

Santa Barbara County Education Office

BOARD BOOK
and AGENDA



January 2026



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
January 8, 2026 – 2:00 p.m.

AGENDA

Online Viewing Option

Individuals who are unable to attend the board meeting in person may view it online by clicking on the link below or by copying and pasting it into a web browser:

<https://us02web.zoom.us/j/88516451858?pwd=pSb2nntoawifO3tbpeoCAig3hEaaxo.1>

Public Comment Procedure

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a “Request to Address Board” form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

Interpretation/Interpretación

Live simultaneous Spanish interpretation of the board meeting will be provided for those viewing online. Se dispondrá de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

Video Recording

The board meeting will be video recorded. The video recording will be made available online at <https://www.sbceo.org/about/board/boardmaterials>.

Assistance with Meeting

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent’s office at (805) 964-4711 or

email afreedland@sbceo.org by 10:00 a.m. the day before the meeting. Notification at least 72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

GENERAL FUNCTIONS

1. Call to Order

2. Spanish Interpretation/Interpretación

The president will announce that live simultaneous Spanish interpretation of the board meeting is available for those viewing online. La Presidente anunciará que se dispone de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

3. Pledge of Allegiance

4. Roll Call

5. Changes to the Agenda

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

6. President and Board Comments

The president and board members may unmute their microphones to comment one at a time and then mute when finished.

7. Public Comments

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

PRESENTATIONS

8. Presentation by Adelante Charter School

Adelante Charter School Executive Director Javier Bolívar and Learning Innovation Specialist Holly Gill will provide a presentation on the successes of

Adelante Charter School, an award-winning Spanish-English dual-language immersion program, and a 2025 California Distinguished School.

9. Presentation by the Central Coast K-16 Regional Collaborative for High Wage and High-Demand Career Pathways
(Attachment)

Director of the Central Coast K-16 Regional Collaborative John Leopold will provide a presentation on the collaborative for high wage and high-demand career pathways. SBCEO is a member of this collaborative.

SUPERINTENDENT'S REPORT

10. Superintendent's Report
(Attachment)

The superintendent's report is presented as an information item.

CONSENT AGENDA

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

11. Minutes of Meeting Held December 12, 2025
(Attachment)

12. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates
(Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from November 7, 2025 to December 6, 2025, and the issuance of temporary county certificates for that same time period.

13. Acceptance of Donations
(Attachment)

Acceptance of donations on the attached donations list for the following department:

- Teacher Programs and Support

14. Declaration of Surplus
(Attachment)

Declaration of surplus on the attached surplus list for the following departments:

- Early Care and Education
- Maintenance and Operations
- Teacher Induction Program

15. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following student:

Dos Puertas School

- Student CSIS # 6606294952 – December 12, 2025

Motion to approve all consent items:

MOVED:

SECONDED:

VOTE:

ACTION ITEM

16. Reimburse Expenses for Board Members to Attend the State of Education

The board will consider whether to approve the reimbursement of actual and necessary expenses, in accordance with Board Policy 9250, for board members to attend the State of Education event, February 24, 2026, 4:00–6:30 p.m., cost: \$45 for Chamber members and educators, \$55 for non-members, hosted by the Santa Maria Valley Chamber of Commerce.

MOVED:

SECONDED:

VOTE:

INFORMATION ITEMS

17. Personnel Report
(Attachment)

The certificated and classified personnel reports are presented as an information item.

18. Williams Uniform Complaints Quarterly Report
(Attachment)

The Williams Uniform Complaints Quarterly Report indicating no complaints filed for the period of September 16, 2025 through December 15, 2025, for Juvenile Court and Community Schools, and Special Education, is presented to the board as an information item.

FUTURE AGENDA ITEMS

19. Future agenda items

The following is a future agenda item:

- Presentation on human trafficking by the district attorney's office (Feb. 12)

ADJOURNMENT

20. Adjournment to the next regular meeting to be held February 12, 2026 in Santa Maria.

MOVED:

SECONDED:

VOTE:

Presentations

CENTRAL COAST K-16 REGIONAL COLLABORATIVE

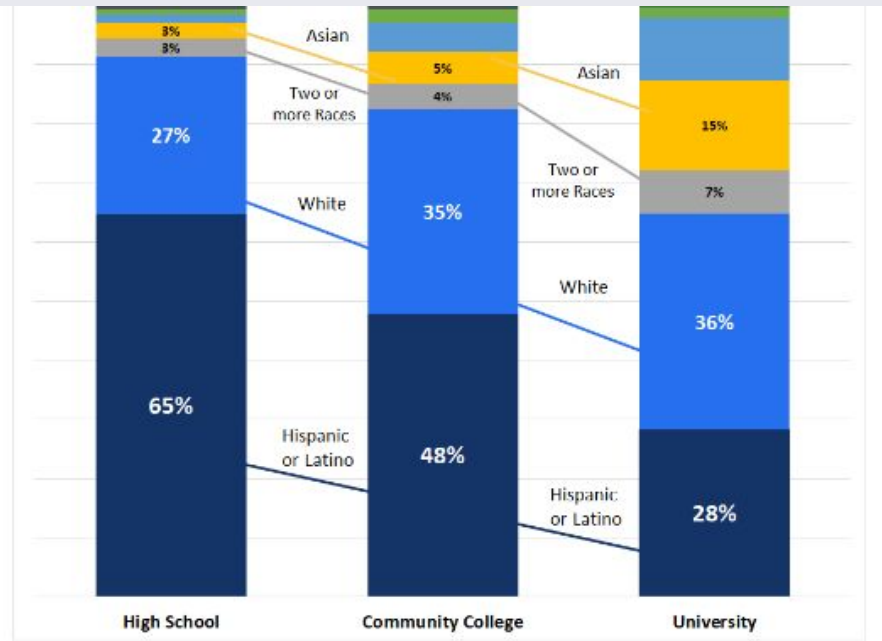
Mapping Our Journey To Equity



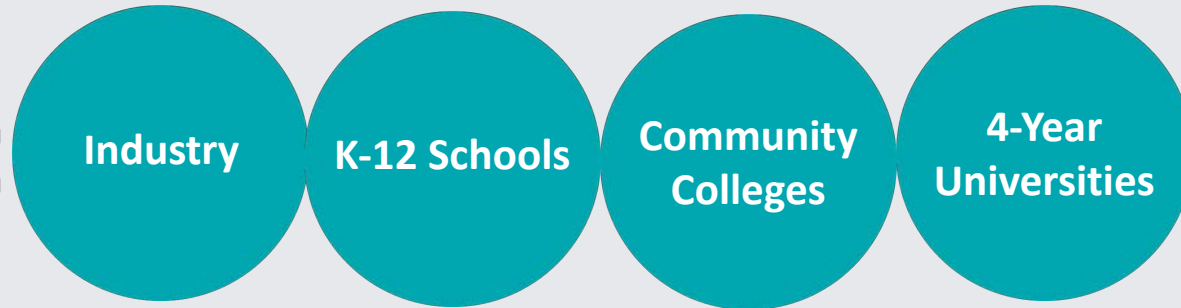
www.centralcoastk16collab.org

We are here because of **persistent educational and economic inequities** in the region

Hispanic or Latino students are underrepresented in postsecondary enrollments compared to high school enrollments in the region



	High School	Community College	University
Other (defined differently across segments)	1%	5%	11%
American Indian or Alaska Native	0.3%	0.3%	0.2%
Native Hawaiian or Other Pacific Islander	0.2%	0.3%	0.2%



GOALS



Increase the alignment of our K-16 educational systems to best support students' postsecondary aspirations



