



LIBERTY ELEMENTARY SCHOOL DISTRICT #25 2025-2026 Support Staff Wage Schedule

Effective: 01/01/2026

Experience Credit	0 Yrs	1-3 Yrs	4-7 Yrs	8-11 Yrs	12-15 Yrs	16+ Yrs
Level	A	B	C	D	E	F
1	15.15	15.40	16.05	17.44	18.74	20.37
2	15.32	16.05	17.36	18.74	20.04	21.68
3	15.52	16.38	17.68	19.07	20.37	22.00
4	16.49	17.36	18.66	20.04	21.35	22.97
5	16.81	17.68	18.98	20.37	21.68	23.30
6	17.77	18.66	19.94	21.35	22.64	24.27
7	18.22	19.18	20.47	21.87	23.16	24.79
8	19.19	20.14	21.44	22.83	24.14	25.77
9	20.46	21.44	22.73	24.14	25.45	27.08
10	20.80	21.76	23.05	24.47	25.78	27.40
11	23.65	24.98	26.75	28.76	31.08	33.06
12	26.51	28.21	30.46	33.05	36.38	38.73

Up to 3 years of experience given to all positions(excluding Bus Drivers)
All years of verified experience given to bus drivers

Experience must be a full fiscal or school year
Experience must be verified by HR

<u>POSITION</u>	<u>LEVEL</u>	<u>POSITION</u>	<u>LEVEL</u>
Bus Aid	1	Special Services Admin Asst	5
Business Services Specialist	1	Certified Nurse Assistant	6
Clerk	1	Field Support Tech II	6
Custodian	1	Accounts Payable	7
Driver - Van	1	Ext Day Primary Site Leader	7
Extended Day Assistant	1	Food Services Specialist	7
Food Service Worker	1	Mechanic	7
Health Aid	1	Technology Support Specialist	7
Library Aid	1	Warehouse Supervisor	7
On-Call Hourly Supports	1	Level I Maintenance	8
Paraprofessional I	1	Groundskeeper	8
Health Services Clerk	2	Payroll Specialist	8
ELL Technician	2	Bus Driver	9
Warehouse Specialist	2	Office Manager	9
Extended Day Site Leader	3	Driver - Bus/Trainer	10
Secretary- School	3	Transportation Dispatcher/Driver	10
Special Ed Paraprofessional	3	Procurement Specialist	10
Field Support Tech I	4	Junior Network Administrator	10
Food Service Manager	4	Level II Maintenance	11
Special Ed Compliance Tech	4	Payroll Specialist Lead	11
Student Registration Specialist	4	Licensed Practical Nurse	12
		Mechanic - Lead	12

Board Approved 12/08/2025