



**Wednesday, November 12, 2025
REGULAR MEETING MINUTES**

**BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205
HELD AT THORNWOOD HIGH SCHOOL 17101 SOUTH PARK AVE., SOUTH HOLLAND,
ILLINOIS, AT 6:30 PM**

The meeting was called to order at 6:39p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board Members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY
BOARD PRESIDENT

On roll call, Members Bowman, Bradley, Davis, Graham, Lawrence, and Moody answered. Member Banks was absent. Dr. Nathaniel Cunningham, Superintendent; Dr. Jerry Doss, Associate Superintendent; Dr. Tony Ratliff, Assistant Superintendent, Mr. Toriano Horton, CSBO, and Ms. Rosaura Duran, Director of Human Resources were also present.

ROLL CALL

Report from Curriculum Committee: None.

COMMITTEE OF THE
WHOLE

Report from Finance & Facilities Committee: All items on the agenda were reviewed at the last committee meeting. The next meeting will be held November 20 at 4pm at District Office.

Report from Policy Committee: None.

Report from Discipline Committee: None.

Mrs. Lawrence moved, Ms. Bradley seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

MINUTES

- Approval of Regular Minutes dated October 15, 2025
- Approval of District 205 Bills: Dated October 15, 2025, through November 10, 2025
- Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated November 10, 2025
- Approval of Thornton HS IHSA Cross-Country Sectionals, Overnight Trip, Metamora, IL, October 31- November 1, 2025
- Approval of Special Olympics Unified Soccer State Tournament, Overnight Trip, Hoffman Estates, IL, October 31- November 1, 2025

BILLS

PERSONNEL

RATIFICATION

On roll call, Members Lawrence, Bradley, Bowman, Davis, Graham, and Moody voted aye; voted nay, none; motion passed.

PUBLIC

PARTICIPATION

The following individuals spoke during Public Participation:

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- Ms. Crayton of Dolton was very happy with the Student Board's pizza challenge and wished everyone a Happy Thanksgiving.

PUBLIC
PARTICIPATION

Dr. Doss stated there have been no FOIA requests since last board meeting.

FREEDOM OF
INFORMATION ACT

News from the Schools- as presented by Dr. Ratliff

COMMUNICATIONS

- Thornridge HS
 - Girls' Volleyball
 - Celebrated a great season
 - Halloween Spirit Week
 - 274 Honor Roll Students enjoyed a movie on the field, amongst other activities
 - 2025 ILMEA Senior Band Festival
 - Congrats to Terrance Howard on being selected to perform at Elmhurst University
 - QuestBridge Finalist
 - Two students selected as QuestBridge National College Match Finalists
- Thornton HS
 - Halloween Parade for Infant Care Center
 - Staff treated 27 babies to treats
 - My Influence Matters (MIM) Pledge Day
 - Students signed pledge cards, created a pledge wall, etc.
 - 3rd Annual Wildcat Classic
 - Celebrated Wildcat pride by bringing alumni, students, and the community together for a day of basketball, family fun, and wellness
 - Grounds Beautification
 - Thank you to the Buildings & Grounds Team for enhancing the courtyards
- Thornwood HS
 - IB Program Induction
 - 34 Students inducted in a well-attended ceremony
 - Hip Hop Detox
 - highly successful empowerment seminar that mobilized hundreds of Black and Brown male mentors from the community
 - Marching Band- Raptor Rumble Marching Band Competition
 - Won 1st Place in the Single A Auxiliary Show-Style Competition and 1st Place for the Single A Show-Style Percussion Competition
 - Varsity Football
 - Varsity Team ended their season with an 8-1 record, making it to the 1st round of playoffs.
- PEACE Center
 - 3E Expo
 - Students connected with colleges, careers, and military professionals.
 - Quarter 1 Honor Roll Scholars
 - 5 Students made the Honor Roll

Preliminary Tax Levy Presentation- Mr. Horton

PRESENTATIONS

- The estimated aggregate tax levy was presented. The Tax Levy will be on the agenda for approval next month.

College & Career Counselors Awards Presentation- Dr. Ratliff

Three College & Career Counselors were awarded for their planning and hard work to ensure the 3E Expo was well attended and continues to be a worthwhile event for our students. Annette Johnson, Theresa King, and Gabrielle Perkins. Each counselor spoke about how important and meaningful this event is.

Mrs. Moody moved, Dr. Davis seconded the **Approval of Thornton HS Youth Sports Camps**, as presented by Dr. Ratliff. This is a summer camp for students in 5-8th grade to increase youth participation in sports and build our athletic programs. On roll call, Members Moody, Davis, Bowman, Bradley, Graham, and Lawrence voted aye; voted nay, none; motion passed.

