The Tredyffrin/Easttown Board of School Directors met in regular session at Conestoga High School, 200 Irish Road, Berwyn, PA, on the above date.

Members present: Dr. Yolanda Allen, Susan Audrain, Kenneth Hong, Dr. Roberta Hotinski, Todd Kantorczyk, Maryann Piccioni, Dr. Robert Singh, Sue Tiede and Rachel Weil.

Student Representatives: Maggie Neary

Others in attendance:
Dr. Richard Gusick, Superintendent
Arthur J. McDonnell, Business Manager/Secretary
Richard Livergood, Assistant Business Manager
Ken Roos, Solicitor
Dr. Anthony Stevenson, Director of Human Resources
Dr. Chris Groppe, Director of Safety and Student Services
Nicole Roy, Director of Special Education
Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning
Mark Cataldi, Director of Assessment and Accountability
Dr. Mike Szymendera, Director of Educational Program
Dr. Kim Morris, Director of Equity and Public Programs
Lisa Snyder, Special Education Supervisor
Dr. Stephanie Demming, Principal, Beaumont
Shanette Bernard, Purchasing Manager

Call to Order and Pledge of Allegiance to the United States Flag

Reports from Student Representatives and Other Invited Speakers

Fall Drama	Friendsgiving Event	Cornucopia
Student Council Canned Food Drive	Toys for Tots	Winter Sports Season

Student and Staff Highlights
Beaumont Elementary School Fourth Grade Students Help to Organize Food Drive
Beaumont Elementary School Fourth Grade Students Serve as Bus Buddies
Beaumont Elementary School Students Receive Fish Certificates
Beaumont Elementary School Students Participate in Family Culture Evening
Conestoga High School Girls Golf Team Captures State Title
TESD Purchasing Supervisor Named PA Certified School Business Specialist

The Board held a recognition ceremony for outgoing Board members Dr. Yolanda Allen and Susan Audrain.

Announcement of Additional Agenda Items – None

Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda – None

Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V – None

Consent Agenda
Approve Board and Board Committee Meeting Minutes

The Board of School Directors approved the minutes of the October 27, 2025 Regular School Board Meeting, October 7, 2025 Policy Committee Meeting, October 9, 2025 Education Committee Meeting, October 6, 2025 Finance Committee Meeting, and October 14, 2025 Facilities Committee Meeting.

Receive Financial Reports for October 2025

The Board of School Directors received and approved payment of current invoices and payroll as stated below:

FURTHER, the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of $15,000,000.00 for the month of December.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount $18,994,251.37 for the month of October.

Routine Personnel Actions

Resignations/Releases/Retirements

The Board of School Directors approved the following resignations:

Auste Joost, math itinerant teacher, Valley Forge Middle, resignation, effective 11/20/25
Erin McHale, certified school nurse, Valley Forge Middle, resignation, effective 1/12/26
Yun Kee Yu, long-term substitute teacher, Conestoga High, resignation, effective 12/9/25

Leaves of Absence

The Board of School Directors approved the following leave of absence in accordance with policies 4200; 4220; 4600 and 4610:

Kelly Hess, teacher, Valley Forge Elementary, unpaid leave, effective 11/12/25 to 2/1/26
Jessica Shepherd, teacher, Valley Forge Elementary, unpaid leave, effective 11/18/25 to 1/9/26
Derrick Wood, teacher, Conestoga High, sabbatical, effective 2026-27 school year

Appointments

The Board of School Directors approved the following appointments and changes in position and/or location:

Mitali Barot, Food & Nutrition Services Supervisor A, TEAO, with an annual salary of $95,000, effective 11/25/25
Megan Cogan, change in position to 10 month secretary B, Conestoga High, effective 7/1/26
Karly Dutkiewicz, teacher, Long Term Substitute Teacher Contract Extension, Valley Forge Elementary, salary based and prorated on an annual salary $73,827, effective 8/20/25 to 6/16/26*
Robert Kirkby, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of $115,180, effective 11/24/25 to 3/23/26*
Marigrace Morris, teacher, Long Term Substitute Teacher Contract, Beaumont Elementary, salary based and prorated on an annual salary of $70,290, effective 11/14/25 to 3/13/26*
Thomas Mullaney, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $85,822, effective 10/31/25 to 2/25/26*
Joseph Oskowitz, custodian, District, at an hourly rate of $22.80, effective 11/10/25*
Samantha Putnam, teacher, Long Term Substitute Teacher Contract, Devon & Valley Forge Elementary, salary based and prorated on an annual salary of $62,840, effective 11/3/25 to 2/1/26*
Emelisa Reyes, custodian, Valley Forge Middle, at an hourly rate of $22.80, effective 11/5/25*
Matthew Saulino, custodian, District, at an hourly rate of $22.80, effective 11/17/25*
Michael Shaw, custodian, Conestoga High, at an hourly rate of $22.80, effective 10/27/25*
Shelby Speaker, teacher, Long Term Substitute Teacher Contract Extension, T/E Middle, salary based and prorated on an annual salary $62,174, effective 10/29/25 to 6/30/26
Vera Zinavenka, (.56) general kitchen worker, T/E Middle, at an hourly rate of $18.85, effective 11/6/25*

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Probationary Wage Period Adjustments

The Board of School Directors approved the following wage adjustments consistent with the collective bargaining agreement for the following employees who completed their 90-day probation period.

Christopher Bonner, cafeteria manager, Conestoga High, effective 11/17/25
Megan Close, secretary, Conestoga High, effective 11/18/25
Juli Greco, secretary, Valley Forge Middle, effective 11/2/25
Yoland Gutierrez, secretary, Valley Forge Middle, effective 11/16/25
Yen Chun Liu, general kitchen worker, New Eagle Elementary, effective 11/3/25
Crystal Long, general kitchen worker, Valley Forge Elementary, effective 11/13/25

Volunteer Report

That the Board of School Directors acknowledged with appreciation the contributions of the following school volunteers:

BEAUMONT ELEMENTARY

Library

Sadie Atkins	Maureen Ayres	Ashley Bushnell	Neeraj Chopra
Rachel Christakis	Rachel D'Orsaneo	Hannah Fusco	Erin Gray
Sule Hoffman	Lauren Holt	Auste Joost	Amanda Knecht
Yuhan Liao	Wan Chen Lin	Xi Liu	Heather McConnell
Katherine McDermott	Margaret McDowell	Alicia McGill	Venkata Mikkilineni
Carrie O'Hara	Rebecca Ormsbee	Maria Pagiotas	Elizabeth Patterson
Carrie Anne Ploppert	Ellie Porter	Rebecca Reynolds	Lisa Schwarcz
Ashley Suchecki	Xin Wang	Yimin Wang	

Beautification

Sarah Carl

Mystery Reader

Olesya Akimova	Katharine Antoian	Luke Attanasi	Maureen Ayres
Rebakah Abel Boenerjous	Adam Braham	Kevin Burkert	Stina Carter
Iona Crowley	Dong Dai	Chelsea Freeman	Ryanne Gardner
Kathy Guaraldo	Raymond Gutowski	Michael Herman	Elizabeth Holtz
Shih Hsuan Huang	Marissa Klein	Naichia Li	Geoffrey Lockyer
Maria Pagiotas	Thomas Phelan	Carolyn Sachs	Mary Salzer
Daniel Santos	Heather Stigall	Kevin Waterman	Joanne Woehling

Yearbook

Mary Kay Attanasi	Iona Crowley	Lauren Hildenbrand	Tina Joseph

Cultural Arts

Ashley Braham	Ashley Bushnell	Kevin Burkert	Stina Carter
Mary Cokely	Tara Diamond	Pari Magura	Carolyn Moralle
Ellie Porter			

