THE BRIGHT SCHOOL

Position: Early Childhood Teacher Assistant (Full Time)

We are seeking motivated early childhood teacher assistants to help students learn subject matter and skills that will contribute to their academic development in partnership with the lead classroom teacher in the early childhood setting. Bright is an equal opportunity employer, and we strongly encourage candidates of all backgrounds, genders, and abilities to apply.

About Bright School

The Bright School was founded in 1913 by progressive educator Mary G. Bright and currently enrolls about 350 students from junior preschool age 3yrs. to fifth grade. From junior preschool through the elementary years, our school provides a seamless transition from grade to grade, each year building upon each other to prepare graduates for middle school and beyond. The majority of our graduates continue on to the best middle and high schools in Chattanooga and later to college. Our curriculum and activities are a blend of the hands-on and personalized learning upon which Miss Bright built her school and innovative practices of today that nurture and challenge students.

Our Mission The Bright School builds a foundation upon which students become wise and compassionate citizens of the world. Its century of progress fosters the intellectual, artistic, physical, and moral growth of young boys and girls.

Essential duties and responsibilities include:

- Co-teach and teach lessons at times.
- Support the lead teacher by walking students to and from classes and special areas and provide supervision during classes/lunch/breaks/recess.
- Remain with students and class during special area times to provide the same assistance as outlined within the classroom responsibilities.
- Support the lead teacher in setting up centers and learning environments.
- Provide a safe, nurturing, caring educational environment in which every student sees the teacher as an ally and accessible advisor in the student's quest to succeed.
- Independently manage the classroom with safety and security as the top priorities.
- Model and promote enthusiasm for learning.
- Help students develop habits of self-discipline, personal integrity, individual responsibility, self-advocacy, and pride in their work.
- Establish a climate of respect for others and a collaborative approach to learning.
- Effectively manage classroom procedures, student behavior, organization of physical space, and student discipline in collaboration with the lead teacher.
- Participates in carpool duties.
- Serves as the lead teacher when the lead teacher is absent using substitute plans provided by the lead teacher.

- Reports to the lead classroom teacher.
- Other duties as assigned by the Head of School and/or Assistant Heads of School.

Physical Demands/ Work Environment

- Prolonged periods standing and walking throughout school and classroom.
- Must be able to lift up to 45 pounds at a time.
- Must be able to kneel, sit, stand, crawl, push, and pull to assist and teach children throughout the day.

Required Qualifications:

- Previous experience and/or a degree in Early Childhood Education preferred
- Upholds our Bright School Operating Principles:
    - We honor our commitments.
    - We invest in and support each other's development.
    - We hold confidences.
    - We treat everyone with respect and kindness.
    - We have fun in our work.

To apply, please send a cover letter and resume to Kendra Reasor, Assistant Head of School for Curriculum and Instruction, at Kreasor@brightschool.com.

Learn more about The Bright School at www.brightschool.com.