Tuesday, January 6, 2026
Regular Meeting of the Governing Board

GOVERNING BOARD MEETING
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48
Coronado High School, 7501 E. Virginia Ave. Scottsdale, AZ 85257

6:00 PM
Doors open at 5:00 PM
480-484-6100
www.susd.org

BOARD MEMBERS - 2026 Governing Board
Dr. Donna W. Lewis, President
Mike Sharkey, Vice President
Amy Carney
Carine Werner
Dr. Matthew Pittinsky

Superintendent
Dr. Scott A. Menzel

VISION
Engaging all students in world-class, future-focused learning.

MISSION
We inspire, motivate, and empower all to think critically, act collaboratively, and embrace diversity for a life of intellectual exploration, community engagement, and personal growth.

VALUES
Excellence: We nurture a growth-minded culture of high expectations, creativity, persistence, and self-discipline.
Integrity: We demonstrate honesty, transparency, and reliability through our words and actions.
Empathy: We welcome all with kindness, love, compassion, and joy.
Trust: We earn the confidence of stakeholders through accountability, openness, and authenticity.
Inclusion: We create an equitable environment where everyone is respected, is treated with dignity, and has a sense of belonging.
Unity: We connect across communities to advance educational opportunities for all.

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the Scottsdale Governing Board and to the general public that the Governing Board will hold a public meeting on January 6, 2026. Members of the Governing Board and non-Board member participants will participate in the meeting in-person, via an online platform, or may participate by telephonic communication. The Board may set capacity limits on in person public attendance as a mitigation measure.

Members of the public will be able to view the public portions of this meeting online, at the usual live streamed site through YouTube.

SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY LAND ACKNOWLEDGEMENT (www.susd.org/SRPMICLandAcknowledgement)

1. MEETING NOTICES

A. Public Comments at Regular Meetings - Those wishing to address the Governing Board on Information/Discussion, Consent, Action or Non-Agenda matters need not request permission in advance. However, you must complete a digital form (devices available at the table outside of the entrance to the Boardroom) indicating your desire to speak, and submit before the meeting begins. There is a two-minute speaking limit. (ACTION TAKEN AS A RESULT OF THIS KIND OF PUBLIC COMMENT WILL BE LIMITED TO RESPONDING TO ANY CRITICISM MADE BY THOSE WHO HAVE ADDRESSED THE GOVERNING BOARD, DIRECTING STAFF TO

LOOK INTO THE MATTER, OR ASKING THAT THE MATTER BE PUT ON A FUTURE AGENDA. NO OTHER DISCUSSION OR LEGAL ACTION IS ALLOWED. A.R.S. §38-431.01g.)

B. Public Comments will be conducted in accordance with Board Policy BEDH.

C. Order of Agenda Items - Please Note: The Board may change the order of items listed in the Agenda prior to the meeting or during the meeting. ALSO, THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION ON ANY ITEM THAT IS LISTED ON THIS AGENDA FOR DISCUSSION/CONSULTATION WITH LEGAL COUNSEL TO OBTAIN LEGAL ADVICE, PURSUANT TO A.R.S. §38-431.03(A)(3).

D. Disability Notice: Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Marcy Moreno at 480-484-6113. Requests should be made as early as possible to enable the District to arrange for the requested accommodation and at least one (1) working day prior to the Governing Board meeting.

2. OPENING OF MEETING

A. Call to Order

B. Pledge of Allegiance

C. Roll Call - Members of the SUSD Governing Board will attend either in person or by telephone, video or internet conferencing

D. Approval of Agenda - Board Action Required

E. Meeting Decorum

3. ACTION ITEM - BOARD ACTION REQUIRED

A. Election of Governing Board Officers

4. STUDENT AND STAFF RECOGNITIONS AND CELEBRATIONS

5. GOVERNING BOARD REPORTS

6. SUPERINTENDENT'S COMMENTS

7. PUBLIC COMMENTS

A. Public Comments will be conducted in accordance with Board Policy BEDH.

8. INFORMATION/DISCUSSION ITEMS

A. Annual Open Meeting Law Training

B. Status Update Regarding Phase I and Phase II Repurposing of Schools

C. First Read – Middle School Planning Guide for the 2026-2027 School Year

E. First Read – Governing Board Policy KM re Memorials

9. CONSENT AGENDA - BOARD ACTION REQUIRED

A. Acceptance of Gifts $53,131.74

B. Accounts Payable Vouchers Processed from November 14 through December 3, 2025

C. Payroll Vouchers Processed from November 14 through December 2, 2025

D. Monthly Expenditure Report – November 14, 2025 through December 2, 2025

E. Personnel Action Items, 12/09/2025 to 01/06/2026

F. SUSD Work Calendars 2026-2027 – Administrative, Certified, and Classified

G. Approval of Revised Job Description for Driver and Bus Driver

H. Approve the Purchase of Cabling Services from Interstate Technology Systems using the State of Arizona Cooperative Contract

I. Approval of Minutes of December 9, 2025 Regular Governing Board Meeting and Public Hearing and Executive Session

10. ACTION ITEMS - BOARD ACTION REQUIRED

A. Approve the Award of Request for Proposal (RFP) 26001, Employee Medical and Pharmacy Benefits

B. Selection of a Delegate and Alternate to the Arizona School Boards Association (ASBA) Delegate Assembly

C. Approval of Selection of Audit Committee Member

D. Approval of Selection of Self-Insurance Trust Board Trustee

E. Action to Schedule Public Hearing Regarding Adjustment of Boundaries for Students Residing in Pima Elementary School Attendance Area Pursuant to A.R.S.§ 15-341(37)

F. Action to Revise Governing Board Policy JC to Create Standing Committee re Boundary Design and Waiver of Second Read of Policy

11. FUTURE ITEMS

A. Board Members may propose topics for future consideration

12. DATES OF UPCOMING MEETINGS

A. Next Meeting: January 20, 2026 - 6:00 PM - Special Governing Board Meeting - MDA

13. ADJOURNMENT

A. Adjourn the Meeting

Action Item:

Election of Governing Board Officers

Submitted by:
Dr. Scott A. Menzel, Superintendent

Funding:
N/A

Project Lead:
Governing Board

Strategic Planning Goal - Commitment Area:
N/A

RECOMMENDATION:

It is recommended that:

1. The Board elect a President of the Governing Board of the Scottsdale Unified School District.

2. The Board elect a Vice President of the Governing Board of the Scottsdale Unified School District.

FINANCIAL IMPACT:

N/A

BACKGROUND:

Per Policy BDA the Board has opted to conduct a reorganization each year in January. By statute, A.R.S. 15-321, the Board shall elect from the membership a Board president at the organizational meeting. SUSD policy BDA also requires the appointment of a Vice President with outlined duties in policy BDB. The Board will conduct an election to appoint a President and Vice President for 2026.

