

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

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**Slatington, PA**  
**November 10, 2025**

**Civility and Decorum** – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:00 p.m. on Monday, November 10, 2025, in the Northern Lehigh Administration Building Board Room..

**ROLL CALL** Members present: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman and Mrs. Natalie Snyder (8)

Members absent: Mrs. Angela Williams (1)

Non-members present: Dr. Matthew Link, Ms. Madilynn Husack, Ms. Olivia Schaffer, Dr. Lori Bali, Mr. Christopher Mann, Mrs. Michele Dotta, Mr. David Jones, Mr. Daniel Williams, Dr. MaryAnn Rush Wallace, Mr. Eric Hill, Mrs. Sherri Molitoris, Mr. Nick Krajcic, Ms. Nichole Fink, Mr. Todd Breiner, Ms. Nicole Del Gotto, Mr. Scott Pyne, Atty.Kristine Rodderick, and BRCTV (Press).

**VISITORS** Approximately 4 visitors attended the meeting.

**PUBLIC COMMENT** Dr. Link commented that one signed up for any public comments this evening.

**APPROVE MINUTES** Mr.Fedorcha made a motion, which was seconded by Mrs. Snyder that the minutes of the regular board meeting held on October 13, 2025, be approved and ordered filed.

YEA: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman, Jr. and Mrs. Natalie Snyder (8)

NAY: None (0)  
Motion carried.

**SPECIAL BOARD REPORTS**

**Carbon Lehigh Intermediate Unit** - Mrs. Husack provides an update from the CLIU, mentioning the Children's Foundation Christmas baskets, including basket auctions and the importance of supporting families during the holiday season. Dr. Cathay Nelson has been approved as the next Director of Special Programs and Service upon the retirement of Dr. Mark Scott.

**Lehigh Career & Technical Institute** - Mr. Fedorcha announced the upcoming LCTI open house on November 20, 2025 as well as the Reorganizational Meeting on December 10, 2025.LCCC held a special recognition program in honor of Dr. Bieber.

**Legislative Report** - Mrs. Snyder introduces a new bill requiring schools to notify parents and employees if a weapon is found on school grounds.

**Lehigh Carbon Community College** - Mr. Green mentions the search for a new director of finance and a successful ESL program presentation.

**SPECIAL  
BOARD  
REPORTS****Committee Reports and/or Meetings**

- Minutes of the Technology Committee Meeting held on November 3, 2025, were distributed.
- Minutes of the Building & Grounds Committee Meeting held on November 3, 2025, were distributed.
- Minutes of the Finance Committee Meeting held on November 3, 2025, were distributed.
- Minutes of the Education Committee Meeting held on November 3, 2025, were distributed.
- Minutes of the Policy Committee Meeting held on November 3, 2025, were distributed.
- Minutes of the Community Relations Committee Meeting held on November 3, 2025, were distributed.

**Student Representative's Report** - Ms. Olivia Schaffer and Ms. Madilynn Husack provides updates on various school activities, including sports, academic achievements, and upcoming events including Competitive Cheer competition update, Fall Awards Night, Cross Country State Qualifier, Breakfast with Santa and the Fall play

**Solicitor's Report** - Attorney Roddick discussed a lawsuit filed by the Penn Hill Charter School of Entrepreneurship against the Penn Hill School District, seeking payment of \$800,000 in tuition. The Commonwealth Court granted the injunction, requiring the school district to pay the charter school immediately and provide ongoing monthly funding. Mr. Green and other board members express concerns about the financial implications and the potential for more similar lawsuits.

**Business Manager's Report** - Mrs. Molitoris gave an update on the audit.

**Superintendent's Report** - Dr. Link introduced the [School safety, Social Emotional Learning and School Climate Presentation](#). Dr. Link also acknowledged School Psychologist week and gave a heartfelt thank you to all the Veterans in observance of the upcoming Veteran's Day Holiday. Dr. Link was excited to share that two of our students at the middle school level, Julia Juarez and Cassie Freed, have been selected to participate in this year's Pennsylvania Music Education Association district 10 intermediate band Festival at Eastern Area Middle School. He was equally excited to share Emma and Gabriel were selected to participate in this year's district 10, Pennsylvania Music Education Association elementary band Festival at Nazareth Area High School. Finally Dr. Link reminded the Board of the Holiday Dinner to be held Tuesday December 2, 2025.

**Executive  
Session**

An executive session was held this evening at 6:00 p.m.

**Public  
Comment**

Mrs. Mary Frank made the following statement: "Our entire school community should focus on helping to build these kids up for their future and prioritize what has real meaning, a real meaning for learning. When education prioritizes performance over purpose, it becomes a circus for teachers and students to perform for outcomes instead of under instead of understanding, and that, my friends, is an accountability trap. We need to find a way forward where we don't just obsess over numbers and graphs, but actually look at the quality of our tier one instruction. Education is not about control, it's about connection."

