MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING
Tuesday, January 6, 2026

RECVD MINERAL CO CLERK
DEC 31 '25 AM8:04

LOCATION OF MEETING: **Arlo K. Funk Building**
751 A Street
Hawthorne, NV 89415

I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.

Please Note: The Board reserves the right: (1) to take agenda items in a different order, (2) to combine two or more agenda items for consideration, and (3) to remove an item from the agenda or delay discussion relating to an item on the agenda at any time, in order to accomplish the business on the Agenda in the most efficient manner.

CALL TO ORDER: 5:30 PM
1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
2. Approval of a flexible agenda. (For Possible Action)
3. Person or Group Recognition
4. Presentations

CONSENT ITEMS: (FOR POSSIBLE ACTION)
1. Minutes: December 2 and 17, 2025
2. Payroll Vouchers: 1044,1045,1049,1050,1054
3. Payroll Checks: 90799-90861
4. Warrants: 30401-30445; 30518-30587
5. KABB-AR Policies and Procedures for Indian Children

ACTION ITEMS: (FOR POSSIBLE ACTION)
There will be an opportunity for public comment on each **Action Item** following Board discussion on the item and before the Board makes a motion on the item. You may request to speak by raising your hand during the Public Comment period or by completing a Request to Address the MCSD Board form prior to the Public Comment period. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

1. Recommendation: Discussion and Possible Approval of the 2026 School Board calendar
Supporting Information: Approval of the 2026 School Board calendar
Budget Consideration: **NONE**

2. Recommendation: Discussion and Possible Approval to allow the Superintendent, Stephanie Keuhey to apply for any and all Federal, State, and competitive grants that benefit Mineral County School District.
Budget Consideration: **NONE**

3. Recommendation: Discussion and Possible Approval to Nominate and Elect Officers for the 2026 Year.
Supporting Information: Approval to Nominate and Elect Officers for the 2026 Year.
a. Board President
b. Vice President
c. Clerk

Budget Consideration: **NONE**

4. Recommendation: Discussion and Possible Approval to Appoint Board Members to the following Committees for the 2026 Year.
Supporting Information: Approval to Appoint Board Members to the following Committees:

a. Administrative Negotiations Team
b. Attendance Committee
c. Budget Committee
d. Career and Technical Education (CTE) Committee
e. Certified Negotiations Team
f. Classified Negotiations Team
g. Consolidated Agencies of Human Services (CAHS)
h. Indian Policies and Procedures
i. Insurance Committee
j. Legislative Committee
k. Mineral County Debt Management Committee
l. Nevada Public Agency Pool
m. Nevada Association of School Boards (NASB) Board of Directors
n. Policy Committee
o. Park and Recreation Committee
p. Sexual Education Committee
q. Wellness Committee
r. Safety Committee
s. District Advisory Committee

Budget Consideration: NONE

5. Recommendation: Discussion and Possible Approval of the MOU between MCSD and Mineral County School Administrators
Supporting Information: Approval of the MOU between MCSD and Mineral County School Administrators. The purpose of this MOU is to establish an Administrator Staff Retention Incentive consistent with the District's agreements with other employee groups. For SY25-26 and 26-27.
Budget Consideration: $1, 850.00 out of the General Fund

6. Recommendation: Discussion and Possible Approval of the MOU between MCSD and Mineral County Classified School Employees Association.
Supporting Information: Approval of the Memorandum of Understanding between Mineral County School District and Mineral County Classified School Employees Association. The purpose of this MOU is to establish a Classified Staff Retention Incentive consistent with the District's agreements with other employee groups. For SY25-26 and 26-27.
Budget Consideration: $1, 850.00 out of the General Fund

7. Recommendation: Discussion and Possible Approval of the Superintendent Stipend to establish a Staff Retention Incentive consistent with other employee groups.
Supporting Information: Approval of the Superintendent Stipend to establish a Staff Retention Incentive consistent with other employee groups. For SY25-26 and 26-27.
Budget Consideration: $1,850 out of the General Fund

OLD BUSINESS: Valentines Party for employees.

Future Agenda Topics: January 17 Board Workshop ~ New Board member orientation. Board bylaws. January 20 - Update Superintendent Evaluation Tool. EL Plan

8. Closed Session: Pursuant to Nevada Revised Statute (NRS) 241.015(2)(b)(2) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

9. Open Session: Discussion and possible action relative to pending litigation and/or negotiations.

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)

1. Correspondence & Announcements
2. Board Members Report
3. Superintendent Report
4. Principal Report

GENERAL PUBLIC COMMENT:

It is the School Board's intention to listen and be responsive to the public's concerns. Comments from the public regarding topics not on the agenda are invited at this time. You may request to speak by raising your hand during the General Public comment period or by completing a Request to Address the MCSD Board form prior to the General Public Comment period. The Board may discuss items that are introduced, however, by law, the Board cannot take any action, reach a consensus or hear personal attacks at this time. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

ADJOURNMENT:

The Agenda of this meeting has been posted at the following locations: 1) Administration Office, 2) Hawthorne Post Office, 3) Schurz Post Office, 5) Mina Post Office, 6) County Courthouse 7) School Offices.
Mineral County School District is pleased to provide accommodations for individuals with disabilities. If you have a disability, please let us know, and we will provide assistance or accommodate you in any way that we possibly can. Copies of agenda and supporting material may be picked up at the Mineral County School District Arlo K. Funk District Services Center, 751 A. Street, Hawthorne, Nevada, or by contacting Crystal Sasser at (775) 945-2403, prior to the scheduled meeting.