Disrupt inequitable systems and structures in our institutions, with a commitment to urgent action grounded in research and deep listening



Build upon our students' strengths, assets, and rich cultural and linguistic contributions to prepare them for economic mobility in the region

CENTRAL COAST HIGH WAGE JOBS

\$45,968

MEDIAN ANNUAL WAGE FOR HISPANIC WORKERS
IN THE 4TH QUARTER OF 2023

\$60,164

MEDIAN ANNUAL WAGE FOR WHITE
WORKERS IN THE 4TH QUARTER
OF 2023



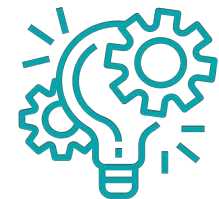
\$123,700

PER YEAR FOR REGISTERED NURSE @
40 HOURS A WEEK



\$154,380

PER YEAR FOR SOFTWARE DEVELOPER/
COMPUTER PROGRAMMER @ 40 HOURS A WEEK



Data Sources:

US Bureau of Labor Statistics, Jan 2024 Report on Weekly Earnings

California Employment Development Department Data for Registered Nurse positions in the Central Coast

Software Developer and Computer Programmer data drawn from EDD state wage data



www.centralcoastk16collab.org

Local Partnerships

Allocated \$9.8M to K-16 intersegmental educational partners across Central Coast to **improve outcomes** and **address long-standing equity gaps** for socioeconomically disadvantaged students.

- Supporting ten career pathways focused on Engineering/Computer Science and Healthcare.
- Over \$2.6 million allocated in Santa Barbara County with K-12 schools receiving over \$1.6 million.
- Engaged over 50 institutions and over 30 employers in new or expanding intersegmental partnerships
- Created paid internships and other work-based learning opportunities resulting in over \$78,000 for students in Santa Barbara county.



Student Journey Maps



ADVANCED MANUFACTURING

Learn to design, weld, machine, and build from the ground up. Start at Pioneer Valley, where you'll bring ideas to life through product design and hands-on fabrication.

At Allan Hancock, dive deeper into machining and manufacturing using high-tech tools and equipment.

Then take it all to Cal Poly SLO, where you'll continue solving real engineering problems—applying everything you've learned to create innovative solutions with real-world impact.



Produced and distributed by the K16 Central Coast Regional Collaborative



K16 Collaborative Journey Continues

DATA

Analyzing our student data to improve the success of our pathways.

DUAL ENROLLMENT

Central Coast Master's for Educators to increase the number of teachers who have the credentials to teach college courses in high school.

COMMUNITY PARTNERSHIPS

Hold family engagement sessions that provide useful information for students and families about the career pathways that are available.



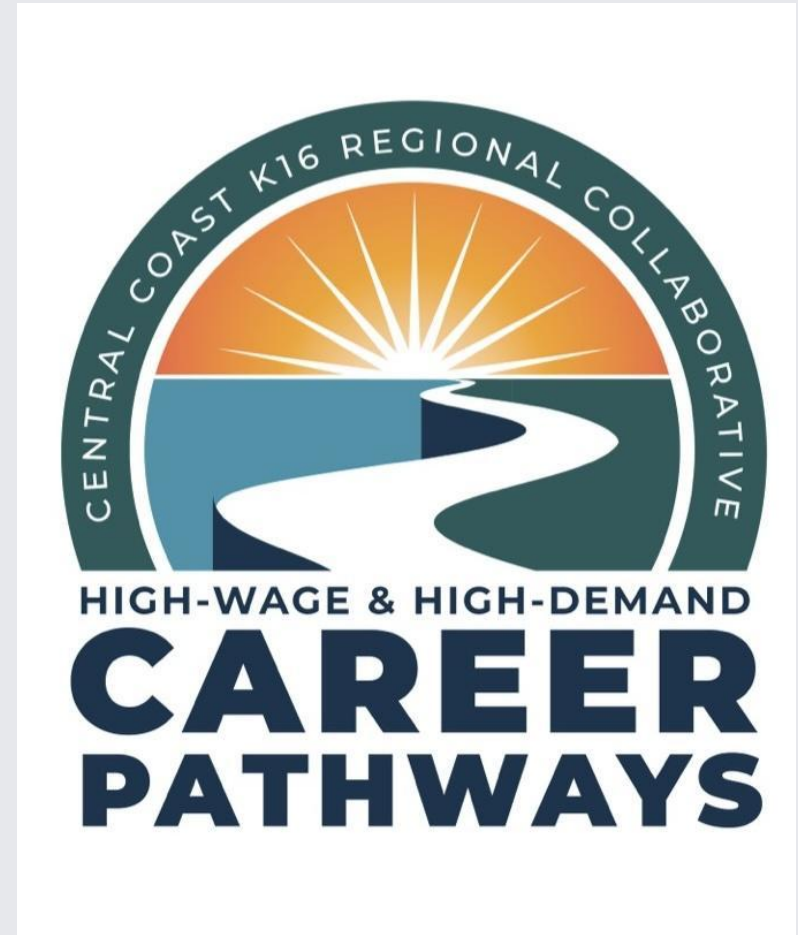
Thank You

Q & A

John Leopold, Director, Central Coast K-16 Regional Collaborative
(jleopold@ucsc.edu)

Isaac Castro, Southern Region Coordinator, Central Coast K16
Regional Collaborative (i_castro@ucsb.edu)

 www.centralcoastk16collab.org



Superintendent's Report



Santa Barbara County Education Office

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 Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education Superintendent's Report January 8, 2026

Student Enrollment in SBCEO Schools and Programs

	June '25	July '25	Aug '25	Sept '25	Oct '25	Nov '25	Dec '24	Dec '25
JCCS – FitzGerald Community School	38	0	18	17	18	22	34	22
JCCS – Dos Puertas School	36	38	36	40	38	40	24	36
Early Care & Education (preschools and infant/toddler centers)	99	30	231	258	254	267	265	279
Special Ed – JCCS	20	22	17	17	17	17	10	14
Special Ed – Early start (infants)	90	81	84	82	90	90	102	93
Special Ed – Direct service districts	87	84	82	82	81	80	89	78
Special Ed – Regional: TK-12 extensive support needs program	48	47	44	43	43	42	51	42
Special Ed – Regional: Itinerant vision and deaf and hard of hearing program	78	76	77	76	81	79	82	77
Special Ed – Preschool	726	171	308	320	340	345	610	359

Numbers reflect the enrollment on a specific date in the month.

School Board Recognition Month

January is School Board Recognition Month, a time to thank the Santa Barbara County Board of Education and the more than 5,000 California school district and county office of education board members. Thank you for the important role you play in our schools and communities, and for your efforts and dedication to ensure an education system that meets the needs of all children.

January Governor’s Budget Perspectives Workshop

A January Governor’s Budget Perspectives Workshop will be held on January 23, 2026 from 9:00–11:00 a.m. at the SBCEO Multimedia Training Center (MTC), facilitated by Capitol Advisors, for school district personnel. Board members are invited to attend. Registration information may be found online at <https://capitoladvisors.org/index.html>.

SBCEO DIVISIONS

Administrative Services Division

SBCEO Annual Financial Audit: The 2024-25 annual financial report has been prepared and submitted to the state by the statutory deadline of December 15. The report is being bound and will be brought to the board at a later date for review and filing.

District First Interim Budget Reports: SBCEO School Business Advisory Services’ district financial advisors have received First Interim reports from all 20 school districts. The review and final submission of the reports will be completed by January 15, 2026.

District Annual Organizational Meetings: All 20 districts have conducted their annual organizational meetings for their governing boards by the statutory deadline of December 20.

