



**CERTIFICATED MANAGEMENT/PSYCHOLOGIST/SPEECH LANGUAGE  
PATHOLOGIST/DISTRICT NURSE SALARY SCHEDULE**

CERTIFICATED MANAGEMENT							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
20	Human Resources Director	225	\$155,436	\$160,103	\$164,900	\$169,848	\$174,950
120	*Director of Student Services and Special Education	225	\$155,436	\$160,103	\$164,900	\$169,848	\$174,950
30	*Special Education Director/Director of Student Services	225	\$155,436	\$160,103	\$164,900	\$169,848	\$174,950
40	Principal	210	\$143,625	\$147,935	\$152,368	\$156,941	\$161,647
50	Vice Principal	200	\$118,153	\$121,697	\$125,347	\$129,110	\$132,983
60	Coordinator of Curriculum & Categoricals	215	\$143,625	\$147,935	\$152,369	\$156,941	\$161,647
130	Reading Instruction and Intervention Coordinator	215	\$143,625	\$147,935	\$152,369	\$156,941	\$161,647

PSYCHOLOGIST/SPEECH LANGUAGE PATHOLOGIST/BEHAVIOR SPECIALIST							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
70	*Psychologist	187	\$111,318	\$114,659	\$118,099	\$121,641	\$125,407
75	Mental Health Clinician	187	\$107,223	\$110,439	\$113,753	\$117,165	\$120,680
80	*Speech Language Pathologist	187	\$108,246	\$111,495	\$114,839	\$118,284	\$121,947
100	*Behavior Specialist	187	\$102,409	\$105,482	\$108,647	\$111,905	\$115,371
110	*Special Education Program Specialist	200	\$124,177	\$127,869	\$131,739	\$135,691	\$139,762
115	School Counselor	187	\$88,604	\$91,262	\$94,000	\$96,820	\$99,725

DISTRICT NURSE							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
90	District Nurse	187	\$102,409	\$105,482	\$108,647	\$111,905	\$115,371

Certificated Management employees who have earned a Master's Degree shall receive, in addition to their regular pay, an annual stipend of \$2,000. Certificated Management employees who have earned a Doctorate Degree shall receive, in addition to their regular pay and the Master's stipend, an annual stipend of \$2,000.

\*These Employees, with the possession of the appropriate credential, will receive an annual Special Education stipend of \$5,000.

**LONGEVITY**

- 1% at 15 years
- 2% at 19 years
- 1% at 22 years

\*\*\*Longevity for members consists of all years of service earned while employed in a certificated position within the Jefferson Elementary School

FISCAL YEAR: 8% increase on-going, effective July 1, 2024  
2023-2024

FISCAL YEAR: 2.3% increase on-going, effective July 1, 2025  
2025-2026

Board approved: 12/16/2025

Effective: 12/17/2025