Garden

Cara Rash

Holiday Party

Geraldine Ammouri	Sadie Atkins	Mary Kay Attanasi	Tyler Baker
Amber Berry	Adam Berry	Ryan Blattenberger	Erin Blattenberger
Mary Ann Blumenthal	Bridgid Burkert	Ashley Bushnell	Stina Carter
Virginia Chambers	Michael Chekemian	Simran Chopra	Rachel Christakis
Andreana Chryssos	Mary Cokely	Sejla Conetta	Dana Costello
Nicholas Cramsey	Iona Crowley	Andrea Davis	Marisa Diaz
Danielle Dinacci	Jieqiong Ding	Sara Dougherty	Julia Dwyer

Elizabeth Eck	Lauren Flynn	Hannah Fusco	Kristin McGurrin
Mikhaila Goldberg	Manila Hada	Jillian Hardgrove	Emily Harris
Lauren Hildebrand	Lauren Holt	Elizabeth Holtz	Abigail Hopkins
Sarah Hudak	Gwen Hutchinson	Lindsey Ingelsby	Cierra Joyce
Danielle Kennedy	Amanda Knecht	Lauren Landers	Heather Lawler
Stacey Lendener	Wan Chen Lin	Yan Ling	Xi Liu
Jami Long	Erin Lusk	Ashley Lynam	Pari Magura
Allyson Marks	Stephanie McCauley	Amanda McClendon	Margaret McDowell
Alicia McGill	Victoria Meadema	Amber Midgley	Tashan Mistree
Peter O'Hara	Sarah Olsen	Maria Pagiotas	Priya Pathak
Elizabeth Patterson	Amy Paylor	Tara Walsh Phelan	Kelley Pidhirsky
Angela Polselli	Laura Popowich	Jamie Preston	Cheryl Quintanilla
Rebecca Reynolds	Mary Salvitti	Mary Alice Salzer	Lindsey Santos
Erin Sawicki	Lisa Schwarcz	Carolyn Silverman	Lauren Skellan
Colleen Smith	Michelle Spinazzola	Kathleen Strott	My Styn
Christine Talamini	Josette Tomety-Fotzeu	Lyly Travia	Kate Unger
Lauren Valente	Katherine Wang	Amanda Wollick	Hae Yeo

Book Fair

Katharine Antoian	Sadie Atkins	Maureen Ayres	Amber Berry
Bridgid Burkert	Ashley Bushnell	Stina Carter	Julie Cervini
Virginia Chambers	Simran Chopra	Jessica Connell	Dana Costello
Iona Crowley	Andrea Davis	Danielle Dinacci	Rachel D'Orsaneo
Sara Dougherty	Chelsea Freeman	Hannah Fusco	Katherine Gibbons
Kathleen Glenn	Stephen Gontkosky	Erin Gray	Emily Harris
Lauren Hildenbrand	Elizabeth Holtz	Abigail Hopkins	Keith Hopkins
Jill Hough	Rebecca Immel	Danielle Kennedy	Amanda Knecht
Suchita Kumari	Flora Kurtz	Hsiu Chin Liao	Wan Chen Lin
Xi Liu	Lori Long	Stephanie McCauley	Amanda McClendon
Katherine McDermott	Margaret McDowell	Alicia McGill	Lauren Musso
Elizabeth O'Dore	Sarah Olsen	Rebecca Ormsbee	Maria Pagiotas
Priya Pathak	Elizabeth Patterson	Carrie Ploppert	Angela Polselli
Laura Popowich	Ellie Porter	Maricel Quigley	Rebecca Reynolds
Erin Sawicki	Donna Seeger	Jess Shen	Lauren Skellan
Colleen Smith	Michelle Spinazzola	Lauren Strittmatter	Ashley Suchecki
Paul Suchecki	Josette Tomety-Fotzeu	Katherine Wang	Kelly Waterman
Lynn Wedges	Maura Wilson	Amanda Wollick	Chaonan Zhang

