

NORTHERN LEHIGH SCHOOL DISTRICT

Regular Meeting

Board Minutes

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Slatington, PA
October 13, 2025

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:00 p.m. on Monday, October 14, 2024, in the Northern Lehigh Administration Building Board Room..

ROLL CALL Members present: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)

Members absent: None

Non-members present: Dr. Matthew Link, Ms. Madilynn Husack, Ms. Olivia Schaffer, Mr. Todd Breiner, Dr. Lori Bali, Mr. Christopher Mann, Mrs. Michele Dotta, Mr. David Jones, Mr. Scott Pyne, Mr. Nick Krajcic, Mr. Eric Hill, Mrs. Sherri Molitoris, Mr. James Schnyderite, Ms. Nichole Fink, Ms. Nicole Degottol, Atty. Kristine Roddick, Dr. MaryAnn Rush Wallace, Dr. Tania Stoker, Mr. Daniel Williams, Mr. Terry Ahner (Press) and BRCTV (Press).

VISITORS Approximately 5 visitors attended the meeting and seventy-four visitors viewed the meeting.

PUBLIC COMMENT Dr. Link commented 1 person signed up for any public comments this evening.

APPROVE MINUTES Mr.Fedorcha made a motion, which was seconded by Mrs. Kulp that the minutes of the regular board meeting held on September 8, 2025, be approved and ordered filed.

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

SPECIAL BOARD REPORTS

Carbon Lehigh Intermediate Unit - Mrs. Husack provides an update from the CLIU, mentioning the upcoming Holiday Basket Raffle at CLIU21 that benefits students in need. Tickets will once again be available in person and online. The IU has also updated their website and Mrs. Husack encourages people to take a look. The three service dogs are all doing well and adjusting well. The newest one being at the CLIU21 administration office.

Lehigh Career & Technical Institute - Mr. Fedorcha reports that there is currently a wait list for certain areas of study. Happy to report an additional cosmetology section as well as vet tech was added for

the increased interest. The new business manager has started. There are currently 45 programs of study and 2500 students enrolled and have a waitlist.

Legislative Report - Mrs. Snyder reminds everyone there is still no state budget.

Lehigh Carbon Community College - Mr. Green reports that enrollment is consistent with last school year. LCTI is working with school districts to discuss how to increase enrollment.

Committee Reports and/or Meetings

- Minutes of the Education Committee Meeting held on October 6, 2025, were distributed.
- Minutes of the Curriculum Committee Meeting held on October 6, 2025, were distributed.
- Minutes of the Technology Committee Meeting held on October 6, 2025, were distributed.
- Minutes of the Buildings & Grounds Committee Meeting held on October 6, 2025, were distributed.
- Minutes of the Finance Committee Meeting held on October 6, 2025, were distributed.
- Minutes of the Extra & Co-Curricular Committee Meeting held on October 6, 2025, were distributed.

Student Representative's Report - Ms. Olivia Schaffer and Maddie Husack recap recent student events, including the successful homecoming dance with 300 attendees. The Homecoming was very successful even without the fire. There were several clubs with stands selling various items. The High School PBIS team held assemblies to reinforce the bold expectations. Many clubs are in full swing with fundraising. Sports teams updates were also given as well as the mention of the first marking period quickly coming to an end. Colleges have also started visiting the high school to speak with students. TOliva and Maddie also spoke to the first virtual in service day.

Solicitor's Report - Attorney Roddick commented nothing to report.

Assistant Superintendent's Report - Dr. Stoker [Beginning of Year presentation](#).

**SPECIAL
BOARD
REPORTS**

Business Manager's Report - Mrs. Molitoris reported that there is still no state budget. We are over 100 days without a budget.

Superintendent's Report - Dr. Link started his report by sharing a wonderful tribute to Kelly Kromer who is retiring as a School Counselor at Peters Elementary. Dr. Link expressed his gratitude for the 24 years of service Kelly brought to the district. He also shared kind words from her fellow colleagues. Dr. Link announced the special donation from Mr. David Hauser, Middle School Principal. He has donated a collection of Northern Lehigh Historical memorabilia to be used in the middle school social studies curriculum.

**Executive
Session**

An executive session was held this evening at 6:00 p.m.

**Public
Comment**

Mr. Eric King asked to speak at the end of the meeting.

