



Policy: Relationship to and Roles of the Board and the Superintendent
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Policy

The School Board establishes policy and governs through those policies. The Board hires the Superintendent to manage all operations of the school system in accordance with the Board's policies that prescribe the results the board wants to achieve. The Board is realistic in setting expectations about what can be accomplished within the resources of the school district and the framework of the ACSD Strategic Plan's Vision and Mission.

The Board recognizes and values the Superintendent's experience and expertise in instructional and administrative matters. The Superintendent recognizes and values the Board's experience in issues related to its District and the Board's connections and responsibilities to the community its elected members represent.

The Superintendent and the Board members respect the confidentiality of communication in both directions and always strive for open communication and trust. The Superintendent works only for the Board as a whole and not for any individual Board member. Only decisions of the Board are binding on the Superintendent.

Annually, the Board evaluates the Superintendent's performance through the chair of the board. The Executive Committee of the Board is responsible for clearly setting forth and communicating its expectations before evaluation takes place. The Superintendent is accountable to the School Board for the achievement of the Board's goals. The Executive Committee of the Board will evaluate the Superintendent's job performance in a way that is systematic, fair, and effective and shall share its review with the full Board.