

**FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT
HIRING SCHEDULE
2025-2026**

JOB TITLE	RATE*	DUTY DAYS	MINIMUM	MID POINT	MAXIMUM
PARAPROFESSIONAL					
PARA +	D	183-200	\$103.35	\$173.88	\$244.40
PARA 2	D	183-226	\$80.85	\$144.98	\$209.10
PARA 3	D	183-226	\$80.93	\$149.78	\$218.63
PARA 4	D	183-226	\$82.80	\$161.52	\$240.23
PARA 5	D	210-226	\$84.45	\$179.22	\$273.98
PARA 6	D	216-226	\$86.70	\$202.05	\$317.40
PARA 7	D	226	\$88.28	\$203.93	\$319.58
PARA 8	D	231	\$90.15	\$215.22	\$340.28
OTHER PARAPROFESSIONALS					
PRINT SHOP	D	226	\$83.63	\$140.82	\$198.00
TECH TIER 1	D	218	\$118.13	\$141.31	\$164.48
TECH TIER 2	D	218	\$151.88	\$178.54	\$205.20
TECH TIER 3	D	218	\$212.70	\$235.88	\$259.05
AUXILIARY					
MAINTENANCE & CUSTODIAL					
MAINTENANCE 1	D	238	\$85.68	\$125.80	\$165.92
MAINTENANCE 2	D	238	\$87.12	\$167.08	\$247.04
MAINTENANCE 2/DIFF	D	238	\$92.56	\$162.48	\$232.40
MAINTENANCE 3/SKILLED	D	238	\$104.40	\$195.84	\$287.28
CUSTODIANS	D	228	\$88.00	\$112.00	\$136.00
CUSTODIAN LEAD ELEM	D	228	\$92.00	\$116.00	\$140.00
CUSTODIAN LEAD JH	D	228	\$94.00	\$118.00	\$142.00
CUSTODIAN LEAD HS	D	228	\$96.00	\$120.00	\$144.00
FOOD SERVICE					
NEW HIRE PART TIME	H	170-177	<i>(Per ARAMARK schedule)</i>		
TRANSPORTATION					
5 Hr Guarantee for Regular Routes					
BUS DRIVERS	H	179	\$19.93	\$24.47	\$29.00
BUS DRIVER/DISPATCHER	H	210	\$20.18	\$24.72	\$29.25
BUS DRIVER/TRAINER	H	210	\$20.93	\$25.47	\$30.00
BUS MONITORS	H	179	\$14.12	\$17.42	\$20.72
BUS SUPERVISOR	H	231	\$21.43	\$25.97	\$30.50
MECHANIC 2	D	231	\$160.00	\$248.00	\$336.00
MECHANIC 3	D	231	\$180.00	\$268.00	\$356.00

This hiring schedule is for the 24-25 school year only.

*RATE: D = DAILY
H = HOURLY