RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, November 19, 2025

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by the President, Mrs. Maureen Ott, and the following Board Members were present to the call of the roll: Mr. Briscoe, Mrs. Flament, Mrs. Fine, Mrs. Garry, Mr. Glaneman, Mr. Mountain, Mrs. Ott, Mr. Toprani, and Ms. Wilhelm.

ROLL CALL

President	Ms. Ott
First Vice President	Mr. Briscoe
Second Vice President	Mrs. Glaneman
	Mrs. Fine
	Mrs. Flament
	Mrs. Garry
	Mr. Mountain
	Mr. Toprani
	Mrs. Wilhelm

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Carl Beard

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, "Today is National Education Support Professionals Day. On behalf of the Board and administration, I extend our deepest gratitude to all our paraprofessionals, food service staff, custodians, maintenance workers, mechanics, bus drivers, administrative assistants, instructional and behavioral support staff, nurses, healthcare assistants, school police, and security officers. Your dedication, expertise, and heart shape a positive, productive, and safe learning environment for every student in our District. We are truly grateful for your essential contributions."

Mr. Skrinjorich also reported that the state budget passed and the proposal was in line with the budget that passes. Numerous deductions have been added to the PDE 363 which we should see some savings. The District did not need to borrow money due to the budget impasse.

Mr. Skrinjorich thanked Mrs. Glaneman and Mrs. Fine for their service and dedication to the District.

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Briscoe, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, October 15, 2025

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

No report.

VI. SHASDA REPORT – MRS. OTT

Mrs. Ott reported she attended a presentation by Joseline Kramer regarding the first amendment and AI.

VII. PSBA REPORT – MRS. OTT

Mrs. Ott reported the state passed the budget.

VIII. ACSHIC REPORT – MRS. OTT

Mrs. Ott reported the all personnel meeting is November 21, 2025 that will review the audit and other information.

IX. SOLICITOR'S REPORT – MR. BEARD

Mr. Beard reported with the budget passing there will be School Code amendments that will be defined by PSBA or PASBO. I believe the administration will cover these changes with the PDE 363 and other deductions. A bill related to weapons on school property passed, so we will address what that really means. There are also some items in the curriculum realm that are changing and clarification should be coming out within the next two weeks.

X. PRESIDENT'S REPORT

Mrs. Ott reported our Band and Colorguard were recognized at the Homecoming parade at PennWest. During fed gov shutdown there were programs that were shutdown such as food in need and our District collected food for those in need. Congratulations to the boys soccer, girls soccer, and volleyball teams for successful seasons. Thank you Mrs. Fine and Mrs. Glaneman for their time on the Board.

Mrs. Ott announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

A. Receive Legal Counsel
B. Student Discipline
C. Receive Information from the Administration

XI. VISITORS' REQUESTS TO ADDRESS THE BOARD

None

XII. COMMITTEE REPORTS

A. Policy – Chairperson: Mrs. Garry
Co-chairpersons: Mrs. Glaneman and Mrs. Wilhelm

Nor report.

B. Business and Financial Services – Chairperson: Mrs. Flament
Co-chairpersons: Mr. Mountain and Mr. Toprani

1. Treasurer's Report

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Toprani, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Fine, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Toprani, to approve Motions 3 through 5 as stated below:

3. Payment to HHSDR

For payments to HHSDR for the invoices below:

Project	Invoice	Amount	Fund Account
Ginger Hill	#10	$21,879.80	Capital Projects Fund
Ginger Hill	#11	$43,759.60	Capital Projects Fund
Joe Montana Stadium	#12	$6,778.37	Capital Projects Fund

4. Payment for Joe Montana Miscellaneous Project

For payment of the following invoice, approved by the architects HHSDR, for the Joe Montana Miscellaneous project. Payment will be made from the Capital Projects Fund.

Vendor	Invoice	Amount
DiMarco Construction Company, Inc.	#7	$82,362.42

5. Purchase of Land

Approving the purchase of 1.82 acres from the Washington County Land Resource Inc. in the amount of $3,640.00 and any necessary fees related to the transaction. Approval of the agreement is subject to final review by the Solicitor and Administration. A copy of the agreement was enclosed in the board packet. Once finalized all required documentation shall be filed at the Washington County Courthouse.

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Briscoe, to approve Motions 6 and 7 as stated below:

6. Settlement and Release Agreement

Approving the Agreement with parents of student #SRA2502 and the District, and to authorize the Board President to sign any necessary paperwork to effectuate same.

7. Settlement Agreement

Approving the Settlement Agreement with PA Leadership Charter School and authorize the board president to execute the necessary paperwork.

C. Personnel and Administration – Chairperson: Mrs. Glaneman
Co-chairpersons: Mr. Briscoe and Mrs. Flament

1. Setting Compensation for Substitute Employees

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to approve the following substitute employee rate effective November 20, 2025.

Sub Position	2025-2026 Rates
Accounting Specialists	$ 24.00

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, to approve Motions 2 and Motion 3 as stated below:

2. Resignations of Personnel

To accept the following resignations:

Christina Bendel	Bus Driver for the Ringgold School District effective end of the day October 26, 2025.
Cynthia Hodge	Bus Driver for the Ringgold School District effective end of the day November 2, 2025.

3. Resignations of Personnel Withdraw Offer of Employment

To withdraw the offer of employment to the individuals listed below for failure to provide necessary employment paperwork.

Florence Mattis	5.5 Hour Utility Worker for the Ringgold School District.
Amanda Hall	Substitute Health Care Assistant for the Ringgold School District.