ITS Department Restructure: The chief technology officer (CTO) final interviews were conducted in early/mid-December. A candidate will be selected following the final interviews. Additional ITS department recruitments will be open in January.

Curriculum and Instruction Division

Credentials

MathReadLit Grant: We have received approval from the CTC (California Commission on Teacher Credentialing) of our Mathematics Reading and Literacy Supplementary Authorization Incentive Grant Program, and we are in the final stages before distribution. SBCEO is the first and only county office of education to apply for and receive this grant on behalf of its districts and charters. The grant will provide funding and partnerships with accredited university programs to support elementary, secondary and special education teachers in earning their reading specialist or math specialist credential endorsement and equip them with additional skills to take on leadership and support roles and improve instruction. A total of \$760,000 will support 100 additional teachers in reading/literacy and 60 teachers in mathematics to earn their credential authorizations over the next four years.

Bilingual Authorization Grant: SBCEO was the first COE to earn accreditation to directly offer a Bilingual Authorization grant for in-service teachers. We are in the phase of overlapping cohorts, conducting fieldwork observations of our second cohort of candidates while conducting information and recruiting sessions for the third cohort. For each of the candidates in each of the cohorts, SBCEO has secured grant funding to completely offset the costs of the intensive program. Thus, we are prioritizing our existing and expanding Dual-Language Immersion (DLI) programs throughout the county, as demand for enrollment in the programs increases.

Teacher Induction Program (TIP): Candidates in the Teacher Induction Program are working with their mentors to complete the first inquiry cycle of their Individual Learning Plans (ILPs). New teachers learn to collect and analyze classroom and school level data to select an inquiry focus aligned with the CA teaching standards, and engage in learning, coaching and continuous improvement cycles within their classroom practice. Our TIP team assembles a team of experienced mentors to review the ILPs and provide individual and collective feedback, noting trends and needs as we continuously adjust and respond to the needs of our new teachers and help them meet the standards for their Clear Teaching Credentials. The second round of ILPs kicks off this month for the second half of the school year.

Administrator Credential Programs: PASC and CASC: A November 2025 WestEd report showed that in California, 62% of new administrators had taken the test-only option or received a waiver to become an administrator, meaning they had not completed any training prior to being hired into the role. By contrast, our accredited Preliminary Administrative Services Credential (PASC) program is an in-person, yearlong intensive with six courses of learning across 32 full weekend days, and includes a self-directed action research project, 60 hours of fieldwork, and the passage of 3 intense cycles of performance assessment with the support of experienced, proven administrators as instructors and fieldwork advisors. The 12 candidates in our current cohort (Cohort 18) hail from all parts of the county. They will complete the first half of the program at the end of this month and the full program by the end of June. The Clear Administrative Services Credential (CASC) program is a two-year mentor supported induction program for recently hired administrators. Candidates across the county construct individualized induction plans with the support of their coach-mentors, who also provide coaching in each of the 6 categories of CA standards for administrators. Experienced administrators from SBCEO and our districts and schools provide professional learning in each of the standards to complement the candidates' inquiry, coaching, and reflection requirements for clearing their credentials. Both cohorts completed their third of 6 classes with all candidates making progress.

CA Community Schools Program: On December 9, we hosted an Implementation Support Session for the schools in the county that have received CA Community Schools Partnership Program (CCSPP) grants. Santa Barbara, Santa Maria-Bonita, Cuyama, Guadalupe, and Lompoc school districts, as well as SBCEO, have received grants to implement the Community Schools model in select schools.

Networks, Communities of Practice, and Workshops: January and February are busy months for professional learning. These include continuation of Curriculum Council, Language Education Network, Reading Difficulties Screener Implementation Network, Inclusion Network, Science Community of Practice, Mathematics Community of Practice, Mathematics Instructional Materials Adoption Collaboratory, and Ethnic Studies Community of Practice. Professional learning workshops and trainings include: LCAP webinars and in-person workshops, Multi-Tiered Systems of Support (MTSS) Workshop, Artificial intelligence (AI) and ELPAC training. We are also offering a learning and working session for implementation of the newest graduation requirement for high schools, a course on personal finance.

Special Education Division

The Special Education team was once again invited to attend the Vikings of Solvang's holiday event at the Marriott in Solvang. Students from many of our Special Education programs enjoyed meeting Santa, listening to festive holiday carols, and posing for photos in a joyful setting. To conclude the day, students received a special gift, and teachers were provided with a generous donation to support classroom purchases.

One of the programs that attended the event was the Extensive Support Needs program at Olga Reed School in Los Alamos. Santa Maria-Bonita School District has submitted a program transfer for this program, and the classroom will close at the end of the 2025–26 school year. For the past thirteen years, Special Day Class Teacher Sirius McGregor has been a dynamic leader of this program, fostering a safe, nurturing, and inclusive environment for students. He is known for his energetic, strength-based approach, deep understanding of students' complex medical needs, and strong collaborative partnerships with families. A passionate advocate for inclusion, Sirius frequently facilitates meaningful connections between general education students and students with IEPs through shared holiday activities, speech lessons, and physical education led by Adapted Physical Education Specialist Rachael Ginevra. Paraeducators Jonathan Perez Alonso and Fabiola Castro-Ramirez complete this dedicated team. SBCEO is deeply grateful for their commitment and service to students.



The Vikings of Solvang holiday event.

Student and Community Services Division

Career Technical Education (CTE)

workSBC – Education and Workforce Convening: Education, workforce, economic development, industry, and community partners convened to develop a shared vision for preparing Santa Barbara County residents for meaningful careers while supporting local employers’ evolving workforce needs.

On December 2, the workSBC convening marked an important milestone in this countywide effort. The event was co-hosted by the Santa Barbara County Workforce Development Board and the Santa Barbara County Education Office, in collaboration with the Santa Maria Valley Chamber of Commerce and the Santa Barbara South Coast Chamber of Commerce. Employers, educators, workforce leaders, and community-based organizations from across the region participated in a full day of strategic planning and collaboration.

The convening aligned partners around four shared goals:

- Create a structure to support sustained cross-sector collaboration
- Improve alignment between education and industry
- Enhance clarity of PK–14+ career pathways
- Expand awareness of student and jobseeker support services

In the coming months, the planning team will translate these goals into a countywide framework that strengthens coordination, increases visibility of education and workforce opportunities, and lays the foundation for a digital platform that will serve as the hub of workSBC. Strategic planning and community engagement will continue through summer 2026 as the team refines priorities in alignment with the needs of students, families, educators, job seekers, and employers.

Beginning in fall 2026, the initiative will transition into the development phase, focused on building the digital platform that supports the core purpose of workSBC—helping the Santa Barbara County community prepare for work, find work, and find workers.

[Link to all photos from the event.](#)



Photo from the workSBC – Education and Workforce Convening.

For additional information or to get involved, please visit: workSBC.sbcwdb.org.
For questions, please contact Sarah Cameron, SBCEO CTE director: scameron@sbceo.org.

Early Care and Education (ECE)

Count, Play, Explore Community Events: As part of the Count, Play, Explore grant initiatives, Early Care and Education (ECE) is partnering with local organizations to host three family-focused community events this spring. These events are designed to support early learning, family engagement, and access to resources, and include new partnerships with Westmont College and MOXI, The Wolf Museum of Exploration and Innovation.

Spring 2026 Community Events

Family Resource Faire: In partnership with the Santa Barbara Public Library, ECE will host a Family Resource Faire on March 22 from 10:30 a.m. to 1:00 p.m. This event will provide families with children ages 0–12 access to information on community services, school enrollment, before- and after-school programs, camps, and summer activities in a single, centralized setting.