Information/Discussion:

Annual Open Meeting Law Training

Submitted by:
Jennifer MacLennan, Outside Counsel

Funding:
N/A

Strategic Planning Goal - Commitment Area:
N/A

FINANCIAL IMPACT:

N/A

BACKGROUND:

Outside counsel shall provide the Governing Board with annual training regarding the Open Meeting Law and be available to respond to any questions or inquiry. This annual training is held every January.

Information/Discussion:

Status Update Regarding Phase I and Phase II Repurposing of Schools

Submitted by:
Dr. Scott A. Menzel, Superintendent

Funding:
N/A

Strategic Planning Goal - Commitment Area:
N/A

FINANCIAL IMPACT:

N/A

BACKGROUND:

- Communication following the Board decision on December 9, 2025
- Update regarding services and outreach to families at Pima Elementary and Echo Canyon
- Information regarding enrollment decisions to date
- Meetings with Phase II families and staff including two that occurred before the break (Cheyenne and Copper Ridge) and the others that are scheduled
- Repurposing options for Pima and Echo Canyon timeline for bringing a recommendation and options for Board approval

Information/Discussion:

First Read – Middle School Planning Guide for the 2026-2027 School Year

Submitted by:
Dr. Tamara Jagodzinski, Director of Teaching and Learning

Funding:
N/A

Strategic Planning Goal - Commitment Area:
Goal 1: Academic Excellence
Commitments: 1.1, 1.2, 1.3, 1.4
Goal 4: Community Engagement & Partnerships
Commitments: 4.1, 4.2, 4.3,

FINANCIAL IMPACT:

N/A

BACKGROUND:

The Middle School Planning Guide represents the work of content and department leads and the Middle School Planning Guide Committee, comprised of stakeholders representing Principals, Assistant Principals, Teaching and Learning, Special Education, Gifted, CTE, English Language Development, and SIMAR departments.

The proposed Middle School Course Planning Guide includes updates for course additions, revisions to course graphics, and department language.

Specific recommended course additions include:

- MS JAG
- Beginning Dance
- Intermediate Dance
- IB MYP Arts- Beginning Dance
- IB MPY Arts – Intermediate Dance
- Sculpture & 3D Design
- Coding 3 &4
- Financial Literacy

Information/Discussion:

First Read – Governing Board Policy KM re Memorials

Submitted by:
Jennifer MacLennan, Outside Counsel

Funding:
N/A

Strategic Planning Goal - Commitment Area:
All Goals

FINANCIAL IMPACT:

N/A

BACKGROUND:

The District administration proposes Policy KM regarding Memorials for the Governing Board's consideration as a first read. This policy is not recommended by the District's policy provider (Arizona School Boards Association). The language is based upon a sample produced by the National Association of School Psychologists.

The District administration recommends consideration of adopting a policy to address memorials upon a tragedy in an effort to create a uniform and empathetic response with boundaries established.

Consent Item:

Acceptance of Gifts $53,131.74

Submitted by:
Shannon Crosier, Chief Financial Officer

Funding:
N/A

Project Lead:
Lisa Martinez, Director of Finance

Strategic Planning Goal - Commitment Area:
5.1 Align and prioritize district and site budgets with the goals and commitments in the strategic plan.

RECOMMENDATION:

It is recommended that the Governing Board accept the following donations:

FINANCIAL IMPACT:

N/A

BACKGROUND:

	School	Gift Value
Cochise APT-Funds for Instructional Aides	Cochise ES	$35,000.00
Tavan PTO-Funds for Reading Specialist	Tavan ES	$7,684.58
Tavan PTO-Funds for General Gift Account	Tavan ES	$2,254.92
The Hambrick Foundation-Funds for Life Skills Classroom	Echo Canyon	$2,200.00
Charro Foundation-Funds for General Gift Account	Mountainside MS	$2,000.00
Thunderbird Foundation-Funds for Girls Golf	Chaparral HS	$1,500.00
Cara Rowe-Funds for General Gift Account	Nutritional Services	$400.00
	Subtotal Cash	**$51,039.50**
Gifts Valued Under $300.00 Donated to the District 1/6/26	**All Schools**	**$2,092.24**
Donations to the District since July 1, 2025-$949,889.43	**Total**	**$53,131.74**

Consent Item:

Accounts Payable Vouchers Processed from November 14 through December 3, 2025

Submitted by:
Shannon Crosier, Chief Financial Officer

Project Lead:
Lisa Martinez, Director of Finance

Funding:
Various

Strategic Planning Goal - Commitment Area:
5.1 Align and prioritize district and site budgets with the goals and commitments in the strategic plan.

RECOMMENDATION:

It is recommended that the Governing Board approve payment of accounts payable vouchers processed from November 14 through December 3, 2025.

FINANCIAL IMPACT:

N/A

Funding	
001-Regular Education	$2,129,598.29
020-INSTR Improv Indian GMNG	120.78
051-Maricopa County-Dreams Grant	773.37
100-Title I LEA FY24	3,630.14
140-Title II Improving Teacher Quality FY24	1,895.00
164-21st CCLC YR. 1 FY25	46.40
200-Title VI Indian Ed. Federal Direct FY24	649.42
220-IDEA Basic-ENT	162,433.96
221-IDEA Preschool Grant	8,000.00
222-High-Cost Child	6,978.00
231-Johnson O'Malley Indian Education FY23	1,005.00
261-CTE Federal Perkins Grant FY24	3,823.30
290-Medicaid Reimbursement	22,609.53
320-Gear Up FY24	214.14
400-CTE State Priority Grant	778.57
457-Results Based Funding-AZ	10,552.82
500-School Plant-LT Lease>=1YR	15,913.67
510-Nutritional Services	403,342.15
515-Civic Center	6,419.17
520-Community Schools	85,466.54
525-AUX OPS-Bookstore/ATH	107,146.91
526-AUX OPS/Extra Tax Credit	102,847.21
530-Gifts and Donations	18,035.85
555-Lost/Damaged Books	17,816.83
570-Indirect Costs	15,259.81

596-Joint Tech Education Fund	184,108.95
610-Capital Outlay	273,923.86
611-Capital Outlay Override	1,625,409.66
850-Student Activities	157,579.69
951-Print Shop	2,992.75
955-IGA-Dual Enrollment	38,833.67
961-Trust-Property/Casualty	7,219.40
962-Trust-Workers Compensation	39,367.39
Total	**$5,454,792.23**

BACKGROUND:

Processing payables allows the sites and teachers to purchase the supplies and outside services needed to assist in the instructional process.

