



Area 2: Facilities

Facilities Mission Statement:

Enhance student, staff and community experiences and provide for optimum learning.

(X=Focus for identified year P=Progressing A=Achieved or Operational)

Goal 2.1: Maintain and update a future facilities plan.

CSIP Committee Groups

MSIP Standard	Strategy 2.1.1: Provide optimal facilities to support programs offered through the Independence School District.							ISD responsible staff	Budget/Funding Source	Timeline
	Action Steps		25-26	26-27	27-28	28-29	29-30			
L4A, L4B	1	Conduct a Comprehensive Facility Review every five years.	A					Director of Facilities	N/A	Every 5 years
L4B	2	Analyze facility utilization each year.	P					Facilities Staff	Facility Budget	Ongoing
L4A, L4B	3	Analyze enrollment trends annually.	P					Facilities Staff	N/A	Annually
MSIP Standard	Strategy 2.1.2: ISD will provide facilities that evolve in today's learning environment.							ISD responsible staff	Budget/Funding Source	Timeline
	Action Steps		25-26	26-27	27-28	28-29	29-30			
L4A, L4B	1	Modernize and update district facilities.	P					Facilities Staff	Capital/Facilities Budget	Annually
L4A, L4B, TL9A, TL9B	2	Align technology and facilities planning throughout the school district.	P					Facilities/Technology Staff	Technology/Facilities	Annually
MSIP Standard	Strategy 2.1.3: ISD will make facility decisions based on sound financial practices.							ISD responsible staff	Budget/Funding Source	Timeline
	Action Steps		25-26	26-27	27-28	28-29	29-30			
L4A, L4C, L4D, L4E	1	Work within our yearly approved budget for annual projects.	P					Director of Facilities	N/A	Ongoing
L4A, L4C, L4D, L4E	2	Pass a successful bond to support future needs.	X					Superintendent, District Directors and Supervisors	Bond Budget	April 2026
L4A, L4C, L4D, L4E	3	Updating facilities to ensure energy efficiency.	P					Director of Facilities	Facility Budget	Ongoing

Goal 2.2: Ensure district facilities provide a safe and clean environment

MSIP Standard	Strategy 2.2.1: Maintain and clean facilities.							ISD responsible staff	Budget/Funding Source	Timeline
	Action Steps		25-26	26-27	27-28	28-29	29-30			
L4A,	1	Provide ongoing maintenance and cleaning throughout the school year.	X					Facilities Staff	Facility Budget	Ongoing
L4A	2	Provide annual deep cleaning throughout the summer.	X					Facilities Staff	Facility Budget	June/July
MSIP Standard	Strategy 2.2.2: ISD will conduct ongoing safety inspections and safety reviews.							ISD responsible staff	Budget/Funding Source	Timeline
	Action Steps		25-26	26-27	27-28	28-29	29-30			
L4A, L10C,	1	Conduct playground inspections on a monthly basis.	P					Facilities Staff	N/A	Monthly
L4A, L4B, L10A, L10A1, L10A2, L10C	2	Inspect buildings semi-annually.	P					Facilities Staff	N/A	Fall/Spring
MSIP Standard	Strategy 2.3.1: Implement an effective preventative maintenance program.							ISD responsible staff	Budget/Funding Source	Timeline
	Action Steps		25-26	26-27	27-28	28-29	29-30			
L4A, L4B, L4C, L4D, L4E, TL9A	1	Maintain and update a 10 year replacement plan for HVAC, roofs and surfaces.	P					Facilities Staff	Facility Budget	Ongoing
L4A, L4D, L4E	2	Utilize and evaluate maintenance contracts annually with outside vendors.	P					Facilities Staff	Facility Budget	Ongoing
MSIP Standard	Strategy 2.3.2: Ensure efficient use of district facilities							ISD responsible staff	Budget/Funding Source	Timeline
	Action Steps		25-26	26-27	27-28	28-29	29-30			
L4A, L4B, L4E, L10A, L10A1, L10A2, L10C, L10D, L10G, TL9A	1	Ensure electronic and video surveillance at all district facilities.	P					Facilities Staff	Facility Budget	Ongoing
L4A, L4B, TL9A	2	Ensure district facilities are monitored for proper use.	X					Facilities Staff	N/A	Ongoing
L4A, L4B, L4E, TL9A	3	Utilize online scheduling software to track usage.	P					Facilities Staff	Facility Budget	Ongoing
L4A, L4B, L4E, L10A, L10C,	4	Maintain High School athletic facilities.	X					Facilities Staff	Facility Budget	Ongoing

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