

WOODLAND PARK BOARD OF EDUCATION

853 Mc Bride Avenue
Woodland Park, N.J. 07424

ALEKSANDAR KONDOVSKI
Business Administrator/Board Secretary

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**BOARD OF EDUCATION
WOODLAND PARK
NEW JERSEY
NOTICE OF
REGULAR MEETING**

**In accordance with the
Open Public Meetings Act
P.L. 1975, c. 231, this is to
Advise that the Woodland Park
Board of Education will hold a
Regular Meeting
December 15, 2025
The meeting will be held in the
Municipal Building
5 Brophy Lane
Woodland Park, NJ
at 6:00 PM**

Formal action may be taken

**ALEKSANDAR KONDOVSKI
BUSINESS ADMINISTRATOR/BOARD SECRETARY
WOODLAND PARK BOARD OF EDUCATION**

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 15, 2025

MONDAY, 6:00 P.M. MUNICIPAL BUILDING
5 BROPHY LANE
WOODLAND PARK, NJ 07424

- Agenda:**
- 1. Opening of Meeting**
 - 2. Pledge of Allegiance**
 - 3. Roll Call**
 - 4. Public Hearing**
 - 5. Approval of Minutes**
 - 6. Superintendent's Report**
 - 7. Board Attorney's Report**
 - 8. Business Administrator's Report**
 - 9. Committee Reports**
 - 10. Old Business**
 - 11. New Business**
 - 12. Public Hearing**
 - 13. Executive Session**
 - 14. Adjournment**

Mission

The Mission of the Woodland Park School District is to provide a well-rounded educational experience which will prepare our students to develop high levels of academic achievement, engage in a lifelong desire to learn and develop a deep respect for life, individuality and diversity in the 21st century and our global society.

Vision

To work collaboratively in order to foster an environment that supports continuous learning and achievement for all stakeholders in our community.

In order to achieve this, we are committed to continuous job-embedded learning for all educators.

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 15, 2025

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Record & Herald News

FLAG SALUTE

ROLL CALL

Members Present -
 Members Absent –
 Also Present -

Presentation of Recognition Plaque in memory of former Board Member, Joseph Giammarella.

PUBLIC HEARING-AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent’s office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

226-178 - APPROVAL OF MINUTES

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the November 5, 2025 Special and the November 17, 2025 Regular meetings.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the November 17, 2025 regular meeting.

Ms. Galbraith	Mr. Amanullah	Mr. Mingione	Ms. Marren	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

SUPERINTENDENT’S REPORT

BOARD ATTORNEY’S REPORT

BUSINESS ADMINISTRATOR’S REPORT

CONSENT AGENDA ITEMS

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent to approve the following consent agenda numbers 226-179 through 226-184.

Ms. Galbraith	Mr. Amanullah	Mr. Mingione	Ms. Marren	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

226-179 - SECRETARY/TREASURER REPORTS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, receives and accepts the attached reports of the Secretary and Treasurer for the month of November 2025, “Pursuant to N.J.A.C.6: 20-2.12©, we certify that as of November 30, 2025 the Board Secretary’s monthly financial reports (appropriations section) did not reflect any over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year”

226-180 - TRANSFERS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of transfers for the month of November 2025.

226-181 - APPROVAL OF BILL LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$899,175.21, approved by the finance committee chairperson.

<u>Bill List No.</u>	<u>Amount</u>
#69	\$774,882.15
#70	\$ 24,350.25
L70	\$ 99,942.81

226-182-APPROVAL OF NEW SUBSTITUTE LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the new substitute list for December of the 2025-2026 school year, as per the Northern Regional Educational Services Commission (NRESC).

226-183-APPROVAL TO PARTICIPATE IN NJ SCHOOL CLIMATE IMPROVEMENT SURVEY & PLATFORM

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve participation in the NJ School Climate Improvement Survey & Platform.

226-184 - HIB DECISION

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, hereby affirms the Superintendent’s decision in HIB Investigation #'s 2026-03, 2026-04, 2026-05 & 2026-06, for the reasons set forth in the Superintendent’s decision to the student’s parents.

