

Regular Meeting of the Trousdale County Board of Education

Thursday, November 20, 2025

Trousdale County Board of Education

103 Lock Six Road

Hartsville, TN 37074

Attendance Taken at 5:24 PM.

Robert Atwood: Present

Deanna Bode: Present

John Kerr: Present

Racheal Petty: Present

Chris Woodard: Present

1. AGENDA:

1.A. Call to Order John Kerr, Chairman

1.B. Invocation Robert Atwood, Board Member

1.C. Pledge of Allegiance Chris Woodard, Board Member

1.D. Time for Public Comment

1.E. Invitation for audience to address items on the Agenda

1.F. Approval of the Agenda for November 20, 2025

2. CONSENT AGENDA:

Approval of the November 20, 2025 Agenda passed with a motion by Racheal Petty and a second by Deanna Bode.

Chris Woodard: Yea

Deanna Bode: Yea

John Kerr: Yea

Racheal Petty: Yea

Robert Atwood: Yea

2.A. Approval of Consent Agenda for November 20, 2025

Approval of the November 20, 2025 Consent Agenda passed with a motion by Deanna Bode and a second by Racheal Petty.

Chris Woodard: Yea

Deanna Bode: Yea

John Kerr: Yea

Racheal Petty: Yea

Robert Atwood: Yea

2.B. Approval of Minutes from October 16, 2025

2.C. Approval of High School Boys Basketball Fundraiser Attachment A

2.D. Approval of Middle School Move2Stand Fundraiser Attachment B

2.E. Approval of High School Softball Fundraiser Attachment C

2.F. Approval of Budget Amendment 141-72120 Health Services

Amend the 2025-26 141 General Purpose School Budget by debiting Revenue. Amendments are to include:				
DEBIT Revenue	44570	Contributions and Gifts		8,000.00
GRAND TOTALS				\$8,000.00
Amend the 2025-26 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:				
CREDIT EXPENDITURES	72120	Health Services		
	399	Other Contracted Services		100.00
	422	Food Supplies		1,200.00
	429	Instructional Supplies & Materials		3,500.00
	499	Other Supplies & Materials		700.00
	524	In-Service / Staff Development		2,500.00
GRAND TOTALS				\$8,000.00

2.G. Approval of Budget Amendment 141-72310 Board of Education

Amend the 2025-26 141 General Purpose School Budget by debiting Revenue. Amendments are to include:				
DEBIT Revenue	44570	Contributions and Gifts		5,000.00
GRAND TOTALS				\$5,000.00
Amend the 2025-26 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:				
CREDIT EXPENDITURES	72310	Board of Education		
	599	Other Charges		5,000.00
GRAND TOTALS				\$5,000.00

2.H. Approval of 2025 LEA Compliance Report Attachment D

2.I. Approval of Bus #17 Engine Replacement Attachment E

The Board accepted the recommendation by Dr. Clint Satterfield to accept the bid of Cummins Sales and Service in the amount of \$39,210.66 to replace Bus 17's engine. This bid comes with a 5 year or 100K mile warranty.

3. SCHOOL DISTRICT HIGHLIGHTS: Dr. Clint Satterfield presented the Board with the TSBA's Healthy School Challenge Award.

4. PRINCIPALS' REPORTS:

4.A. Trousdale County Elementary School

Ms. Badru addressed the Board by stating that there's lots going on at the Elementary and a lot of sickness. Second grade went on a field trip to the Hermitage and had a great time. They received a grant to help pay for the trip and plan to go on another educational field trip in the Spring. The Veteran's Day program was held at the High School auditorium for the 1st time and there were many people in attendance. Mayor Jack McCall was the guest speaker and Mr. Robert Thurman played the piano. Cub Scout 1212 presented a reading, and the TCES singers club sang several songs. The Christmas program will be held at the high school this year as well. The Turkey Trot was held on Friday, November 14th. There was a lot of money collected, and these funds will be used for a reward day for the students later in the year. Benchmarks are coming up December 12th, and the food drive ends Friday, November 21st.

4.B. Jim Satterfield Middle School

Mr. Gulley was not in attendance due to a home Middle School Basketball game.

4.C. Trousdale County High School

Mr. McCall addressed the Board. The State Board visited TCHS November 4th. They brought 7 members and 2 lawyers. Representative Slater and Senator Haile were also in attendance. The State Board visits schools twice a year. They had a round table discussion with teachers, students, and administrators about what is going on in our district and how policies/laws affect us. They were impressed with our student's soft skills. At the end of the visit, they were able to tour TCAT-Hartsville. Wilson Bank & Trust bought new scoreboards for the gym which have been installed. Jazymne Dunn will sign to play basketball on December 3rd. Tripod Surveys will start December 1st. Benchmarks begin December 12th, and ACT will be given on Saturday, December 13th.