PERSONNEL

Mrs. Snyder made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following personnel items:

A. Retirement/Resignations

1. With regret, accept the retirement resignation of Deborah Dieter from her position as a Paraprofessional at Peters Elementary School, effective January 2, 2026. Ms. Dieter will be retiring from the Northern Lehigh School District after 27 1/2 years of service.
2. Accept the resignation of Maria Schaffer from her position as Middle School Counselor effective October 10, 2025.

3. Accept the resignation of Heather Kuntz from her position as a Paraprofessional at Slatington Elementary School, effective at the end of the work day on November 20, 2025.
 4. Accept the resignation of Kayla Diehl from her position as a Short Term Guidance Counselor position at Northern Lehigh Middle School, effective at the end of the work day on October 17, 2025.
- B. Termination
The board hereby terminates employee #7739, effective October 8, 2025.t
- C. Amend the effective start date for the Administrative Transfer motion approved at the September 8, 2025 school board meeting to read as follows:
Daniel Williams
- | | |
|------------|--|
| From: | Secondary Assistant Principal |
| To: | MS Principal |
| Salary: | \$115,000 (prorated for the 2025-2026 school year) |
| Effective: | October 13, 2025 |
- D. Appointment - Instructional
1. Mia Lidestri
Assignment: Temporary Professional Employee
Guidance Counselor Peters Elementary School
Salary: \$66,575 prorated (Step 1 Masters on the 2025-2026 CBA Salary Schedule)
Effective: October 20, 2025
 2. Marcy Dum
Assignment: Temporary Professional Employee
ELDP District Wide Teacher
Salary: \$64,575 prorated (Step 7 Bachelors +24 on the 2025-2026 CBA Salary Schedule)
Effective: On or about October 27, 2025
- E. After-School Program Positions - Funding through Title III for Adult Evening ESL Classes
- | | | |
|-------------|------------------|-------------|
| Lisa Fisher | Paraprofessional | Hourly Rate |
|-------------|------------------|-------------|
- F. Renew Co-Curricular Appointments 2025-2026
- | | | |
|---------------|---------------------------------|------------|
| Shannon Jones | Intramural MS Fall Volleyball | \$1,020.00 |
| Shannon Jones | Intramural MS Winter Volleyball | \$1,020.00 |
- G. Co-Curricular Appointments 2025-2026
- | | | |
|---------------|-------------------------------|------------|
| Robin Blocker | Crochet Club - Shared Stipend | \$202.00 |
| Bart Franta | MS Foreign Language Club | \$1,020.00 |
- H. Co-Curricular Volunteers 2025-2026
- | | |
|-----------------|-------------------------------|
| Samantha Boyko | Assistant Cheering Coach |
| Cara Carter | Assistant Cheering Coach |
| Brooke Horwith | Assistant Girls MS Basketball |
| Joshua Schaffer | Assistant Wrestling Coach |
- I. Game Workers 2025-2026
Motion to appoint the following individuals as a Game Worker for the 2025-2026 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2025-2026 Supplemental Personnel Salary Schedule:
Kimberly Horner
Keith Utsch
- J. Volunteers
Approve the following list of volunteers to work at Peters and Slatington Elementary for PTO events throughout the 2025-2026 school year:
- | | | |
|----------------|---------------|------------------|
| Katja Bender | Holly Kearns | Megan Schoenauer |
| Rebekah Heeres | Amanda Kromer | Robin Yurgartis |
- K. Substitute - Instructional
Motion to appoint of the following individuals as substitute teachers for the 2025-2026 school at the 2025-2026 substitute rate as approved on the Supplemental Personnel Salary Schedule:
Christina Anthony - Guest Teacher
Ricky Guth - Social Studies
Brendan Smay - Social Studies

L. Krise Transportation Bus Drivers and Aides

Motion to approve the following bus drivers and/or aides from Krise Transportation to transport Northern Lehigh School District students for the 2025-2026 school year:

Kayla Ahner

Amanda Harakal

M. Professional Contracts

According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary’s of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teacher, who has satisfactorily completed three years of service to the Northern Lehigh School District:

Jenna Martin

Winterford “Jay” Ohland

N. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from October 13, 2025 through the next regularly scheduled board meeting.

