

**Sunrise Mountain High School**  
**School Organizational Team Minutes**  
**10/17/19**  
**2:15pm**

The Sunrise Mountain School Organizational Team meeting was called to order at 11:40am on 7/31/19. The meeting was held at Sunrise Mountain HS principal's conference room.

**1.0 roll call**

**Members present:**

Danny Price, Member, Chair (teacher)  
Mike Long, Member, (teacher)  
Elizabeth Adler, Member, Vice Chair, secretary (teacher)  
Velynda Kimes, Member (counselor)  
A.J. Adams, Principal  
Tanesha Buckley, Parent

**Members absent:**

Jennifer Hill-Sanderson, Member (support staff)  
Shari Swindell, Support Staff

Also Present: Linda Jones- CCEA SOT coordinator

**Agenda Items**

**1.0 Welcome and Roll Call**

AJ Adams introduced the vision for the school- We want students to graduate, to have early interventions and tracks to prepare them for post-secondary life

**2.0 New Items**

**2.1 Function of the SOT-** advise principal, go over budget & school performance plan approval, hiring a new principal when vacancy occurs, revise and re-open budget when cuts/adds are made

**2.2 Selection of Chair**

Agenda goes to AJ 3 days prior to meeting

Mike Long nominated Danny Price

Velynda Kimes motioned to second the nomination

motion approved

**2.3 Selection of Vice Chair**

Velynda Kimes nominated Liz Adler

Mike Long motioned to second the nomination

motion approved

**2.4 community member**

possible members:Brady Industries, Bank of America, Ed Gonzalez, UNR Cooperative Extension, Three Square, UNLV Law School

**2.5 Minutes Selection of Secretary**

wait until the next meeting to select

**3.0 General Discussion**

time limit-60 min

consensus- voting with a neutral vote

attendance is expected, if absent can we call in?, habitual absences will be discussed and member may be replaced

Participation is expected

Listening, should be respectful

Addressing disagreement

Expectations

A respectful dialogue focused on data and what is best for students

### **3.6 Teacher absenteeism**

social committee- attempts must be genuine and not superficial

admin- coming to teachers rooms and acknowledging them in front of students goes a long way

mix up PLC time- multi dept, what are you doing in your dept and what practices do we share?

incentives for good attendance for teachers (gift cards?)

Generate a list of incentives that would motivate teachers

### **3.2 Culture and Climate**

- .email Danny with any agenda item w/i 4 days of the meeting
- ACT Prep- we need to expand this to sophomores 11th grade is too late to do a crash course. Can we integrate this in the future?

### **5.0 Information**

Next meeting will be 11/21 & 12/12 at 2:30pm in the principal's conference room

### **6.0 Public Comment Period**

No Public Comment.

**The meeting was adjourned at 4:27pm.**