4.D. Student School Board Representative

Zoey Vaughan addressed the Board. The food drive is going well at the high school with each homeroom collecting cans. The State Board visited TCHS. Students from all pathways were on a panel. FFA board members attended nationals in Indiana. FBLA and Interact are working on Operation Christmas child. FBLA recently placed 3rd in parliamentary procedure at Station Camp. FBLA had 49 students attend the Titans learning lab. They are getting ready

to begin pretesting for Leadership in preparation for State in Chattanooga this Spring. They are planning to be in the Christmas parade on December 13th. The Seniors are ordering caps and gowns from Jostens for graduation. Four students competed in SkillsUSA with TCAT. New scoreboards are up in the gym. Wilson Bank & Trust donated those. The ACT will be given at TCHS on Saturday, December 13th with approximately 20 students signed up. The 1st basketball game is Tuesday, November 25th.

5. DIRECTOR'S REPORT:

5.A. Employment Notifications N/A

5.B. Academic and Goal Updates

Dr. Clint Satterfield addressed the Board. We are 74 days into the school year. Thanksgiving Break is next week, and students will return on Monday, December 1st. Tripod Surveys will begin district wide on Monday, December 1st and will end Wednesday, December 10th. Friday, December 19th is the Employee Christmas breakfast and preparations are underway for that. On Friday, November 21st, strategic compensations payments will go out. December 18th is the last day of the semester. Christmas break is December 22nd – January 2nd with teachers coming back January 5th for PD day. Students will return January 6th.

5.C. Project Updates

- The Middle School chiller will be delivered in mid-January. Bransford Mechanical will be installing this.
- The athletic complex is coming along well. The brick and stone work are completed. Door and window frames are installed. The metal roof has been installed, but the cornice is not up yet. They are working on installing the hand rails. An artist has painted a yellow jacket and helmet in the athletic complex. They are working on the parking lot and HVAC. The lockers at the old field house have been disassembled and are ready to move.
- Heat has been fixed at both the middle and elementary schools.

6. OLD BUSINESS N/A

7. NEW BUSINESS:

7.A. Cayden Ray - Class Rank Policy 4.602

Cayden Ray, a Senior at TCHS, came before the board to request the Science section of the ACT be removed as a requirement for Honor Graduates. ACT recently removed the requirement of Science as an indicator in the composite score. Motion made by Rachel Petty and 2nd by Chris Woodard to remove the Science section of the ACT to be a requirement for Honor Graduates. Motion failed.

Chris Woodard: Yea
Deanna Bode: Nay
John Kerr: Nay
Racheal Petty: Yea
Robert Atwood: Nay

7.B. Tyria Dillehay - Strategic Compensation - Hard to Staff Bonuses

Tyria Dillehay asked the board to consider teachers with K-8 endorsements for hard to staff math positions which carries a \$5,000.00 stipend. Motion by Robert Atwood to also add Krystul Gregory to the hard to staff position since she has a K-8 endorsement as well. Her ELA position carries a \$4,000.00 stipend. Chris Woodard made a 2nd to the motion. Motion passed.

- Chris Woodard: Yea
- Deanna Bode: Yea
- John Kerr: Yea
- Racheal Petty: Yea
- Robert Atwood: Yea

7.C. Gena Cothron - 2024-25 Strategic Compensation Appeal

Gena Cothron asked the board to receive her strategic compensation pay for the 2024-25 school year in the amount of \$8,307.60. She took FMLA, exhausted all her days and still missed 16 extra days due to an unforeseen tragedy involving her husband where she had to take time off to care for him. Robert Atwood made a motion to grant Mrs. Cothron her appeal with a second by Deanna Bode. Motion passed.

- Chris Woodard: Yea
- Deanna Bode: Yea
- John Kerr: Yea
- Racheal Petty: Yea
- Robert Atwood: Yea

7.D. April Goshern - 2024-25 Strategic Compensation Appeal-Hard to Staff

April Goshern asked the board to prorate her Special Education hard to staff bonus. She was hired for the 2024-25 school year as an educational aide while finishing her Special Education endorsement. Ms. Goshern received her license in September 2024. She is asking the Board to prorate the bonus in the amount of \$3,040.00 which is for the 7 months she was certified. Robert Atwood made a motion to grant Ms. Goshern her Appeal and Chris Woodard 2nd the motion. Motion passed.

