

Board of Education Special Meeting
January 2, 2026, 5:00 P.M.
Blair Community Schools Central Office
1326 Park St., Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. You can view the online agenda by visiting the Blair Community Schools website at www.blairschools.org. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, December 30, 2025.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Special meeting to order at 5:00 p.m.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm and Courtney Tabor.

3. Comments from The Public

There were no public comments.

4. Interim Superintendent Contract

Motion Passed: I move to approve the interim superintendent contract with Dr. Don Johnson as presented passed with a motion by Courtney Tabor and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

5. Approval of Interim Principal and Interim Director of Student Services

Motion Passed: I move to approve the contracts of Mr. John Roan, Blair High School Interim Assistant Principal, and Mr. Leon Haith, Interim Director of Student Services, as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b)

discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Motion Passed: I move to enter into Closed Session at 5:10 p.m. for the protection of public interest, to prevent the needless injury to the reputation of an individual, and to receive legal advice, and invite Justin Knight, Legal Counsel, and Dr. Don Johnson, Interim Superintendent, to attend passed with a motion by Bob Schoby and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.1. Closed Session Reconvened

Motion Passed: I move to reconvene into regular session at 6:26 p.m. passed with a motion by Melaini Sturm and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.2 Items from Closed Session

Motion Passed: I move to approve the Separation Agreement with Dr. Randall Gilson as presented and authorize the Board President to execute the Separation Agreement on behalf of the Board passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.0. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

and (e) legal advice.

Motion Passed: I move to enter into Closed Session at 6:27 p.m. for the protection of public interest on the discussion of collective bargaining passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.1. Closed Session Reconvened

Motion Passed: I move to reconvene into regular session at 7:15 p.m. passed with a motion by Melaini Sturm and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

8.0 Adjournment

Motion Passed: I move to adjourn the meeting at 7:16 p.m. passed with a motion by Bob Schoby and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Angie Conety
Board Secretary

Randall Gilson, Ed.D.
Superintendent