

Bilton School Careers Plan 2025/26

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
September	Careers in the curriculum C&C Term 1 Launch of UniFrog	Careers in the curriculum C&C Term 1 Launch of UniFrog	Careers in the curriculum C&C Term 1 121 careers interview as needed.	Careers in the curriculum C&C Term 1 Launch of UniFrog	Careers in the curriculum C&C Term 1 Ensure all Yr11 leavers are in Education, Employment or Training Careers interviews Post 16 Options SEND, EAL, PP students prioritised for careers interview 121 careers interviews	Careers interviews with referred students wanting to discuss their A Level Choices Launch of UniFrog	Careers interviews- to discuss alternatives to university. UCAS application opens
October	Careers in the curriculum C&C Term 1 (Unifrog) Open day, careers stand, information	Careers in the curriculum C&C Term 1 Careers assembly – pathways (Unifrog) Rugby Council careers talk recycling, waste management	Careers in the curriculum C&C Term 1 Careers assembly – pathways (Unifrog) The Heart of England, Community Rail Project FREE CREST STEM Day workshop	Careers in the curriculum C&C Term 1 Careers assembly – pathways (Unifrog)	Careers in the curriculum C&C Term 1 Careers assembly – (Unifrog) Pathways/open eve 6 th form talk/assembly Career Interviews - Post 16 Options. Microsoft assembly launch – mock	Careers interviews with referred students wanting to discuss their option choices. Assembly on Careers and pathways. Launch of UniFrog Open eve, careers support.	Careers interviews- to discuss alternatives to university open eve Early Entry UCAS deadline

			121 career interview for identified students		interviews preparation and cv writing 1-1.		
November	UniFrog	UniFrog	UniFrog 121 targeted careers interview	Careers interviews UniFrog Law assembly talks	Careers Interviews – Post 16 Options UniFrog 121 targeted careers interview Apprenticeship talks (date tbc) MGTS (LMI)	Careers interviews with referred students wanting to discuss their A Level Choices UniFrog - digital passport	Careers interviews- to discuss alternatives to university Law assembly talks
December	UniFrog Vetsforpets talks/assembly LMI – guest speakers	UniFrog	UniFrog 121 targeted careers interview Vetsforpets talks/assembly LMI – guest speakers	Careers interviews UniFrog	Careers interviews – Post 16 Options Support with Apprenticeship/College Applications Microsoft Mock interviews UniFrog 121 targeted careers interview	UniFrog - digital passport University Trip – Warwick	Careers interviews- to discuss alternatives to university

January	Education/ employment speakers Careers Fair	Education/ employment speakers Careers Fair	Education/ employment speakers Careers Fair	121 targeted careers interviews Careers Fair Launch SpringPod, work experience, self-placement assembly	121 careers interviews Careers Fair MGTS Apprenticeship Talk	UniFrog - digital passport Careers Fair UCAS Equal Considerations Deadline	Careers interviews for students not applying to University UK University & Apprenticeship Search Virtual Fair Careers Fair UCAS Equal Considerations Deadline
February	121 targeted careers interviews National Careers and apprenticeship weeks – Careers talks	121 targeted careers interviews National Careers and apprenticeship weeks – Careers talks	121 targeted careers interviews National Careers and apprenticeship weeks – Careers talks	National Careers and apprenticeship weeks – Careers talks	National Careers and apprenticeship weeks – Careers talks	UniFrog - digital passport National Careers and apprenticeship weeks – Careers talks	Careers interviews for students not applying to University UCAS apprenticeship talks National Careers and apprenticeship weeks – Careers talks
March							

	Tutor time/subject careers in the curriculum activities UniFrog – digital careers passport	Tutor time/subject careers in the curriculum activities UniFrog – digital careers passport	Tutor time/subject careers in the curriculum activities Yr 9 options programme launch 121 targeted careers interview UniFrog – digital careers passport Options eve, careers support SENd focus – Warwickshire Skills Show - Coventry	Tutor time/subject careers in the curriculum activities National careers challenge workshop date tbc 121 targeted careers interviews UniFrog – digital careers passport SENd focus – Warwickshire Skills Show - Coventry	Tutor time/subject careers in the curriculum activities 121 targeted careers interviews UniFrog – digital careers passport	Tutor time/subject careers in the curriculum activities UniFrog – digital careers passport	Tutor time/subject careers in the curriculum activities Careers interviews- to discuss alternatives to university
April	UniFrog – digital careers passport	UniFrog – digital careers passport	UniFrog – digital careers passport	121 targeted careers interviews	UniFrog – digital careers passport	UniFrog - digital passport	Careers interviews- to discuss

				UniFrog – digital careers passport			alternatives to HE
May			121 targeted careers interviews	Yr 10 work experience and planning Yr 10 Pupil Premium/SEN careers interviews	Follow up Career interviews Support for students not engaged with post 16 applications 121 targeted careers interviews	UniFrog - digital passport UCAS – ENTRY APPLICATION SUPPORT	
June	Yr 7 Pupil Premium/SEN Career Group Diversity Week - Celebrating diversity in the workplace form activity	Yr 8 Pupil Premium/SEN Career Group Celebrating diversity in the workplace form activity	Yr 9 Pupil Premium/SEN Career Group Celebrating diversity in the workplace form activity	Careers Interviews Work Experience – Springpod deadline Celebrating diversity in the workplace form activity	Support for students not engaged with post 16 applications	UniFrog - digital passport UCAS – ENTRY APPLICATION SUPPORT Celebrating diversity in the workplace form activity UCAS Discovery Day - NEC	
July	UniFrog – digital careers passport	UniFrog – digital careers passport	UniFrog – digital careers passport	UniFrog – digital careers passport	Support for students not engaged with pot 16 applications	Work Experience Placements – summer term	Clearing opens

				Yr 10 Pupil Premium/SEN careers interviews Summer WEX		Careers interviews- with referred students Mock interviews Rotary UCAS – ENTRY APPLICATION SUPPORT	
August					GCSE results day support Support for students not engaged with post 16 applications		A-level results day Support

Careers Plan

Careers interviews are offered to all students including - Yr 7, Yr 8 and year 9 who require support and around option choices; Year 10 and Year 11 on pathway choices after GCSEs, Year 12 on options after A-levels, Year 13 on University applications and Employment/Apprenticeship options as well as taking a gap year.

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