APPROVAL OF
THORNTON HS
YOUTH SPORTS
CAMPS

Dr. Davis moved, Mrs. Moody seconded the **Approval of Thornwood HS Youth Sports Camps**, as presented by Dr. Ratliff. This is a summer camp for students in 5-8th grade to increase youth participation in sports and build our athletic programs. On roll call, Members Davis, Moody, Bowman, Bradley, Graham, and Lawrence voted aye; voted nay, none; motion passed.

APPROVAL OF
THORNWOOD HS
YOUTH SPORTS
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Ms. Bradley moved, Mrs. Moody seconded the **Approval of Thornridge HS Youth Sports Camps**, as presented by Dr. Ratliff. This is a summer camp for students in 5-8th grade to increase youth participation in sports and build our athletic programs. On roll call, Members Bradley, Moody, Bowman, Davis, Graham, and Lawrence voted aye; voted nay, none; motion passed.

APPROVAL OF
THORNRIDGE HS
YOUTH SPORTS
CAMPS

Mrs. Lawrence moved, Mr. Bowman seconded the **Approval of Thornwood Media Production Equipment** as presented by Dr. Ratliff. Updated technology is needed to conduct the Media Production class with modern equipment. On roll call, Members Lawrence, Bowman, Bradley, Davis, Graham, and Moody voted aye; voted nay, none; motion passed.

APPROVAL OF
THORNWOOD MEDIA
PRODUCTION
EQUIPMENT

Dr. Cunningham stated the following:

SUPERINTENDENT
REPORT

On January 20, 1961, President John F. Kennedy said the famous line, “Ask not what your country can do for you—ask what you can do for your country,” during his inaugural address. It remains one of the most memorable quotes in American political history, capturing his call for civic duty and national service during a challenging time in our nation’s story.

Not everyone answers that call, but tonight, I want to take a moment to recognize and celebrate School Board Members Day here in Illinois. Our board members have answered that call—and many others. They represent our community, care deeply about our students, and serve with integrity and purpose.

This day gives us the opportunity to thank the dedicated, unpaid men and women who serve on our Board of Education for their leadership, their time, and their deep commitment to the students, staff, and families of Thornton Township High School District 205. They give not for monetary reward, but out of service to others and belief in something greater than themselves.

Please know that each of you plays a critical role in shaping the direction of our schools—setting policy, maintaining accountability, and keeping our focus on what matters most: helping every student reach their full potential. Your work is not always easy. It often requires long hours and difficult decisions, but your dedication never wavers.

On behalf of our entire district community, I want to express my sincere gratitude for your service and leadership. Thank you for your vision, your partnership, and your unwavering belief in the power of public education. Thank you for answering the call.

Happy School Board Members Day and thank you for all you do for District 205.

At 7:20p.m., Mrs. Lawrence moved, Mrs. Moody seconded to **Go into Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation
- The selection of a person to fill a public office, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance

On roll call, Lawrence, Moody, Bowman, Bradley, Davis, and Graham voted aye; nay, none; motion passed.

At 9:05p.m., Mr. Bowman moved, Mrs. Lawrence seconded to **Reconvene Regular Session**. On roll call, Members Bowman, Lawrence, Bradley, Davis, Graham, and Moody voted aye; nay, none; motion passed.

RECONVENE
REGULAR SESSION

Mrs. Lawrence moved, Dr. Davis seconded the **Approval of the Adult Transition Program Student Wage Claim Settlement Agreement and General Release**. This authorizes the payment of \$7,075.00 to former Adult Transition Program student Anton Rowland for alleged unpaid wages. On roll call, Members Lawrence, Davis, Bowman, Bradley, Graham, and Moody voted aye; voted nay, none; motion passed.

APPROVAL OF ATP
STUDENT WAGE
CLAIM SETTLEMENT

Mrs. Lawrence moved, Dr. Davis seconded the **motion to table the Probationary Teacher Employment**. On roll call, Members Lawrence, Davis, Bowman, Bradley, Graham, and Moody voted aye; voted nay, none; motion passed

APPROVAL OF
PROBATIONARY
TEACHER
EMPLOYMENT

At 9:08p.m., Mrs. Lawrence moved, Mrs. Moody seconded to **Adjourn the Meeting**. All in favor voice voted aye; nay, none; motion passed.

ADJOURNMENT



President



Secretary