**PERSONNEL**

Mr. Christman made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following personnel items:

A. **Retirement/Resignation**

1. With regret, accept the retirement resignation of Melissa DeSocio from her position as Certified School Nurse at the High School, effective the end of the work day on March 20, 2026. Ms. DeSocio will be retiring from the Northern Lehigh School District after 22.5 years of service.
- B. Appointment - Instructional
1. Kayla Diehl Temporary Professional Employee  
Assignment: Guidance Counselor MiddleSchool  
Salary: \$66,575 prorated (Step 1 Masters on the 2025-2026 CBA Salary Schedule)  
Effective: October 27, 2025
- C. Appointment - Non-Instructional
1. Chelsea Heller\* \*\*  
Assignment: Special Education Paraprofessional Slatington  
Salary: \$17.99/hour  
Effective: On or about November 24, 2025  
**\*Upon completion of missing personnel items**  
**\*\*60 Working Day Probationary Period**
2. Kathleen Riedlinger\* \*\*  
Assignment: Special Education Paraprofessional Slatington  
Salary: \$17.99/hour  
Effective: On or about November 25, 2025  
**\*Upon completion of missing personnel items**  
**\*\*60 Working Day Probationary Period**
- D. Co-Curricular Appointments 2025-2026
- |                 |                                  |            |
|-----------------|----------------------------------|------------|
| Brandon Hibbler | Girls Varsity Basketball Coach   | \$8,060.00 |
| Robert Ardle    | Girls Assistant Basketball Coach | \$5,239.00 |
- E. Co-Curricular Reappointments 2025-2026
- |            |  |            |
|------------|--|------------|
| Tim Whalen | Asst Boys Wrestling Coach-Shared Stipend | \$2,619.50 |
|------------|--|------------|
- F. Co-Curricular Volunteer 2025-2026
- |                 |                                  |
|-----------------|----------------------------------|
| Megan Peters    | Band Booster Parent Volunteer    |
| Sarah Krasenics | Musical Theater Parent Volunteer |
| Doug Hunsicker  | Musical Theater Parent Volunteer |
| Justin Herzog   | Assistant Boys Wrestling Coach   |
- G. Intermittent Family Medical Leave of Absence  
Approve the request of employee #2960 to take family medical leave of absence days intermittently beginning in November, 2025. The employee will be using accrued paid sick days when unable to work.
- H. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from November 10, 2025 through the next regularly scheduled board meeting.
- YEA: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman, Jr. and Mrs. Natalie Snyder (8)
- NAY: None (0)
- Motion carried.

**POLICY**

Mr. Fedorcha made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following policy items:

Board Policy First Reading

1. Approve school board policy 102 - Academic Standards, as presented after the first reading. ([Attachment #7](#))
2. Approve school board policy 105 - Curriculum, as presented after the first reading. ([Attachment #8](#))
3. Approve school board policy 122 - Extracurricular Activities, as presented after the first reading. ([Attachment #9](#))
4. Approve school board policy 122.1 - Nonschool Sponsored Student Groups - *New*, as presented

after the first reading. ([Attachment #10](#))

5. Approve school board policy 123 - Interscholastic Athletics, as presented after the first reading. ([Attachment #11](#))
6. Approve school board policy 209.2- Diabetes Management, as presented after the first reading. ([Attachment #12](#))

YEA: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman, Jr. and Mrs. Natalie Snyder (8)  
 NAY: None (0)  
 Motion carried.

### **CONFERENCE**

Mrs. Snyder made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following conference items:

- A. Nichole Fink - PASBO: Food Service Conference - November 18-19, 2025 - Manheim, PA - Registration: \$220 - Lodging: \$0 - Mileage: \$229.60 - Meals: \$0 - Total Approximate Cost: \$449.60 - Funding: Food Service Budget
- B. Krystle Tiedeman - PA School Librarians Association Annual Conference - April 15-18, 2026 - Altoona, PA - Registration: \$235 - Lodging: \$318 - Mileage: \$247.80 - Meals: \$180 - Total Approximate Cost: \$980.80 - Funding: High School Professional Development Budget
- C. Michele Dotta - PA Department of Education Conference- February 25-27, 2026 - Hershey, PA - Registration: \$215 - Lodging: \$798 - Mileage: \$109.20 - Meals: \$120 - Total Approximate Cost: \$1242.20 - Funding: Special Education Budget

YEA: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman, Jr. and Mrs. Natalie Snyder (8)  
 NAY: None (0)  
 Motion carried.

