27/2025	
Jaime Turinsky	Library Media Specialist Schultz	\$18.59 per hour, Step 3 Effective 8/22/2025

2. Approve Classified Adjustments

A. I recommend the Board approve the start date adjustment and Salary and Step adjustments for Pamela Behrendt, Educational Assistant:

Originally approved on the

July 14, 2025 Board Agenda

August 8, 2025
\$20.43 per hour, Step 6

Adjustment

August 25, 2025
\$21.60 per hour, Step 8

B. I recommend the Board approve the start date adjustment and for Vivian Anderson, Educational Assistant:

Originally approved on the

August 18, 2025 Board Agenda

August 8, 2025

Adjustment

September 4, 2025

3. Classified Substitute for the 2025-2026 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2025-2026 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Cook/Cashier \$12.80/hr., Custodian \$15.85/hr., Educational Assistant \$14.50/hr., Library Media Specialist Assistant \$14.50/hr., Nurse \$150.00 a day, Technology Specialist \$14.50/hr.

Approve employment for the 2025-2026 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Melissa Johnson

Educational Assistant

2025-MR-3.3C Approve Supplemental Contracts for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Bossick-Skillen	Lauren	Mentor Teacher	DISTRICT	\$1,550.88
Bricker	Cassie	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$1,033.92
Burkart	Michelle	Mentor Teacher	DISTRICT	\$3,618.71
Cinereski	Tracy	Drama Leader Musical	HAYES	\$6,203.51
Codding	Tracey	Mentor Teacher	DISTRICT	\$1,550.88
Eiben	Garrett	PBIS Committee Chairperson (0.50 FTE)	Hayes	\$250.00
Fitzgerald	Lorianne	Mentor Teacher	DISTRICT	\$3,101.75
Flahive	Denise	Mentor Teacher	DISTRICT	\$2,067.84
Floehr	Cari	Mentor Teacher	DISTRICT	\$2,067.84

Frey	Lauren	Strings Performance Assistant	DISTRICT	\$3,101.75
Graham	Deborah	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$775.44
Haynes	Stephanie	Mentor Teacher	DISTRICT	\$2,584.79
Irvan	Ann Marie	Mentor Teacher	DISTRICT	\$2,067.84
Jackson	Noah	Mentor Teacher	DISTRICT	\$1,550.88
Jenkins	Abigail	Orchestra Pit/Vocal	HAYES	\$3,618.71
Johnson	Amanda	Mentor Teacher	DISTRICT	\$1,550.88
Jenkins	Abigail	Vocal Performance - Assistant	HAYES	\$3,618.71
Kelley	Jonathan	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$1,550.88
Latkovic	Holly	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$775.44
Lewis	Tracey	Mentor Teacher	DISTRICT	\$1,550.88
Mays	Amanda	Mentor Teacher	DISTRICT	\$1,550.88
O'Connell	Elizabeth	Mentor Teacher	DISTRICT	\$2,067.84
Pulsifer	Lisa	Mentor Teacher	DISTRICT	\$1,550.88
Rieman	Elizabeth	Mentor Teacher	DISTRICT	\$3,618.71
Shirring	Elisabeth	Mentor Teacher	DISTRICT	\$3,101.75
Spurlock	Krystal	Mentor Teacher	DISTRICT	\$1,550.88
Tompkins	Renelle	Mentor Teacher	DISTRICT	\$2,067.84
Waitkus	Erin	Drama Assistant	DEMPSEY	\$3,101.75
White	David	House Deans (0.50 FTE)	HAYES	\$1,809.36
Wimbiscus-Black	Abby	Strings Performance Assistant	DISTRICT	\$4,652.63

2025-MR-3.3D Approve Supplemental Corrections

A. I recommend the Board approve the FTE and Salary Adjustment for William Fowles – Band Pep:

Originally approved on the <u>August 4, 2025 Board Agenda</u> 1 FTE, \$4,652.63	<u>Correction</u> 0.50 FTE, \$2,326.32
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B. I recommend the Board approve the FTE and Salary Adjustment for Emily Gilles – House Dean:

Originally approved on the <u>August 4, 2025 Board Agenda</u> 1 FTE, \$2,067.84	<u>Correction</u> 0.50 FTE, \$1,033.92
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C. I recommend the Board approve the Step and Salary Adjustment for Mackenzie Rannels – Volleyball Head Coach JV girls:

Originally approved on the <u>August 4, 2025 Board Agenda</u> Step 2, \$3,101.75	<u>Correction</u> Step 4, \$3,618.71
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- D. I recommend the Board approve the name correction for the Supplemental Contract for Football Assistant Coach – Volunteer at Hayes:

Originally approved on the

August 4, 2025 Board Agenda

Casterna, Nathan

Correction

Castorena, Nathan

2025-MR-3.3E Approve Auxiliary Services Personnel for the 2025 – 2026 School Year

I recommend the Board employ, according to Board policy and salary schedules, the following Auxiliary Service Personnel for the 2025 – 2026 school year pending receipt of Federal Title Dollars:

Anita Mollica

2025-MR-3.3F Approve Leave of Absence

1. I recommend the Board approve an unpaid Leave of Absence for personal reasons for Mary Escalante from August 8, 2025 through September 8, 2025.
2. I recommend the Board approve an extension of unpaid medical Leave of Absence for Robert Summerfield from September 8, 2025 through February 1, 2026. Originally extended on the August 18, 2025 Board Agenda from May 29, 2025 through September 7, 2025.

2025-MR-3.3G Approve Extended Days/Time

1. I recommend the Board approve extended time for Kaitlyn Millet, not to exceed 10 hours, at their per diem rate, June 2, 2025 to August 7, 2025 to provide instruction for students with disabilities on their IEP goals who qualified for an extended school year

2025-MR-3.3H Approve Stipends

1. I recommend the Board approve a stipend for Arianda Oquendo, not to exceed 15 hours, at their regular per diem rate, July 1, 2025 to June 30, 2026, for facilitating and proctoring the OELPS of newly enrolled students.
2. I recommend the Board approve a stipend for Arianda Oquendo, not to exceed 12 hours, at \$28.00 per hour, August 1, 2025 to September 30, 2025 for collaborating with TESOL colleagues to plan required family night and SIOP training.
3. Approve After School Detention Monitors

I recommend the Board approve the follow individuals as after school detention monitors, at a rate of \$15.00 per hour for the 2025 – 2026 school year on an as-needed basis:

Danielle Allen
Jodi Breakey
Kailah Breece
Nicole Burton

Rachel Fell
Laura Frisch
Hannah Jarvis
Diane Lucas

Margaret Massaro
Carrie Olmstead
Kristen Reynolds
Cassandra Spaeth

2025-MR-3.3I Approve Auditorium Technicians

I recommend the Board approve the following students as an auditorium technician for the Hayes Performing Arts Center at the current State Minimum Wage on a as needed basis:

Name:	Effective Date:
Griffin Braniger	8/13/25
Isabela Burgeson	8/7/25
Simon Jones	8/13/25
Parker Ruhlen	8/13/25
Violet Weber	7/16/25

2025-MR-3.3G Approve Resolution of Surplus

I recommend that the Board approve a resolution to declare the item listed below as surplus to the needs of the district and to be disposed of in accordance with Board Policy:

Qty.	Item	Tag#	Reason
1	2010 GMC Savana G3500 work van	311751	Replaced due to rust

2025-MR-3.4 Financial

A. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s):	School Selected
Hamilton, Sally	Genoa Christian Academy

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2025-2026 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s):	School Selected
Hudson, Jamie and Tyler	Genoa Christian Academy

2025-MR-3.5 Donations

I recommend the Board approve and accept the following donations:

- A. Alan Notestine – Monetary, valued at \$200.00, for staff refreshments at Dempsey

2025-MR-4.0 Discussion

2025-MR-4.1 First Reading of Board Policy as presented:

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po5136	Personal Communication Devices	Policy Revision

2025-MR-5.0 Action Items

2025-MR-5.1 Approve Pera Services Contract

I recommend the Board approve the contract with Pera Services to complete bilingual school evaluations for special education services for the 2025 – 2026 school year as presented.

