



**Wednesday, January 7, 2026**  
**Hand Carry Agenda Docket Work Study Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
 ADMINISTRATIVE OFFICES  
 HEMPSTEAD, NEW YORK 11550  
 BOARD OF EDUCATION  
 WORK STUDY MEETING**

## **A. OPENING OF MEETING**

---

**Subject**                    **1. Pledge of Allegiance**

Meeting                    Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting

Category                    A. OPENING OF MEETING

Access                      Public

Type                         Procedural

**Subject**                    **2. Moment of Silence**

Meeting                    Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting

Category                    A. OPENING OF MEETING

Access                      Public

Type                         Procedural

## **B. EXECUTIVE SESSION**

---

**Subject**                    **1. Executive Session**

Meeting                    Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting

Category                    B. EXECUTIVE SESSION

Access                      Public

Type                         Action

**The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel. The Board of Education is anticipating to re-convene to open session at 6:30 pm.**

## C. OPEN SESSION

---

<b>Subject</b>	<b>1. Open Session</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	C. OPEN SESSION
Access	Public
Type	Action

**The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session at approximately 6:30 pm. There will be public participation.**

## D. PRESIDENT'S REPORT

---

<b>Subject</b>	<b>1. President's Report</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	D. PRESIDENT'S REPORT
Access	Public
Type	Reports

## E. TRUSTEES' REPORT

---

<b>Subject</b>	<b>1. Trustees' Reports</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	E. TRUSTEES' REPORT
Access	Public
Type	Reports

## F. EX-OFFICIO STUDENT TRUSTEE REPORT

---

<b>Subject</b>	<b>1. Ex-Officio Student Trustee Report</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	F. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

## G. SUPERINTENDENT'S REPORT

---

<b>Subject</b>	<b>1. Superintendent's Report</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	G. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

## **H. INFORMATIONAL**

---

<b>Subject</b>	<b>1. Informational</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	H. INFORMATIONAL
Access	Public
Type	Information

### **The Board of Education Upcoming Meeting is:**

**Regular Meeting - Wednesday, January 14, 2026 @ 6:30 pm. *There will be public participation.***

***Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550***

***You may watch this meeting livestream at: [www.hempsteadschools.org](http://www.hempsteadschools.org)***

## **I. PRESENTATION(S)**

---

<b>Subject</b>	<b>1. Presentation - Rhodes Academy</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	I. PRESENTATION(S)
Access	Public
Type	Information

### **Presentation**

**1- Rhodes Academy - Dr. Sheena Burke, Principal**

## **J. WAIVER OF POLICY # 2342**

---

<b>Subject</b>	<b>1. Waiver of Policy # 2342</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	J. WAIVER OF POLICY # 2342
Access	Public
Type	Action

## Waiver of Policy # 2342

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the January 7 2026, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the January 7, 2026, meeting.

## **K. UPSEU Memorandum of Agreement**

---

<b>Subject</b>	<b>1. UPSEU Memorandum of Agreement (MOA)</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	K. UPSEU Memorandum of Agreement
Access	Public
Type	Action

### UPSEU Memorandum of Agreement (MOA)

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, based on the report from the negotiating committee of the United Public Service Employees Union representing the Custodial Unit of employees of the Hempstead Public Schools (“UPSEU”) on December 22, 2025 that the membership of the UPSEU voted to ratify the Memorandum of Agreement (“MOA”) to settle the negotiations and approve the deal for a renewal collective bargaining agreement for a term of July 1, 2023 through June 30, 2027, and based upon the Board of Education’s review of the terms, conditions, budgetary costs, cost savings, and programmatic change provisions the Board of Education does hereby approve the settlement for a renewal contract with the UPSEU for the term of July 1, 2023 through June 30, 2027.

## **L. EMPLOYMENT AGREEMENT**

---

<b>Subject</b>	<b>1. Employment Agreement</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	L. EMPLOYMENT AGREEMENT
Access	Public
Type	Action

### Employment Agreement Lottie Whitehead

**RESOLVED**, that the Board of Education approves the Superintendent of Schools recommendation to APPROVE the employment agreement for Lottie Whitehead, Confidential Secretary, effective 7/1/2025 - 6/30/2028 and that the Board hereby authorizes the Board President to execute the employment agreement.

<b>Subject</b>	<b>2. Employment Agreement</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	L. EMPLOYMENT AGREEMENT
Access	Public
Type	Action

**Employment Agreement  
Ann-Marie Lindsay**

**RESOLVED**, that the Board of Education approves the Superintendent of Schools recommendation to APPROVE the employment agreement for Ann-Marie Lindsay, Confidential Secretary, effective 7/1/2025 - 6/30/2028 and that the Board hereby authorizes the Board President to execute the employment agreement.

<b>Subject</b>	<b>3. Employment Agreement</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	L. EMPLOYMENT AGREEMENT
Access	Public
Type	Action

**Employment Agreement  
April Keys**

**RESOLVED**, that the Board of Education approves th Superintendent of Schools recommendation to APPROVE the employment agreement for April Keys, Confidential Secretary, effective 7/1/2025 - 6/30/2029 and that the Board hereby authorizes the Board President to execute the employment agreement.

## **M. USE OF FACILITIES**

---

<b>Subject</b>	<b>1. Use of Facilities</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	M. USE OF FACILITIES
Access	Public
Type	Action

**Use of Facilities**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
Village of Hempstead Police Activities League (PAL) Hempstead, NY 11550  <b>Contact:</b> Detective Sheryl Roberts (516) 478-6521	A.B.G.S. Middle School Room 143 and Lunchroom for Mentoring Program Called “I Am Whoever I Say I Am”  15 Residents of Hempstead School District  *Cleaners are in the Middle School building until 11:30pm	<b>Day:</b> Tuesdays and Wednesdays  <b>Date:</b> January 20, 2026, through June 24, 2026  <b>Time:</b> 10:30 am to 1:00 pm  <b>Cost:</b> \$ 7,896.00  <b>Insurance:</b> On file  <b>Principal Approval:</b> Approved

**N. CIVIL SERVICE**

<b>Subject</b>	<b>1. CIVIL SERVICE APPOINTMENTS</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	N. CIVIL SERVICE
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jane Fisher Eff. 1/12/26	Typist Clerk, P/T-Sub Human Resources	\$58.00/hr <b>PURPOSE:</b> To meet the needs of the district

## **O. REVIEW AND DISCUSSION OF THE AGENDA DOCKET**

---

<b>Subject</b>	<b>1. Review and Discusion of the Agenda Docket</b>
Meeting	Jan 7, 2026 - Hand Carry Agenda Docket Work Study Meeting
Category	O. REVIEW AND DISCUSSION OF THE AGENDA DOCKET
Access	Public
Type	Discussion, Procedural

**The Board or Education Trustees will review and discuss the agenda docket for the Regular Meeting of the Board on Wednesday, January 15, 2026.**

## **P. ADJOURNMENT**

---