WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
THURSDAY, JANUARY 8, 2026
IMMEDIATELY FOLLOWING THE ORGANIZATIONAL MEETING THAT STARTS AT 7:00 P.M.
JAMES R. MCILVAINE PERFORMING ARTS CENTER AT WADSWORTH HIGH SCHOOL
625 BROAD STREET

AGENDA

I. Call to Order

II. Roll Call

III. Student/Staff Recognition

A. January Students of the Month

Student	Grade	School
Lola McShane	04	Franklin Elementary School
Leslie Wagner	04	Isham Elementary School
Hayden Crowley	04	Lincoln Elementary School
Lennon Lake	04	Overlook Elementary School
Brody Bocian	04	Valley View Elementary School
Claire Blower	06	Wadsworth Intermediate School
Michael Basinger	08	Wadsworth Middle School
Korrine Braunlich	12	WHS Career-Technical
Hailey Otradovec	12	Wadsworth High School

IV. Administrative Discussion Items, Presentations, and Updates

A. School Board Recognition Month
B. Discussion: Potential Ballot Request for Operating Funds, per the Fiscal Precaution Plan Approved by the Board of Education on December 18, 2025 and Submitted to the Department of Education & Workforce
C. Technical Corrections to Board of Education Policies

V. Public Participation

VI. Administrative Items

A. Personnel Consent Items

1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2025-2026 school year, with a license effective date of July 1, 2025, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the board.)

    a) Non-teaching Employees

        (1) Ron Hart
        (2) Donna Kilbert, eff. 1/6/2026

    b) Certified Substitutes

        (1) Emma Moser
        (2) Laura Walsh

    c) Classified Substitutes

        (1) Alicia Innocenti, eff. 1/6/2026

    d) Supplemental Contracts

        (1) Kalyn Davis, Co-Director, WHS Musical
        (2) Paul Grywalski, Asst. Softball Coach
        (3) Sarah Niemczura, WIS Social Studies Dept. Head (50%), eff. 1/12/2026
        (4) Lindsay Patterson, Co-Director, WHS Musical

    e) Volunteers

        (1) Kristin Elchico
        (2) Naomi Fox
        (3) Daniel Rogers

2. Recommendation to amend Abbey Pecnik's unpaid leave request to extend through the 2025-2026 school year (originally board-approved through January 4, 2026)

3. Recommendation to approve unpaid leave for Caitlin Sypherd on January 28, 29, 30, and February 2, 2026

4. Recommendation to extend the unpaid leave for Bruce Acker through January 12, 2026 (Board-approved 11/17/2025 for unpaid leave until 12/8/2025 and Board-approved 12/8/2025 to extend unpaid leave until 1/6/2026)

B. Action Consent Items

1. Recommendation to approve the following overnight field trips:

    a) Business Marketing Academy students to the DECA - Ohio Career Development Conference (state competition) in Columbus, Ohio on February 24 and 25, 2026

    b) Business Marketing Academy students (based on results of state competition) to the DECA - International Career Development Conference (national competition) in Atlanta, Georgia on April 25-28, 2026

    c) Advanced Manufacturing, Advancement to Nursing, Automotive Technologies, Diversified Medical Technologies, Fire Safety/EMT, Masonry/Building Trades students to the SkillsUSA Championship (state competition) in Columbus, Ohio on May 5-6, 2026

    d) First-place winners of the SkillsUSA championships to the SkillsUSA National Competition in Atlanta, Georgia on June 24-28, 2026

2. Recommendation to approve the Strategic Plan 2026-2030

3. Recommendation to join the Ohio School Boards Association Legal Assistance Fund for the period of January 1, 2025 through December 31, 2025

4. Recommendation to approve the Walmart Business Terms of Use, including the Changes to the Terms document

5. Recommendation to approve the Geopfert Company Terms and Conditions

6. Recommendation to approve the Commercial Monitoring and Alarm Services Agreement between Koorsen Fire & Security and the Wadsworth City School District Board of Education

7. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between Wadsworth Community Radio and the Wadsworth City School District Board of Education for the period of January 1, 2026 through December 31, 2026

8. Recommendation to approve the Proposed Scope of Work between the Shared Services Alliance and the Wadsworth City School District Board of Education for the period of December 29, 2025 through January 31, 2026

9. Recommendation to approve the Data Confidentiality and Use Agreement between the Shared Services Alliance and the Wadsworth City School District Board of Education

10. Recommendation to approve the Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education

11. Recommendation to approve the Medina County Interagency Agreement 2025-2027

12. Recommendation to approve the College Credit Plus Memorandum of Understanding School Year 2026-2027 between Kent State University and the Wadsworth City School District Board of Education for the period of July 1, 2026 through June 30, 2027

13. Recommendation to approve the Wadsworth City School District Board of Education Independent Contractor Agreement for Non-STRS/SERS Covered Services between Hope Meadows Foundation and the Wadsworth City School District Board of Education for the period of December 18, 2025 through March 31, 2026

14. Recommendation to approve the LED Transportation quote

15. Recommendation to approve the Agreement to Borrow Equipment-Release of Liability between Adaptive Sports Ohio and the Wadsworth City School District Board of Education

16. Recommendation to accept an anonymous donation of $20,000

17. Recommendation to approve a first reading of the following Wadsworth City School District Board of Education policies:

    a) 1422, Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (revised)
    b) 1422.02, Nondiscrimination Based on Genetic Information of Employee (rescind)
    c) 1662, Anti-Harassment (rescind)
    d) 3122, Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (revised)
    e) 3122.02, Nondiscrimination Based on Genetic Information of Employee (rescind)
    f) 3362, Anti-Harassment (rescind)
    g) 4122, Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (revised)
    h) 4122.02, Nondiscrimination Based on Genetic Information of Employee (rescind)
    i) 4362, Anti-Harassment (rescind)
    j) 5430, Class Rank (revised)

VII. Items of the Treasurer

A. Action Consent Items

1. Recommendation to approve the estimated revenue and expenses for FY27 and submit them to the Medina County Budget Commission

VIII. Legislative Update

IX. Board Member Items

X. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✔
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

E. Matters required to be kept confidential by federal law or rules or state statutes

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, D, and E as listed above.