Consent Item:

Payroll Vouchers Processed from November 14 through December 2, 2025

Submitted by:
Shannon Crosier, Chief Financial Officer

Funding:
Various

Project Lead:
Lisa Martinez, Director of Finance

Strategic Planning Goal - Commitment Area:
5.1 Align and prioritize district and site budgets with the goals and commitments in the strategic plan.

RECOMMENDATION:

It is recommended that the Governing Board approve payment of payroll vouchers processed November 14 through December 2, 2025.

FINANCIAL IMPACT:

N/A

Funding	
001-Regular Education	$12,189,431.57
010-Classroom Site Fund	867,989.83
020-INSTR Improv Indian GMNG	111,037.45
100-Title I LEA FY24	110,683.12
140-Title II Improving Teacher Quality FY24	13,839.36
160-Title IV-A STDNT. SUP. Academic Enrich FY24	1,016.72
164-21st CCLC YR1 FY25	12,089.32
166-21st CCLC YR4 FY25	11,554.64
167-21st CCLC YR3 FY25	5,294.62
190-Title III LEP Programs	1,823.47
200-Title VI Indian ED. Federal Quality FY24	7,201.00
220-IDEA Basic-Ent	107,624.11
261-CTE Federal Perkins Grant FY24	5,149.91
290-Medicaid Reimbursement	25,409.36
306-TSAP-Trauma Informed Subst. Abuse Prev FY24	12,164.86
320-Gear Up FY24	11,120.42
457-Results Based Funding-AZ	20,892.86
465-School Safety Program	109,645.28
510-Nutritional Services	555,039.99
515-Civic Center	99,655.53
520-Community Schools	583,675.23
525-Aux OPS - Bookstore/ATH	65,761.28
526-AUX OPS/Extra Tax Credit	44,940.31
530-Gifts and Donations	106,836.53
565-Litigation RECVRY	2,768.34

570-Indirect Costs	230,379.41
596-Joint Tech Education Fund	180,248.57
850-Student Activities	5,788.66
952-IGA-ADES Transition from School to Work	54,952.74
955-IGA-Dual Enrollment	4,808.83
957-IGA-Ball Field Maint	6,860.83
Total	**$15,565,684.15**

BACKGROUND:

Processing payroll provides the staff necessary for instruction and instructional support.

Consent Item:

Monthly Expenditure Report – November 14, 2025 through December 2, 2025

Submitted by:
Shannon Crosier, Chief Financial Officer

Project Lead:
Lisa Martinez, Director of Finance

Funding:
Various

Strategic Planning Goal - Commitment Area:
5.1 Align and prioritize district and site budgets with the goals and commitments in the strategic plan.

RECOMMENDATION:

It is recommended the Scottsdale Unified School District Governing Board acknowledge the expenditures report for payments of $0.01 - $100,000 from November 14, 2025, through December 2, 2025.

FINANCIAL IMPACT:

$1,899,196.46

BACKGROUND:

Board policy DJE Bidding/Purchasing Procedures requires the superintendent to provide a detailed account of all expenditures made within the authorized limit to the board and public each month.

The attached report reflects all payments made as of the current month.

Consent Item: Personnel Action Items, 12/09/2025 to 01/06/2026

Submitted by:
Dr. Heather Cruz, Assistant Superintendent of Human Resources

Project Lead:
Dr. Heather Cruz, Assistant Superintendent of Human Resources

Funding:
Various

Strategic Planning Goal - Commitment Area:
Goal 3
3.4 Support employee agency, innovation, and retention by offering a superior compensation package in an environment where employees feel valued and enjoy contributing.

RECOMMENDATION:

It is recommended that the Governing Board approve Personnel Actions which include:

	December	Current
New Employments	32	35
Leaves	7	2
Transfers	8	4
Employee Compensation Actions	2,046	199
Separations	46	14

NEW EMPLOYMENTS: (LA=Limited Appointment, TC=Terminating Contract):

Certified:

NAME	UNIT/ASSIGNMENT	FUNDING	AMOUNT	EFFECTIVE
GILLER, WHITNEY	Cochise Elementary School/Reading Specialist	IIF(020)	*$16,547.32	12/02/2025
KENZ, MARY	Special Education/Special Education - SLP	M&O(001)	*$42,621.67	12/03/2025
SMITH, SHARON	Redfield Elementary School/Teacher Special Ed - LRC	M&O(001)	*$34,837.41	11/24/2025
ZIER, REBECCA	Special Education/Teacher on Assignment - Instructional Coach	CSF(010)	*$33,721.83	11/19/2025

Prorated Based on Start Date/FTE

Substitutes:

NAME	UNIT/ASSIGNMENT	FUNDING	AMOUNT	EFFECTIVE
BOONE, KEELY	Human Resources/Substitute	M&O(001)	$155.00/Day	11/13/2025
BRANT, CARLIE	Human Resources/Substitute	M&O(001)	$155.00/Day	11/13/2025
CAREY, NICOLE	Human Resources/Substitute	M&O(001)	$155.00/Day	12/03/2025
DEAN, RUTH	Human Resources/Substitute	M&O(001)	$155.00/Day	12/03/2025

FERDINAND, ALEXANDER	Human Resources/Substitute	M&O(001)	$155.00/Day	11/13/2025
HARGROVE, CLARE	Human Resources/Substitute	M&O(001)	$155.00/Day	12/01/2025
KUVAKOS, LYNN	Human Resources/Substitute	M&O(001)	$155.00/Day	11/13/2025
MOORINGTON, JUSTIN	Human Resources/Substitute	M&O(001)	$155.00/Day	12/02/2025
TORRE, ANGELIKI	Human Resources/Substitute	M&O(001)	$155.00/Day	11/13/2025

Classified:

NAME	UNIT/ASSIGNMENT	FUNDING	AMOUNT	EFFECTIVE
COLONNA, JOHN	Security/Security Officer	M&O(001)	$19.49/hr	11/18/2025
FRAY, OLIVIA SPENCER	Mountainside Middle School/School Aide Noon Aide	M&O(001)	$15.61/hr	12/03/2025
FRAY, OLIVIA SPENCER	Mountainside Middle School/School Aide Crossing Guard	M&O(001)	$15.61/hr	12/03/2025
MUNANGA, JAMES	Facilities and Building Services/Facilities Services Worker Custodial	M&O(001)	$17.70/hr	11/19/2025
VALDIVIA, DOMENIK	Copper Ridge School/Instructional Support Paraeducator	M&O(001)	$19.78/hr	11/03/2025
WINTERS, SERENA	Facilities and Building Services/Facilities Services Worker Custodial	M&O(001)	$18.06/hr	11/13/2025

Supplementals

NAME	UNIT/ASSIGNMENT	FUNDING	AMOUNT	EFFECTIVE
ANSLEY, ALEXANDER	Facilities and Building Services/Rental Contracts	Civic(515)	$14.70/hr	10/01/2025
ARDAVANY, AUSTIN	Saguaro High School/E-Sports	M&O(001)	$2,574.00	01/05/2026
BROVITZ, CAYLEE	Facilities and Building Services/Rental Contracts	Civic(515)	$14.70/hr	10/01/2025
DARLING, KENDYLL	Facilities and Building Services/Rental Contracts	Civic(515)	$14.70/hr	10/07/2025
HERBIG, LEE RICHARD	Facilities and Building Services/Rental Contracts	Civic(515)	$14.70/hr	10/07/2025
KARPINSKI, LILIANA	Facilities and Building Services/Rental Contracts	Civic(515)	$14.70/hr	10/07/2025
MOLINE, ROSALYN	Facilities and Building Services/Rental Contracts	Civic(515)	$14.70/hr	11/20/2025
OLSEN, ARIANNA	Facilities and Building Services/Rental Contracts	Civic(515)	$14.70/hr	10/09/2025
PIEPENBRINK, STEVEN	Security/Security - Part-Time Worker	M&O(001)	$18.74/hr	11/19/2025
SAYLOR, BRAD	Cheyenne Elementary School/Basketball Girls 07	M&O(001)	$2,208.00	01/05/2026
SHAHAN, KRISTINA	Desert Canyon Middle School/Softball 08	M&O(001)	$2,372.00	10/20/2025
STERLING, DAVIS	Facilities and Building Services/Rental Contracts	Civic(515)	$14.70/hr	11/20/2025
SVANCARA, LILY	Community Education/SW HS Intern	ComEd(520)	$14.70/hr	12/08/2025
TURLEY, SARA JANE	Human Resources/Accompanist	M&O(001)	*$1,088.97	12/05/2025
VALENZUELA, JOSEPH	Coronado High School/Wrestling JV	M&O(001)	*$532.72	11/03/2025
WEBB, ELANIA	Chaparral High School/Basketball Girls JV	M&O(001)	$2,953.05	11/19/2025

Prorated Based on Start Date/FTE

LEAVES OF ABSENCE:

Classified:

NAME	UNIT/ASSIGNMENT	EFFECTIVE
BACA, JASON	Facilities and Building Services/Facilities Services Technician	12/01/2025 - 01/07/2026
BARNARD, EARL	Purchasing Services/Instructional Materials Specialist	11/24/2025 - 02/27/2026

TRANSFERS:

Classified:

NAME	UNIT/ASSIGNMENT	TRANSFER TO	FUNDING	AMOUNT	EFFECTIVE
HINDS, CHARLES LEE	Transportation/Bus Driver Training	Transportation/Bus Driver	M&O(001)	$20.58/hr	10/10/2025
THOMPSON, SELENA	Transportation/Bus Aide	Transportation/Driver	M&O(001)	$18.74/hr	11/10/2025
WHITEHAIR, EVONNE	Navajo Elementary School/Instructional Support Paraeducator	Kiva Elementary School/Instructional Support Paraeducator	M&O(001)	$20.58/hr	12/03/2025

ZUPANCICH, ANDREA	Nutrition Services/Nutritional Services Worker	Nutrition Services/Senior Nutritional Services Worker	M&O(001)	$16.86/hr	11/06/2025

EMPLOYEE COMPENSATION ACTIONS

Certified Substitute:

NAME	UNIT/ASSIGNMENT	FUNDING	AMOUNT	REASON	EFFECTIVE
LEE, ZUMAN	Human Resources/Substitute	M&O(001)	$175.00/Day	Long-Term	10/28/2025
PHELPS, RACHEL	Human Resources/Substitute	M&O(001)	$175.00/Day	Long-Term	10/23/2025

Certified:

NAME	UNIT/ASSIGNMENT	FUNDING	AMOUNT	REASON	EFFECTIVE
ABT, LEONARD	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/02/2025
ALLEN, WENDY	Coronado High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/13/2025
ANCTIL, RICHARD	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/24/2025
ANDERSEN, PAUL	Desert Canyon Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/13/2025
ASHTON, WYATT	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/24/2025
ASRESS, GENET	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
ASRESS, GENET	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/13/2025
ASRESS, GENET	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/04/2025
ASRESS, GENET	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
AVVAKUMOVITS, KYLE	Desert Mountain High School/Playoff Stipend	M&O(001)	$150.00/hr	Stipend	10/22/2025
BATTESE, JEFF	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
BELING, VAL	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
BENEVENTO, TARA	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
BLOCH, CANDY	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
BOLLHOFFER, BARBARA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/06/2025
BRACA, REMI	Copper Ridge School/Student Council MS/ES	M&O(001)	$1,433.40	Stipend	08/04/2025
BRODKIN, SHARON	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
BROWN, MARLENA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/13/2025
BURAU, THOMAS	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
BURK, ASHLEY	Desert Mountain High School/Extra Hours Non-Instructional	Dual(955)	$30.00/hr	Supplemental	12/01/2025
CADY, ROBERT	Student Activities/Athletic Worker	TaxCr(526)	$20.00/hr	Supplemental	11/17/2025
CAHILL, SUZANNE	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
CAHILL, SUZANNE	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
CAMPBELL, ANNA	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/24/2025
CAPARASO, KAREN	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
CAPORASO, KAREN	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
CARR, FRED	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/18/2025
CERVANTEZ, KRISTIN	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/21/2025
CLARK, LEIGH	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
CLARK, LEIGH	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
CLASBY, CHRISTINA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
COBURN, ILALIA	Student Activities/Extra Hours-Instructional	TaxCr(526)	$35.00/hr	Supplemental	11/03/2025
COLBERT, SAFIA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/13/2025
COLDWELL, KEVIN	Chaparral High School/Basketball Boys FR	M&O(001)	$2,764.00	Stipend	11/03/2025
CORTE, JOHN	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/05/2025
COSTANZO, SAMUEL	Arcadia High School/Sand Volleyball Coach	TaxCr(526)	$3,678.00	Pay Correction	08/11/2025