Teacher Appreciation

Maureen Ayres	Abigail Hopkins	Lindsey Ingelsby	

Field Trip Chaperones

Mary Kay Attanasi	Maureen Ayres	Tyler Baker	Amber Berry

Ashley Braham	Brigid Burkert	Stina Carter	Lisa Catton
Julie Cervini	Mary Kay Cokely	Ledi Collari	Iona Crowley
Andrea Davis	Daniel Davis	Marisa Diaz	Stacey Donahue
Rachel D'Orsaneo	Jillian Doyle	Christina Egonopoulos	Jennie Ferrar
Hannah Fusco	Ryanne Gardner	Stephen Gontkosky	Sarah Gribben
Manila Hada	Brittany Harris	Harshitha Hegde	Michael Herman
Lauren Hildenbrand	Elizabeth Holtz	Tina Joseph	Cierra Joyce
Amanda Knecht	Peter Landers	Lauren Landers	Wan Chen Lin
Meredith Lockyer	Megan Lofgren	Matthew Long	Ashley Lynam
Katherine McDermott	Alicia McGill	Brianne Miller	Carolyn Moralle
Maria Pagiotas	Elizabeth Palko	Ellie Porter	Michael Rechel
Lindsey Santos	Erin Sawicki	Matthew Scorzetti	Carina Sepulveda Rivera
Kristen Singer	Preeti Sivaramakrishnan	Lauren Skellan	Colleen Smith
Michelle Spinazzola	Lauren Strittmatter	Ashley Suchecki	Kelly Waterman
Maura Wilson	Amanda Wollick		

NEW EAGLE ELEMENTARY

PTO Representatives

Becky Daly	Stacey Harbeson	Michele Hinken	Lauren Lentz
Julie Liberi	Gina MacNeill	Jenna Pereira	Micheline Taptich
Lauren Tiede	Katie Tzorfas		

PTO Committee

Brooke Alstein	Allegra Angus	Mary-Catherine Barrett	Elissa Benedette
Lindsey Brinkmann	Kelly Brower	Kate Carlson	Andrea Chowansky
Megan Costello	Casey Devlin	Katie Garayoa	Lauren Golden
Ruth Graziano	Alexandra Hindle	Beth Huertas	Kristen King
Kim Langston	Katie Lieb	Lauren Lentz	Alyson Lotman
Sarah Luccaro	Kathleen Lukes	Zariella Maloney	Rachel Miller
Angela Monger	Amanda Neill	Cynthia Olster	Elizabeth Pepe
Erica Repucci	Amy Roberts	Christine Toto	Kristin Toto
Cheryl Tourish	Kristen VanDeBoe	Liz Verde	Kirsten Walton

Homeroom Coordinators

Evan Benn	Jazmin Buchanan	Sarah Caffrey	Lindsey Carden
Kate Carlson	Andrea Chowansky	Jennifer Clerkin	Alison Diamond
Kate Ettingoff	Jocelyn Good	Elizabeth Griesser	Dana Hibbard
Alexandra Hindle	Michelle Larkin	Alex Malloy	Ashlee Milnes
Angelina Monger	EJ Pepe	Bridget Phillips	Amy Roberts
Lindsay Van Wagner	Kirsten Walton	Christine Yelovich	

Trunk or Treat

Celeste Burns	Emily Haines-LaPenta	Mollie Kerins	Laura Kish
Sarah Luccaro	Rachel Miller	Nidhi Naik	Kristen Vento
Matthew Vitris			

Book Fair

Monica Baribault	Evan Benn	Stephanie Blaney	Gina Briscella
Markeya Byrd	Kimberly Campanaro	Kate Carlson	Kristin Connell
Casey Devlin	Lisa Eppolito	Charles Eppolito	Lu Fan
Stephanie Ference	Alison Friskey	Deepti Galos	Katie Garayoa
Megan Goldman	Jocelyn Good	Emily Haines-LaPenta	Stacey Harbeson
Ana Heras-Castillo	Ahyoung Jung	Lama Kahhal	Jamie Koch
Michelle Larkin	Paul Larkin	Helen Lee	Jessica Liva
Sharelle Low	Kathleen Lukes	Brittany McCabe	Ashlee Milnes
Tetiana Nahodil	Nidhi Naik	Amber Nathanson	Jeena Pereira
Fang Qu	Brittany Rosenbaum	Megan Roskos	Kate Savage
Meg Shurak	Jeff Shurak	Monica Smith	Qihang Sun
Lauren Tiede	Purdy Tran Bailer	Debbie Valsan	Jenny Wei
Kelley Wolfington			

Third Grade Native American Presentation

Elissa Benedette	Michele Fischer	Lauren Lentz	Kelly Loscalzo
Amber Nathanson	Elizabeth Pepe	Priya Ratneshwar	Amy Roberts
Monica Smith	Jon Tang	James Toto	

Library

Annie Baker	Monica Baribault	Mary-Catherine Barrett	Elissa Benedette
Stephanie Blaney	Lindsay Brinkman	Julie Burge	Sarah Caffrey
Kate Ettingoff	Jocelyn Good	Elizabeth Greisser	Dana Hibbard
Alexandra Hindle	Michelle Larkin	Alex Malloy	Ashlee Milnes
Angelina Monger	EJ Pepe	Bridget Phillips	Amy Roberts
Lindsay Van Wagner	Kirsten Walton	Christine Yelovich	

VALLEY FORGE ELEMENTARY

Birthday Board

Lauren DiFelice

Eyes of a Child and Lobby Decorating

Margaux Kline	Claudine Cederroth	Deepti Naresh	Lauren Weigl

Library

Alissa Cerny	Lauren DiFelice	Lesley Farrell	Karin Hellberg
Shuting Huang	Kate Ineson	Tola Jordan	Shannon Klagholz
Sojung Lim	Laura Lynds	Stacy McAllister	Andi McKeown
Ashley Means	Wendy Neo	Sarah O'Brien	Lauren Satchell
Jungsook Yoon			

Chaperones for Pennsbury Manor

Valerie Baccash	Christina Bair	Mahdieh Bashoor Zadeh	Jessica Beckwith

Annelise Bloch	Paul Brigandi	Jacqueline Corcoran	Lauren DeFelice
Michael Fulton	Mia Galbraith	Kristen Hipolit	Janet Iemolo
Mijin Kang	April Kennedy	John Krystyniak	Rachael Labensky
Ayota Lahini	Amanda Macielinski	Stacy McAllister	Bridget McGugan
Cyrano Parsard	Katie Poole	Umer Rahman	Katherine Rivera

Executive Board

Christina Bair	Padmavathi Bhagavathula	Ruth Chu	Chris Dautrich
Karin Hellberg	Tola Jordan	Ikuko Karacsony	Pooja Kauschik
Shannon Klagholz	Margaux Kline	Chenyi Lin	Kara O'Brien
Ashlee Oliver	Ria Parsard	JJ Patwari	Jess Rennard
Jena Riley	Lauren Weigl		

VALLEY FORGE MIDDLE

Costume Contest

Lucy Bennett	Alexis DiLullo	Ellen Galka	Brian Mayo
Sarah O'Brien	Shirley Osborne	Jeff Vender	Ivy Wang
Kara Whittaker			

CONESTOGA HIGH

Main Office

Pamela Aviles	Anaid Calvitti	Susan Canas	Saanjh Dubey
Beth Fogarty	Amanda Ivory	Kate Miller	Autumn O'Reilly
Kristina Phipps	Leah Raup	Nikole Salata	Lindsey Weber

Student Services

Saanjh Dubey	Margaret Mackenzie	Patty Neeb	Caroline Small

Class Chairs

Tricia Jennings	Amy Lange	Autumn O'Reilly	Nikole Salata

Policy Exception
The Board of School Directors granted an exception to Board Policy 4031: Voluntary Separations from District (Resignations from Employment).