XI. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.

Upon request to the Superintendent, the District shall make reasonable accommodation for a person with a disability to be able to participate in this activity.

WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting
January 8, 2026

Agenda Detail Sheet

IV. Administrative Discussion Items, Presentations, and Updates

C. Technical Corrections to Board of Education Policies: The following policies, which can be found in the supporting documents accompanying this agenda, have technical corrections made to them, per Board of Education bylaw 0131.1:

- 1623, Section 504/ADA Prohibition Against Disability Discrimination in Employment;
- 2260, Nondiscrimination and Access to Equal Educational Opportunity;
- 2260.01, Section 504/ADA Prohibition Against Disability Discrimination in Employment;
- 3123, Section 504/ADA Prohibition Against Disability Discrimination in Employment; and
- 4123, Section 504/ADA Prohibition Against Disability Discrimination in Employment.

VI. Administrative Items

A. Personnel Consent Items

1. Employments

a) Non-teaching Employees

(1) Ron Hart: Mr. Hart is being recommended to fill the afternoon float bus driver position that was left open when Scott Back accepted another position within the district.

(2) Donna Kilbert: Ms. Kilbert is being recommended to fill the crossing guard position that was left open when Mr. DeWayne Heggie resigned.

B. Action Consent Items

2. 2026-2030 Strategic Plan: The 2026-2030 Strategic Plan being recommended for approval is the end result of a collaborative process that began in 2025 and involved feedback from our students, employees, and community.

3. Ohio School Boards Association Legal Assistance Fund: The recommendation to approve joining the Ohio School Boards Association Legal Assistance Fund will allow our school district to continue as a member of the said Fund.

4. **Walmart Business Terms of Use, including the Changes to the Terms document:** The Walmart Terms of Use, including the Changes to the Terms document, being recommended for approval will allow our school district to purchase items through Walmart as a business.

5. **Geopfert Company Terms and Conditions:** The Geopfert Company Terms and Conditions being recommended for approval will allow our school district to utilize the services of the Geopfert Company for HVAC items, as needed.

6. **Koorsan Fire & Security Commercial Monitoring and Alarm Services Agreement:** The Koorsan Fire & Security Commercial Monitoring and Alarm Services Agreement being recommended for approval will allow Koorsen to monitor the security system at Wadsworth Intermediate School.

7. **Wadsworth City School District Independent Contractor Agreement with Wadsworth Community Radio:** The Wadsworth City School District Independent Contractor Agreement between Wadsworth Community Radio and the Wadsworth City School District Board of Education being recommended for approval details the responsibilities of each party for the period of January 1, 2026 through December 31, 2026.

8. **Shared Services Alliance Proposed Scope of Work:** The Proposed Scope of Work between the Shared Services Alliance and the Wadsworth City School District Board of Education being recommended for approval will allow the Shared Services Alliance to provide support for year-end payroll services.

9. **Shared Services Alliance Data Confidentiality and Use Agreement:** The Data Confidentiality and Use Agreement between the Shared Services Alliance and the Wadsworth City School District Board of Education being recommended for approval is necessary for the work detailed in action consent item #8 above.

10. **Bob Rogers Travel Agreement:** The Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education being recommended for approval is for the high school choir trip to Florida on January 14-19, 2026.

11. **Medina County Interagency Agreement 2025-2027:** The Medina County Interagency Agreement 2025-2027 being recommended for approval is required by law and details each agency's responsibilities.

12. **Kent State University College Credit Plus MOU for School Year 2026-2027:** The Kent State University College Credit Plus MOU for School Year 2026-2027 being recommended for approval details the responsibility of each party relating to the College Credit Plus Program.

13. **Independent Contractor Agreement for Non-STRS/SERS Covered Services (Hope Meadows Foundation):** The Independent Contractor Agreement for Non-STRS/SERS Covered Services between Hope Meadows Foundation and the Wadsworth City School District Board of Education for the period of December 18, 2025 through March 31, 2026 being recommended for approval will allow students to participate in programming at Hope Meadows. The cost for this service is covered through a grant.

14. **LED Transportation Quote:** The LED transportation quote being recommended for approval will allow LED Transportation to provide transportation services to certain Four Cities Compact students on May 5-6, 2026.

15. **Adaptive Sports Ohio Agreement to Borrow Equipment-Release of Liability:** The Agreement to Borrow Equipment-Release of Liability between Adaptive Sports Ohio and the Wadsworth City School District Board of Education being recommended for approval details the responsibility of each party relating to the equipment used by our wheelchair basketball team.

17. **Board of Education Policies:** The Board of Education policies being recommended for a first reading include changes suggested by Neola, our policy provider, and our district's legal counsel.