CRANE, GARY	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
CROSS, VERITY	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/18/2025
CRUZ, KAREN	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/18/2025
D'AMBROSIO, EMILY	Student Activities/Athletic Worker	AuxOps(525)	$20.00/hr	Supplemental	12/01/2025
DABIRZADEH, NARGES	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/20/2025
DARNELL, ZOSHA	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/19/2025
DEVER, KIM	Desert Mountain High School/Playoff Stipend	M&O(001)	$150.00/hr	Stipend	10/24/2025
DEVLIN, ARIANNA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
DEWULF, KRISTEN	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
DOLE, TAMMY	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
ERICKSON, KATIE	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
FELDMAN, ELAYNE	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/06/2025
FELDMAN, ELAYNE	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
FETTERLY, JULIE	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
FETTERLY, JULIE	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/02/2025
FETTERLY, JULIE	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
FIERRO, JEFFREY	Student Activities/Extra Hours-Instructional	TaxCr(526)	$35.00/hr	Supplemental	09/24/2025
FORTNEY, HALEY	Copper Ridge School/Newspaper/Yearbook MS	M&O(001)	$1,473.00	Stipend	07/28/2025
GERTSBURGER, MAYUMI	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/03/2025
GERTSBERGER, MAYUMI	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/24/2025
GINSBERG, MARC	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/24/2025
GINSBERG, MARC	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/05/2025
GOMBERG, GREGORY	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/17/2025
GOMBERG, GREGORY	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
GRAHAM, ELENA	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/24/2025
GREENWAY, ARTHUR	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/03/2025
GREENWAY, ARTHUR	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/02/2025
GROLL, TRISTAN	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
HAIN, CHRIS	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
HARDING, AVA	Student Activities/Athletic Worker	AuxOps(525)	$20.00/hr	Supplemental	11/24/2025
HARRIS, MORGAN	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/24/2025
HARRIS, MORGAN	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
HEDRICK, COLTON	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
HEINRICK, JEFFREY	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
HELBERT, WESTON	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/20/2025
HELDER, CHRIS	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
HENAWI, ELIZABETH	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/06/2025
HERBERT, SABRINA	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
HOLSEY, ERIC	Coronado High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/13/2025
HORTON, MARTINA	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
HUFFMAN, SHAWN	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
HUNT, RYAN	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
JOHNSTON, PETER	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
JONES, ROLAND	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
JORGENSEN, SAMANTHA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
KECK, KIMBERLY	Yavapai Elementary School/Extra Hours Non-Instructional	TaxCr(526)	$30.00/hr	Supplemental	07/28/2025

KEMPTON, MICHAL	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
KENZ, MARY	Special Education/Certificate of Clinical Competence	M&O(001)	*$854.84	Stipend	12/03/2025
KING, ALYSSA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
KING, MALIA	Special Education/Special Education Team Lead	IDEA(220)	*$262.30	Stipend	11/05/2025
KIPNES, HOWIE	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
KORB, BERNADETTE	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/24/2025
KRAHL, JENA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/04/2025
KROLL, MONIQUE	Saguaro High School/Instructional Teacher Leader	M&O(001)	*$1,854.84	Stipend	11/17/2025
LAAHS, SHARON	Mountainside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/02/2025
LARSEN CRAIG, ALEYNE	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
LAZOVICK, KELLY	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
LEIGHTY, KASEY CHRISTINE	Laguna Elementary School/Extra Hours Non-Instructional	M&O(001)	$30.00/hr	Supplemental	09/05/2025
LEINWOHL, MALCOLM	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/30/2025
LEINWOHL, MALCOLM	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
LEINWOHL, MALCOLM	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
LEINWOHL, MALCOLM	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/13/2025
LEINWOHL, MALCOLM	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/17/2025
LEINWOHL, MALCOLM	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/18/2025
LEINWOHL, MALCOLM	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
LEVINE, LEONARD	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/17/2025
LEVINE, LEONARD	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
LUCERO, ANGELA	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/04/2025
MAHAFFREY, TAMMY	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/05/2025
MAHAFFEY, TAMMY	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/01/2025
MALONEY, KATHERYN	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/05/2025
MALTESE, MICHAEL	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/06/2025
MARTENS, JON	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
MARTENS, JON	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/24/2025
MARTIN, BRITTNEY	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
MAUK, MATTHEW	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
MAYO, MATTHEW	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/24/2025
MCKAY, AMANDA	Desert Mountain High School/Varsity Choral	M&O(001)	$3,678.00	Stipend	07/28/2025
MCNEEL, JOHN	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
MCNEEL, JOHN	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
MEJIA, SYLVIA	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
MILLIAM, STEVEN	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
MIREAU, JENNIFER	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
MONROE, ANNALEE	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/06/2025
MOORE, JENNIFER	Desert Mountain High School/Extra Hours Non-Instructional	Dual(955)	$30.00/hr	Supplemental	12/01/2025
MURPHY, DIANE	Curriculum/Mentor Teacher (District)	M&O(001)	$5,000.00	Stipend	07/28/2025
NELSON, JAMES	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/06/2025
NELSON, JAMES	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
NELSON, JAMES	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
NIKKHAH, JAFAR	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/04/2025
NORTON, KAITLYN	Desert Mountain High School/Assistant Drama HS	M&O(001)	$2,764.00	Stipend	07/28/2025
NOST, JON	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025

