



Clinton-Glen Gardner Board of Education

Tuesday, January 7, 2026

7:00 PM, CPS Media Center

REORGANIZATION AGENDA
Action will be taken

The Clinton-Glen Gardner School District is a community who values traditions. Our MISSION is to nurture and cultivate each child to be a compassionate, curious, and creative thinker, entrusted and empowered to build and lead the future.

Adopted 3/2016

Call to Order – Business Administrator/Board Secretary

Opening Statement:

This meeting is held in compliance with the New Jersey Open Public Meetings Law. The Clinton-Glen Gardner Board of Education has given the public adequate notice by having the date, time, and place of the meeting published in the Gannett Legal Publication and Clinton Public School website, and by having duly posted the same information in the Board Office, the school bulletin board, the faculty room and the Town Hall.

1. Roll Call

Reorganization Meeting

- a. Oath of Office for newly elected Board Members
- b. Election Results Click for PDF  Nov 2025 Election results.pdf
- c. Nominations for President
- d. Board Secretary turns meeting over to President
- e. Nominations for Vice President
- f. President announces committees and delegates:
 - Policy & Negotiations Committees (Add current roles)
 - Education Foundation –CPSPIE Rep
 - PTA & Booster Club Rep
 - NJSBA & HCSBA Delegate
 - HCESC School Board Rep
 - NHVRSD Cluster BOE Articulation Rep

Town Council Liaison
Policy Committee: Dr. Tsakalagos and Mrs. Moore
Negotiations Committee: Mr. Brkich and Mrs. Moore
Education Foundation –CPSPIE Rep: Mrs. Burr
PTA & Booster Club Rep: Dr. Tsakalagos
NJSBA & HCSBA Delegate: Mrs. Moore
HCESC School Board Rep: Mrs. Dunker
NHVRSD Cluster BOE and Board Roundtable: Mrs. Moore
Town Counsel Liaison: Mrs. Burr

- g. Ethics Training Click for PDF [\(Click Here for Ethics Training PDF\)](#)
- h. Annual Adoptions, authorizations and appointments

2. Annual School Year Approval, Adoptions and Authorizations

A. Motion: To approve the listed for the 2025-2026 school year

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| 1. | <i>To authorize the Superintendent/Principal to offer employment via a “Letter of Intent” to candidates for vacancies between regularly scheduled Board Meetings that require an emergent hire. This authority extends only to formerly approved Board of Education Positions, as represented on the district’s Position Control Roster. The Superintendent/Principal is required to “straw poll” all members of the Board to discuss the candidate, qualifications, salary requirements, and references. Candidates who receive three “individual approvals” will be placed on the next agenda for formal hire. Should any aspect of this process not be followed, the “Letter of Intent” is void as of midnight on the calendar date of the Board of Education Meeting.</i> |
| 2. | <i>To authorize the Superintendent/Principal and the Business Administrator to initiate any line item transfers as may be necessary to facilitate any unanticipated encumbrances/ expenditures that may arise between Board meetings, with disclosure to the Board at subsequent Board meetings.</i> |
| 3. | <i>To approve the following publication as official newspaper. Legal notice viewing direction is available at the Clinton Public School website</i> A. <i>Gannett Legal Publication</i> |
| 4. | <i>To approve Busch Law Group as general legal counsel; Schenck, Price, Smith & King, LLP as Special Education counsel and Wilenz Goldman & Spitzer as Bond Counsel.</i> |
| 5. | <i>To approve Therapeutic Intervention, Inc. for physical and occupational therapy services</i> |
| 6. | <i>To appoint Glasberg Behavioral Consulting Services, for BCBA behavioral services @ \$175/hour up to 25 hours month</i> |
| 7. | <i>To approve the firm of Bedard, Kurowicki & Co. CPA’s as Financial Auditor and Phoenix Advisors, LLC as Financial Advisors.</i> |

