



Douglass Cluster Advisory Team

2022-2023 Priorities
Status Update

Ramon Garner, Co-Chair
Tara Stifler, Co-Chair





Carver Cluster Advisory Team

HIGH LEVEL SUMMARY

Reporting Date
March 21, 2023

PRIORITIES				STATUS INDICATORS				COST	
Priority	OWNER	SPONSOR	Estimated Completion	Overall Health	Schedule	Scope	Resources	Budget	Actual
Priority 1: Literacy Growth			Spring 2023	O	O	O	O	-	-
Priority 2: Math Growth			Spring 2023	O	O	O	O	-	-

PRIORITY OVERVIEW + HIGH-LEVEL ACCOMPLISHMENTS

Priority 1 – Literacy Growth & Teacher Knowledge of Literacy Practices
ACCOMPLISHMENTS:

Priority 2 – Math Growth & Teacher Knowledge of Math Practices
ACCOMPLISHMENTS:



No Major Issues



Slipping but Recoverable



Requires Escalation



Completed



ATLANTA
PUBLIC
SCHOOLS



Priority 1: Literacy Growth

High-Level Status Update

Reporting Date
January 17, 2023

Priority Description: A focus Tier-1 instruction & strengthening through targeting instruction & personalized learning

Action Steps:

1. Hire high quality teachers
2. Consistent PLC-internalization of unit & lesson plan (unpacking of standards)
3. Implementation – observations/feedback

Last Status

-

G

This Status

December 2022

G

OVERALL STATUS

Example: All action steps are in progress. Expected completion May 2023.

Priority Highlights

Key Activities Completed

Key Activities through SY 22-23

- ✓ Scheduled Cluster Job Fair
- ✓ Hiring Now
- ✓ Weekly PLCs occur (difference in days of the week and time length; protocols used for all schools) Observing using the GADOE rubric; practice, scripting; data analysis; internalization; tier 1 instruction; small group instruction;
- ✓ GADOE instructional awareness tool (district; RESA)

- Winter ACES
- APTT / Parent Data Nights
- 1/21 Cluster Hiring Fair
- Feb. 20 PL; March 20 PL
- (Short Term Action Plan) - Tier 1 Instruction

G

No Major Issues

Y

Slipping but
Recoverable

R

Requires Escalation

C

Completed



ATLANTA
PUBLIC
SCHOOLS



Priority 1: Literacy Growth - Continued High-Level Status Update

Reporting Date
March 21, 2023

Priority Description: A focus Tier-1 instruction & strengthening through targeting instruction & personalized learning

Action Steps:

1. Hire high quality teachers
2. Consistent PLC-internalization of unit & lesson plan (unpacking of standards)
3. Implementation – observations/feedback

Last Status

-

G

This Status

December 2022

G

OVERALL STATUS

Example: All action steps are in progress. Expected completion May 2023.

Major Deliverables

Key Deliverables	Responsible	Due	Status
Recruit high quality teachers	District/Principals / Recruitment Team	October 2022	in progress
Vet high quality teachers	Principals/ Ambassadors	December 2022	
Hire high quality teachers	Principals / District	February 2023	
Weekly PLCs	Instructional Leadership Team/ Teachers	Weekly	
Weekly coaching cycles	Instructional Leadership Team / Instructional Coaches	Weekly	
Monthly calibration learning walks	District, Instructional Leadership Team, GADOE, RESA	Monthly	

CRITICAL SUCCESS FACTORS

- Educators who present daily, proficient in content and pedagogy
- Successfully increase student academic outcomes
- Propel scholars towards optimal college and career opportunities for choice-filled lives
- Data Review, identify anticipated misconceptions
- Increase standards mastery
- Calibration learning walks

G

No Major Issues

Y

Slipping but Recoverable

R

Requires Escalation

C

Completed



ATLANTA
PUBLIC
SCHOOLS



Priority 2: Math Growth High-Level Status Update

Reporting Date
January 17, 2023

Priority Description: A focus on numeracy, Tier-1 instruction & strengthening through targeting instruction & personalized learning
Action Steps:

- 1. Create small groups via the use of data
- 2. Attract, recruit, and retain QUALITY teachers; facilitate Empathy/STAY interviews to retain quality teachers
- 3. Provide differentiated PL to meet the expressed needs of each TEACHER

Last Status
-

G



This Status
December 2022

G

OVERALL STATUS

Example: All action steps are in progress. Expected completion May 2023.

Priority Highlights

Key Activities Completed

- Implemented Targeted small group rotations (daily)
- Protected PLC time (weekly)
- Targeted District Support (turnaround schools)
 - specialists, Instructional Coaches, SELT, etc.
 - tier 1 focus
- Protocol
- Tier 1 Professional Learning (all cluster schools - principal, coaches, teachers, etc.)

Key Activities through SY 22-23

- Continue Professional Learning
- Engage our families (workshops)
- District support (math specialists)
- Math tournament (February)
- District, GADOE Walks
- Short Action Plan



No Major Issues



Slipping but Recoverable



Requires Escalation



Completed





Priority 2: Math Growth - Continued High-Level Status Update

Reporting Date
March 21, 2023

Priority Description: A focus on numeracy, Tier-1 instruction & strengthening through targeting instruction & personalized learning

Action Steps:

- Create small groups via the use of data
- Attract, recruit, and retain QUALITY teachers; facilitate Empathy/STAY interviews to retain quality teachers
- Provide differentiated PL to meet the expressed needs of each TEACHER

Last Status

-

G



This Status

December 2022

G

OVERALL STATUS

Example: All action steps are in progress. Expected completion May 2023.

Major Deliverables

Key Deliverables	Responsible	Due	Status
Targeted small group instruction throughout each lesson	Teachers, Instructional Leadership Team	daily	on-going
Protected time for PLCs	Instructional Leadership Team, Instructional Leadership Team	weekly	on-going
Required agenda with clear and specific deliverables	Instructional Coaches / Teacher Leaders	weekly	on-going
Consistently model the expected Instructional Best Practices/Non-negotiables	Teachers	daily	on-going

CRITICAL SUCCESS FACTORS