THE Selma Unified WAY

Our Strategic Plan

Selma Unified School District is proud of its long-standing record of a commitment to excellence. Selma Unified continues on the path of becoming one of the top districts in the Central Valley. The secret to the success of our amazing schools is that we treat all of our students as if they are our own children, always putting their needs first. Our deep commitment to our students and staff is expressed in this new Strategic Plan that was developed interactively with students, staff and parents.

We are rooted in building a foundation of trust as we inspire greatness in those we serve. Our Vision, Mission and Goals establish what we do and why we do it. In the pages that follow, you will be introduced to our new district goals and metrics that will mark our annual targets to improved success.

Our Vision

The Selma Unified School District will be the premier district in California, providing excellence in academics through Challenging, Rigorous and Relevant instruction. Equity in access and excellence will be achieved in 21st Century learning environments, that support multiple pathways to College and Career success for every student.

Our Mission

To provide a student-centered instructional program which allows students to reach their highest potential as contributing members of society.

Goal One
ACADEMIC SKILLS

All students will develop the academic skills necessary for continual individual growth towards mastery of standards.

1A

Goal One A

ACADEMIC CONTENT

Students will demonstrate continued growth in all content areas, including critical thinking and problem-solving. Student progress in all subject areas, including their core classes and electives, will be supported by technology and assessed regularly through progress monitoring to ensure success.

1B

Goal One B

ACADEMIC ENGLISH & MATHEMATICS PROFICIENCY

Mastery of Academic English is crucial for all students, whether English is their first or second language. We will support all students' academic English so they can excel in reading, writing, listening and speaking. Students will engage every day in rigorous mathematics utilizing concepts and skills they acquire to excel on mathematical application and problem solving.

1C

Goal One C

SCHOLARLY HABITS

Scholarly habits are necessary for academic achievement and include student engagement, teacher and student goal-setting, note-taking, time management and the use of effective study skills. We will teach, support and reinforce scholarly habits so students are always ready to learn.

METRIC

CAASPP

- Grades 3-8th and 11th will improve by 5 points on Distance from Standards in ELA and Math
- Grades 3-8th and 11th will improve proficiency by 2.5% annually
- TK-2nd /9th-10th will improve by 2.5% annually on Interim Assessments
- Reducing D's and F's by 4% annually

Goal Two
PERSONAL SKILLS

All students will develop the personal skills necessary to achieve academic and social goals.

2A

Goal Two A

MOTIVATION

Motivation is one of the most important ingredients for success in school and life. We will assist students to demonstrate continued growth in their attitude towards learning. We support students in pursuing academic challenges and believing in their ability to master challenging material and improve over time in order to achieve their goals.

2B

Goal Two B

SOCIO-EMOTIONAL WELL-BEING

Positive feelings about oneself and others result in respectful and helpful interactions between students and adults, preparing students for current and lifelong success. We will assist students in demonstrating continued growth in their attitudes about themselves and others in order to develop their socio-emotional well-being.

2C

Goal Two C

CLIMATE & CULTURE

School and classroom climate play a large role in student success. We will support schools and the district to demonstrate continued growth in maintaining a positive and safe learning climate for all educational partners. We will foster strong communication with our staffs and the families we serve. By respecting differences and embracing diversity, we all benefit!

METRIC

District Climate and Culture (C&C)

- C&C Survey results will improve annually by 2%
  - Students/Parents/Teachers/Leadership
- Suspensions and Expulsions will decrease by 2.5% annually

Goal Three
LIFELONG SUCCESS

All students will be prepared for lifelong success in their intended career paths.

3A | Goal Three A

COLLEGE & CAREER READINESS

We will monitor to ensure all students are on track to graduate from high school, and ensure our students have opportunities for multiple pathways to become College and Career ready.

3B | Goal Three B

COLLEGE & CAREER SUCCESS

We promote, support, and provide exemplary career technical education, career development, and workforce preparation. This will contribute to student academic and career success, allowing the opportunities for our students to build quality careers and give back to our community.

3C | Goal Three C

COLLEGE & CAREER BILITERACY

For students who are either English Learners and/or in our Dual Immersion Programs, the path towards proficiency in at least two languages is crucial. We enhance our College & Career success through bilingual proficiency.

METRIC

- Graduation rates will improve .5% annually
- Credit Deficient students will decrease annually by 3%
- CTE participation will increase by 2.5% annually
- ELPAC Proficiency increase by 2.5% annually
- Increase Dual Immersion participation by 5% annually
- Increase Seal of Biliteracy recipients

ABOUT SUSD

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