



**BAYONNE BOARD OF EDUCATION  
OFFICE OF SCHOOL BOARD SECRETARY  
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

- DRAFT -

**AGENDA – ORGANIZATION MEETING – TUESDAY JANUARY 6, 2026 – 6:00 P.M.**

**CALL TO ORDER  
PLEDGE TO FLAG**

**CERTIFIED ELECTION RESULTS**

**Board of Education 3 Year Term**

NAME	VOTES
Vivian Ghobrial	3,279
Mary Jane Desmond	6,696
Hector Gonzalez	6,534
Saverio “Sam” Maggio	5,876
Write In	368

**Board of Education 2 Year Term**

NAME	VOTES
William “Bill” Young	5,447
Write In Vote	107

TRUSTEE \_\_\_\_\_ moved for adoption

Seconded by TRUSTEE \_\_\_\_\_

**OATH OF OFFICE**

ADMINSTERED BY BOARD ATTORNEY

I hereby certify that at the Annual School District Election held on Tuesday, November 4, 2025, the registered voters of the City of Bayonne did elect, Mary Jane Desmond, Hector Gonzalez, and Saverio “Sam” Maggio to be members of the Bayonne Board of Education for a period of three years commencing this 6<sup>th</sup> day of January 2026 and elected William “Bill” Young to be a member of the Bayonne Board of Education for a period of two years commencing this 6<sup>th</sup> day of January 2026.

WILL THE PERSONS NAMED PLEASE STEP FORWARD SO THAT THE OATH OF OFFICE MAY BE ADMINISTERED?

RAISE YOUR RIGHT HAND AND REPEAT AFTER ME.

I, *State your name*, DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION OF THE STATE OF NEW JERSEY, AND THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME AND TO THE GOVERNMENTS ESTABLISHED IN THE UNITED STATES AND THIS STATE, UNDER THE AUTHORITY OF THE PEOPLE. SO HELP ME GOD.

**ROLL CALL**

**ELECTION OF THE BOARD OF EDUCATION PRESIDENT**

TRUSTEE \_\_\_\_\_ moved to place \_\_\_\_\_ in nomination for the position of President of the Bayonne BOE

Seconded by TRUSTEE \_\_\_\_\_

TRUSTEE \_\_\_\_\_ moved to elect \_\_\_\_\_ President of the Bayonne BOE

Seconded by TRUSTEE \_\_\_\_\_

**ELECTION OF THE BOARD OF EDUCATION VICE-PRESIDENT**

TRUSTEE \_\_\_\_\_ moved to place \_\_\_\_\_ in nomination for the position of Vice President of the Bayonne BOE

Seconded by TRUSTEE \_\_\_\_\_

TRUSTEE \_\_\_\_\_ moved to elect \_\_\_\_\_ Vice President of the Bayonne BOE

Seconded by TRUSTEE \_\_\_\_\_

**AGENDA**

**INFORMATION/REPORTS/ACTIONS**

**A1. MATTER OF – Approval of a Consent Agenda**

BE IT RESOLVED that the Board of Educations approves a Consent Agenda

**A2. MATTER OF – Approval of 2026 – 2027 Schedule for Board of Education Meeting Dates**

BE IT RESOLVED that the Bayonne Board of Education hereby adopts the following schedule of meetings to be held at 6:00 PM at the location listed below.

Open Workshop and Agenda sessions to be held at 5:30 PM at the location listed below, in which the public may attend but may not participate.

Closed sessions may be held after each of these sessions.

February 2, 2026	February Monthly Meeting – Philip Vroom Community School
March 23, 2026	March Monthly Meeting – Nicholas Oresko Community School
April 20, 2026	April Monthly Meeting – Lincoln Community School
May 18, 2026	May Monthly Meeting – Walter Robinson Community School
June 18, 2026	June Monthly Meeting – Washington Community School
August 24, 2026	August Monthly Meeting – Woodrow Wilson Community School
September 21, 2026	September Monthly Meeting – John Bailey Community School
October 26, 2026	October Monthly Meeting – Horace Mann Community School

November 23, 2026

November Monthly Meeting – Henry Harris Community School

December 14, 2026

December Monthly Meeting – Mary J Donohoe Community School

January 5, 2027

Organization Meeting – William Shemin Midtown Community School

**A3. MATTER OF – Adoption of Bylaws, Policies and Regulations**

BE IT RESOLVED that Bylaws and Policies printed and codified in the comprehensive document entitled BYLAWS AND POLICIES OF THE BAYONNE BOARD OF EDUCATION are heretofore adopted by the Bayonne Board of Education.