Julia Robinson Mathematics Festival: ECE will partner with Westmont College and the Santa Barbara Public Library to host a Julia Robinson Mathematics Festival on March 24 from 2:00–4:00 p.m. This drop-in event is open to children of all ages and their families and features hands-on, interactive mathematics activities. Families will circulate among activity booths staffed by trained volunteers who guide exploration through puzzles, games, and art-based challenges. Activities are designed with a “low floor, high ceiling” approach, allowing participants to engage immediately while offering opportunities for deeper exploration and challenge.

Week of the Young Child Celebration at MOXI: During the Week of the Young Child (April 11–17), ECE will partner with MOXI, alongside local childcare providers, to host a series of family activities focused on infants and toddlers. These activities will highlight simple, developmentally appropriate ways families can support creativity, problem-solving, and early logical thinking. The celebration will align with MOXI’s National Robotics Week programming, allowing families to observe a progression of STEAM-related skills across age groups.

Marching Into the Magic of the Season: Early Care and Education (ECE) participated in the annual Christmas parades in Lompoc and Santa Maria as part of its ongoing commitment to community engagement. This year’s celebrations included students, staff, and families, with more than 100 participants in Lompoc and 60 participants in Santa Maria.

Participants distributed candy canes and informational materials highlighting SBCEO early learning centers and the Alternative Payment Program, increasing community awareness of available Early Care and Education services.

These events were made possible through the collaboration of staff, volunteers, and families. Participation strengthened internal connections, fostered positive relationships with families and community partners, and reinforced ECE's visibility and presence throughout the community.



Photos of ECE staff in the Lompoc and Santa Maria Christmas parades.

Partners in Education (PIE)

CPUC Renews and Expands Funding for Computers for Families Program: The California Public Utilities Commission (CPUC) has renewed funding for Partners in Education's Computers for Families program, doubling the total award to \$300,000 over two years. The renewed grant expands Computer Basics courses to adults in rural communities across Santa Barbara County.

This continued investment follows Partners in Education's success in exceeding outreach goals during the first year of funding and will allow the program to significantly broaden its reach to parents and adult learners countywide. Course participants commit to 24 hours of instruction and, upon completion, receive a new Chromebook.

Partners in Education will collaborate with schools and community-based organizations to deliver the courses and connect families to additional related resources. A calendar of scheduled sessions will be shared as programming is finalized.

School Safety

Comprehensive School Safety Plan Updates and Implementation Support: School Safety Liaison Dennis Thomas, in collaboration with Director of Student and Community Services Elise Simmons, finalized and distributed updated Comprehensive School Safety Plan (CSSP) materials to districts and schools across Santa Barbara County.

Updates include the consolidation of the CSSP Template and Instructional Guide into a single document, accompanied by a Required/Recommended Sections Checklist and a brief resource summarizing new laws impacting CSSP requirements. These updates

support consistent, compliant safety planning across districts and school sites and strengthen safety practices for students and staff.

To support implementation, two in-person CSSP Update Workshops have been scheduled to provide structured work time and technical assistance as districts and schools revise their plans.

- South County Workshop:
Monday, January 12, 2026, 1:00–5:00 p.m.
SBCEO Auditorium, 4400 Cathedral Oaks Road, Santa Barbara
- North County Workshop:
Wednesday, January 14, 2026, 9:00 a.m.–1:00 p.m.
SBCEO Board Room, 402 Farnel Road, Santa Maria

My facilitation and/or attendance at recent countywide meetings and events (partial list):

- | | |
|-------|---|
| 12/5 | Goleta’s Finest Community Awards Gala hosted by the Santa Barbara South Coast Chamber of Commerce |
| 12/8 | Superintendents’ Council meeting; SELPA JPA Board meeting; Santa Barbara County Committee on School District Organization meeting |
| 12/9 | Visited Adelante Charter School with Board Member Carty |
| 12/10 | YouthWell Advisory Board meeting |
| 12/11 | Visited Cold Spring School with Board Member Carty; SELPA JPA Board special meeting |
| 12/18 | Visited Dos Pueblos High School and San Marcos High School with Board Member Ehrman; meeting with Assemblymember Gregg Hart |

Consent Agenda



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
December 12, 2025 – 2:00 p.m.

MINUTES

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order

The regular meeting of the County Board of Education was called to order at 2:02 p.m. by Board President Marybeth Carty.

2. Spanish Interpretation/Interpretación

The president announced that Spanish interpretation of the board meeting was available online via Zoom.

3. Pledge of Allegiance

The board recited the Pledge of Allegiance.

4. Roll Call

Board Members Present

Vedamarie Alvarez Flores
Katya Armistead
Marybeth Carty
Nadra Ehrman
Judith Frost
Sarah Anne Read
Guy Walker

Staff Members Present

Susan Salcido, superintendent
Austin Payne, legal counsel

Felicita Torres, legal counsel
Anna Freedland, executive assistant

Ellen Barger	Gina Branum	Mari Gonzales	Amy Ramos
Bridget Baublits	Marc Cunningham	Don Lockwood	
Josh Becerra	Nicole Evenson	Luis Medina	

Others Present

Yvonne Chan, ACCBE
Hugo Santos-Gomez, interpreter (via Zoom)
Regina Santos-Moreno, interpreter (via Zoom)

5. Changes to the Agenda

None.

6. President and Board Comments

The president and board members commented on various topics, including:

- Board Member Read complimented the recent Lompoc children’s Christmas parade.
- Board Member Alvarez Flores reported about a fundraiser for literacy in Santa Maria where 10 of the elementary schools put up a Christmas tree in support of it. She shared that she attended a recent school board meeting in Santa Maria.
- Board Vice President Ehrman shared about the California School Boards Association (CSBA) Annual Education Conference (AEC), which she attended.
- Board Member Walker also shared about the CSBA AEC, including his observations and a recommendation.
- Board Member Frost shared that she attended the Scholarship Foundation of Santa Barbara’s Community Leaders Luncheon, where Dr. Salcido was the keynote speaker.
- Board President Carty shared that she also attended the Community Leaders Luncheon. She reported that she joined the superintendent on 2 recent school site visits, to Adelante Charter School and Cold Spring School.

7. Public Comments

None.

ORGANIZATIONAL ITEMS

8. Review of Board Committees

The president reviewed the board committee assignments for 2026:

- Budget
- Organization and Governance
- Policy
- Salary
- Community Relations
- Legal

9. Role of Superintendent for the County Board of Education

The role of the county superintendent of schools serves, who serves as ex officio secretary and executive officer of the board, was reviewed.

10. Proposed Schedule of Meetings

The board approved the schedule of meetings for 2026. Regular meetings of the board for 2026 will be held on the second Thursday of each month at 2 p.m. with a few exceptions. Board meetings will be held in the Board Room of the Santa Barbara County Education Office (SBCEO) in Santa Barbara, with a few meetings held in the north county Board Room of SBCEO in Santa Maria: February 12, June 11 and October 8. Additionally, the second meeting in June, on June 18, and the August 13 meeting, will be dual-location meetings in both Santa Barbara and Santa Maria, connected via videoconference. The December meeting will be held on the second Friday of the month, December 11, 2026.

MOVED: Mr. Walker SECONDED: Dr. Armistead VOTE: Passed 7-0

11. Election of Officers

The board approved the following officers for 2026:

- Ms. Nadra Ehrman, president
- Mrs. Vedamarie Alvarez Flores, vice president

MOVED: Mrs. Alvarez Flores SECONDED: Mr. Walker VOTE: Passed 7-0

Ms. Ehrman presided over the remainder of the board meeting.

12. Review of Board Representatives

The president stated that she would serve as the board representative to the Santa Barbara County School Boards Association Executive Committee.