### **CURRICULUM AND INSTRUCTION**

Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items:

- A. Approve and authorize the appropriate officials to execute an Affiliation Agreement between Northern Lehigh School District and Point Park University for a teacher preparation program. This agreement will allow Point Park University students to complete required field experience hours within the district as part of their graduation requirements. The agreement will be effective for five years from October 31, 2025. ([Attachment #13](#))
- B. Approve and authorize the appropriate officials to execute an addendum to the existing affiliation agreement between Northern Lehigh School District and Cedar Crest College for a dietetic intern program. This agreement will allow Cedar Crest College students to complete required field experience hours within the district as part of their graduation requirements. The agreement will be effective December 3, 2024. ([Attachment #14](#))

YEA: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman, Jr. and Mrs. Natalie Snyder (8)  
 NAY: None (0)  
 Motion carried.

### **NEW BUSINESS**

Mr. Van Norman made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following new business item:

As per the recommendation of administration and the Finance Committee, approve the Resolution urging the Pennsylvania General Assembly to end the State Budget Impasse. ([Attachment #15](#))

YEA: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman, Jr. and Mrs. Natalie Snyder (8)  
 NAY: None (0)  
 Motion carried.

**FINANCIAL** Mrs. Frantz made a motion, which was seconded by Mr. Fedorcha that the Board of Education approves the following financial items:

- A. Approve the Following [Financial Reports](#):
1. NLSD Investments
  2. General Fund Account month of October 2025 (Unaudited)
  3. Cafeteria Fund Account month of October, 2025 (unaudited)
  4. NLHS Student Activities/Clubs Account month of October 2025 (Unaudited)
  5. NLHS Student Scholarship Account month of October 2025 (Unaudited)
  6. NLMS Student Activities/Clubs Accounts month of September & October, 2025 (Unaudited)
- B. Approve the Following List of [Bills](#):
1. General Fund months of October & November, 2025
  2. Cafeteria Fund months of October & November, 2025
- C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. ([Attachment #16](#))
- D. As per the recommendation of the administration, purchase the business edition subscription of Otter.ai for the recording and transcribing of monthly school board meetings at a cost of \$720.00 per year, funded through the school board budget.
- E. Approve the resolution directing Lehigh County Tax Claim Bureau not to collect delinquent taxes on behalf of Northern Lehigh School District as presented. ([Attachment #17](#))
- F. Approve the resolution directing Northampton County Tax Claim Bureau not to collect delinquent taxes on behalf of Northern Lehigh School District as presented. ([Attachment #18](#))
- G. As per the recommendation from administration and the Buildings and Grounds Committee, approve NRG to upgrade the HVAC controls at Peters Elementary School to be paid for out of fund balance. ([Attachment #19](#))
- H. As per the recommendation from administration and the Buildings and Grounds Committee, approve Bellview Pump, LLC to repair storm drains at Peters Elementary and the High School. ([Attachment #20](#))
- I. Approve to pay for PSBA twenty-four hour accident insurance for administrators at a cost of \$15.00 per administrator for 2026, to be paid from the Superintendent's budget.
- J. As per the recommendations from administration and the Building and Grounds Committee, approve the purchase of 6 additional GPS units and licensing for use on school vans and spare buses at a cost of \$792.86 for the remainder of the 2025-2026 school year. Cost for the monitoring of these units during the 2026-2027 school year will not exceed \$1,500. Funding for this will be paid through the transportation budget. ([Attachment #21](#))
- K. As per the recommendation of administration and the Finance Committee, approve the purchase of 9 HP ProDesk Desktop PC's, 9 HP Touchscreen Monitors, and 10 AlphaTech Pin Pad with Barcode scanner at a total cost of \$14,735.56 to upgrade the hardware used by the Food Services Departments Point-Of-Sale system. ([Attachment #22](#))

YEA: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman, Jr. and Mrs. Natalie Snyder (8)  
 NAY: None (0)  
 Motion carried.

**LEGAL** Approve the expulsion for student # 2690274

**CORRESPONDENCE** No correspondence.

**INFORMATION**

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on September 15, 2025.  
 Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on September 4, 2025.  
 Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on September 24, 2025.

**ADJOURN-  
MENT**

Mrs. Kulp a motion, which was seconded by Mr. Christman that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Chad Christman, Mrs. Rhonda Frantz, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mrs. Donna M. Kulp, Mr. Ryan Van Norman, Jr. and Mrs. Natalie Snyder (8)

NAY: None (0)  
Motion carried.

Respectfully submitted,

Gale Husack  
Secretary

ATTEST: \_\_\_\_\_ President  
Mr. Matthias J. Green, Jr.