

AGENDA
Sunrise Mountain High School
School Organizational Team Meeting
December 17, 2024
2:30 pm Principal Conference Room

School Organizational Team Members:

Dawn Martin, Assistant Principal (acting principal)

Elizabeth Adler, Secretary, teacher

Danny Price, Member - Chairperson, teacher

Jethro Carter, Teacher Member

Martha Torres, Support Staff Member

Ana Tift, Support Staff Member- absent

Amber McNeill, Parent

Ron Guerzon- Associate Superintendent

This meeting agenda is posted publicly on the school website at www.Sunrisemountainhs.com.

THIS MEETING WILL BE HELD IN THE PRINCIPALS CONFERENCE ROOM. ANYONE WISH TO ATTEND AS THE PUBLIC PLEASE EMAIL PRICEDS@NV.CCSD.NET

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Martha Torres at 702-799-7207 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call meeting called to order at 2:32pm

2.0 New Items

2.1 Welcome

Purpose of the meeting is to determine the SOT Desirable Characteristics of a principal for the selection of an administrator to fill our vacancy

2.2 Discuss criteria for selecting a new principal (Desirable Qualifications for Principal Candidates)

SOT nominated Elizabeth Adler

- The list of desirable qualifications must include, without limitation, qualifications relating to the: (per NRS388.1321
 - Employment history of the candidate;
 - Ability of the candidate to connect and communicate with pupils;
 - Ability of the candidate to provide a safe and respectful learning environment pursuant to NRS 388.1321; and
 - Strategies the candidate would implement to improve the achievement of pupils.

Possible questions or desirable qualifications for a new principal:

- **Holding staff accountable: Someone who can handle the adult staff and educators in terms of job responsibilities, attendance, directives, following and enforcing rules, regulations and policies. (Tardies, phone policy, campus monitors)**
- **Strategies for increasing positive student attendance and staff attendance.**
- **How would you enforce the phone policy schoolwide? Teacher enforcement, campus monitor enforcement and student consequence.**
- **Transparency and excellent communication skills.**
- **Does every policy you put in place and enforce have a positive impact on student achievement? How do you know this? How do you ensure that every employee has that same mindset?**
- **Reinforcing positive student behavior during classroom walk throughs, Wearing ID, badge visible, phones away, earbuds, headphones off. Follow up with the teacher when students are not following school rules or on task.**
- **Knowledge of budget and school finance especially as it relates to budget cuts.**
- **Collaboration with staff, administrators, etc.**
- **Parent engagement**
- **What experience do you have with Title I Tier I schools, What have you done in previous positions that have demonstrated success for students at these schools with multiple challenges.**
- **SOT may add to this list.**

2.6 General Questions

Public Comment Period (20 minutes maximum allotted)

[NRS388G TRAINING CONTENT FOR SOTS](#)

[SOT Selection of Principals](#)