OHANESIAN, LAUREN	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
OPPONG, SAMUEL	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/24/2025
OPPONG, SAMUEL	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/25/2025
OPPONG, SAMUEL	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/01/2025
PHOLPHIBOUN, AMY	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/21/2025
PHOLPHIBON, AMY	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/03/2025
POOLE, KIMBERLY	Coronado High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
PORT, KALEB	Coronado High School/Wrestling JV	M&O(001)	$2,479.16	Stipend	11/24/2025
QUINTANA, MARCY	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
RIOS, CHRISTINE	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
RITTENHOUSE, LISA	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
ROMANOWSKI, ALLEN	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/18/2025
ROUMAS, DEBRA	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
SCHOLZ, RONI	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
SCHWARTZ, REGAN	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
SHEPARD, BRITTENY	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/17/2025
SHOEMAKER, MATTHEW	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
SIROTA, EMILY	Student Activities/Extra Hours Non-Instructional	TaxCr(526)	$30.00/hr	Supplemental	01/01/2026
SISIC, KATARINA	Copper Ridge School/NJHS MS	M&O(001)	$1,433.40	Stipend	08/04/2025
SLADE, IAN	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/21/2025
SMITH, SHALAYNE	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/24/2025
SMITH, SHALAYNE	Coronado High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/30/2025
SMITH, SHALAYNE	Coronado High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/31/2025
SMITH, SHALAYNE	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/03/2025
SMITH, SHALAYNE	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/19/2025
SPENCE, ALISON	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
SPILLER, BARBARA	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
STOCKWELL, STEFAN	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/18/2025
STOCKWELL, STEFAN	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/19/2025
STOCKWELL, STEFAN	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/25/2025
STOCKWELL, STEFAN	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
TIEMAN, BRETT	Mountainside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/17/2025
VALLONE, MARY	Mohave Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
VELARDE, KELLAN	Community Education/Extra Hours Non-Instructional	ComEd(520)	$30.00/hr	Supplemental	12/01/2025
VELARDE, MARIN	Community Education/Extra Hours Non-Instructional	ComEd(520)	$30.00/hr	Supplemental	12/01/2025
VOGT, LAUREL	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/06/2025
VOGT, LAUREL	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/10/2025
VOGT, LAUREL	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/03/2025
VOLD, MATTHEW	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/02/2025
WAGNER, MARY	Chaparral High School/Accompanist	M&O(001)	*$1,002.75	Stipend	11/20/2025
WAGNER, WESLEY	Ingleside Middle School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/06/2025
WHITE, HAROLD	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/23/2025
WHITE, HAROLD	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	10/24/2025
WHITE, HAROLD	Arcadia High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
WHITE, HAROLD	Desert Mountain High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/02/2025
WILLIAMS, KIMBERLY	Copper Ridge School/Teacher Special Ed - SCA ETP	M&O(001)	$8,139.14	Supplemental	10/10/2025

WOHL, BONITA	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/12/2025
WOHL, BONITA	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/14/2025
WOHL, BONITA	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	12/05/2025
WOLFCHIEF, ARACELI	Chaparral High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/25/2025
YEE, RICHARD	Saguaro High School/Sub Prep	M&O(001)	$28.00/hr	Supplemental	11/07/2025
ZIER, REBECCA	Human Resources/National Board Certification	M&O(001)	*$1,822.58	Stipend	11/19/2025
			***Prorated Based on Start Date/FTE**		

Classified:

NAME	UNIT/ASSIGNMENT	FUNDING	AMOUNT	REASON	EFFECTIVE
BELDEN, ZANE	Desert Mountain High School/Playoff Stipend	M&O(001)	$150.00	Stipend	10/31/2025
CHAN, BRANDEE	Saguaro High School/Additional Hours	EVIT(596)	$24.17/hr	Supplemental	11/05/2025
COLONNA, JOHN	Security/Additional Hours	M&O(001)	$19.49/hr	Supplemental	11/18/2025
COLONNA, JOHN	Security/Additional Hours	AuxOp(525)	$19.49/hr	Supplemental	11/18/2025
DORSCH, JENNIFER	Desert Mountain High School/Additional Hours	EVIT(596)	$19.87/hr	Supplemental	11/05/2025
ERICKSON, MELISSA	Hopi Elementary School/Classified Emergency Substitute	M&O(001)	$30.00/hr	Supplemental	11/21/2025
EVANS, GERARD	Facilities and Building Services/Facilites Services Worker Custodial	M&O(001)	$366.24	Shift Differential	08/15/2025
HITCH, OLIVER	Desert Mountain High School/Soccer JV Boys	M&O(001)	$2,596.62	Pay Correction	11/20/2025
JUDISCAK, RAYLIND	Facilities and Building Services/Facilites Services Worker Grounds	M&O(001)	$594.88	Shift Differential	10/20/2025
LAMPPA, DEAN	Arcadia High School/Basketball Girls JV	M&O(001)	$2,944.00	Stipend	11/03/2025
LOPEZ, JASON	Community Education/Athletic Camp	ComEd(520)	$175.00/hr	Pay Correction	11/13/2025
OCHOA SANTIAGO, DAMARIS	Facilities and Building Services/Facilites Coordinator	M&O(001)	$20.78/hr	Pay Correction	07/01/2025
PEREZ, EDHER DE JESUS	Arcadia High School/Soccer JV Boys	M&O(001)	$2,944.00	Stipend	11/03/2025
PIEPENBRINK, STEVEN	Security/Secuirity - Part-Time Before/After Hours	M&O(001)	$23.74/hr	Supplemental	11/19/2025
PLAZA, GREGORY	Student Activities/Athletic Worker	AuxOps(525)	$20.00/hr	Supplemental	09/01/2025
TAYLOR, JARRETT	Facilities and Building Services/Facilites Coordinator	M&O(001)	$19.88/hr	Pay Correction	07/01/2025
VALENZUELA, JOSEPH	Athletics Department/Head Wrestling	M&O(001)	$3,283.91	Stipend	11/25/2025

SEPARATIONS: Resignations

Certified:

NAME	UNIT/ASSIGNMENT	REASON	EFFECTIVE	LIQUIDATED DAMAGES
CLAY, TRACY	Chaparral High School/Teacher Language Arts	Resignation	12/19/2025	
LENHART, KIMBERLY	Mountainside Middle School/Teacher Special Ed - LRC	Resignation	12/19/2025	

Certified Substitute:

NAME	UNIT/ASSIGNMENT	REASON	EFFECTIVE
GILLER, WHITNEY	Human Resources/Substitute	Resignation	11/21/2025
LARSEN-CRAIG, ALEYNE	Human Resources/Substitute	Resignation	11/19/2025
MICHL, CATHERINE	Human Resources/Substitute	Resignation	11/19/2025

Classified:

NAME	UNIT/ASSIGNMENT	REASON	EFFECTIVE
CROSBY, CHRISTY	Navajo Elementary School/School Aide Noon Aide	Resignation	11/06/2025
DEMETROPOULOS, JOANNE	Kiva Elementary School/Childcare Assistant Pre-K	Resignation	09/05/2025
DOMINGUEZ, MARTINA	Nutrition Services/Senior Nutritional Services Worker	Resignation	10/29/2025

FAJARDO VILLA, MARITZA	Nutrition Services/Senior Nutritional Services Worker	Resignation	11/12/2025
MANN, JETZABEL	Laguna Elementary School/Childcare Provider 2	Resignation	11/04/2025
MARBERRY, TIFFANY	Facilities and Building Services/Facilities Services Worker Custodial	Resignatin	11/20/2025
PHELPS, SCOTT	Transportation/Bus Driver	Resignation	10/31/2025
SMYTH, WILLIAM	Transportation/Bus Driver Training	Resignation	11/13/2025
STREET, VERONICA	Arcadia High School/Wrestling JV	Resignation	11/14/2025

Consent Item:

SUSD Work Calendars 2026-2027 – Administrative, Certified, and Classified

Submitted by:
Dr. Heather Cruz, Assistant Superintendent of Human Resources

Funding:
N/A

Project Lead:
Dr. Heather Cruz, Assistant Superintendent of Human Resources
Amy Goff, Director of Human Resources

Strategic Planning Goal - Commitment Area:
3.1 Utilize robust recruiting and hiring strategies.
3.4 Support employee agency, innovation, and retention by offering a superior compensation package in an environment where employees feel valued and enjoy contributing.
5.1 Align and prioritize district and site budgets with the goals and commitments in the strategic plan.

RECOMMENDATION:

It is recommended that the Governing Board approve the 2026-2027 Administrative, Certified, and Classified Work Calendars.

FINANCIAL IMPACT:

N/A

BACKGROUND:

Attached are the Work Calendars for Administrative, Certified, and Classified staff for 2026-2027. Calendars are in alignment with the current work calendars. Any deviations are due to where holidays fall in the calendars for 2026-2027 school year.

Consent Item:

Approval of Revised Job Description for Driver and Bus Driver

Submitted by:
Dr. Heather Cruz, Assistant Superintendent of Human Resources

Project Lead:
Amy Goff, Director of Human Resources
David Jacobson, Director of Transportation

Funding:
Indirect Costs

Strategic Planning Goal - Commitment Area:
5.1 Align and prioritize district and site budgets with the goals and commitments in the strategic plan.

RECOMMENDATION:

It is recommended that the Governing Board approve the revised job description of Driver and Bus Driver.

FINANCIAL IMPACT:

N/A

BACKGROUND:

The job description requires an update to reflect the evolving scope of the position. The licensing requirements need to be updated to reflect the current standards and competencies necessary for this role.

Consent Item:

Approve the Purchase of Cabling Services from Interstate Technology Systems using the State of Arizona Cooperative Contract

Submitted by:
Kristine Harrington, Chief Communications and Information Officer

Funding:
Various

Project Lead:
Jeff Thomason, Director of Purchasing

Strategic Planning Goal - Commitment Area:
5.1 Align and prioritize district and site budgets with the goals and commitments in the strategic plan.

RECOMMENDATION:

It is recommended the Scottsdale Unified School District Governing Board approve the purchase of cabling services from State of Arizona Cooperative contracts with Interstate Technology Systems, for an estimated expenditure, as listed below for the fiscal year 2025-2026.

FINANCIAL IMPACT:

$550,000.00

BACKGROUND:

School sites have requested additional cabling to support front office television monitors and other technology moves that improve communication and operations. In addition,
the District has identified the need to refresh network cabling at the Warehouse and Building Services. These facilities are essential to daily district operations but historically have had infrastructure projects deferred due to their non-instructional nature.

Increasing the authorized spend allows the District to address both school and operational facility needs within the current fiscal year while leveraging E-Rate reimbursement to maximize cost efficiency. Completing this work now helps prevent further delays and supports reliable, modern infrastructure across District facilities.

The Governing Board has previously approved the use of this contract and the Purchasing Department has determined this contract is compliant and costs are competitive for the services being provided. A complete due diligence file is available in the Purchasing Department.

A conflict-of-interest check in accordance with all required procurement laws and SUSD policy has been done regarding the above referenced vendor. No conflict was identified.

Consent Item:

Approval of Minutes of December 9, 2025 Regular Governing Board Meeting and Public Hearing and Executive Session

Submitted by:
Gladys Wagoner, Executive Administrative Coordinator

Funding:
N/A

Project Lead:
Dr. Scott A. Menzel, Superintendent

Strategic Planning Goal - Commitment Area:
N/A

RECOMMENDATION:

It is recommended that the Governing Board approve the Minutes of the December 9, 2025 Regular Governing Board Meeting and Public Hearing and Executive Session.

FINANCIAL IMPACT:

N/A

Action Item:

Approve the Award of Request for Proposal (RFP) 26001, Employee Medical and Pharmacy Benefits

Submitted by:
Shannon Crosier, Chief Financial Officer

Funding:
Self-Insurance Trust & Various Funds

Project Lead:
Jeff Thomason, Director of Purchasing

Strategic Planning Goal - Commitment Area:
5.1 Align and prioritize district and site budgets with the goals and commitments in the strategic plan.

RECOMMENDATION:

It is recommended that the Governing Board approve the award of RFP 23005, Employee Medical and Pharmacy Benefits to the vendor listed below for an amount not to exceed $20,000,000 in the 2026-2027 fiscal year. Vendor: Blue Cross Blue Shield of Arizona.

FINANCIAL IMPACT:

The estimated annual expenditure $20,000,000

BACKGROUND:

The District issued RFP 26001 on September 19, 2025 and sent the RFP to thirty-six (36) potential vendors on Bonfire making it available publicly to any interested vendor. The RFP was downloaded by twenty-seven (27) potential vendors and on October 15, 2025, at 1:00 P.M. the RFP was opened with four (4) total responses. RFP 26001 was evaluated using a two-step evaluation process. The first step of the evaluation process was completed by two representatives from each employee group and the Benefits Coordinator. The initial evaluation committee scored the responses, and the top two scoring vendors were considered for a second evaluation. A second committee consisting of the CFO, Director of Payroll & Benefits and the Assistant Superintendent of Human Resources reviewed and scored the top three responses with both committees scoring Blue Cross Blue Shield of Arizona as the top scoring response.