- Chris Woodard: Yea
- Deanna Bode: Yea
- John Kerr: Yea
- Racheal Petty: Yea
- Robert Atwood: Yea

7.E. April Goshern - 2024-25 Strategic Compensation Appeal-School Wide Bonus

Robert Atwood made a motion to grant Ms. Goshern her Elementary School wide bonus in a prorated amount of \$1,330.00. Chris Woodard seconded the motion. Motion passed.

Chris Woodard: Yea
Deanna Bode: Yea
John Kerr: Yea
Racheal Petty: Yea
Robert Atwood: Yea

7.F. Committee formed to look into the use of the football field for community event

Mr. Kerr formed a committee to consider a request made by Brittany Johnson, Executive Director of Trousdale County Chamber of Commerce, to use the football field for a concert on Heyday, May 2, 2026. The committee will consist of Mr. J.Brim McCall - Principal of TCHS, Mr. Kyle Gregory - head football coach and Mrs. Jennifer Cothron Director of Schools.

8. ACCOUNT ANALYSIS:

9. VENDOR CHECKS:

10. EXPENDITURES & ENCUMBRANCES:

11. ADJOURN:

Motion to adjourn passed with a motion by Deanna Bode and a second by Robert Atwood.

Chris Woodard: Yea
Deanna Bode: Yea
John Kerr: Yea
Racheal Petty: Yea
Robert Atwood: Yea



Chairperson



Director of Schools



Trousedale County Schools Request for Fundraising Activity ^{Attachment A}

School: TCES JSMS TCHS

Student Group/Activity: TC Boys Basketball

Net Amount Expected/Goal: 3-4,000

Specific Purpose of the Fundraiser:

TC Boys Basketball 20 for 20 will require each player to ask 20 friends, family, and alumni of TCHS to donate \$20 to help off-set cost of required expenditures.

Specific Use of the Funds Acquired:

We will need a new uniform set in the near future and travel gear. We are also updating our locker room and some of the funds would go to that as well.

Describe how students will be involved in the fundraising activity:

Student will reach out to people and collect money via in person, text, or email.

Sponsor's Signature

11/13/25
Date

Principal's Signature

11/14/25
Date

Director's Signature

11/21/25
Date

Board Approved: 11/20/25



Trousedale County Schools Request for Fundraising Activity

Attachment B

School: TCES JSMS TCHS

Student Group/Activity: Move2Stand

Net Amount Expected/Goal: 300.00- 350.00

Specific Purpose of the Fundraiser:

Students will be selling candy cane grams at lunch to raise funds for Move2Stand activities and community outreach projects. Students can write a little note to attach to a candy cane and send them to their friends. Move2Stand students will deliver purchased items to recipients on the designated delivery day.

Specific Use of the Funds Acquired:

Funds will be used to purchase materials for Move2Stand led activities and initiatives (i.e. field day, kindness week, new student welcome bags etc.) to promote a positive school climate.

Describe how students will be involved in the fundraising activity:

Students will be marketing the event, managing orders with supervision and handing out purchased items on delivery day.

Kailey D. Clin
Sponsor's Signature

11/14/25
Date

[Signature]
Principal's Signature

11/17/25
Date

Ch. L. [Signature]
Director's Signature

11/21/25
Date

Board Approved: 11/20/25



Trousdale County Schools Request for Fundraising Activity

Attachment C

School: TCES JSMS TCHS

Student Group/Activity: Trousdale County High School Softball / Coffee House

Net Amount Expected/Goal: \$3000

Specific Purpose of the Fundraiser:

To purchase necessities including uniforms, balls, equipment, ect....

Specific Use of the Funds Acquired:

Uniforms and general needs for the 2026 softball season.

Describe how students will be involved in the fundraising activity:

Students will sell tickets to a talent show put on by students and special musical quests. Players will serve refreshments and greet and meet their quests. A one-night event in December.

[Signature]
Sponsor's Signature

11/18/25
Date

[Signature]
Principal's Signature

11/18/25
Date

[Signature]
Director's Signature

11/21/25
Date

Board Approved: 11/20/25

2025 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

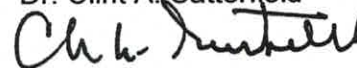
Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by **November 28, 2025**. During completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., Education Information System, internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised annual compliance report data may inform an LEA's approval classification.