Athletic & Non-Athletic Position Recommendations for the 2025-26 School Year
The Board of School Directors confirmed the administrative recommendations for the athletic & non-athletic positions for the 2025-26 school year at the stipends set forth in the following list:

School	Type Coach	Sport	Employee	Step	Annual Stipend
CHS	Head	Basketball - Boys	Sean Forcine	2	$8,615
CHS	Asst	Basketball - Boys	Sam Bevan	1	$3,229
CHS	Asst	Basketball - Boys JV	Michael D'Angelo	2	$5,077
CHS		Basketball - Boys Frshmn	David Anderson	2	$4,756
CHS	Head	Basketball - Girls	Kenneth Doyle	1	$6,216
CHS	Asst	Basketball - Girls	Jacklyn Shragher	1	$2,489
CHS	Asst	Basketball - Girls JV	John Jones	2	$5,077
CHS		Basketball - Girls Frshmn	Kimberly Toomey	2	$4,756

CHS	Head	Cheerleading - Winter	Margaret Cannon	2	$5,399
CHS	Head	Swimming - Boys	Jared Messics	1	$5,052
CHS	Head	Swimming - Girls	Robert Kirkby	2	$7,007
CHS	Asst	Swimming	Leah Roberts	1	$3,792
CHS	Asst	Swimming (flex)	Philip Munger	2	$1,500
CHS	Asst	Swimming (flex)	Caitlin McDaniel	2	$1,500
CHS	Head	Diving	Megan Hillier	2	$3,792
CHS	Head	Winter Track	Alexander Foulke	2	$6,043
CHS	Asst	Winter Track	Christine Riggs	2	$4,114
CHS	Asst	Winter Track	Roheem Roten	1	$2,956
CHS	Asst	Winter Track	Beata Artz	2	$4,114
CHS	Asst	Winter Track (Dev)	Caroline Randazzo	1	$1,500
CHS	Asst	Winter Track (Dev)	Aaron Lockard	2	$2,000
CHS	Asst	Winter Track (Dev)	Justin Davey	1	$1,500
CHS	Asst	Winter Track (flex)	Justin Beasley-Turner	1	$1,500
CHS	Asst	Winter Track (flex)	Grace Hafer	1	$1,500
CHS	Head	Wrestling	Gary Baker	1	$6,216
CHS	Asst	Wrestling	Joseph Moran	1	$2,956
CHS	Asst	Wrestling	Adam Horner	2	$4,114
CHS		Faculty Manager	Christine Santamaria	2	$2,752
TEMS	8th	Basketball - Boys	EJ Brandt	2	$4,115
TEMS	7th	Basketball - Boys	Kevin McCarthy	2	$4,115
TEMS	8th	Basketball - Girls	Matthew Davey	2	$4,115
TEMS	7th	Basketball - Girls	Taylor Debernardi	2	$4,115
TEMS	Head	Wrestling	Marquis Weeks	2	$5,079
TEMS		Faculty Manager	Leigh Ann Coary	1	$1,650
VFMS	7th	Basketball - Boys	Wendi Wilson	2	$4,115
VFMS	8th	Basketball - Girls	Victoria Smick	2	$4,115
VFMS	7th	Basketball - Girls	Allison Inch	2	$4,115
VFMS	Head	Wrestling	Patrick Ryan	2	$5,077
VFMS	Asst	Wrestling	Benjamin Helsel	2	$3,792
VFMS	Asst	Wrestling	Daniel Wade	2	$3,792
VFMS		Faculty Manager	Gabriela Seiders	1	$1,650

Agreements with Chester County Intermediate Unit
The Board of School Directors approved the agreements between Tredyffrin/Easttown School District and the Chester County Intermediate Unit (CCIU) for Title I, IIA & IV Non-Public Equitable Share services in the amount of $25,255.73.

2025-26 Federal Consolidated Grant- Title I, Part A: Improving Basic Programs, Title II, Part A: Supporting Effective Instruction, Title III, Language Instruction for English Learners, Title III, Language Instruction for Immigrant Students, Title IV, Part A: Student Support and Academic Enrichment Grants
The Board of School Directors approved the Federal Consolidated Grant Budget as allocated below in the amount of $388,404 for the 2025-26 school year.

TITLE I BUDGET 2025-26

1190 Instruction (Salaries/Supplies)	$210,200.00
1500 Non-Public Support (Services)	$ 3,727.00
	$213,927.00

1190 Instruction: Title I funds will be utilized to work with children whose achievement levels are below proficient according to state tests and local assessments. Title I qualifying schools are Beaumont Elementary, Devon Elementary, Hillside Elementary, Valley Forge Elementary and Tredyffrin/Easttown Middle.

1500 Non-Public Support: Title I funds will be used to support eligible students in non-public schools. This amount was determined by the State of Pennsylvania.

TITLE II BUDGET 2025-26

1190 Instruction (Salaries)	$ 80,403.55
1500 Non-Public Support (Services)	$ 18,384.45
	$ 98,788.00

1190 Instruction: Title II funds will be utilized this year to fund a percentage of the cost of two TESD FTE teachers, to reduce class size at the elementary level.

1500 Non-Public Support: Title II funds are allocated for professional development at non-public schools within the Tredyffrin/Easttown boundaries. This amount was determined by the State of Pennsylvania.

TITLE III BUDGET 2025-26

English Learners:1190 Instruction (Salaries/Services/Supplies) $54,739.00

1190 Instruction (Salaries/Supplies): Title III funds will be utilized to fund the salaries of ELD teachers to deliver an educational Summer ELD Program and the books and materials that will be needed to support this program. In addition, these funds will also be used to purchase Professional Development materials and transportation for the ELD Educational Summer Program.

Immigrant: 1190 Instruction (Services) $4,054.00

1190 Instruction (Services): Newly arrived immigrant youth in local schools, specifically those within their first two years of residency in the United States.

TITLE IV BUDGET 2025-26

1190 Professional Development (Services/Transportation/Supplies)	$13,751.72
1500 Non-Public Support	$ 3,144.28
	$16,896.00

1190 Professional Development (Services): Title IV funds will be utilized to develop and implement a trauma-informed care professional development series that will enhance the knowledge and practice of District professional staff to support physical, social, emotional, and academic development of all students.

1500 Non-Public Support: Title IV funds are allocated for Professional Development at non-public schools within the Tredyffrin/Easttown boundaries. This amount was determined by the State of Pennsylvania.

Agreement with Knighted Swan, Inc. d/b/a J. Scott Catering
The Board of School Directors approved the agreement between Knighted Swan, Inc. d/b/a J. Scott Catering and the Tredyffrin/Easttown School District for the 2027 Conestoga High School Senior Prom on April 23, 2027 in an amount not to exceed $44,159.

Successful Bids
The Board of School Directors awarded a contract to the following successful bidders for:

Capital Fund Bids 2025-26

Bid Package #1 HVAC Renovations and Upgrades at HES, VFES, TEMS, VFMS, CHS and NOC

General Construction Contract	-- Donald E. Reisinger, Inc.
Mechanical Construction Contract	-- Clipper Pipe & Services, Inc.
Plumbing Construction Contract	-- Hirschberg Mechanical
Electrical Construction Contract	-- AJM Electric, Inc.

Bid Package #2 Interior/Exterior Renovations and Upgrades at HES, NEES, VFMS, CHS, NOC, WVAB and Maintenance

General Construction Contract	-- Donald E. Reisinger, Inc.
Mechanical Construction Contract	-- Hirschberg Mechanical
Plumbing Construction Contract	-- Hirschberg Mechanical
Electrical Construction Contract	-- Schipsi Electric LLC

Change Orders and Allowance Adjustment
The Board of School Directors approved the following change orders/allowance adjustment:

Bear Hill Elementary School

Allowance Adjustment

Bancroft Construction	$5,175.00

Change Orders

PC-01	Jay R. Reynolds, Inc.	$ 620.00
PC-02	Jay R. Reynolds, Inc.	$3,209.00
PC-03	Jay R. Reynolds, Inc.	$4,741.00
PC-04	Jay R. Reynolds, Inc.	$13,017.00
GC-02	Bancroft Construction	$9,255.69

CHS Athletic Fields Project

Change Orders

SGC-06	B. Blair Corporation	$ 5,648.00
SGC-07	B. Blair Corporation	$24,758.24
SGC-08	Keystone Sports Construction	$37,323.00

Educational Services Agreement
The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2025-26, 2026-27 and 2027-28 school years, in an amount not to exceed $368,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2024-25, 2025-26 and 2026-27 school years, in an amount not to exceed $123,000.