A complete RFP file is available for public inspection with the Districts Purchasing Department and the award is considered to be in the best interest of the District.

A conflict-of-interest check in accordance with all required procurement laws and SUSD policy has been done regarding the above-mentioned vendor. No conflict was identified.

Action Item:

Selection of a Delegate and Alternate to the Arizona School Boards Association (ASBA) Delegate Assembly

Submitted by:
Dr. Scott A. Menzel, Superintendent

Funding:
N/A

Project Lead:
Governing Board

Strategic Planning Goal - Commitment Area:
N/A

RECOMMENDATION:

It is recommended that the Governing Board choose a Delegate and Alternate to the ASBA Delegate Assembly.

FINANCIAL IMPACT:

N/A

BACKGROUND:

The ASBA Delegate Assembly will determine the positions of the Arizona School Boards Association for any future Special Sessions of the current legislature. In addition to submitting proposals, the SUSD Governing Board has the opportunity to help craft ASBA's advocacy stances by registering the District's delegate. SUSD's delegate will represent the District at the Delegate Assembly, a critical meeting where the views of SUSD can be represented and discussed.

Action Item:

Approval of Selection of Audit Committee Member

Submitted by:
Dr. Scott A. Menzel, Superintendent

Funding:
N/A

Project Lead:
Dr. Scott A. Menzel, Superintendent

Strategic Planning Goal - Commitment Area:
N/A

RECOMMENDATION:

It is recommended that the Governing Board approve Derek Hampshire as an Audit Committee member, replacing Patty Beckman.

FINANCIAL IMPACT:

N/A

BACKGROUND:

Patty Beckman resigned from the committee, creating a vacant position. A request for applications for the Audit Committee was put on the District Committee Application Hub and Parent Square. The District received twelve applications which were reviewed by Audit Committee members and members were asked to rank the applicants. Ms. Sara Regan, Audit Committee Chair, interviewed the top 3 candidates. A recommendation is being made to the Governing Board to approve Derek Hampshire for membership on the Audit Committee.

Action Item:

Approval of Selection of Self-Insurance Trust Board Trustee

Submitted by:
Shannon Crosier, Chief Financial Officer

Funding:
N/A

Project Lead:
Shannon Crosier, Chief Financial Officer

Strategic Planning Goal - Commitment Area:
N/A

RECOMMENDATION:

It is recommended that the Governing Board approve John Carey for a three-year term (July 1, 2025-June 30, 2028).

FINANCIAL IMPACT:

N/A

BACKGROUND:

Pursuant to ARS 15-382.C and the Board approved Self-Insurance Trust Document, the Governing Board may appoint Trustees to administer the Self-Insurance Trust. John Carey is recommended to serve a three-year term on the Self-Insurance Trust Board July 1, 2025 – June 30, 2028.

The current 25/26 Board Members are:

Governing Board Member	Mike Sharkey
Employee Member (CFO) and Administrator	Shannon Crosier
Community Member (2-year term 6/30/26)	Kathy Steadman
Community Member (3-year term Expires 6/30/27)	Craig Hazeltine

All Trustees will fill out the Conflict-of-Interest form.

Action Item:

Action to Schedule Public Hearing Regarding Adjustment of Boundaries for Students Residing in Pima Elementary School Attendance Area Pursuant to A.R.S.§ 15-341(37)

Submitted by:
Dr. Scott Menzel, Superintendent
Dr. Christine Bonow, Assistant Superintendent for Elementary K-8

Funding:
N/A

Project Lead:
Dr. Scott A. Menzel, Superintendent
Dr. Christine Bonow, Assistant Superintendent for Elementary K-8

Strategic Planning Goal - Commitment Area:
All Goals

RECOMMENDATION:

It is recommended that the Governing Board schedule a public hearing on February 2, 2026 and authorize the Superintendent to issue notice pursuant to A.R.S.§ 15-341(37) and Governing Board Policy JC.

FINANCIAL IMPACT:

N/A

BACKGROUND:

On December 9, 2025, the Governing Board voted to close/repurpose Pima Elementary School beginning in the 2026-2027 school year.

The purpose of this action item is to schedule a public hearing to obtain public comment regarding proposed attendance boundaries for students residing in the current Pima Elementary School attendance area.

A town hall has been tentatively scheduled to be held at Pima Elementary School on January 21, 2026.

The Governing Board will not make any decisions at the public hearing. A vote on the attendance areas is currently scheduled for February 10, 2026.

Action Item:

Action to Revise Governing Board Policy JC to Create Standing Committee re Boundary Design and Waiver of Second Read of Policy

Submitted by:
Amy Carney, Governing Board Member

Funding:
N/A

Project Lead:
Amy Carney, Governing Board Member

Strategic Planning Goal - Commitment Area:
Goal 2.1

RECOMMENDATION:

It is requested that the Governing Board approve revision of Policy JC re School Attendance Areas - to establish a Planning and Boundary Design Advisory Committee (PABDAC), under Governing Board Policy BDE and waive the second read pursuant to Governing Board Policy BGB.

FINANCIAL IMPACT:

N/A

BACKGROUND:

Policy JC currently vests authority for establishing school attendance areas with the Governing Board. As the district continues to experience enrollment shifts and programmatic changes, a formal, transparent advisory process will strengthen community engagement and long-range planning related to attendance boundaries.

The proposed revision adds language giving authority to create a board appointed PABDAC committee.

Planning and Boundary Design Advisory Committee (PABDAC)

The Governing Board authorizes and directs the Superintendent to establish a Planning and Boundary Design Advisory Committee (PABDAC) to serve in an advisory capacity to the Governing Board on matters related to school attendance areas and long-range planning.

The PABDAC shall be composed of (11) non-employee members of the community and one (1) district administrator designated by the Superintendent to serve as an ex officio, non-voting member. In lieu of serving on the Committee, each Governing Board member shall appoint two (2) members to serve on the Planning and Boundary Design Advisory Committee, and the Superintendent shall appoint one (1) member.

The purpose of the PABDAC shall be to:

1. Review demographic, enrollment, and facility data;
2. Conduct public meetings or hearings to gather community input;
3. Provide recommendations to the Governing Board regarding proposed changes to school attendance boundaries;
4. Offer long-range planning recommendations related to future school sites and the formation of proposed attendance areas.

The Superintendent shall adopt administrative guidelines governing the formation, operation, and scope of the PABDAC in compliance with state and federal law. Final authority for the adoption or modification of school attendance boundaries shall remain with the Governing Board.