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| 8. | To approve Gianforcaro Architects and Engineers as Architect of Record. |
| 9. | To name Acrisure as the Board's Broker of Record for medical insurance. |
| 10. | To name Brown & Brown as the Board's Broker of Record for dental insurance. |
| 11. | To appoint Arthur Gallagher & Company as our school commercial package insurance agent and NJSIG as General Insurance & Workers Compensation Provider. |
| 12. | To approve Horizon of New Jersey for Health, Dental and vision Insurance. |
| 13. | To appoint Education Consortium as the E-Rate Consultant. |
| 14. | To appoint CDK Systems and R&L Payroll for Personnel and Payroll processing. |
| 15. | To appoint Dr. Ronald Frank, M.D. as the School Physician @ \$1600/yr |
| 16. | To approve Bayada Nursing, BrightStar Care of Hunterdon & Delta T for alternate mandated nursing services, as needed. |
| 17. | To appoint the Town of Clinton Police Chief as attendance officer. |
| 18. | <p>To authorize the following signatures for the depositories of the board of education:</p> <ul style="list-style-type: none"> A. <u>General Account</u> (3 Signatures) President, Business Administrator, Supt/Principal B. <u>Payroll Account</u> (1 Signature) Supt/Principal C. <u>Payroll Agency Account</u> (1 Signature) Supt/Principal D. <u>Student Activities Account</u> (2 Signatures) Supt/Principal, Business Administrator E. <u>Cafeteria Account</u> (2 Signatures) Supt/Principal, Business Administrator F. <u>Unemployment Account</u> (Any 1 Signature) Business Administrator, Supt/Principal G. <u>Capital Reserve</u> (Any 2 Signatures) President, Business Administrator, Supt/Principal H. <u>Emergency Reserve</u> (Any 2 Signatures) President, Business Administrator, Supt/Principal I. <u>Capital Projects Account and Sweep</u> (Any 2 Signatures) President, Business Administrator, Supt/Principal |
| 19. | <p>To designate the listed bank as approved depository, while authorizing the School Business Administrator to also select any depository which holds a current certificate of eligibility for the State of New Jersey Banking Association and offering the most financially beneficial services.</p> <p style="text-align: center;">Citizens Bank</p> |

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| 20. | <i>To authorize investments to be secured in any other bank holding a current certificate of eligibility for the State of New Jersey Banking Association</i> |
| 21. | <i>To adopt the existing curriculum guides and Curriculum Evaluation Schedule (on file in Main Office).</i> |
| 22. | <i>To adopt Clinton-Glen Gardner Board of Education Policy Manual (on file in Main Office).</i> |
| 23. | <i>To adopt the textbook list (on file in Main Office).</i> |
| 24. | <i>To adopt the NJSBA Code of Ethics.</i> |
| 25. | <i>To set the petty cash account amount at \$150 and to appoint the Business Administrator as the disbursing agent, funds to be reviewed by another administrator before paid.</i> |
| 26. | <i>To designate the Business Administrator/Board Secretary as school funds investor.</i> |
| 27. | <i>To authorize Business Administrator to remit payment, as deemed necessary, between scheduled Board meetings, for financial obligations that are contractual in nature, are considered emergency needs, or are to be paid timely to avoid late fees. All such expenditures shall be approved by the Superintendent/Principal or his designee.</i> |
| 28. | <i>To appoint the Superintendent\Principal, as district Affirmative Action Officer.</i> |
| 29. | <i>To appoint the Assistant Principal as the 504 Compliance Officer.</i> |
| 30. | <i>To appoint the School Nurse as the Chemical Hygiene Officer.</i> |
| 31. | <i>To appoint the Guidance Counselor as the Anti-Bullying Specialist.</i> |
| 32. | <i>To appoint the Director of Special Services as the Anti-Bullying Coordinator.</i> |
| 33. | <p><i>To approve purchasing and contracting through the Hunterdon County ESC and other regional ESC, as listed:</i></p> <ul style="list-style-type: none"> <i>A. Electricity</i> <i>B. General Supplies & Materials</i> <i>C. Equipment</i> <i>D. Janitorial Supplies</i> <i>E. Maintenance Contracting</i> <i>F. OT/PT Evaluation</i> <i>G. Paraprofessionals</i> <i>H. BCBA services</i> <i>I. Glen Gardner Regular & Special Ed Bus Routes</i> <i>J. Clinton Town Regular & Special Ed Bus Routes</i> |
| 34. | <i>To participate in the Hunterdon County Educational Services Commission and Warren County Special Services transportation programs.</i> |

