

Ballston Spa Central School District

Board of Education

Regular Meeting December 17, 2025

Location: High School Library

Time: 7:00 pm

PRESENT: Carrie Chapman - Absent
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Fabrizia Rodriguez - Absent
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

Mr. Fernau thanked the community for their support for the capital project.

RECOGNITION

Dr. Duca recognized BSNB for their support of the Robotics Team. He announced an increase of the amount being donated by BSNB. The amount is now \$10,000.

The Robotics Team shared their latest invention, and their coach shared information regarding the program.

PUBLIC COMMENT

None

STUDENT GOVERNMENT REPORT

Student Government reported on Spirit Week activities, and shared information about upcoming fund raisers.

APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak, seconded by Matthew Dreher that the Board of Education approve the December 3, 2025 regular meeting minutes.

Ayes all

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve the December 10, 2025 special meeting minutes.

Ayes all

SUPERINTENDENT’S REPORT

Dr. Duca discussed the 2027 Budget Goals and K-12 Assessment updates.

Dr. Duca reminded everyone of the District’s commitments, and he shared the District goals and priorities. He discussed the key questions guiding the budget development process. He further discussed the fiscal framework and the work being done by the District.

Dr. Duca gave an update on the K-12 Assessment results. He shared data, the process being used for progress monitoring, statistics and historical information.

Dr. Duca stated the budget supports everything done in the District.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported 3 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been no correspondence to the Board since the last meeting.

ANNOUNCEMENTS

Dr. Duca wished everyone a happy and safe break.

OLD BUSINESS

None

NEW BUSINESS

Resolution #318 - Budget Goals

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approves the budget goals, as presented by the Superintendent, for the 2026-2027 school year budget.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #318 – Budget Goals

Ayes all

Resolution #319 - Agreement - Intergovernmental

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the proposed Intergovernmental Agreement to be entered into between the District and the Town of Milton and the United States Department of Energy, and hereby authorizes the Superintendent to execute same on behalf of the District.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #319 – Agreement - Intergovernmental

Ayes all

Resolution #320 - Agreement – Inter-Municipal

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the Village of Ballston Spa and the District, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution # - 320 – Agreement – Inter-Municipal

Discussion

Mr. Fernau mentioned that he hoped the weather would cooperate for the ice-skating rink to set.

Ayes all

Resolution #321 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Hudson Valley Community College and the District for tutoring services, for the 2025-2026 school year, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #321 - Agreement – Professional Services

Ayes all

Resolution #322 - Extension of Bid – HVAC Chemical Treatment/Testing

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the extension of bid BS04302024041024 for HVAC Chemical Treatment/Testing, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #322 – Extension of Bid – HVAC Chemical Treatment/Testing

Ayes all

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Resolution #323 - Field Trip- Varsity Wrestling

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Varsity wrestling team to travel to Beacon, NY, January 16-17, 2026, be and is hereby granted.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution # 323- Field Trip – Varsity Wrestling

Ayes all

Resolution #324 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective December 17, 2025 be and are hereby approved:

Student #278746	Student #279277	Student #279247	Student #276964
Student #279319	Student #280747	Student #279786	Student #278479
Student #278592	Student #275859	Student #276009	Student #279847
Student #278126	Student #277724	Student #279393	Student #279816
Student #274905	Student #280803	Student #279444	Student #277661
Student #276167	Student #275956	Student #280667	Student #280829
Student #277204	Student #279043	Student #279601	Student #276575
Student #276990	Student #279088		

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution # 324 – Placement of Students with Disabilities

Ayes all

Resolution #325 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective December 17, 2025 be and are hereby approved:

Student #280674

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #325 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #326 - #339 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #326 - Memorandum of Agreement – Ballston Spa Teachers’ Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated December 17, 2025, be and is hereby approved.

Resolution #327 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Benjamin Guerin	Varsity Assistant Track	12/05/25
Dana Keeler	Teaching Assistant	12/16/25
Denise Robinson	Teaching Assistant	12/19/25
Craig Schneider	Cleaner	12/12/25

Resolution #328 - Termination

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Dennis Jourdanais, Jr.	Bus Driver	12/01/25

Resolution #329 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Joseph Shaver, previously approved by the Board at their meeting held August 6, 2025, in Resolution #114 as a Drama Club Advisor, MA, is hereby rescinded, be and is hereby approved.

Resolution #330 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective December 18, 2025, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Adult Education- Certified Instructor	\$100/class

Resolution #331 - Amendment – Adult Education Instructors - Certified

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following person(s) previously appointed on October 15, 2025 in Resolution #239 as Adult Education Instructor(s) be amended to the positions below with rate effective date(s) shown, be and is (are) hereby approved:

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<u>Instructor Name</u>	<u>Rate</u>	<u>Effective Date</u>
Jeffery Melander	\$100/class	1/08/26-3/26/26
Michele Zichelli	\$100/class	1/06/26-3/24/26

Resolution #332 - Addendum – Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Brian Sirianni	Assistant Superintendent for Business and Support Services	1/01/26-6/30/26

Resolution #333 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Tarana Mou	Special Education Aide	1/09/26

Resolution #334 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Thomas Basta	Bus Driver	25	\$26.80/hr.	12/15/25-12/14/26
Danielle Halajian	Special Education Aide	33.75	\$20.60/hr.	1/05/26-1/04/27
Jaclynne Hughes	School Aide	22.5	\$17.89/hr.	1/05/26-1/04/27
Paige James	Special Education Aide	33.75	\$20.60/hr.	1/05/26-1/04/27
Denise Robinson	Special Education Aide	33.75	\$20.60/hr.	1/05/26-1/04/27

Resolution #335 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Kate Gawrys	Substitute Athletic Trainer	40	\$50.00/hr.

Resolution #336 - Appointment – Adult Education Instructors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following person(s) be appointed as Adult Education Instructor(s) with effective date(s) shown, be and is (are) hereby approved:

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<u>Instructor Name</u>	<u>Rate</u>	<u>Effective Date</u>
Jess Curiale	\$26.19/hr.	1/07/26-3/25/26
Vincent Rodriguez	\$26.19/hr.	1/06/26-3/24/26

Resolution #337 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Erin Underwood	NYS Permanent, Special Education	\$49.28/hr.

Resolution #338 - Appointment – Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Timothy Burnham	Odyssey of the Mind, WR	n/a
Sarah Pechar	Odyssey of the Mind, WR	n/a
Anthony Therrien	Odyssey of the Mind, WR	n/a

Resolution #339 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Benjamin Guerin	Varsity Indoor Track Coach	\$5,170
Peter Mody III	Varsity Assistant Indoor Track	\$5,600
Jasmine Wilson	Varsity Assistant Indoor Track	\$3,850

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolutions #326 - #339

Ayes all

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared PTA and PTSA events information and needs.

PUBLIC COMMENT

None

ADJOURNMENT

Mr. Fernau announced the next meeting on January 7th, 2026.

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education adjourn at 7:51 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board