REGULAR AGENDA ITEMS

The following items will be voted on by separate motion for each item.

PERSONNEL:

The following personnel items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent to approve the following personnel agenda numbers 226-185 through 226-198.

Roll Call:

226-185-APPROVAL OF TENURE

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve tenure for Patrycja Rogacki, payroll & bookkeeping clerk and Dawn Maxwell, secretary at CO, effective 1/4/26.

226-186-TERMINATION OF EMPLOYMENT

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve termination of employment for employee ID #4552, effective December 20, 2025.

226-187-TERMINATION OF EMPLOYMENT

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve termination of employment for employee ID #4698, effective December 12, 2025.

226-188 - APPROVAL REDUCTION IN FORCE

BE IT RESOLVED, that the Woodland Park Board of Education eliminates the position held by employee number 4457, by way of a reduction in force (“RIF”), due to lack of student needs and for reasons of economy, effective 1/9/26.

226-189 - APPROVAL REDUCTION IN FORCE

BE IT RESOLVED, that the Woodland Park Board of Education eliminates the position held by employee number 4556, by way of a reduction in force (“RIF”), due to lack of student needs and for reasons of economy, effective 1/9/26.

226-190-APPOINTMENT OF HIRE – O. HEATH

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Olivia Heath, special ed middle school teacher, BA+30, Step 1, \$69,255, prorated, in accordance with current WPEA contract. Effective March 2, 2026.

226-191-APPOINTMENT OF HIRE – SUBSTITUTE TEACHER – L. CARREIRA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Laurie Carreira, as a daily substitute, at a rate of \$175 per diem, no benefits, effective 12/17/25.

226-192 - APPOINTMENT OF HIRE – SUB CUSTODIAN – W. MORALES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Wilfredo Morales, as a substitute custodian, at a rate of \$20/hr., effective pending receipt of proper paperwork.

226-193 - APPOINTMENT OF HIRE – SUB CUSTODIAN – A. CHAUMANA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Angel German Aldas Chaumana, as a substitute custodian, at a rate of \$20/hr., effective pending receipt of proper paperwork.

226-194 - APPOINTMENT OF HIRE – SUB CUSTODIAN – P. HUECK

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Paul Hueck, as a substitute custodian, at a rate of \$20/hr., effective pending receipt of proper paperwork.

226-195 - ACCEPTANCE OF RESIGNATION – D. MURRAY

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to accept the resignation of Diane Murray, Pre-K teacher, effective 12/5/25.

226-196 - APPROVAL OF FEDERAL FAMILY LEAVE – T. CARBONELLI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve leave, under the Federal Family Leave Act, for Teresa Carbonelli, effective 12/8/25-TBD, (up to 12 weeks), using accumulated sick days. Expected return to work, TBD.

226-197 - APPROVAL OF STAFF STIPENDS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve stipend payments for the 2025-2026 school year in accordance with current WPEA contract, as listed:

Title	School	Name	Amount
House Leader	Memorial	Christopher Melton (12/15/26-end of school year)	\$48/hr.

226-198 - WORKSHOP/TRAVEL REIMBURSEMENT APPROVAL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve/ratify approval the attendance of and costs of attendance including registration fees and statutorily authorized travel expenditures for the following listed district employees for the 2025-2026 school year.

Name	Activity	Date	Fee	Travel/Hotel	Total
Gaetano Pomante	2026 NJAHERD Annual Convention	2/23-2/24 2026	\$400	\$100.10	\$500.10
Robert Romeo	2026 NJAHERD Annual Convention	2/23/26	\$300	\$45.97	\$345.97
Jennifer Smith	Role of School Climate Team	1/16/26	NA	NA	NA
Donna Farraye	NJSBF Resilience Webinar	1/16/26	NA	NA	NA
Kim Leary	NJCCIS Creative Curriculum Math	12/18-12/19 2025	NA	NA	NA
Krystina Reilly	Legal One Hot Issues in School	5/12/2026	NA	NA	NA
Sharon Tomback	iReady Math Content Knowledge	1/22/26	NA	\$7.50	\$7.50
Sharon Tomback	Techspo 2026	1/26-1/28 2026	\$610	\$375.76	\$985.76
Robert Correggio	School Safety Speaker Series	12/11/2025	NA	NA	NA
Robert Correggio	Hot Issues in School Law	1/29/26	\$195	\$34.78	\$229.78