**A4. MATTER OF – Approval of Payrolls and Signing of Warrants**

BE IT RESOLVED that in the absence of the President of the Board of Education, the Vice President be and is hereby authorized to approve payrolls and sign warrants drawn against the Board of Education General School Fund.

**A5. MATTER OF – Designation of Official Newspaper for Notices**

BE IT RESOLVED that the STAR LEDGER be the primary Official Newspaper where legal notices of the school district shall be published.

**A6. MATTER OF – Appointment of Delegate to the Hudson County School Board Association**

BE IT RESOLVED that Trustee \_\_\_\_\_ is appointed as Delegate to the Hudson County School Board Association.

ALTERNATE \_\_\_\_\_

**A7. MATTER OF – Appointment of Delegate to New Jersey School Board Association**

BE IT RESOLVED that Trustee \_\_\_\_\_ is appointed as Delegate to the New Jersey School Boards Association.

ALTERNATE \_\_\_\_\_

**A8. MATTER OF – Adoption of Code of Ethics**

BE IT RESOLVED that, in accordance with N.J.S.A. 18A: 12-21, the Bayonne Board of Education must minimally adhere to the following “Code of Ethics”:

**CODE OF ETHICS**

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools.  
Desired changes should be brought about only through legal and ethical procedures.

- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my Board action to policy-making, planning, and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any which may compromise the Board.
- f. I will refuse to surrender my independent judgement to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

**A9. MATTER OF – Acceptance of Acknowledgements of Annual Ethics Training**

BE IT RESOLVED that annual ethics training to its trustees under N.J.A.C. 6-3-1.3 and N.J.S.C. 6A:30, has been provided at its annual organization meeting.

**A10. MATTER OF – Approval of Health Insurance Brokerage Services**

BE IT RESOLVED that this Board of Education approves the continuation of the present contracts for the year January 7, 2026 to and including January 7, 2027 with exception of any provisions that are inconsistent with any existing laws of the State of NJ, and which include the following firms at the current rates and limits.

Health Insurance Brokerage: HORIZON BLUE CROSS/BLUE SHIELD

**A11. MATTER OF – Approval of Property/Casualty/Workmen’s Comp Insurance Services**

BE IT RESOLVED that this Board of Education approves the continuation of the present contracts for the year January 7, 2026 to and including January 7, 2027 with exception of any provisions that are inconsistent with any existing laws of the State of NJ, and which include the following firms at the current rates and limits.

Property, Casualty & Workmen's Compensation Insurance Brokerage Services – FAIRVIEW INSURANCE

**A12. MATTER OF – Approval of Depositories of School Monies**

BE IT RESOLVED that the Bayonne Board of Education authorizes the use of the following depositories.

- A. Provident Bank
- B. BCB Community Bank
- C. State of NJ Cash Management Fund

A13. **MATTER OF – 2025-2026 Coaches/Advisors**

A14. **MATTER OF – 2025-2026 Reassignments**

A15. **MATTER OF – 2025-2026 ARMS**

A16. **MATTER OF – 2025-2026 December/January HIB**

**PUBLIC COMMENT**

**ADJOURNMENT**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches/advisors in the Bayonne School District; therefore

**BE IT RESOLVED**, that the below coaches/advisors, are hereby appointed for the school year 2025-2026 to the positions and at the salaries indicated after their respective names.

<b>Position</b>	<b>Selected Applicant(s)</b>	<b>25-26 Rate</b>
STEM Jr. Robotics Advisor	<del>Barbara Henry</del> ; Tyler Blicharz	2,161.00

**ADOPTED AT BOARD MEETING HELD JANUARY 6, 2026**

Office of Assistant Superintendent of Personnel  
12/17/2025

A14

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached **assignment(s) and reassignment(s)** are hereby made effective for the 2025-2026 school year, all assignments/reassignments are made without change in salary unless otherwise indicated.

**2025-2026 REASSIGNMENTS**

LAST NAME	FIRST NAME	FROM	TO
Cortese	Elizabeth	Title 1 Teacher at Mary J. Donohoe School	Title 1 Teacher at Horace Mann Community School

**ADOPTED AT BOARD MEETING HELD JANUARY 6, 2026**

**Office of Assistant Superintendent of Personnel 12/17/2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

January 6, 2026

**WHEREAS**, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2025 to June 2026, now, therefore, be it

**RESOLVED**, that the following **ADDITIONAL** and/or **DELETED** personnel listed below will provide ARMS tutoring and will be paid \$30.00 per hour by Title I funds not to EXCEED the budgeted amount for each school:

ALLOCATION/SCHOOL	NAME
<b>\$ 8,500 - Henry E. Harris Community</b>	
Salary Budget: #20-231-100-101-050-045	Maria Pardo, Liana Novembrino, Jacquilyn Gill, Karen Russo, Kim Feeney, Lauren Ortiz, <del>Denise Santana</del> , Donna Weiss, Jeannine Farber, Jenna Iorio
<b>\$ 8,000 - Philip G. Vroom Community</b>	
Salary Budget: #20-231-100-101-090-045	Ashley Mueller, Martin McNerney, Michelle Hoy, Giselle Torres, Sara Sgardelis, Tracie Martin, Dena DeCanto, Kari Pollio, Jessica Martinez, Tara Greene, Sowmya Belamannu*
<b>\$12,000 - Dr. Walter F. Robinson Community</b>	
Salary Budget: #20-231-100-101-030-045	<del>Evan Ibrahim</del> , Janet Lucignano, <del>Erika Morel</del> , Claudia Perez, Ereny Sami, Valerie Yurchak, Tamara Adamyan, Jose Batista, Sherise Amaro, <del>Maree Wadea</del> , <del>Rana Abuhega</del> , Lisa Santopietro, Madison Mender, Monica Feijoo, Angela Laszkow
<b>\$ 8,000 - Mary J. Donohoe Community</b>	
Salary Budget: #20-231-100-101-080-045	Gianna Skowronski, Amanda Schenkman, <del>Daniella Barquet</del> , Daniel Bock, Robert Loyola, Lisa Rovatsos, <del>Martha Hanna</del>
<b>\$ 8,000 - Lincoln Community</b>	
Salary Budget: #20-231-100-101-070-045	Priya Jhaveri, Christina O'Mara, Esther Rentas, Jill Guerra, Katie Ryan, Amy Hunter, Jason Scudder, Harold Delaney, Kelly Devaney, Gerry McCaffery, Amanda Deloughery
<b>\$ 8,500 - Horace Mann Community</b>	
Salary Budget: #20-231-100-101-060-045	Bessa Wahba, Felicia Gustoso, Jennifer O'Flaherty, Kaitlyn Pallitto, Nicole Kobryn, Caitlyn Ruh, Leah Durak, Susan Pelliccia, Diane Molesky, Melissa Travelino, Michael Hoffman, Adriana Bonetti
<b>\$17,000 - William Shemin Midtown Community</b>	
Salary Budget: #20-231-100-101-085-045	Dorothy Wetzel, Tara Soto, Dana Aiello, Assmina Morales, Robyn Pullaro, Janelle Luma, Jill Levine, Mary Nattini, Samantha Pecoraro, Tracie Fogu, Tonya Mele
<b>\$11,000 - Washington Community</b>	
Salary Budget: #20-231-100-101-120-045	Christina Fabiano, Jon Poupard, Alexa Costello, Jessica Nowogrodzki, Steve Giordano, Adriana Bonetti Rose Abeal, David Griffin Jr., Alexis Cmielewski
<b>\$11,000 - Woodrow Wilson Community</b>	
Salary Budget: #20-231-100-101-130-045	Mia Torres, Karly Casias, Romalyn Crisostomo, Maria Falzon-Foster, Jhaelin Mira-Bautista, Diana Rickard <del>Donna Weiss</del> , Allison Wilkinson, Erica Bogdan, Patti Havel Smith, Crystal Geraldo
<b>\$11,000 - John M. Bailey Community</b>	
Salary Budget: #20-231-100-101-040-045	Ann Marie Meyers, Dawn Cole-Moon, Marisa Kowalczyk, Megan Sorrenti-Rolon, Andrea Jacome-Garrido, Kathleen Hickey, Colleen Malloy, Miriam Garcia
<b>\$ 7,000 - Nicholas Oresko Community</b>	
Salary Budget: #20-231-100-101-140-045	Samantha Christie, Stephanie Kahle, Nathalie Fuentes, Nancy Jaros, Monica Burnett, Kerry Olander Allison Mastrogiacomo, Dana Lella, Eric Clappys

**ADOPTED AT BOARD MEETING HELD ON JANUARY 6, 2026.**

Office of Curriculum & Instruction (cd)

1/2/2026 10:32 AM

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

**BE IT RESOLVED,** that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **December/January** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

**ADOPTED AT BOARD MEETING HELD JANUARY 6, 2026**