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

POLICY

Mrs. Frantz made a motion, which was seconded by Mrs. Husack, that the Board of Education approves the following policy items:

**Board
Policy
Second****Board Policy Second Reading**

Approve school board policy 103 - Discrimination/Harassment Affecting Students, as presented after the second reading. ([Attachment #7](#))

A. German Club Final Club/Activity Application

Approve the final club/activity application for the Northern Lehigh High School German Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Nick Sander, is \$600.00 beginning with the 2025-2026 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

([Attachment #8](#))

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

**CONFER-
ENCES**

Mr. Van Norman made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following conference items:

- A. Gabryella Wilder - PSTA 2025 - October 11-13, 2025 - Erie, PA - Registration: \$0 - Lodging: \$150 - Mileage: \$512.40 - Meals: \$0 - Total Approximate Cost: \$662.40 - Funding: Director of Educational Technology, Curriculum and Instruction Budget
- B. Joe Tout - Annual Psychology Teachers Meeting - October 10, 2025 - Pittsburgh, PA - Registration: \$0 - Lodging: \$213.27 - Mileage: \$396.20 - Meals: \$0 - Total Approximate Cost: \$609.47 - Funding: High School Budget
- C. Nichole Fink - Orientation to School Food Service Operations - October 21-22, 2025 - Harrisburg, PA - Registration: \$0 - Lodging: \$0 - Mileage: \$218.40 - Meals: \$0 - Total Approximate Cost: \$218.40 - Funding: Food Service Budget

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)
 NAY: None (0)
 Motion carried.

**CURRIC-
 ULUM AND
 INSTRUC-
 TION**

Mrs. Snyder made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following curriculum and instruction items:

- A. As per the recommendation of the administration and Curriculum Committee, approve the agreement with Innovomat for professional development to engage in a pilot during the 2025-2026 school year at a cost of \$10,000 to be paid out of the Curriculum and Instruction budget. [\(Attachment #9\)](#)
- B. As per the recommendation of the administration and Curriculum Committee, approve the agreement with Curriculum Associates for professional development to engage in an i-Ready pilot during the 2025-2026 school year at a cost of \$6,900 to be paid out of the Curriculum and Instruction budget. [\(Attachment #10\)](#)
- C. Approve the agreement with CLIU #20 for Title I Non-Public Services for the 2025-2026 school year in the amount of \$795.00 to be funded through Federal Programs (Title I) funds. [\(Attachment #11\)](#)
- D. Approve the agreement with CLIU #21 for Title II Non-Public Administration and Services for the 2025-2026 school year in the amount of \$605.07 to be funded through Federal Programs (Title II) funds. [\(Attachment #12\)](#)
- E. Approve the agreement with CLIU #21 for Title IV Non-Public Administration and Services for the 2025-2026 school year in the amount of \$364.00 to be funded through Federal Programs (Title IV) funds. [\(Attachment #13\)](#)
- F. Approve and authorize the appropriate officials to execute an Affiliation Agreement between Northern Lehigh School District and Immaculata University for a teacher preparation program. This agreement will allow Immaculata University students to complete required field experience hours within the district as part of their graduation requirements. The agreement will be effective for the following school years: 2025-2026, 2026-2027 and 2027-2028. [\(Attachment #14\)](#)
- G. As per the recommendation of the administration and Education Committee, approve the agreement with Voyager Sopris Learning for Voyager Passport Intervention program for grades 4-6 during the 2025-2026 school year at no cost to the district with all expenses paid for through the VSL 2025-2026 grant. [\(Attachment #15\)](#)
- H. As per the recommendation of the administration and Education Committee, approve the agreement with Voyager Sopris Learning for Voyager Passport Intervention program for grades 3 during the 2025-2026 school year at a cost of \$1,120.35 to be funded through the Slatington Elementary School budget. [\(Attachment #16\)](#)
- I. Induction Program
 Approve the following faculty as helping teachers in the Northern Lehigh School District Induction Program beginning in the 2025-2026 school year:

Helping Teacher	Inductee	Year	Stipend
Suzanne Mengel	Mia Lidestri	Year 1 & Year 2	\$800.00/year
MaryAnn Mattiola	Marcy Dum	Year 1	\$200.00

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)
 NAY: None (0)
 Motion carried.

**NEW
BUSINESS**

Mr. Van Norman made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following new business item:

- A. Approve Dr. Matthew J. Link to perform work as an adjunct professor for graduate and doctoral level courses, outside of his daily work responsibility as superintendent of schools, for approximately 15 hours a week. Approval is for the 2025-2026 school year and all subsequent years of employment by Northern Lehigh School District. There is no cost to the district.
- B. As per the recommendation of administration and the Finance Committee, approve the Resolution to withhold payment to charter schools and cyber charter schools pending State budget. ([Attachment #17](#))

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

FINANCIAL

Mrs. Frantz made a motion, which was seconded by Mr. Fedorcha that the Board of Education approves the following financial items:

- A. Approve the Following [Financial Reports](#):
 - 1. NLSD Investments for the month of September 2025
 - 2. General Fund month of September 2025 (Unaudited)
 - 3. Cafeteria Fund month of September, 2025 (unaudited)
 - 4. NLMS Student Activities/Clubs Accounts month of September, 2025 (Unaudited)
 - 5. NLHS Scholarship Account month of September, 2025 (Unaudited)
 - 6. NLHS Student Activities/Clubs Accounts month of September, 2025 (Unaudited)
- B. Approve the Following List of [Bills](#):
 - 1. General Fund months of September & October, 2025
 - 2. Cafeteria Fund months of September & October, 2025
 - 3. Capital Construction months of September 2025
- C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. ([Attachment #18](#))
- D. Approve to release the \$5,000.00 donation to the Slatington Public Library that is budgeted in the 2025-2026 school year.
- E. Approve the appointment of Statewide Tax Recovery as the delinquent per capita tax collector for the 2025 tax year.
- F. The Board accepts the partnership donation of \$12,500 received from St. Luke's University Health Network and its transfer to the Capital Reserve Fund and further authorizes the transfer of \$33,950 budgeted for the cost of athletic trainers built into the 2025-2026 school budget to be transferred to the Capital Reserve Fund and all transferred funds to be used towards future district capital improvements.
- G. As per the recommendation of administration and the Finance Committee, approve the addendum to the agreement with Portnoff Law Associates, Ltd. to be the delinquent real estate tax collector for the 2025 tax year. ([Attachment #19](#))
- H. As per the recommendation of administration and the Building and Grounds Committee, approve the purchase of a new intercom system for Peters Elementary school at a cost of \$22,776.00 paid for by the Buildings and Grounds budget. ([Attachment #20](#))
- I. As per the recommendation of administration and the Building and Grounds Committee, approve the contract with Spotts, Stevens, and McCoy per attached at a cost of \$9,210.00 ([Attachment #21](#))
- J. As per the recommendation of administration and the Building and Grounds Committee, approve the contract with Rochester Midland Corporation per the attached at a cost of \$16,980.00 for the 2025-2026 school year. ([Attachment #22](#))

- K. Approve the 2025-2026 Northern Lehigh School District Salary Schedule as presented. ([Attachment #23](#))
- L. As per the recommendation of the administration, allow administration to enter into an agreement with Fox Safety Preparedness Specialists, LLC, to provide consulting and professional development services to the Northern Lehigh School District for the 2025-2026 school year at a cost not to exceed \$21,300 . The cost of these services will be funded through PCCD Competitive Grant, School Police Department and Building Budgets. ([Attachment #24](#))
- M. As per the recommendation of the administration approve the contract with the Pennsylvania Principals Association for an interim Principal ([Attachment #25](#))

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

LEGAL

Mr. Fedorcha made a motion, which was seconded by Mr. Christman that the Board of Education approves the following legal items:

A. Home Education Hearing Decision Approval

The Board agrees to the hearing officer's decision regarding student #3090099. The student and guardian have been informed of the decision and the associated requirements outlined in the hearing officer's decision. The Board affirms the implementation of the decision as recommended.

B. Settlement Agreement

Approve the settlement agreement for student #2690088.

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

CORRESPONDENCE

No correspondence.

PUBLIC COMMENT

Mr. Eric King spoke to his strong concern for the water color at the middle school.

INFORMATION

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on August 18, 2025.
Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on August 7, 2025.
Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on August 27, 2025.

ADJOURNMENT

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Chad Christman, Mrs. Angela Williams, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

Respectfully submitted,

Gale Husack
Secretary

ATTEST: _____ President
 Mr. Matthias J. Green, Jr.