

**Board Minutes**  
**September 16, 2025**

The Johnson County Board of Education met in regular session on Tuesday, September 16, 2025, in the board office at 6:00 p.m. Kevin Brantley, Donald Smith, Sherrie Smith, Marty Thompson, and Jacob Waller were present. Chairman D. Smith called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Mr. Waller led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Waller, second by Mr. Brantley; unanimous approval.
2. The August 19, 2025 regular meeting minutes were approved on a motion by Mr. Thompson, second by Mr. Waller; unanimous approval.
3. The August 2025 financial report was approved on a motion by Mr. Brantley, second by Ms. Smith; unanimous approval.
4. The following Fund-Raising Requests were unanimously approved on a motion by Mr. Thompson, second by Ms. Smith:
  - JCES BETA, Donations for fill BETA shield
  - JCES BETA, Double Good Popcorn, September 29 – October 3, 2025
  - JCMS Girls Basketball, Krispy Kreme Donuts, September 29 – October 10, 2025
  - JCMS PBIS/Whole Child, Spirit Favors, September 2025 – May 2026
  - JCHS Basketball Cheer, Homecoming T-shirts, September 17 – October 3, 2025
  - JCHS FCCLA, Donations/Cake, October 3, 2025, Homecoming Game
5. Mr. Charles Howard, JCES Principal provided the board with an update on his school. He shared current discipline data and highlighted that attendance, among both students and staff, continues to be a primary area of focus. He expressed his appreciation to Mr. Bethea and the Middle/High School for including the Elementary School BETA students in the recent BETA Induction Ceremony. He concluded by inviting everyone to attend PTO on September 25, 2025 where parents will have the opportunity to learn more about the new school-wide intervention program.
6. Mr. Reid Bethea, JCMHS Principal provided the board with an update on the school and reported that the First Friday event on September 5, 2025, was a success. During this event, students participated in a variety of activities including clubs, social-emotional learning (SEL), games, and makeup work. He also noted the success of the recent BETA Induction Ceremony, during which 26 middle school and 24 high school students were inducted. He announced that Sa’Nasajah Dixon and Mrs. Brittany Oliver were being recognized as Rotary Student and Teacher of the month, respectively. In addition, he also announced that Mrs. Tiffany Johnson had numerous art students participating in the Art Competition at the Georgia National Fair. Lastly, fall sports are ongoing and the athletes are performing well.

7. Mrs. Tecia McKay, Associate Superintendent, provided the board with an update on curriculum and school improvement initiatives. She emphasized the district's continued commitment to innovative instruction and community involvement. She presented a "show and tell" style synopsis that highlighted several key areas across the district, including:
  - The JCMHS Media Center and its role in supporting student learning,
  - The JCES STEM Rotation and the STEM Literacy Bus, both of which are enhancing family and community engagement,
  - JCES detailed hands-on science lesson plans that promote active learning,
  - JCMHS professional development efforts with a focus on increasing parent engagement
  - JCES physical education classes with Coach Jessup, to ensure full student participation.
8. Dr. Hanna Kiser, Director of Special Education, CTAE, & Assessments, discussed with the board the CTAE Comprehensive Local Needs Assessment. This assessment outlines the overarching needs that are tied to our Perkins Funding. One of the key areas identified in the assessment is increasing student participation in Work Based Learning. She also shared that students now have the opportunity to earn OSHA credentials through the Agriculture Mechanics class enhancing their career readiness. She reminded the board members of the upcoming mock interviews for high school students on October 21, 2025.
9. Superintendent Watkins presented the CTAE Comprehensive Local Needs Assessment (CLNA) to the board for approval. The CLNA was unanimously approved on a motion by Mr. Thompson, second by Ms. Smith.
10. Superintendent Watkins presented the *State of the School District* to update the board on the district as a whole. The presentation included an overview of key areas such as: Johnson County Schools' GSBA Strategic Plan, enrollment, graduation rates, school climate scores, FTE data, Academic standing within the RESA and the state, numerous system improvements, and highlights from both the academic and athletic programs.
11. On a motion by Mr. Waller, second by Ms. Smith; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action, dismissal, periodic evaluation, or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Brantley, second by Ms. Smith.
12. Superintendent Watkins presented personnel recommendations. The following recommendations were approved on a motion by Mr. Brantley, second by Ms. Smith; unanimous approval.
  - **To Hire:**  
Nichole Shepard, Counselor Support 49%  
Angelia Brown, Custodian  
Frances Parker, Substitute Teacher  
Brittany Realy, Substitute School Nutrition

13. The board also agreed to accept the Superintendent's recommendation to develop a succession plan which will prepare system leaders for future leadership roles.
14. The meeting was then adjourned at 7:20 p.m.
15. Ms. Angelia Brown declined the custodian position opening a vacancy.

**JOHNSON COUNTY BOARD  
OF EDUCATION**

**By:** \_\_\_\_\_  
**Chairman**

**Attest:** \_\_\_\_\_  
**Superintendent**