SOUTHINGTON Public Schools

JOB DESCRIPTION

TITLE: **CLASSROOM TEACHER**

QUALIFICATIONS:

1. Holds appropriate Connecticut teaching certification for the assigned grade and/or subject.
2. Demonstrates the ability to work cooperatively and effectively with students, colleagues, and families.
3. Demonstrates proficiency in literacy, numeracy, and communication skills.
4. Possesses strong knowledge of subject matter and current instructional practices.
5. Demonstrates understanding of human growth and development and its relationship to teaching and learning.

REPORTS TO:
Principal or Assistant Principal

JOB GOAL:
Provide engaging, effective instruction that supports all students in achieving the goals of the Southington Public Schools' curriculum and fosters their growth as responsible, capable, and confident learners and citizens.

PERFORMANCE RESPONSIBILITIES:

1. Plans and delivers instruction aligned with the district curriculum and student learning goals.
2. Establishes and maintains a safe, respectful, and positive classroom environment conducive to learning.
3. Differentiates instruction to meet diverse student needs, abilities, and interests.
4. Demonstrates effective communication with students, colleagues, and families.
5. Maintains high expectations for student achievement and behavior.
6. Applies content expertise and evidence-based instructional strategies to promote student learning.
7. Supports students' social, emotional, and academic development and fosters positive self-esteem.
8. Organizes and manages time, space, materials, and technology to maximize learning.
9. Monitors student progress and provides timely, constructive feedback.
10. Uses assessment data to inform planning, instruction, and intervention.
11. Promotes collaboration and positive relationships with parents, families, and the broader school community.
12. Engages in continuous professional growth and development.
13. Performs other duties as assigned by the building principal.

TERMS OF EMPLOYMENT:
In accordance with the agreement between the Southington Board of Education and the Southington Education Association.

EVALUATION:
Performance to be evaluated annually by the building principal.

Revised 03-14-96; 10-8-25
Approved by BOE: 12-11-25