13. Board Organization and Governance Committee Meeting Report

Mrs. Alvarez Flores provided a brief report about the recent Board Organization and Governance Committee meeting, including the discussion about a board retreat or working session, sharing dates with the board of external trainings for county boards of education once they're known, and the new California School Boards Association (CSBA) County Board Governance Handbook. Mrs. Alvarez Flores stated the committee would meet again to work out more details for the board retreat and then bring the item back to the full board.

14. Association of California County Boards of Education (ACCBE) Membership

Association of California County Boards of Education (ACCBE) Treasurer and Trustee Dr. Yvonne Chan, who is also a trustee for the Los Angeles County Board of Education, provided a presentation. The board approved membership in ACCBE for the 2025-26 fiscal year.

MOVED: **Mrs. Carty**

SECONDED: **Mrs. Read**

VOTE: **Passed 7-0**

PRESENTATION

15. Presentation on English Language Arts (ELA) Assessments

Associate Superintendent of Curriculum and Instruction Ellen Barger provided a presentation on English Language Arts (ELA) assessments.

SUPERINTENDENT'S REPORT

16. Superintendent's Report

The superintendent's report was presented as an information item. Dr. Salcido thanked the board for how they serve and their focus on students and support. She showed a photo slideshow of the board over the past year. The superintendent also shared the following additional information:

- College School District superintendent – Dr. Salcido reported that Superintendent Maurene Donner was going to retire at the end of December, and that Ian Trejo would be the new superintendent, starting at the end of January.
- Excess property tax meeting – The superintendent shared that she would be meeting soon with a few other county superintendents of schools and Captiol Advisors staff regarding the issue of excess property taxes and county offices of education. She said she would share about the meeting with the board after it occurred.

- Student Advisory Council – Dr. Salcido shared that applications had been received for the 4th year of her Student Advisory Council and that selected students were being notified.

CONSENT AGENDA

The board approved all consent agenda items:

17. Minutes of Meeting Held November 13, 2025

18. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from October 7, 2025 to November 6, 2025, and the issuance of temporary county certificates for that same time period.

19. Acceptance of Donations

Acceptance of donations for the following departments:

- Curriculum and Instruction
- Teacher Programs and Support

20. Declaration of Surplus

Declaration of surplus for the following department:

- Internal Services/Fiscal Services

21. Rules and Regulations Governing the Purchase of School Supplies and Equipment

Rules and regulations governing the purchase of standard school supplies and equipment by school districts for 2026, per Education Code Section 38110.

22. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following student:

Dos Puertas School

- Student CSIS # 3078695452 – November 7, 2025

Motion to approve all consent items:

MOVED: Dr. Armistead

SECONDED: Mrs. Alvarez Flores VOTE: Passed 7-0

ACTION ITEMS

23. Recommended Approval of the First Interim Report

The First Interim Report was presented by the Board Budget Committee Chair Frost. It was approved as part of the budget monitoring process.

MOVED: **Mrs. Frost** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0**

24. Board Policy, Second Reading and Adoption

The following board policy was presented for second reading and adoption. The board adopted the board policy.

- BP 5117.1 – Interdistrict Attendance Appeals (revised)

MOVED: **Dr. Armistead** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0**

INFORMATION ITEM

25. Personnel Report

The certificated and classified personnel reports were presented as an information item.

CLOSED SESSION

26. Conference with Real Property Negotiator (Government Code § 54956.8) – Closed Session

The board held a closed session conference with real property negotiator. The closed session began at 4:10 p.m. and present were board members; Dr. Susan Salcido, county superintendent of schools; Marc Cunningham, director of facilities; Felicita Torres, legal counsel; Austin Payne, legal counsel; and Anna Freedland, executive assistant.

Property in Santa Maria, CA. Agency designated representatives: Dr. Susan Salcido, superintendent, and Steve Torres, associate superintendent. Negotiating parties: [confidential] for Santa Maria property. Instructions to negotiators regarding price, terms, and conditions.

There was no action taken.

At 4:35 p.m. the board adjourned closed session and reconvened to open session.

ACTION ITEM

27. Recommended Adoption of Resolution – Ratification of Purchase of Real Property

The real property negotiator for Santa Barbara County Education Office (SBCEO) entered into a Purchase and Sale Agreement (PSA) with seller, Airpark, LLC, on the SBCEO’s behalf for the purchase of property located at 2811 Airpark Drive in Santa Maria, CA. The PSA was fully executed on October 8, 2025. SBCEO performed all due diligence investigations on the property, which is intended as a north county programming and operations site for SBCEO. All due diligence contingencies were satisfied and/or waived as of November 19, 2025.

The board adopted Resolution No. 2607 finding that it was in the best interest of the Santa Barbara County Education Office to acquire the Airpark property; ratifying and approving the PSA and the real property purchase, and authorizing the real property negotiator to executive a Certificate of Acceptance of the grant deed for the property.

Ayes: 7 Noes: 0 Absent: 0 Abstain: 0
MOVED: Dr. Armistead SECONDED: Mrs. Alvarez Flores VOTE: Passed 7-0-0-0

FUTURE AGENDA ITEMS

28. Future agenda items

The following were mentioned as potential future agenda items:

- Presentation by Adelante Charter School (in recognition of its 25th anniversary).
- Follow-up to the presentation on English Language Arts (ELA) assessments focusing on “bright spots” and how districts interpret them and to what extent they can be replicated.
- Special education in the districts.

ADJOURNMENT

29. Adjournment

The meeting was adjourned at 4:41 p.m. to the next regular meeting to be held January 8, 2026 in Santa Barbara.

MOVED: Mrs. Read SECONDED: Dr. Armistead VOTE: Passed 7-0

Nadra Ehrman, President
County Board of Education

Dr. Susan Salcido, Secretary
County Board of Education



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Credentials report pertaining to credentialed personnel, employed by local educational agencies across Santa Barbara County

Registration of Credentials or Other Certification Documents

The Santa Barbara County Education Office (SBCEO) registers credentials provided to all individuals throughout Santa Barbara County who have been issued credentials and permits by the California Commission on Teacher Credentialing (CCTC). (*Education Code § 44332.5*)

The content in this section of the report is informational.

Issuance of Temporary County Certificates

Temporary County Certificates (TCC) are issued by SBCEO to individuals during the interim period from when they apply for a credential with the California Commission on Teacher Credentialing to when they are issued or denied the official credential.

A TCC allows an individual to actively work and be paid for service in those positions for which the credential is required while they await final clearance of their credential or permit.

Temporary County Certificates must be approved by the County Board of Education. (*Education Code § 44332*)

**Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
November 7, 2025 - December 6, 2025**

<u>Name</u>	<u>Type of Credential/Permit</u>	
Expiration Date: 2026		
Jose	Alonso	30-Day Substitute Teaching Permit
Rebecca	Baldizon	30-Day Substitute Teaching Permit
Michelle	Bechini	Crosscultural, Language & Academic Devel Permit
Dominique	Boyer	Child Development Site Supervisor Permit
Dominique	Boyer	30-Day Substitute Teaching Permit
William	Brennan	30-Day Substitute Teaching Permit
Crystal	Brley	30-Day Substitute Teaching Permit
Stephen	Buchanan	Career Technical Education Teaching Credential
Lanessa	Bueno	30-Day Substitute Teaching Permit
Victoria	Burke	Teaching Permit for Statutory Leave
Daniela	Chavez	30-Day Substitute Teaching Permit
Felicia	Cox	30-Day Substitute Teaching Permit
Amy	Curti	Crosscultural, Language & Academic Devel Permit
Michele	Daniels	30-Day Substitute Teaching Permit
Brianna	De La Riva	30-Day Substitute Teaching Permit
Dennis	De Marco	30-Day Substitute Teaching Permit
Randolph	DeVera	30-Day Substitute Teaching Permit
John	Edds	30-Day Substitute Teaching Permit
Sylvester	Espinoza	Short-Term Staff Permit
Andres	Filomia	30-Day Substitute Teaching Permit
Bethany	Fox	30-Day Substitute Teaching Permit
Sabareesh	Ganesh	30-Day Substitute Teaching Permit
Erin	Garber	30-Day Substitute Teaching Permit
Jonathan	Garcia	30-Day Substitute Teaching Permit
Sarai	Garcia	Short-Term Staff Permit
Richard	Gonzales, Jr.	Short-Term Staff Permit
Isaac	Gonzalez	30-Day Substitute Teaching Permit
Marina	Grimmett	30-Day Substitute Teaching Permit
Shernice	Harper	Child Development Program Director Permit
Xochi	Hayes	Short-Term Staff Permit
Haley	Jensen	Teaching Permit for Statutory Leave
Humberto	Jimenez	Teaching Permit for Statutory Leave
Jennifer	Jimenez	30-Day Substitute Teaching Permit
Cortney	Johnson	30-Day Substitute Teaching Permit
Deborah	Johnson	30-Day Substitute Teaching Permit
Sela	Kay	30-Day Substitute Teaching Permit

Luke	Knowlson	30-Day Substitute Teaching Permit
Alden	Lopez	30-Day Substitute Teaching Permit
Jessica	Marin	30-Day Substitute Teaching Permit
Betty	Martin	30-Day Substitute Teaching Permit
Jonah	Mau	30-Day Substitute Teaching Permit
Erin	McAuliff	30-Day Substitute Teaching Permit
Maria	Mendoza	30-Day Substitute Teaching Permit
Marilyn	Mercado	30-Day Substitute Teaching Permit
Maricela	Michel	30-Day Substitute Teaching Permit
Rita	Mittmann	30-Day Substitute Teaching Permit
Sebastian	Montoya	30-Day Substitute Teaching Permit
Richard	Moody	30-Day Substitute Teaching Permit
Kylie	Morey	Short-Term Staff Permit
Claudia	Moser	Short-Term Staff Permit
Mark	Mutal	30-Day Substitute Teaching Permit
Tera	Norton	30-Day Substitute Teaching Permit
Yasmin	Novoa	Teaching Permit for Statutory Leave
Jacob	Nunez	Short-Term Staff Permit
Cynthia	Ortiz	30-Day Substitute Teaching Permit
Kassandra	Ortiz	30-Day Substitute Teaching Permit
Sara	Ovadia	30-Day Substitute Teaching Permit
Kristen	Owen	Crosscultural, Language & Academic Devel Permit
Kenneth	Perez	30-Day Substitute Teaching Permit
Vanessa	Perez	30-Day Substitute Teaching Permit
Fernando	Pinto	30-Day Substitute Teaching Permit
Sarah	Plumlee	Career Technical Education Teaching Credential
Sarah	Plumlee	30-Day Substitute Teaching Permit
Arielle	Powell	30-Day Substitute Teaching Permit
Christina	Reed	Teaching Permit for Statutory Leave
Khalil	Reed	Provisional Internship Permit
Edward	Reyes	30-Day Substitute Teaching Permit
Julian	Ribas	30-Day Substitute Teaching Permit
Anise	Rivas	30-Day Substitute Teaching Permit
Margaux	Robles	30-Day Substitute Teaching Permit
Saul	Salcido	30-Day Substitute Teaching Permit
Jaqueline	Sandoval	30-Day Substitute Teaching Permit
Catherine	Schmoller	30-Day Substitute Teaching Permit
John	Snyder	30-Day Substitute Teaching Permit
Alexandra	Wilson	Administrative Services Credential
Abigail	Youngblood	Single Subject Teaching Credential

Expiration Date: 2027

Sandra	Bravo	Administrative Services Credential
Denice	Cora	30-Day Substitute Teaching Permit

D'Arcy	Cornwall	30-Day Substitute Teaching Permit
Casson	Demmon	Single Subject Teaching Credential
Eric	Diaz	30-Day Substitute Teaching Permit
Leigh	Ehrlich	30-Day Substitute Teaching Permit
Alexandra	Geurts	Multiple Subject Teaching Credential
Ryan	Kaldi	30-Day Substitute Teaching Permit
Emily	Kuhlmann	30-Day Substitute Teaching Permit
Karlin	Ladera	30-Day Substitute Teaching Permit
Klarissa	Liendo	Pupil Personnel Services Credential
Maria	Lorenzana	30-Day Substitute Teaching Permit
Isabel	Martinez	Multiple Subject Teaching Credential
Dena	Massoudi	30-Day Substitute Teaching Permit
Mary	Namba	30-Day Substitute Teaching Permit
Jessica	Norton	30-Day Substitute Teaching Permit
Concepcion	Nunez	Administrative Services Credential
Jonathan	Romero	30-Day Substitute Teaching Permit
Claire	Stancer	30-Day Substitute Teaching Permit
Archana	Tummala	30-Day Substitute Teaching Permit
Tania	Welles	30-Day Substitute Teaching Permit

Expiration Date: 2028

Tonya	Dias	Pupil Personnel Services Credential
Kristine	Duncan	Education Specialist Instruction Credential

Expiration Date: 2029

Tracy	Aguayo	Multiple Subject Teaching Credential
Brett	Bishop	Single Subject Teaching Credential
Lisa	Boyer	Single Subject Teaching Credential
Kelley	Carter	Administrative Services Credential

Expiration Date: 2030

Brianna	Adam	Single Subject Teaching Credential
Katherine	Adler	Multiple Subject Teaching Credential
Vidal	Aguilera	Single Subject Teaching Credential
Elizabeth	Alvarez	Multiple Subject Teaching Credential
Elizabeth	Alvarez	Multiple Subject Teaching Credential
Savannah	Alvarez	Single Subject Teaching Credential
Elana	Ambriz	Single Subject Teaching Credential
Denisse	Azua	Multiple Subject Teaching Credential
Elizabeth	Baker	Multiple Subject Teaching Credential

Shayna	Bickford	Multiple Subject Teaching Credential
Lillie	Brayton	School Nurse Services Credential
Jay	Bubbel	Multiple Subject Teaching Credential
Jay	Bubbel	Single Subject Teaching Credential
Kelley	Carter	Multiple Subject Teaching Credential
Patricia	Costantinidis	Education Specialist Instruction Credential
Megan	Cota	Single Subject Teaching Credential
Lauren	Dalton	Multiple Subject Teaching Credential
Tori	Davis	Multiple Subject Teaching Credential
Brittany	Donelson	Child Development Associate Teacher Permit
Yuanyuan	Dong	Multiple Subject Teaching Credential
Vivian	Dres	Multiple Subject Teaching Credential
Joe	Duran	Multiple Subject Teaching Credential
Jay	Edwards	Single Subject Teaching Credential
Camille	Estrada	Multiple Subject Teaching Credential
Clint	Firestone	Education Specialist Instruction Credential
Marina	Gamboa	Multiple Subject Teaching Credential
Hector	Garcia	Multiple Subject Teaching Credential
Carol	Gerace	Education Specialist Instruction Credential
Leanne	Goering	Education Specialist Instruction Credential
Leanne	Goering	Multiple Subject Teaching Credential
Robyn	Goodier	Single Subject Teaching Credential
William	Goodwin	Education Specialist Instruction Credential
Molly	Grant	Multiple Subject Teaching Credential
Chelsea	Greene	Single Subject Teaching Credential
Hadley	Gross	Child Development Associate Teacher Permit
Kayla	Hadley	Single Subject Teaching Credential
Shernice	Harper	Career Technical Education Teaching Credential
Christine	Heath	Multiple Subject Teaching Credential
Stephanie	Hunt	Multiple Subject Teaching Credential
Sophia	Janson	Multiple Subject Teaching Credential
Stephanie	Kasai	Multiple Subject Teaching Credential
Shena	Kieval	Single Subject Teaching Credential
Kanani	Koo	Child Development Master Teacher Permit
Kanani	Koo	Multiple Subject Teaching Credential
Guadalupe	Maravilla	Multiple Subject Teaching Credential
Esmeralda	Martinez	Single Subject Teaching Credential
Chelsea	McCurdy	Single Subject Teaching Credential
Jonathan	Noriega	Education Specialist Instruction Credential
Phyllis	Odom	Multiple Subject Teaching Credential
Sarah	Olson	Multiple Subject Teaching Credential
Jun	Ong	Multiple Subject Teaching Credential
Julisa	Otzo	Multiple Subject Teaching Credential
Teresa	Pawl	Clinical or Rehabilitative Services Credential
Christina	Pena	Single Subject Teaching Credential
Abbygail	Pina	Multiple Subject Teaching Credential

Andrew	Polinsky	Single Subject Teaching Credential
Adelina	Pozos	Pupil Personnel Services Credential
Ryan	Prieto	Multiple Subject Teaching Credential
Analise	Riezebos	Multiple Subject Teaching Credential
Jessica	Ruvalcaba	Multiple Subject Teaching Credential
Vincent	Sarino	Single Subject Teaching Credential
Rebecka	Sheets	Multiple Subject Teaching Credential
Scott	Smith	Single Subject Teaching Credential
Domenica	Tafolla	Child Development Associate Teacher Permit
Ashley	Torres	Multiple Subject Teaching Credential
Jazmin	Trevino	Multiple Subject Teaching Credential
Linda	Van Wormer	Multiple Subject Teaching Credential
Camille	Vaughn	Multiple Subject Teaching Credential
Nanette	Vaughn	Single Subject Teaching Credential
Michael	Wallace	Single Subject Teaching Credential
Patrice	Warwick	Administrative Services Credential
Dustin	Winkelpleck	Multiple Subject Teaching Credential

Expiration Date: 2031

David	Abel	Single Subject Teaching Credential
Mary	Albers	Multiple Subject Teaching Credential
Mary	Albers	Education Specialist Instruction Credential
Maria	Arevalo	Child Development Site Supervisor Permit
Amanda	Bailey	Multiple Subject Teaching Credential
Sandra	Bravo	Multiple Subject Teaching Credential
Lani	Bruer	School Nurse Services Credential
Donna	Burke	Single Subject Teaching Credential
Maria	Camacho	Child Development Site Supervisor Permit
Ben	Charlesworth	Single Subject Teaching Credential
Shannan	Cocklin	Multiple Subject Teaching Credential
Tonya	Dias	Education Specialist Instruction Credential
William	Dodson	Single Subject Teaching Credential
Sarah	Feralio	Multiple Subject Teaching Credential
Steve	Gould	Single Subject Teaching Credential
Liliana	Gutierrez	Pupil Personnel Services Credential
Cecilia	Haro	Child Development Site Supervisor Permit
Christopher	Hughes	Single Subject Teaching Credential
Shannon	Jaffe	Single Subject Teaching Credential
Joni	Jaime	Education Specialist Instruction Credential
Joni	Jaime	Multiple Subject Teaching Credential
Amy	Kilmer	Multiple Subject Teaching Credential
Alessandra	McCoy	Single Subject Teaching Credential
Heather	Paige	Administrative Services Credential
Heather	Paige	Single Subject Teaching Credential

Yolanda	Pandolfi	Multiple Subject Teaching Credential
William	Paullus	Multiple Subject Teaching Credential
Bruce	Pedersen	Multiple Subject Teaching Credential
Iran	Rahbar	School Nurse Services Credential
Beatrice	Romero	Administrative Services Credential
Beatrice	Romero	Multiple Subject Teaching Credential
Ana	Santiago	Child Development Teacher Permit
Tammy	Saurman	Single Subject Teaching Credential
Elizabeth	Sumerel	Single Subject Teaching Credential
Hamid	Syed	Single Subject Teaching Credential
Carolyn	Taylor	Single Subject Teaching Credential
Supaporn	Thanuchit	Child Development Teacher Permit
Laura	Valencia	Multiple Subject Teaching Credential
Gayle	Vyenielo	Administrative Services Credential
Gayle	Vyenielo	Multiple Subject Teaching Credential

Certificates of Competence

Katherine	Adler	Reading and Literacy Added Authorization
Vincent	Sarino	Adapted Physical Education Added Authorization
Rebecka	Sheets	Crosscultural, Language & Academic Devel Cert

Waivers

Elizabeth	Acker	Speech-Language Pathology Services Credential
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Name

Type of Credential/Permit

Temporary County Certificates

Jesica	Alvizo	Teaching Permit for Statutory Leave
Guadalupe	Ayala	Teaching Permit for Statutory Leave
Derald	Bolusan	Short-Term Staff Permit
Sally	Buchanan	Teaching Permit for Statutory Leave
Ashlee	Cardoza	Education Specialist Instruction Credential
Chavela	Matias	Teaching Permit for Statutory Leave
Jillian	Mercer	Teaching Permit for Statutory Leave
Laura	Ortiz	Child Development Site Supervisor Permit
Arielle	Powell	Child Development Site Supervisor Permit
Michael	Santos	Short-Term Staff Permit
Robin	Selzler	Bilingual, Crosscultural, Lang & Academic Devel Cert
David	Truman	Teaching Permit for Statutory Leave
Aaron	Windsor	Single Subject Teaching Credential



Santa Barbara County Education Office

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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Acceptance of Donations
January 8, 2026

Teacher Programs and Support

A Salute to Teachers

- \$500 from Cottage Health
- \$500 from Santa Barbara County Air Pollutions Control District
- \$500 from United Way of Santa Barbara County
- \$500 from Amazon
- \$500 from Mechanics Bank
- \$500 from Allan Hancock College Foundation
- \$2,500 from Montecito Bank & Trust
- \$7,000 from Ramsey Asphalt Construction Company

Teachers Network Grants

- \$10,000 from Towbes Foundation
- \$11,500 from Santa Barbara Bowl Foundation



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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
January 8, 2026

Early Care and Education

- SB 19831 Dell Latitude E5550 Laptop
- SB 20730 Dell Latitude 7490 Laptop
- SB 20731 Dell Latitude 7490 Laptop
- SB 20732 Dell Latitude 7490 Laptop
- SB 20775 Dell Latitude 7490 Laptop
- SB 20879 Lenovo IdeaPad 330s Laptop
- SB 20880 Lenovo IdeaPad 330s Laptop
- SB 20881 Lenovo IdeaPad 330s Laptop
- SB 20882 Lenovo IdeaPad 330s Laptop
- SB 20883 Lenovo IdeaPad 330s Laptop
- SB 20884 Lenovo IdeaPad 330s Laptop
- SB 21455 Dell Latitude 3510 Laptop
- SB 21543 Dell Latitude 3520 Laptop
- SB 23318 Dell Latitude E5570 Laptop
- SB 20829 Dell Latitude 7400 BTX Laptop
- SB 20838 Dell Latitude 7400 BTX Laptop
- SB 20343 Dell OptiPlex 3040 Desktop Computer

Maintenance and Operations

- SB 13876 John Deere 15HP Tractor with 42" Deck

Teacher Induction Program

- SB 20721 Apple 27-inch iMac Computer

The value of items listed above does not exceed \$25,000.

Information Items



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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Personnel reports pertaining to SBCEO personnel, employed by the Santa Barbara County Superintendent of Schools

The certificated and classified personnel reports are provided to the board as an information item.

Certificated Personnel Report

Certificated employees are those whose positions require a specific credential issued by the California Commission on Teacher Credentialing.

The certificated personnel report is generated regularly and includes all actions made regarding employment of certificated employees at SBCEO such as appointments and separations.

Classified Personnel Report

Classified employees are those whose positions do not require a state-issued credential. Since 1975, the Santa Barbara County Education Office has operated a Merit System for the classified service. Merit System law (Education Code § 45240-45320) provides that classified employees are selected, retained and promoted on the basis of merit and fitness, exclusive of discrimination due to actual or perceived race, color, ethnicity, age, religion, political affiliation, marital status, disability, gender, sexual orientation or national origin. The Personnel Commission, composed of three members, is the impartial body authorized by the state to be responsible for implementing and interpreting Merit System rules and adjudicating appeals on those facets of employment within its purview.

The classified personnel report is typically generated monthly and includes all personnel actions affecting classified employees at SBCEO such as appointments, changes to status, and separations.

Santa Barbara County Board of Education
Santa Barbara County Education Office

Certificated Personnel Report
January 8, 2026

Appointments

Effective Date

Offer of Employment

Powell, Arielle

Site Supervisor Lead Teacher

December 1, 2025

Separations

Effective Date

Resignations

Lorencz, Dessura

Associate Teacher

November 14, 2025

Santa Barbara County Board of Education

Classified Personnel Report

January 8, 2026

Appointments

Limited Term/Substitute

Agustin, Hailey December 3, 2025
Administrative Assistant • Curriculum and Instruction • Cathedral Oaks
• Hourly as needed

Baal, Nathan December 4, 2025
Teaching Assistant • Juvenile Court and Community Schools • Peter B. Fitzgerald
• Hourly as needed

Bindra, Alyssa November 20, 2025
Student Worker • Children and Family Resource Services • Hope
• Hourly as needed

Encinas, Lilia November 19, 2025
Clerical Assistant • Various Departments • Various Sites
• Hourly as needed

Fitzsenry, Salena December 2, 2025
Paraeducator • Special Education • Various Sites
• Hourly as needed

Frechette, Thayer December 3, 2025
Paraeducator • Special Education • Various Sites
• Hourly as needed

Kennedy, Chayenne	November 18, 2025
Student Worker • Special Education • Cathedral Oaks	
• Hourly as needed	
Mendoza, Mark	November 10, 2025
Instructional Materials and Mail Clerk • Educational Technology Services • Cathedral Oaks	
• Hourly as needed	
Mora Porcayo, Andrea	December 15, 2025
Substitute in Training • Early Care and Education • Various Sites	
• Hourly as needed	
Powell, Arielle	November 17, 2025
Associate Teacher Apprentice • Early Care and Education • Hope Center	
• Hourly as needed	
Redic, Judy	November 14, 2025
Paraeducator • Special Education • Various Sites	
• Hourly as needed	
Soliz, Anita	November 18, 2025
Paraeducator • Special Education • Various Sites	
• Hourly as needed	
Ziegler, Sarah	November 19, 2025
Teaching Assistant • Juvenile Court and Community Schools • Peter B. FitzGerald	
• Hourly as needed	

Probationary

Carlson, Chrystal November 10, 2025
Behavioral Health Practitioner • JCCS • Peter B. FitzGerald Community School
100% • 11 months

Vargas, Emily November 18, 2025
Paraeducator • Special Education • Martha Negus 2
81.25% • 10 months

Changes

Anniversary Increase

Bravo, Christina December 1, 2025
Paraeducator • Special Education • Chapel Head Start
43.75% • 10 months

Bravo, Christina December 1, 2025
Paraeducator • Special Education • Los Padres Head Start
43.75% • 10 months

Evans, Matthew December 1, 2025
Reprographics Administrative Assistant • Communications • Reprographics
100% • 12 months

Harris, Debora December 1, 2025
Early Care and Education Lead • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 12 months

Hopwood, Faith December 1, 2025
Administrative Assistant, Senior • Administrative Services • Administrative Services
100% • 12 months

Hunstad, Martina December 1, 2025
Early Care and Education Provider Specialist • ECE • Early Care and Education - Santa Maria 2
100% • 12 months

Krzyston, Jill December 1, 2025
Payroll Technician • Internal Services • Payroll
100% • 12 months

Lopez-DelaCruz, Guadalupe December 1, 2025
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Hope Center
100% • 12 months

Luevanos, Nataly December 1, 2025
Paraeducator • Special Education • Vision Services
75% • 10 months

Morales, Jennie December 1, 2025
Educational Interpreter, American Sign Language, Certified • Special Education • Righetti High School DHOH
81.25% • 10 months

Porter, Myron December 1, 2025
Payroll Systems Supervisor • SBAS • School Business Advisory Services Payroll Administration
100% • 12 months

Reyes, Delfina December 1, 2025
Paraeducator • Special Education • Infant Services, Lompoc
81.25% • 10 months

Rhodes, Christopher December 1, 2025
Financial Analyst • School Business Advisory Services • School Business Advisory Services
100% • 12 months

Rivera Barriga, Paola December 1, 2025
Health Advocate - Bilingual • Children and Family Resource Services • Health Linkages - North County
100% • 10 months

Sanchez, Daniel December 1, 2025
Custodian/Maintenance Worker • Early Care and Education • Early Care and Education - North County
100% • 12 months

Sena, Rosalynd December 1, 2025
Early Care and Education Lead • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 12 months

Snow, Crystal December 1, 2025
Educational Interpreter, American Sign Language, Certified • Special Education • Righetti High School DHOH
88.75% • 10 months

Trisler, Mary December 1, 2025
Paraeducator • Special Education • Preschool Assessment Team, Santa Barbara/Valley
25% • 10 months

Trisler, Mary

December 1, 2025

Paraeducator • Special Education • Infant Services, South/Valley
50% • 10 months

Wolfe, Lisa

December 1, 2025

Manager, Health Linkages Program • Children and Family Resource Services • Health Linkages Administration
50% • 12 months

Differential - Add

Gonzalez, Esther

December 1, 2025

Paraeducator • Special Education • Speech/Language Services, Dunlap
75% • 10 months
ELPAC

Separation

Resignation

Cortes, Luis

December 5, 2025

Administrative Assistant • Internal Services • Operations South
100% • 12 months

Ketz, Lailani

November 21, 2025

Paraeducator • Special Education • Robert Bruce Preschool
87.5% • 10 months

Quarterly Report on Williams Uniform Complaints

[Education Code § 35186]

2025 ▼

District: Santa Barbara County Education Office ▼

Name of person completing this form: Bridget Baublits

Title of person completing this form: Associate Superintendent, Student & Community Services

Please provide the date when this information will be reported publicly at the district governing board meeting:

January 8, 2026

Quarterly report submission date (check one):

April (January — March)

July (April — June)

October (July — September)

January (October — December)

General Subject Area	Total number of complaints	Number of complaints resolved	Number of complaints unresolved
Textbooks and Instructional Materials	0	0	0
Teacher Misassignment or Vacancies	0	0	0
Facilities Conditions	0	0	0
TOTALS	0	0	0



 Signature of district superintendent

December 16, 2025

 Date