Addendum to the Agreement with Epic Health Services (PA), LLC d/b/a Aveanna Healthcare
The Board of School Directors approved the addendum to the agreement between Epic Health Services (PA), LLC d/b/a Aveanna Healthcare and the Tredyffrin/Easttown School District, originally Board approved July 10, 2025, to add a location where the District can source nursing services for students for the 2025-26 school year.

Agreement with Hoffman Homes for Youth, Inc.
The Board of School Directors approved the agreement between Hoffman Homes for Youth, Inc. and the Tredyffrin Easttown School District to provide educational services to a District student for the 2025-26 school year.

Policy Recommended for Second Reading
The Board of School Directors adopted the following policy:
Policy 4340: Electronic Communication Devices: Use by Employees

Maryann Piccioni moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda.

The motion passed 9-0.

Priority Discussion/Action – None

Committee and Ambassador Reports
Policy – Susan Audrain
The next meeting will be held at 7:00pm on January 6, 2026, in the TEAO.
Diversity – Dr. Robert Singh
The next meeting will be held at 7:00pm on January 8, 2026, in the TEAO.
Finance – Dr. Roberta Hotinski
The next meeting will be held at 7:00pm on December 15, 2025, in the TEAO.
Facilities – Dr. Robert Singh
The next meeting will be held at 7:00pm on December 16, 2025, in the TEAO.
Education – Sue Tiede
The next meeting will be held at 7:00pm on January 15, 2026, in the TEAO.
Ad Hoc Legislative – Maryann Piccioni
Ad Hoc Public Information Committee – Dr. Yolanda Allen
Intermediate Unit/Technical School – Maryann Piccioni
Ad Hoc Redistricting Committee – Dr. Roberta Hotinski

Other Actions Under Consideration
Policies Recommended for First Reading
The Board of School Directors approved the following policies, on a first reading basis, as ready for adoption at the next regular meeting:
Policy 3160: Transfer of Funds Within the Budget
Policy 3180: Capital Projects Fund – Non-Bond Funds
Policy 3181: Capital Projects Fund – Bond Funds
Policy 3185: Fund Balances Management
Policy 3231: Federal Fiscal Compliance
Policy 3292: Investments
Policy 6130: Curriculum, Curricular Materials and Resource Materials

Questions from the Board – None

Public Participation from District residents and District taxpayers – None

Board Discussion/Deliberation/Action – None

Rachel Weil moved, then the motion was seconded, that the Board of School Directors approve the above policies on a first reading basis.

The motion passed 9-0.

Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board.
Miya Cia commented on Vote16 PA.

Information
School Board Meetings
In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate, or land acquisition.

Ken Roos, Solicitor for the District, stated that the Board of School Directors met in Executive Session on November 6, 2025 and November 11, 2025 at 6:30pm regarding a special education litigation federal court matter. They also met on November 18, 2025 at 8:30pm regarding a confidential personnel matter and there was no executive session on November 24, 2025.

Future School Board Meetings

Friday, December 5, 2025, Reorganizational Board Meeting – 6:00pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.

Monday, January 5, 2026, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Monday, January 26, 2026, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Monday, February 23, 2026, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Announcements
Maryanna Piccioni commented on Stoga Theater and World Languages.

Correspondence

Adjournment
Ken Hong moved, then the motion was seconded to adjourn the meeting.

The motion passed 9-0.

The meeting was adjourned at 8:55pm.

Submitted by,

Arthur J. McDonnell
Board Secretary
(minutes prepared by S. Halley)