- I certify that the LEA is in compliance with all federal and state education laws and SBE rules.
- I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

LEA Name: Trousdale County

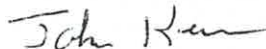
Director of Schools/Superintendent Name: Dr. Clint A. Satterfield

Director of Schools/Superintendent Signature:



School Board Chair Name: John Kerr

School Board Chair Signature:



Date of School Board Approval: 11/20/2025

UPLOAD COMPLETED REPORT TO ePlan BY NOVEMBER 28, 2025
(including the corresponding corrective action plan if applicable).
Upload instructions are accessible [here](#).

LEA: Trousdale County

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
Brandon Eden must become certified to teach Economics	Teacher was assigned to teach Economics without consideration of endorsement(s)	Teacher has been provided study materials for the Economics (5911) Praxis assessment.	Jennifer Cothron	Fall 2025



Attachment E

Payment terms are 30 days from invoice date unless otherwise agreed upon in writing. Remit to:
 Cummins Sales and Service
 PO Box 772639
 Detroit, MI 48277-2639

NASHVILLE TN BRANCH
 706 SPENCE LANE
 NASHVILLE, TN 37217-
 (615)366-4341

INVOICE NO
ESTIMATE
TO PAY ONLINE LOGON TO customerpayment.cummins.com

BILL TO

HARTSVILLE/ TROUSDALE COUNTY H
 PO BOX 28
 HARTSVILLE, TN 37074-0028

ASHLEY EATHERLY - 615 374-2961

PAGE 1 OF 1

*** CHARGE ***

DATE	CUSTOMER ORDER NO.	DATE IN SERVICE	ENGINE MODEL	PUMP NO.	EQUIPMENT MAKE
05-NOV-2025		15-AUG-2021	B6.7 CM2350 B121B		THOMAS BUILT
CUSTOMER NO.	SHIP VIA	FAIL DATE	ENGINE SERIAL NO.	CPL NO.	EQUIPMENT MODEL
1662041		05-NOV-2025	74766673		C2
REF. NO.	SALESPERSON	PARTS DISP.	MILEAGE/HOURS	PUMP CODE	UNIT NO.
314452			38458		A1

QUANTITY ORDERED	BACK ORDERED	QUANTITY SHIPPED	PART NUMBER	DESCRIPTION	PRODUCT CODE	UNIT PRICE	AMOUNT
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OSN/MSN/VIN 1T88X9D25N1185905

COMPLAINT CUSTOMER REQUEST QUOTE TO REPLACE ENGINE ON UNIT#
 ESN#74766673

1	0 ISB	NEW CUMMINS ENGINE	CECO	28,397.56	28,397.56
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TAX EXEMPT NUMBERS:

PARTS:	28,397.56
PARTS COVERAGE CREDIT:	0.00 CR
TOTAL PARTS:	28,397.56
SURCHARGE TOTAL:	0.00
LABOR:	7,852.10
LABOR COVERAGE CREDIT:	0.00 CR
TOTAL LABOR:	7,852.10
MISC.:	2,961.00
MISC. COVERAGE CREDIT:	0.00 CR
TOTAL MISC.:	2,961.00
FREIGHT	600.00
MD ON-HWY TARIFF (USD)	2,361.00

SIGN UP FOR AUTO EMAIL OF INVOICES AND CREDITS AT
[HTTP://CUSTOMERPAYMENT.CUMMINS.COM](http://customerpayment.cummins.com)

LOCAL 1.00

Completion date : 06-Nov-2025 10:57AM. Estimate expires : 06-Dec-2025 10:57AM.

Billing Inquiries? Call (877)480-6970

THERE ARE ADDITIONAL CONTRACT TERMS ON THE REVERSE SIDE OF THIS DOCUMENT, INCLUDING LIMITATION ON WARRANTIES AND REMEDIES, WHICH ARE EXPRESSLY INCORPORATED HEREIN AND WHICH PURCHASER ACKNOWLEDGES HAVE BEEN READ AND FULLY UNDERSTOOD.

