



Strategic Plan

It is the Mission of USD 506 to provide a supportive and engaging learning environment, grounded in strong relationships and community involvement, where all students belong and are equipped for future success through continuous growth and accountability.

Core Values: Integrity • Relationships • Growth

Our Vision: Future-focused • Engaged • Supportive

Enhanced Student Opportunities



Goal: Enhance Curriculum & Career Readiness

- Objective: Expand CTE and career exploration opportunities starting in early grades, including partnerships with area post-secondary schools.
- Objective: Broaden and deepen K-8 curriculum offerings to include STEM, the arts, global awareness, and critical thinking skills.

Goal: Prioritize Student Well-Being

- Objective: Ensure equitable access to programs and resources.
- Objective: Strengthen school-family-community partnerships that support academic, social, and emotional growth.
- Objective: Promote a safe, inclusive culture through mental health services, anti-bullying initiatives, and restorative practices.

Employee Retention & Development



Goal: Improve Employee Value & Support

- Objective: Attract and retain quality educators and employees by offering competitive compensation and benefits.
- Objective: Enhance teaching effectiveness by providing ongoing professional development in areas such as pedagogy, technology, mental health, and inclusive practices.
- Objective: Modify the schedule to allow for increased staff collaboration.
- Objective: Create support systems to address burnout by recognizing staff achievements and providing resources to maintain high morale and energy.

Community Engagement



Goal: Improve Communications

- Objective: Strengthen and streamline communication with parents, alumni, and the broader community through centralized tools and social media.
- Objective: Increase transparency and promote community involvement by highlighting opportunities for engagement and collaboration.
- Objective: Share district achievements and opportunities.

Goal: Build Community Partnerships

- Objective: Strengthen ties with local businesses and organizations to enhance student learning and career preparation.
- Objective: Create more community events and invite businesses personally to increase involvement and awareness.

Infrastructure & Facilities



Goal: Modernize Facilities & Resources

- Objective: Prioritize the maintenance and safety of aging facilities to ensure secure and effective learning environments.
- Objective: Evaluate and pursue sustainable funding strategies to support facility improvements that reflect long-term district and community needs.
- Objective: Conduct a comprehensive demographic study and engage district and community stakeholders to develop a fiscally responsible, long-term facilities plan.
- Objective: Expand and enhance digital tools and infrastructure to support innovative, tech-enabled teaching and learning.