Moved by Mrs. Gasaway, seconded by Mr. Wiener to approve Pera Services contract as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.2 Approve Agreement with Golden Touch Consulting, LLC

I recommend the Board approve the agreement with Amy Wood of Golden Touch Consulting, LLC for the provision of Grant Program Evaluation Services for the 21st Century Community Learning Center (CCLC) grant-funded program at Woodward Elementary School for the 2025 – 2026 grant year, not to exceed \$9,999.00 as presented.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve the agreement with Amy Wood of Golden Touch Consulting, LLC for the provision of Grant Program Evaluation Services for the 21st Century Community Learning Center (CCLC) grant-funded program at Woodward Elementary School for the 2025 – 2026 grant year, not to exceed \$9,999.00 as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.3 Approve Resolution to rescind prior Board Action and Adopt Special Education Model Policies and Procedures

I recommend the Board approve a Resolution to rescind prior Board Action and Adopt Special Education Model Policies and Procedures as presented.

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve a Resolution to rescind prior Board Action and Adopt Special Education Model Policies and Procedures as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea, Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.4 Approve Purchase of Buses from Cardinal Bus Sale

I recommend the Board approve the purchase of one 78-passenger bus for \$133,822 and one 72-passenger bus for \$132,034 from Cardinal Bus Sales, Inc. Buses will be purchased through the 2025-2025 META Bus Bid and will be funded from the permanent improvement fund as presented.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve the purchase of one 78-passenger bus for \$133,822 and one 72-passenger bus for \$132,034 from Cardinal Bus Sales, Inc. Buses will be purchased through the 2025-2025 META Bus Bid and will be funded from the permanent improvement fund as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.5 Approve FY 2026 Final Appropriation Resolution and Estimated Resources

Approve FY 2026 Final Appropriation Resolution and Estimated Resources. Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide

for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2026, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year and to approve the Certificate of Estimated Resources for fiscal year 2026 as presented.

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve the FY2026 Appropriation Resolution and Estimated Resources as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea, Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.6 Approve Health Care Provider and Set Premium Rates for 2026

I recommend the Board approve the renewal of health insurance coverage for 2026 as a self-insured plan utilizing United Healthcare for administrative services, and the network. Stop loss will be provided by Symetra. This will be effective January 1, 2026 through December 31, 2026.

There is a 4.4% rate increase with changes to plan design to deductible and out of pocket maximums to meet IRS requirements as presented for 2026. The Board will seed the Health Savings Accounts according to the collective bargaining agreements.

Employees pay 20%, and the Board pays 80% of the premium.

Cost Per Month			
Cost Share	Employee Cost	Board Cost	Total Cost
Single 20/80	\$205.18	\$820.72	\$1,025.90
Family 20/80	\$564.12	\$2,256.52	\$2,820.64

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve the Health Care Provider and Set Premium Rates for 2026 as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.7 Approve dental care provider renewal and rates

I recommend the Board approve a renewal of Delta Dental as the dental insurance carrier effective January 1, 2026 through December 31, 2026. There is no change in plan design. This

is a 12.08% premium increase.

Full time DCEA members, administrators and other non-union full-time employees pay 20%, and the Board pays 80% of the premium.

Full time OAPSE and UE members pay 0% and the Board pays 100% of the premium.

Cost Per Month	Employee Cost	Board Cost	Total Cost
Subscriber 20/80	\$22.14	\$88.58	\$110.72
Subscriber 0/100	\$0	\$110.72	\$110.72

Moved by Mrs. Gasaway, seconded by Ms. McDaniel-Browning to approve the dental care provider renewal and rates as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.8 Approve Voluntary Vision Benefit

I recommend the Board approve EyeMed Vision Care as the district provider for voluntary vision insurance effective January 1, 2026 through December 31, 2029.

Employees pay 100% of the premium.

Coverage	Cost Per Month	
	Employee Cost	Board Cost
Single	\$10.78	\$0
Single + Spouse	\$20.50	\$0
Single + Children	\$21.58	\$0
Family	\$31.72	\$0

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve the voluntary vision benefit.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.9 Approve Voluntary Supplemental Term Life Insurance and AD&D Insurance

I recommend the Board approve MetLife as the district provider for voluntary Supplemental Term Life and Supplemental AD&D Insurance for full time active employees effective January 1, 2026 through December 31, 2026.