SUB TOTAL: 38,210.56

TOTAL TAX: 0.00

TOTAL AMOUNT: US \$ 38,210.56

AUTHORIZED BY (print name) _____ SIGNATURE _____ DATE _____



3512 BILL SMITH DRIVE
 MURFREESBORO, TN 37129
 Phone: (615) 890-6368 Fax: (615) 890-6387

Invoice No. E71000001E
 Date 11/12/2025
 Order Type Service Estimate
 Customer ID TROUSDALE CO BOE - 33616
 Sales Person GAFFNEY, STEVE
 Advisor GAFFNEY, STEVE
 TAG #

BILL TO
 TROUSDALE CO BOE
 103 LOCK SIX ROAD
 HARTSVILLE, TN 37074

DELIVER TO
 TROUSDALE CO BOE
 103 LOCK SIX ROAD
 HARTSVILLE, TN 37074
 P: (615) 374-2193

DATE PROMISED	DATE INVOICE	SALES TYPE	UNIT ID	TERMS	CUSTOMER REFERENCE		
10/27/2025 2:43:32PM		SRET	139494	NET30			
YEAR	MAKE	MODEL	VIN	CUSTOMER UNIT #	IN SERVICE	ODOMETER IN	ODOMETER OUT
2022	THOMAS BUS	EFX	1T88X9D25N1185905	16	8/5/2021	0	0

Estimate Operations

ESTIMATE

JOB #1 C100 SRET SERVICE LABOR
 COMPLAINT REPLACE ENGINE SERIAL 74766673
 CAUSE
 CORRECTION

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXT. PRICE
1	710F/FG LF3970	ELEMENT-OIL FILTER	19.91	19.91
1	710X/65H7D200SB	CUMMINS ISB17 DROP IN	22,798.90	22,798.90
1	710X/65H7D200SB-CORE	CORE	4,500.00	4,500.00
16	710X/O	OIL, ROTELLA5, T4 TRIP, 15W-40 SLO/500010048	6.80	108.80
	LABOR C100	SERVICE LABOR	192.50	962.50
1	DIAG	DIAGNOSTIC COMPUTER FEE	49.95	49.95
2	SHPSUP	MISC GASKETS/FLUIDS	1,000.00	1,550.00

TOTAL JOB #1 C100 - NOT FINAL TOTAL Prepay: 0 Parts: 27,427.61 Labor: 9,625.00 Misc: 2,012.45 Sublet: 0 **39,064.66**

Warranty - 2 yrs
 unlimited miles
 "remanufactured" engine

Ridgeline Diesel & Automotive LLC

3517 Hartsville Pike
 Castalian Springs, TN. 37031
 Phone: 615-554-6533 Fax: 000- -

ESTIMATE #

001677

Estimate for Services

Estimate Date : 11/11/2020

Trousdale Schools

2020 thomas - bus - 6.7l cummins

Lic # : - TN

Doc# : 000000

Unit # : 17

VIN # :

Part Description / Number	Qty	Sale	Ext	Labor Description	Rate per Hr
Reman Cummins ISB. Spec Built. Complete. <i>Cummins-Isb-Upspec</i>	1.00	28,004.00	28,004.00	Engine and components have 2 year/Unlimited Miles warranty Engine control module replacement due to ecm being underwater and being hit when engine came apart.	
Engine core due to having hole in block <i>Core-Engine</i>	1.00	8,496.00	8,496.00	Engine is running complete. Includes High-pressure fuel pump, injectors, Damper & pulley, Intake cover & connection, Exhaust manifold, Fuel manifold, EGR piping, Coolant inlet manifold, Breather element, Low & high pressure lines, Fuel filter*, Turbocharger, Valve cover, Sensors & switches, EGR cooler, EGR valve, Breather cover	
Engine control module <i>Ecm-17up-spec</i>	1.00	4,280.92	4,280.92		
Ecm-Core <i>Ecm-Core</i>	1.00	1,475.00	1,475.00	Cummins B 6.7 Cm2350 B121B 6 -R&I Engine.	2,800.00
Shop Supplies			12.00	Includes all procedures required to R&I engine assembly, Perform adjustments, inspect for fluid leaks.	

Parts/Supplies: 42,267.92

Labor: 2,800.00

Total: \$ 45,067.92

I hereby authorize the above repair work to be done along with the necessary material and hereby grant you and/or your employees permission to use the vehicle described for testing and/or inspection. Express mechanic's lien is hereby acknowledged on above vehicle to secure the amount of repair thereto. SMOG: I understand that I can have emission service and/or adjustments done elsewhere. I hereby waive this right.

TEARDOWN ESTIMATE: I understand that my vehicle will be reassembled within ___ days of the date shown above if I choose not to authorize the service recommended. All Parts removed will be discarded unless instructed otherwise: Save all Parts ____. NOT RESPONSIBLE FOR LOSS OR DAMAGE TO CAR OR ARTICLES LEFT IN CARS IN CASE OF FIRE, THEFT OR ANY OTHER CAUSE.

Signature _____ Date _____ Time _____