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| 35. | <i>To appoint Bernadette Wang as Board Secretary/ Business Administrator.</i> | | |
| 36. | <i>To appoint the Vice-President of the Board as the Acting Secretary in the absence of the Board Secretary.</i> | | |
| 37. | <i>To appoint the Supervisor of Building & Grounds as the Asbestos Management Officer, AHERA Officer, Safety & Health Designee, Indoor Air Quality Designee, Integrated Pest Management Coordinator, and Right to Know Officer.</i> | | |
| 38. | <i>To appoint the School Business Administrator as the Qualified Purchasing Agent; and authorize to award contracts up to the bid threshold, and set quote threshold at 15% of bid threshold amount.</i> | | |
| 39. | <i>To appoint the School Business Administrator as the Custodian of Records.</i> | | |
| 40. | <i>To authorize Christina Muench to sign purchase orders, quarterly tax returns, and take minutes as needed in the absence of the Business Administrator/Board Secretary.</i> | | |
| 41. | <i>(To appoint a new cash reconciler for the district at a later date)</i> | | |
| 42. | <i>To approve the rate of pay for leave replacements at the recommendation of the superintendent subject to the approval of the Board.</i> | | |
| 43. | <i>To approve the Substitute Rates as: Teacher \$125/day, Nurse \$50/hr, Custodian subs \$18/hr and Secretary \$15.49/hour .</i> | | |
| 44. | <i>To appoint the Business Administrator as the Public Agency Compliance Officer for the purpose of affirmative action with public contracting</i> | | |
| 45. | <i>To approve time & material maintenance work with Hunterdon County Educational Services Commission, Middlesex Regional Educational Services Commission, Morris County Cooperative Purchasing.</i> | | |
| | Maintenance Contractor | Rate | Service |
| | Stank Environmental | \$210/month | Pest Control |
| | Mack Industries | \$84/hour | Boilers |
| | Republic Disposal | \$479.85 | Garbage Disposal |
| | Fire & Securities Technologies FAST | Per proposal | Fire & Security |
| 46. | <i>To approve OMNI as 3rd Party Administrator for district 403B Plan.</i> | | |
| 47. | <i>To approve the listed Tax Shelter Annuities as approved vendors in the district 403B Plan:</i> | | |
| | A. AMERIPRISE FINANCIAL RIVERSOURCE | | |
| | B. ASPIRE FINANCIAL SERVICES | | |
| | C. COREBRIDGE FINANCIAL FORMERLY AIG VALIC | | |

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| | <p>D. <i>EQUITABLE FORMERLY AXA</i></p> <p>E. <i>LINCOLN INVESTMENT PLANNING</i></p> <p>F. <i>ROTH ASPIRE</i></p> <p>G. <i>ROTH EQUITABLE FORMERLY AXA</i></p> <p>H. <i>ROTH LINCOLN INVESTMENT</i></p> <p>I. <i>ROTH SECURITY BENEFIT</i></p> <p>J. <i>SECURITY BENEFIT</i></p> |
| 48. | <i>To adopt all other resolutions still in force as policy of the Board.</i> |
| 49. | <i>To approve the Danielson 2011 and the MPPR model as the approved observation tools to comply with AchieveNJ.</i> |
| 50. | <i>To approve all job descriptions as listed in the Board Office.</i> |
| 51. | <i>To appoint Dr. Jenine Kastner as Handle with Care Act point of contact designee</i> |
| 52. | <i>To approve Kid Therapy Chester LLC for occupational therapy evaluation services @ \$475 per evaluation</i> |
| 53. | <i>To approve the following for providing Psychiatric evaluation/services: Dr. Steven Dyckman @ \$1000 per evaluation</i> |
| 54. | <i>To approve the NJ Commission for the Blind and Visually Impaired to provide services for blind/visually impaired.</i> |
| 55. | <i>Approve Student Code of Conduct</i> |
| 56. | <i>To approve Jon A Lyman as a contractor to provide CST Case Management services as needed @\$75/hour</i> |

3. Personnel

A. Staff Approval:

| Motion: To approve the following staff member and rates for the listed position for the 2025-2026 school year: | | | | |
|---|--|-------------------------|----------------|------|
| Position | Name | Rate | Effective Date | Att. |
| Before/Aftercare Sr. Staff | Nicholas Gerard | \$20.50 (Sr Staff rate) | 1/8/26 | |
| Substitute Teacher | Emily Weed Jennifer Crilly Jay Hunter Jr. Thomas Fuller | \$125.00 per diem | 1/8/26 | |

B. Salary Increase

Motion: To advance the following staff member on the salary guide in accordance with CEA negotiated agreement:

| Position | Name | <u>25/26</u> Current Step and Salary | <u>25/26</u> Step and Salary | Effective |
|---------------|-----------------------|--------------------------------------|------------------------------|-----------|
| Social Worker | Lauren Peachey | MA/10 \$75390.00 | MA+15/10 \$76290.00 | 2/1/2026 |

C. Retirement

Motion: To approve with gratitude and best wishes the retirement of Stacy Viotto (Attachment #1)

Motion: To approve with gratitude and best wishes the retirement of Kelly DeJesus (Attachment #2)

Motion: To approve with gratitude and best wishes the retirement of Suzanne Stidworthy (Attachment #3)

D. Fairleigh Dickinson University Student Observation

Motion: To approve Christian Zamrok to complete a student observation for a total of 5 days/30 hours (Attachment #4)

4. Curriculum, Instruction, Assessment, & Technology

A. Professional Development

Motion: To approve the following requests for professional development and travel related mileage in accordance with NJAC 18A: 11-12:

| Program Name | Date | # Employees | Event Cost | Substitute Pay | Total Cost |
|--------------|------|-------------|------------|----------------|------------|
| NONE | | | | | |

Co-Curricular

B. Co-Curricular 2025-2026

Motion: To approve the following staff member(s) for the following co-curricular appointments for 2025-2026

| Activity | Staff Member | Rate |
|----------------------------------|--|-----------|
| Aim High Session 1 (Fall) | Jessica Latanzio-Crespo | \$1221.00 |
| 4th Grade Musical Asst Dir #1b | Kelly DeJesus (replacing Evans as #1b) | \$610.50 |
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5. General Information: Business Administrator's Report

A. Classroom Heating

Motion: To authorize the Business Administrator the use of Maintenance Reserve of \$1,736.00 for replace freeze stat in Room 21 and sensor in Room 36

Motion: To authorize the Business Administrator to secure a vendor to provide the service to with Automatic Temperature Control. **(Attachment #5)**

B. Classroom Boiler & Blower Maintenance

Motion: To authorize the Business Administrator the use of Maintenance Reserve of \$16,811.43 for boiler and classroom' blower issues.

Motion: To authorize the Business Administrator to secure a vendor to provide the service with Mack Industries Inc. **(Attachment #6)**

C. Nurse's Office Controller

Motion: To authorize the Business Administrator the use of Maintenance Reserve of \$4,506.74 for nurse's office redlink controller and receiver replacement.

Motion: To authorize the Business Administrator to secure a vendor to provide the service with McCloskey Mechanical Contractor. **(Attachment #7)**

D. Plumbing Services

Motion: To authorize the Business Administrator the use of Maintenance Reserve of \$8,270 for various repairs of necessary plumbing services.

Motion: To authorize the Business Administrator to secure a vendor to provide the service with Rand Plumbing. **(Attachment #8)**

E. Bleacher and Back Boards Service

Motion: To authorize the Business Administrator the use of Corby Maintenance Reserve of \$5,700.00 for service and repair of bleachers & backboards..

Motion: To authorize the Business Administrator secure a vendor to provide the service with Corby Associates, Inc. **(Attachment #9)**

6. Correspondence

7. New Business

A. 26-27 Budget

8. Old Business

Approval of 2026 Board of Education Meeting Dates (Attachment #10)

9. Public Comment

10. Executive Session

Call for Motion to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 231, P.L.1975, to discuss matters listed below. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

HIB/Student Matters

11. HIB Report Receipt # 1 Second Reading

| HIB# | 1st or 2nd reading | Status (Confirmed as HIB <u>or</u> Not confirmed as HIB) |
|-----------------------|--------------------|--|
| HIB Report Receipt# 1 | 2nd reading | Confirmed as NOT HIB |
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- A. Motion to affirm, reject, or modify the superintendent’s decision by roll call voice vote incident #1 **Confirmed as NOT HIB.**

12. Motion to approve Resolution to address Mediation Number MED 19753-25 and Agency Reference Number 2026-39955;

WHEREAS, the Board is a Respondent in a special education due process action before the Office of Administrative Law, bearing Mediation Number MED 19753-25 and Agency Reference Number 2026-39955; and

WHEREAS, the parties wish to amicably resolve the action without further proceedings pursuant to the terms presented to the Board in a Settlement Agreement (“Agreement”);

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education approves the Agreement of the within referenced due process action on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED THAT the Board President is authorized to execute the Agreement on behalf of the Board.

13. Adjournment