4. Ratification of Hirings

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to ratify and confirm the hiring of the following individual, pending receipt of proper documentation:

Name	Position	Start Date
Employment List		
Stephanie Woods	5.5 Hour Utility Worker	10/27/2025
Autumn Gibala	Full-time Bus Driver	10/29/2025

5. Employment of Personnel

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission to employ the following individuals, pending receipt of proper documentation:

Name	Position	Location	Salary for 2025-26 School Year	Step

Substitute List				
Clayton Rosensteel	Teacher	RSD	per diem	
Kymberley Cancilla	Retired Teacher	RSD	per diem	
Gabrielle Duncan	Bus Driver Trainee	RSD	hourly rate	
Madison Menendez	Paraprofessional	RSD	hourly rate	
Greg Black	Accounting Specialist	RSD	hourly rate	

6. Approval of Employment Contract - Transportation Coordinator

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, approving the three-year Contract for Employment of Keith Kroeschel as Transportation Coordinator pursuant to the terms of the contract between the parties. A copy of this Contract was provided to the Board in the board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

7. Request To Attend A Conference

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission for the following conference request:

Improving Schools Conference
Shannon Crombie
Pittsburgh, PA
January 26-28, 2026
Total $534.97

D. Curriculum, Education & Technology – Chairperson: Mrs. Wilhelm
Co-chairpersons: Mr. Briscoe and Mrs. Glaneman

1. Approval of Agreements

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Wilhelm, seconded by Mr. Briscoe, to enter into agreements with the following providers. Copies of each agreement have been provided in the board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

- Center for Hearing & HDS Services, Inc (HDS)
- Sunbelt Staffing, LLC
- ProCare Therapy
- Steel Cities Academy
- Hope Academy

2. AIU Technology Addendum

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Wilhelm, seconded by Mrs. Garry, accepting the addendum from Allegheny Intermediate Unit

for technology services at the rates listed below. This addendum is for November 1, 2025, through June 30, 2026, school year. Acceptance of this addendum is contingent upon final review by the Administration and Solicitor. A copy of the contract was enclosed in the board packet.

Data Reporting Specialist: $70 per hour
Application Support Specialist: $75 per hour

E. Athletics – Chairperson: Mr. Mountain
Co-chairpersons: Mrs. Fine and Mrs. Garry

1. Resignation of a Coaches

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mountain, seconded by Mr. Briscoe and Mrs. Fine, to accept the following resignations:

Adam Thomas – Volleyball Head Coach
Chris Lenhart – Middle School Cross Country Head Coach
Heather Weinheimer – Middle School Cross Country Asst. Coach
Rob Fabean – Boys Soccer Head Coach

2. Resignation of a Coaches

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Mountain, seconded by Mrs. Fine, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Softball
Natalie Adams – Head Varsity Softball Coach at a starting salary of $5,000 (3 Year Contract)

Girls Basketball
Steve Mlinarich – 1st Varsity Assistant Girls Basketball at a starting salary of $4,800 (Annual Contract)

Middle School Wrestling
Dale Moehring – Middle School Wrestling Head Coach at a starting salary of $2,500 (Annual Contract)
Dan Verscharen – 1st Assistant Middle School Wrestling Coach at a starting salary of $2,000 (Annual Contract)
Kato White – Volunteer Assistant Middle School Wrestling Coach

Indoor Track & Field
Brett Seich- Volunteer Assistant Indoor Track & Field Coach

3. Approval of an Individual Swimmer

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mountain, seconded by Mrs. Flament, to allow the following out-of-District student to travel with the Ringgold School District Swim Team to meets.

Frazier High School Swimmer – Gavin Adametz

4. Request To Attend Basketball Trip

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mountain, seconded by Mrs. Garry, granting permission for the following athletic trip request:

Boys' Basketball Game at Rocket Arena (Scott Stephenson)
Cleveland, OH
January 2, 2026

The coach will follow the field trip policy set by the District and the trip will be fully funded by the boosters. The trip itinerary will be provided once it is finalized.

F. Health, Wellness, and Security – Chairperson: Mr. Toprani Co-chairpersons: Mr. Briscoe and Mr. Mountain

1. 2025-2026 Ringgold School District Emergency Operations Plan

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Toprani, seconded by Mr. Briscoe, approving the 2025-2026 Ringgold School District Emergency Operations Plan (EOP).

G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine Co-chairpersons: Mrs. Flament and Mrs. Wilhelm

1. Use of Facility Request

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Fine, seconded by Mrs. Garry, to approve the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

Ringgold Lady Rams Soccer Boosters

- Use of the middle school and high school gymnasiums and lobbies for annual indoor youth soccer tournament on February 28, 2026 from 6:00 AM – 10:00 PM.
- School Affiliated Group
- All fees according to policy

Ringgold Boys Soccer Boosters

- Use of the middle school and high school gymnasiums and lobbies for annual "Ram Rukus" indoor soccer tournament for high school varsity and junior varsity teams on February 7, 2026 from 6:00 AM – 10:00 PM.
- School affiliated group
- All fees according to policy

Ringgold Youth Soccer (RAYSA)

- Use of the high school auditorium for Spring Parent Meeting on January 14, 2026 from 5:45 – 8:00 PM
- Community Group

- All fees according to policy

Miss Beverly's School of Dance
- Use of the middle school auditorium for a dance recital on June 11, 2026 from 4:30 – 9:30 PM.
- Private Interest/For profit group
- All fees according to policy

Girl Scout Troop #24140
- Use of the RESN and RESS parking lots for community food drive on November 30, 2025.
- Community Group
- All fees according to policy

State Police Turkey Bowl
- Use of the Joe Montana Football Field for local police barrack football game on November 25, 2025, at 6:00pm.
- Community Group
- Waived all fees

XIII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Toprani, to adjourn.

The Board adjourned at 7:45 PM.

Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Director