Lynn Roehrich	NJ State School Nurse Spring Confer	3/27-3/28 2026	\$249	\$60.02	\$309.02
Stephanie Pezzuti Daniella Arias Ethelyn Geschwind	iReady Classroom Mathematics	1/22/26	NA	NA	NA

FINANCE:

The following finance items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by _____ Seconded by _____ to accept the recommendation of the Business Administrator to approve the following finance agenda numbers 226-199 through 226-202.

Roll Call:

226-199 - APPROVAL -NRESC –TRANSPORTATION CONTRACT – 2025-2026 SCHOOL YEAR

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the transportation contract with NRESC for the following 2025-2026 bus routes:

Route#	School (s)	Contractor	# of Students	Estimated Cost per Route (+ surcharge)	Starting Date
4137	Benway School	American Star	1	12,127.50+727.65	11/3/25-6/24/26
4139	Charles Olbon School	DMD Transport	1	17,136.00+1,028.16	11/3/25-6/23/26
4160	Charles Olbon School	Ace School Bus	1	18,432.00+1,105.92	11/3/25-6/23/26

226-200 - RATIFY APPROVAL OF CONTRACT – CCBH INC.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify approval of contract with CCBH, Inc., to provide home instruction to student ID#35165, at \$99/hr., up to 10 hours per week, retroactive to October 2, 2025 –June 30, 2026.

226-201 - REVISION AND UPDATE OF SIGNATORIES OF WOODLAND PARK ACCOUNTS AT PNC BANK

BE IT RESOLVED, the Woodland Park School District is approving the following signers on the following PNC Bank accounts: All other signers will be removed.

Lunch Program: 5607

Aleksandar Kondovski
Dr. Michele Pillari

Memorial Student Activity - 1683 and Memorial School Play 8095

Aleksandar Kondovski
Dr. Michele Pillari
Robert Correggio

Beatrice Gilmore School Student Activity - 1691

Aleksandar Kondovski
Dr. Michele Pillari
Jessica Mastropaolo

Charles Olbon School Student Activity Fund - 1704

Aleksandar Kondovski
Dr. Michele Pillari
Stephen Scholtz

226-202 - APPROVAL OF ESEA CARRYOVER

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve ESEA carryovers as follows:

Title I - \$1,950
Title II - \$26,898
Title III - \$4,000
Title IV - \$3,100

POLICY:

The following buildings & grounds items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item. Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent to approve the following buildings & grounds agenda numbers 226-203 through 226-204.

226-203 - APPROVAL OF NEW POLICIES & REGULATIONS – 1ST READING

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 1ST reading of the following new policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
P2535 & R2535	Library Material	Mandated
R9130	Public Complaints	Recommended

226-204 - APPROVAL OF POLICY & REGULATION REVISIONS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the revisions and abolishment of the following existing policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
P2530	Resource Materials	Abolished
P9130	Public Complaints	Recommended

COMMITTEE REPORTS

OLD BUSINESS

NEW BUSINESS

PUBLIC HEARING

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent’s office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- 3) Meeting will be resumed at conclusion of Executive Session.
- 4) The board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at ___ p.m. by _____, seconded by _____

Voice Vote:

Motion to return to Regular Session at _____p.m. by _____, seconded by _____

Voice Vote:

ADJOURNMENT

Motion to adjourn at ___ p.m. by _____, Seconded by _____

Voice Vote:

WOODLAND PARK BOARD OF EDUCATION
EXECUTIVE SESSION

ITEMS DISCUSSED: