

**MORGAN HILL UNIFIED SCHOOL DISTRICT
EXECUTIVE CABINET SALARY SCHEDULE
Effective July 1, 2025**

Certificated	Days	STEP 1	STEP 2	STEP 3	STEP 4
Assistant Superintendent, Educational Services	224	240,062	247,055	254,256	261,673
Assistant Superintendent, Human Resources	224	240,062	247,055	254,256	261,673
Monthly Rate		20,005	20,588	21,188	21,806

Classified					
Assistant Supertinentent, Business Services	261	240,062	247,055	254,256	261,673
Monthly Rate		20,005	20,588	21,188	21,806

Executive Cabinet members will have the following benefits:

a. Dues and Professional Organizations: 0.9% of salary for dues for approved professional organizations.

b. Degree Stipends:

Masters - \$2,500

Doctoral - \$2,500

Stipends for degrees are cumulative up to a maximum of \$5,000.

Revised: July 1, 2025

Board Approved: September 4, 2025

Salary Schedule Increase: .5%

Amended per Parity Clause: May 19, 2023

Amendment No. 1 to Employment Agreement – Diana Tavares

This Amendment Number 1 to the Employment Agreement (“Amendment”) is made by and between the Board of Trustees of the Morgan Hill Unified School District (“Board”) and Diana Tavares, Assistant Superintendent of Human Resources (“Assistant Superintendent”), effective July 1, 2025.

Recitals

- A. On August 13, 2024, the Board approved the Employment Agreement with the Assistant Superintendent (“Agreement”), with an effective date of September 1, 2024, through June 30, 2027.
- B. It is the desire of the Board to grant the Assistant Superintendent a new term of employment as provided by Education Code 35031, and to amend the Agreement as stated below.

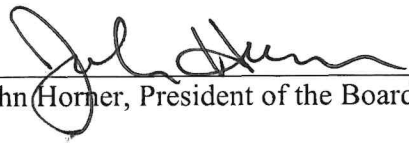
NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

- 1. **Term.** Effective July 1, 2025, paragraph 1 of the Agreement is amended to provide a new term of employment of three (3) years commencing on July 1, 2025, through June 30, 2028.
- 2. **Professional Dues.** Effective July 1, 2025, paragraph 3.d of the Agreement is amended to clarify that the Assistant Superintendent can use District funds up to nine tenths of a percent (0.9%) of their salary for dues in professional organizations, as stated in the Agreement.
- 3. Except as modified herein, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have entered into this Amendment this 18th day of December, 2025.

**MORGAN HILL UNIFIED SCHOOL
DISTRICT BOARD OF TRUSTEES**

ASSISTANT SUPERINTENDENT


John Horner, President of the Board


Diana Tavares

Amendment No. 2 to Employment Agreement – Diana Jimenez, Ed.D.

This Amendment Number 2 to the Employment Agreement (“Amendment”) is made by and between the Board of Trustees of the Morgan Hill Unified School District (“Board”) and Diana Jimenez, Ed.D., Assistant Superintendent of Educational Services (“Assistant Superintendent”), effective July 1, 2025.

Recitals

- A. On August 1, 2023, the Board approved the Employment Agreement with the Assistant Superintendent (“Agreement”), with an effective date of August 7, 2023, through June 30, 2026.
- B. On August 13, 2024, the Board approved the First Amendment to the Agreement (entitled First Addendum to the Employment Agreement).
- C. It is the desire of the Board to grant the Assistant Superintendent a new term of employment as provided by Education Code 35031, and to amend the Agreement and the First Amendment as stated below.

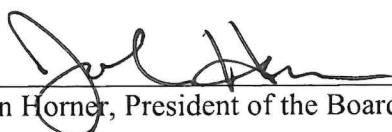
NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

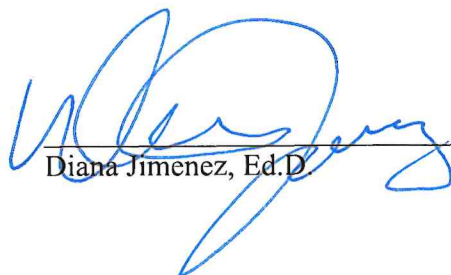
- 1. **Term.** Effective July 1, 2025, paragraph 1 of the Agreement is amended to provide a new term of employment of three (3) years commencing on July 1, 2025, through June 30, 2028.
- 2. **Professional Dues.** Effective July 1, 2025, paragraph 3.d of the First Amendment is amended to clarify that the Assistant Superintendent can use District funds up to nine tenths of a percent (0.9%) of their salary for dues in professional organizations, as stated in the First Amendment.
- 3. Except as modified herein, all other terms and conditions of the Agreement and First Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have entered into this Amendment this 18th day of December, 2025.

**MORGAN HILL UNIFIED SCHOOL
DISTRICT BOARD OF TRUSTEES**

ASSISTANT SUPERINTENDENT


John Horner, President of the Board


Diana Jimenez, Ed.D.

Amendment No. 1 to Employment Agreement - Kolvira Chheng

This Amendment Number 1 to the Employment Agreement ("Amendment") is made by and between the Board of Trustees of the Morgan Hill Unified School District ("Board") and Kolvira Chheng, Assistant Superintendent of Business Services ("Assistant Superintendent"), effective July 1, 2025.

Recitals

- A. On August 13, 2024, the Board approved the Employment Agreement with the Assistant Superintendent ("Agreement"), with an effective date of September 1, 2024, through June 30, 2027.
- B. It is the desire of the Board to grant the Assistant Superintendent a new term of employment as provided by Education Code 35031, and to amend the Agreement as stated below.

NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

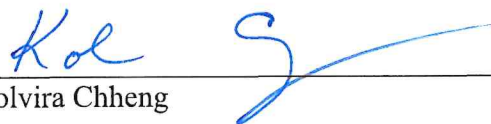
- 1. **Term.** Effective July 1, 2025, paragraph 1 of the Agreement is amended to provide a new term of employment of three (3) years commencing on July 1, 2025, through June 30, 2028.
- 2. **Professional Dues.** Effective July 1, 2025, paragraph 3.d of the Agreement is amended to clarify that the Assistant Superintendent can use District funds up to nine tenths of a percent (0.9%) of their salary for dues in professional organizations, as stated in the Agreement.
- 3. Except as modified herein, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have entered into this Amendment this 18th day of December, 2025.

**MORGAN HILL UNIFIED SCHOOL
DISTRICT BOARD OF TRUSTEES**

ASSISTANT SUPERINTENDENT


John Horner, President of the Board


Kolvira Chheng