Premium varies by age. Employees pay 100% of the premium.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve the Voluntary Supplemental Term Life Insurance and AD&D Insurance as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.10 Approve Voluntary Accident Insurance

I recommend the Board approve Trustmark as the district provider for voluntary Accident Insurance for full time employees, effective January 1, 2026 through December 31, 2026.

Employees pay 100% of the premium.

Semi Monthly Premium		
Coverage	Employee Cost	Board Cost
Employee	\$9.53	\$0
Employee + Children	\$17.68	\$0
Employee + Spouse	\$14.54	\$0
Family	\$22.69	\$0

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve the Voluntary Accident insurance as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mrs. Gasaway, yea, Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.11 Approve Voluntary Universal Life with Long Term Care

I recommend the Board approve Trustmark as the district provider for voluntary Universal Life with Long Term Care for full time employees, effective January 1, 2026 through December 31, 2026.

Employees pay 100% of the premium.

Cost varies by benefit selected and employee demographics.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve the Voluntary Universal Life with Long Term Care as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.12 Approve Voluntary Identity Theft Protection

I recommend the Board approve Allstate as the district provider for voluntary Identity Theft Protection for full time employees, effective January 1, 2026 through December 31, 2026.

Employees pay 100% of the premium.

Semi Monthly Premium		
Coverage	Employee Cost	Board Cost
Employee	\$4.75	\$0
Family	\$9.25	\$0

Moved by Mrs. Gasaway, seconded by Mr. Wiener to approve the Voluntary Identity Theft Protection as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-5.13 Approve Agreement for St. Mary’s School educational supplies and equipment

I recommend the Board approve the agreement authorizing and directing the transfer/sale of educational equipment and supplies purchased with state auxiliary services funding for St. Mary’s School to continue to be used for the benefit of its students at St. Mary’s School and be removed from the Districts asset listing as presented.

Moved by Mr. Wiener, seconded by Mrs. Gasaway to Approve Agreement for St. Mary’s School educational supplies and equipment

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Ms. Fitzharris, yea.

President Harris declared the motion carried.

2025-MR-6.0 Student board Member Comments

Ms. Fitzharris reported several student activities and achievements:

- The Club Fair was successful with good student participation.
- Students competed in the Shafer Shuffle House competition.
- The Boys Cross Country team earned a first-place finish at a recent meet.
- Seniors participated in the annual Senior Sunrise event.

2025-MR-7.0 Superintendent Comments

Mr. Pomeroy noted that there is great energy at the school and expressed his appreciation for the engaging interactions he has had with students.

2025-MR-8.0 Board Comments

2025-MR-9.0 Calendar

- September 12th Hall of Fame Ceremony
- September 12th Alumni Game and Tailgate Event
- September 12th Smith 75th Anniversary Celebration
- September 18th No School – Jug Days
- September 19th No School – Jug Days
- September 22nd No School – Teacher PD
- October 6th Board Of Education Meeting

2025-MR-10.0 Executive Session

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official and Under Ohio Revised Code Section 121.22-G-8, to consider confidential information related to the marking plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that the information is directly related to a request for economic development assistance under Ohio Revised Code provisions applicable and it is necessary to protect the interest of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project through a proposed TIF.

Moved by Mrs. Gasaway seconded by Ms. McDaniel-Browning to enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official and Under Ohio Revised Code Section 121.22-G-8, to consider confidential information related to the marking plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that the information is directly related to a request for economic development assistance under Ohio Revised Code provisions applicable and it is necessary to protect the interest of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project through a proposed TIF.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Harris declared the Board in executive session at 7:21 pm.

Moved by Ms. McDaniel-Browning seconded by Mr. Wiener to exit out of executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official and Under Ohio Revised Code Section 121.22-G-8, to consider confidential information related to the marking plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that the information is directly related to a request for economic development assistance under Ohio Revised Code provisions applicable and it is necessary to protect the interest of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project through a proposed TIF.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mrs. Gasaway, yea.

President Harris declared the Board out of executive session at 8:32 pm.

2025-MR-11.0 Adjournment

Moved by Mr. Wiener, seconded by Mrs. Gasaway to adjourn this meeting.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea;

President Harris declared the meeting adjourned at 8:33pm.

President

Treasurer

**Denotes student Board member*